## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## PBGC (and below)

## For 4th Quarter 2020 for period ending September 30, 2020

				Compara	tive Data							
<b>Complaint Activity</b>		Previous Fiscal Year Data										
	2015	2016	2017	2018	2019	2020Thru09-30						
Number of Complaints Filed	45	29	16	18	14	11						
Number of Complainants	42	28	15	16	13	7						
Repeat Filers	2	1	1	2	1	3						
				Compara	tivo Data							

Comulainte hu Bosie				tive Data		
Complaints by Basis		Previou	s Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09-30
Race	36	25	10	14	12	6
Color	23	18	5	3	5	1
Religion	2	1	1	3	1	0
Reprisal	40	24	10	10	9	6
Sex	29	27	10	12	11	6
PDA	0	0	0	0	0	0
National Origin	9	7	5	3	1	1
Equal Pay Act	0	0	1	0	1	0
Age	25	23	7	7	10	2
Disability	6	1	3	7	3	7
Genetics	0	0	1	0	0	0
Non-EEO	0	0	1	0	0	0
				omparativ	e Data	•

Complaints by Issue				compu	Tutive But	4
Complaints by issue		Previou	s Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09-30
Appointment/Hire	1	2	2	4	0	1

				_	_	-
Assignment of Duties	1	7	1	0	2	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	0	0	0	2	0
Removal	1	0	1	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	10	5	3	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment	-		<u>.</u>	·	<u>.</u>	·
Non-Sexual	6	3	8	2	2	3
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	8	8	1	0	0	2
Promotion/Non-Selection	12	11	1	2	5	1
Reassignment						'
Denied	2	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation Disability	2	1	1	1	2	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	0	0	0
Termination	1	0	1	2	1	1
Terms/Conditions of Employment	25	18	2	4	5	2
Time and Attendance	1	0	0	1	0	0
Training	0	0	0	0	0	0
Other		1				1
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	1	3	0	0

User Defined - Other 3	0	0		0		0		0					0					
User Defined - Other 4	0	0		0		0		0					0					
									ativ	ve Data								
Processing Time				Previ	ามราค	iscal		ear Dat			.a							
Trocessing Time		2015		2016		2017		201		20	19	-	202	20TI	nru09-30			
Complaints pending during fiscal year									-	1								
Average number of days in inves	tigation	183.4	5	242.47	, 3	395.19		174.	93	171	.29			12	4.00			
Average number of days in final a		157.5	8	67.00		31.33		68.2		23.	14			68	3.75			
Complaint pending during fiscal year w																		
Average number of days in inves		176.4		247.07	, 2	104.62	1	177.	80	181	.20			12	7.40			
Average number of days in final a		157.5		42.50	_	31.33		24.2		15.					1.33			
Complaint pending during fiscal year w										1	-							
Average number of days in inves		206.2		178.00	) =	318.40	)	173.	50	146	.50			13	0.00			
Average number of days in final a		0		183.00		0		127.		50.					1.00			
							<u> </u>	ompar		/e Dat		51.00						
Complaints Dismissed by Age	ancy			Previo	us Fi	iscal V					.a							
Complaints Dismissed by Age	ency	20:			2016 201			201		201	<b>_</b>		202	0Th	ru09-30			
Total Complaints Dismissed by Agency		10	_			3		10	-	3		3						
Average days pending prior to dismissa		39	9	17	78	123	3	49	)	21		28						
	Complai	nts With	drav	vn by (	Com	plaina	int	ts										
Total Complaints Withdrawn by Comp		1			7	4		15	;	5				(	)			
						1	С	ompar	ativ	ve Dat	a							
				Pre	viou	s Fisc	al	Year D	Data	1								
Total Final Agency Actions Finding Di	scrimination	2	2015		20	16	2	2017	2	018	20	19	2	2020	)Thru09-30			
		#		%	#	%	#	%	#	%	#	%	#		%			
Total Number Findings		1		0	0	0	0	0	0	0	0	0	0	T	0			
Without Hearing		0		0	0	0	0	0	0	0	0	0	0		0			
With Hearing		1		100	0	0	0	0	0	0	0	0	0	T	0			
							С	ompar	ativ	ve Dat	a		<u> </u>					
Findings of Discrimination Rendere	ed by Basis	Dravieve Fiscal Veer Date										020Thru09						
Note: Complaints can be filed alleging		2015					2016 201		17 2	018	20	19		30				
bases.The sum of the bases may not e complaints and findings.	qual total	#			%	4	# %	#	% #	%	#	%	#	%				
Total Number Findings		0			0	(	0 C	0	0 0	0	0	0	0	0				
		0 0		╞		_			0	-	-	0						

