## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **PBGC (and below)**

For 3rd Quarter 2020 for period ending June 30, 2020

		(	Compara	tive Dat	:a					
		•	2020							
	Previous Fiscal Year Data									
Complaint Activity	2015	2016	2017	2018	2019	30-Jun				
Number of Complaints Filed	45	29	16	18	14	8				
Number of Complainants	42	28	15	16	13	6				
Repeat Filers	2	1	1	2	1	2				
		C	Compara	tive Dat	a					
		Previous	: Fiscal V	ear Data	<b>a</b>	2020				
Complaints by Basis	'	- TCVIOUS	- I ISCAI I	cai Date		Thru				
Note: Complaints can be filed alleging multiple bases.	2015	2016	2017	2018	2019	30-Jun				
The sum of the bases may not equal total complaints filed.		2010	2017	2010	2013					
Race	36	25	10	14	12	5				
Color	23	18	5	3	5	1				
Religion	2	1	1	3	1	0				
Reprisal	40	24	10	10	9	6				
Sex	29	27	10	12	11	5				
PDA	0	0	0	0	0	0				
National Origin	9	7	5	3	1	1				
Equal Pay Act	0	0	1	0	1	0				
Age	25	23	7	7	10	2				
Disability	6	1	3	7	3	5				
Genetics	0	0	1	0	0	0				
Non-EEO	0	0	1	0	0	0				
			Compara	tive Dat	a					
		·								
Complaints by Issue		Previous	Fiscal Y	ear Data	а	2020 Thru				
Note: Complaints can be filed alleging multiple bases.						30-Jun				
The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019					
Appointment/Hire	1	2	2	4	0	1				
Assignment of Duties	1	7	1	0	2	0				
<u> </u>										
l Awards	1	0	0	1 0	0	0				
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0				
Conversion to Full Time/Perm Status	0	0	0	0	0	-				
Conversion to Full Time/Perm Status  Disciplinary Action	0	0	0	0	0	0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion	0	0	0	0	0	0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand	0 0	0 1 2	0 0	0 0	0 0	0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension	0 0 0 1	0 1 2 0	0 0 0	0 0 0	0 0 0 2	0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal	0 0 0 1 1	0 1 2 0 0	0 0 0 0	0 0 0 0	0 0 0 2 0	0 0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other	0 0 0 1 1 0	0 1 2 0 0	0 0 0 0 1	0 0 0 0 0	0 0 0 2 0 1	0 0 0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours	0 0 0 1 1 0 0	0 1 2 0 0 0	0 0 0 0 1 0	0 0 0 0 0	0 0 0 2 0 1	0 0 0 0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal	0 0 0 1 1 0 0	0 1 2 0 0 0 0	0 0 0 0 1 0 0 0 3	0 0 0 0 0 0	0 0 2 0 1 0 2	0 0 0 0 0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test	0 0 0 1 1 0 0	0 1 2 0 0 0	0 0 0 0 1 0	0 0 0 0 0	0 0 0 2 0 1	0 0 0 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment	0 0 0 1 1 0 0 0 10	0 1 2 0 0 0 0 0 5	0 0 0 0 1 0 0 0 3	0 0 0 0 0 0 0 0	0 0 2 0 1 0 2	0 0 0 0 0 0 0 2				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual	0 0 0 1 1 0 0 0 10 0	0 1 2 0 0 0 0 5 0	0 0 0 0 1 0 0 3 0	0 0 0 0 0 0 0 1	0 0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual	0 0 0 1 1 0 0 10 0	0 1 2 0 0 0 0 5 0	0 0 0 0 1 0 0 3 0	0 0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination	0 0 0 1 1 0 0 0 10 0	0 1 2 0 0 0 0 5 0	0 0 0 0 1 0 0 3 0	0 0 0 0 0 0 0 1 0	0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime	0 0 0 1 1 0 0 10 0	0 1 2 0 0 0 0 5 0 3 0 0	0 0 0 1 0 0 3 0	0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection	0 0 0 1 1 0 0 0 10 0	0 1 2 0 0 0 0 5 0	0 0 0 0 1 0 0 3 0	0 0 0 0 0 0 0 1 0	0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment	0 0 0 1 1 0 0 0 10 0	0 1 2 0 0 0 0 5 0 3 0 0 8 11	0 0 0 0 1 0 0 3 0	0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0	0 0 0 0 0 0 0 2 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied	0 0 0 1 1 1 0 0 0 10 0	0 1 2 0 0 0 0 5 0 0 3 0 0 0 8 11	0 0 0 1 0 0 3 0 8 1 0 1 1	0 0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0 0 0 0 5	0 0 0 0 0 0 0 2 0 0				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand Suspension  Removal Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed	0 0 0 1 1 0 0 0 10 0 0 8 12	0 1 2 0 0 0 0 5 0 0 8 11	0 0 0 0 1 0 0 3 0 8 1 0 1 1	0 0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0 0 0 5	0 0 0 0 0 0 0 2 0 0 1 1				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability	0 0 0 1 1 1 0 0 0 10 0 0 8 12	0 1 2 0 0 0 0 5 0 0 3 0 0 8 11	0 0 0 0 1 0 0 3 0 8 1 0 1 1	0 0 0 0 0 0 0 1 0 2 1 0 0 2	0 0 0 2 0 1 0 2 0 0 0 5	0 0 0 0 0 0 0 2 0 0 1 1				
Conversion to Full Time/Perm Status  Disciplinary Action  Demotion  Reprimand  Suspension  Removal  Other  Duty Hours  Perf. Eval./ Appraisal  Examination/Test  Harassment  Non-Sexual  Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed	0 0 0 1 1 0 0 0 10 0 0 8 12	0 1 2 0 0 0 0 5 0 0 8 11	0 0 0 0 1 0 0 3 0 8 1 0 1 1	0 0 0 0 0 0 0 1 0	0 0 0 2 0 1 0 2 0 0 0 5	0 0 0 0 0 0 0 2 0 0 1 1				

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Telemonth   1			_			1							
Termination		+	_		_								
Term Security of Employment   25   38   2   4   5   1   1   1   1   1   1   1   1   1								ĺ					
Time and Attendance													
Training		-											
Other         User Defined - Other 1         0		+											
User Defined - Other 1		0	U	0	0	0	0						
Derivation   Comparison   Com		Ι ο		I 0	I 0	I 0							
User Defined - Other 3		_	_										
User Defined - Other 4													
Processing Time													
Pricessing Time   Pricessin	User Defined - Other 4	U	_	_	_		U						
Processing Time				.ompara	itive Dat	ta	2020						
Processing time   1015   2016   2017   2018   2019   3040   30		1	Previous	Fiscal Y	ear Data	а							
Complaints pending during fiscal year   Average number of days in messigation   183.5   242.5   39.5   217.9   213.1   19.25   23.14	Drocessing Time	2015	2016	2017	2010	2010							
Average number of days in fine stigation   1835   2475   395.0   714.0   171.3   191.05   171.0   17		2015	2016	2017	2018	2019	30-Jun						
Average number of days in final action   176,   67   31,33   68,79   23,14   31,   32,   33,   34,   31,   31,   33,   34,   31,   31,   33,   34,   31,   34,   31,   34,		102 5	242 5	205.2	1740	171 2	110.25						
Complaints pending during fiscal year where hearing was requested   A-y		4											
Average number of days in investigation   176.4   247.1   404.6   177.8   181.2   133   132.5   13.5   10.5   1	·	157.0	67	31.33	08.29	23.14	31						
Average number of days in final action   206.3   17.8   31.33   24.25   15   0		176.4	2474	404.6	177.0	101 2	122						
Complaint pending during fiscal year where hearing was not requested		4		1		1							
Average number of days in investigation		15/.6	42.5	31.33	24.25	12	ΙU						
Average number of days in final action		1 200 2	170	210.4	172.5	146 5	101 5						
Complaints Dismissed by Agency   2016   2017   2018   2019   3014   2019   2010   2018   2019   3014   2019   20													
Complaints Dismissed by Agency   10   2016   2017   2018   2019   30-14   2019   30-14   2019   30-14   30-	Average number of days in final action	0		_		1	31						
The transmised by Agency   10   10   10   10   10   10   10   1				Jompara	itive Dai	ld	2020						
Complaints Dismissed by Agency         2015         2016         2017         2018         2019         39 does all to a complaints of the proper section of the pro		1	Previous	Fiscal Y	ear Data	а							
Total Complaints Dismissed by Agency  Complaints Withdrawn by Complainams  Total Complaints Withdrawn by Complainams  Total Complaints Withdrawn by Complainams  Total Final Agency Actions Finding Discrimination  ## 8 # 8 # 8 # 8 # 8 # 8 # 8 # 8 # 8 #	Complaints Dismissed by Agency	2015	2016	2017	2010	2010							
Name of the proper of the pro		_											
Total Complaints Withdrawn by Complainants    1													
Total Findings of Discrimination Rendered by Basis Rendered by Ba			1/6	123	49		20						
Proposition		1	7	1	15	5	lο						
Part	Total complaints Withanawii Sy complainting	_	, ,										
Proposition				<u> </u>	Con	nparativ	e Data	<u> </u>					
Total Final Agency Actions Finding Discrimination			•			•						20	20
Total Final Agency Actions Finding Discrimination #				Pre		•							
Total Number Findings		20	15		vious Fis	cal Year	Data	20	18	20	)19	Th	ru