Color	(	) (	0	0	0	0	0	0	0	0	0	0	0
Religion	(	) (	0	0	0	0	0	0	0	0	0	0	0
Reprisal	(	) (	0	0	0	0	0	0	0	0	0	0	0
Sex	(	) (	0	0	0	0	0	0	0	0	0	0	0
PDA	(	) (	0	0	0	0	0	0	0	0	0	0	0
National Origin	(	) (	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	(	) (	0	0	0	0	0	0	0	0	0	0	0
Age	(	) (	0	0	0	0	0	0	0	0	0	0	0
Disability	(	) (	0	0	0	0	0	0	0	0	0	0	0
Genetics	(	) (	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	(	) (	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	(	)	0	0	0	0	0	0	0	0	0	0	0
Race	(	) (	0	0	0	0	0	0	0	0	0	0	0
Color	(	) (	0	0	0	0	0	0	0	0	0	0	0
Religion	(	) (	0	0	0	0	0	0	0	0	0	0	0
Reprisal	(	) (	0	0	0	0	0	0	0	0	0	0	0
Sex	(	) (	0	0	0	0	0	0	0	0	0	0	0
PDA	(	) (	0	0	0	0	0	0	0	0	0	0	0
National Origin	(	) (	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	(	) (	0	0	0	0	0	0	0	0	0	0	0
Age	(	) (	0	0	0	0	0	0	0	0	0	0	0
Disability	(	) (	0	0	0	0	0	0	0	0	0	0	0
Genetics	(	) (	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	(	) (	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	(	)	0	0	0	0	0	0	0	0	0	0	0
Race	(	) (	0	0	0	0	0	0	0	0	0	0	0
Color	(	) (	0	0	0	0	0	0	0	0	0	0	0
Religion	(	) (	0	0	0	0	0	0	0	0	0	0	0
Reprisal	(	) (	0	0	0	0	0	0	0	0	0	0	0
Sex	(	) (	0	0	0	0	0	0	0	0	0	0	0
PDA	(	) (	0	0	0	0	0	0	0	0	0	0	0
National Origin	(	) (	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	(	) (	0	0	0	0	0	0	0	0	0	0	0
Age	(	) (	0	0	0	0	0	0	0	0	0	0	0

Disability		0			0	0 0	0	0	0 0	0	0	0	0	
Genetics		0			0	0 0	0	0	0 0	0	0	0	0	
Non-EEO		0			0	0 0	0	0	0 0	0	0	0	0	
					C	Comp	arati	ve Da	ata					
Findings of Discrimination Dandanad by Jacob		Р	revio	ous Fi	scal	Year	Data	a			2020Thru09-30			
Findings of Discrimination Rendered by Issue	20	15	20	16	2	017	20	018	20	19		020	10109-30	
	#	%	#	%	#	%	#	%	#	%	#		%	
Total Number Findings	1	0	0	0	0	0	0	0	0	0	0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0	
Awards	1	100	0	0	0	0	0	0	0	0	0		0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0		0	
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0		0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0		0	
Suspension	0	0	0	0	0	0	0	0	0	0	0		0	
Removal	0	0	0	0	0	0	0	0	0	0	0		0	
Other	0	0	0	0	0	0	0	0	0	0	0		0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0		0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0		0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0		0	
Harassment														
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0		0	
Sexual	0	0	0	0	0	0	0	0	0	0	0		0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0		0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0		0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0		0	
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	0		0	
Directed	0	0	0	0	0	0	0	0	0	0	0		0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	<u> </u>	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0		0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0		0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	1	0	

Say Staraaturing	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1				1						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1	1		1	1	1		1		1	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

						1		1				1
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-		-		-		-	<u>.</u>		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						1						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					C	Compa	arati					
Pending Complaints Filed in Previous Fiscal Years by Status		Pre	eviou	ıs Fisc	al Y	ear D	ata				207	0Thru09-30
·		2015		201	6	2017	20	18	2019	)	202	.01111009-50
Total complaints from previous Fiscal Years		25		47		55	2	2	5			7
Total Complainants		22		40		48	1	9	4			5
Number complaints pending			-									
Investigation		13		2	(	)	0			0		
ROI issued, pending Complainant's action		0		0		0	(	)	0	0		0
Hearing		22		31		49	1	9	5			7
Final Agency Action	0		0		1		3	0		0		
Appeal with EEOC Office of Federal Operations		7		10		9	9	9	10		1	

	Comparative Data								
Complaint Investigations	Previous Fi	2020Th							
	2015	2016	2017	2018	2019	2020Thru09-30			
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0			