Without Hearing   0	Total Final Agency Actions Finding Discrimination	-	г	20	vious Fis	scal Year	Data					Th 30	ru Iun
Note: Complaints can be filed alleging multiple bases.   2015   2016   2017   2018   30-Jun   17   18   18   18   18   18   18   18		#	г	20 #	vious Fis	scal Year 20	Data	#		#		Th 30-	ru Iun
Previous Findings of Discrimination Rendered by Basis   Previous Fiscal Year Data	Total Number Findings	# 1	%	<b>20</b> #	vious Fis	scal Year 20 #	Data 17 %	#	%	# 0	%	<b>Th 30</b>	ru Jun %
Previous Findings of Discrimination Rendered by Basis   Previous Fiscal Year Value   Solution	Total Number Findings Without Hearing	# 1 0	0	# 0 0	vious Fis 16	20 # 0	Data 917 % 0	# 0 0	0	# 0 0	0	<b>Th 30</b> # 0 0	ru Jun % 0
Findings of Discrimination Rendered by Basis   2015   2016   2017   2018   301	Total Number Findings Without Hearing	# 1 0	0	# 0 0	16 % 0 0	20 # 0 0	Data  17  %  0  0  0	# 0 0	0	# 0 0	0	<b>Th 30</b> # 0 0	ru Jun % 0
The sum of the bases may not equal total complaints and findings.         #         %         #<	Total Number Findings Without Hearing	# 1 0	0	# 0 0 0	vious Fis	# 0 0 0 nparativ	Data  17  %  0  0  0  0  e Data	# 0 0	0	# 0 0	0	# 0 0 0	ru  un  %               
Total Number Findings         0	Total Number Findings Without Hearing With Hearing	# 1 0	0	# 0 0 0	vious Fis	# 0 0 0 nparativ	Data  17  %  0  0  0  0  e Data	# 0 0	0	# 0 0	0	Th 30 # 0 0 0	ru  un  %     0   0    20
Race       0	Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis	# 1 0 1	% 0 100	# 0 0 0 Pre	vious Fis  16  %  0  Con	# 0 0 0 nparativ	Data  17  %  0  0  e Data	# 0 0	0 0	# 0 0 0	0 0	Th 30 # 0 0 0 Th	ru Jun % 0 0 0 ru
Color         0 <td>Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.</td> <td># 1 0 1</td> <td>% 0 100</td> <td>20 # 0 0 0</td> <td>vious Fis</td> <td>gcal Year  20 # 0 0 nparativ</td> <td>Data  17  %  0  0  0  0  e Data  Data</td> <td># 0 0 0</td> <td>0 0</td> <td># 0 0 0</td> <td>0 0</td> <td>Th 30 # 0 0 0 0 Th 30</td> <td>ru Jun 0 0 0 ru Jun</td>	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.	# 1 0 1	% 0 100	20 # 0 0 0	vious Fis	gcal Year  20 # 0 0 nparativ	Data  17  %  0  0  0  0  e Data  Data	# 0 0 0	0 0	# 0 0 0	0 0	Th 30 # 0 0 0 0 Th 30	ru Jun 0 0 0 ru Jun
Religion       0<	Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints and findings.	# 1 0 1 1 1 20 # # 20 # #	% 0 100	20 # 0 0 0 Prev	vious Fis	gcal Year  20 # 0 0 0 nparativ scal Year  20 #	Data  17  %  0  0  0  0  e Data  Data	# 0 0 0	0 0	# 0 0 0	0 0	Th 30-J 0 0 Th 30-J #	ru Jun 0 0 0 ru Jun
Reprisal   0   0   0   0   0   0   0   0   0	Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints and findings.  Total Number Findings	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100	20 # 0 0 0 Pre-	vious Fis	# 0 0 nparativescal Year 20 # 20 # 20 # 20 # 0	Data  17  0  0  0  0  e Data  17  %	# 0 0 0	0 0	# 0 0 0 0	0 0	Th 30 # 0 0 Th 30 # 0	ru  un     0     0     20    ru    un     %
Sex         0	Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.  The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race  Color	# 1 0 1 1 20 # 0 0 0	0 100 15 %	20 # 0 0 0 Prev 20 # 0	vious Fis	gcal Year  20 # 0 0 0 nparativ scal Year  20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data  17  0 0 0 e Data  17  %  0 0 0 e Oata  0 17  0 0 0 0	# 0 0 0 0 # 0 0	% 0 0 0 18 % 0 0	# 0 0 0 0 0 # 0 0 0	% 0 0 0 19 % 0 0	7h 30 # 0 0 0 Th 30 # 0	0 0 0 20 ru lun %
PDA         0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0	20 # 0 0 0 Pres 20 # 0 0	0 0 Convious Fis	gcal Year  20 # 0 0 0 nparativ scal Year  20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data 017 0 0 0 e Data 017 % 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0	% 0 0 0 118 % 0 0 0	# 0 0 0 0 0 # 0 0 0 0 0	% 0 0 0 19 % 0 0 0	7h 30 # 0 0 0 Th 30 # 0 0	ru
National Origin       0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0	20 # 0 0 0 Pre-	vious Fis  16  0  Con  vious Fis  16  0  0  0  0  0  0  0  0  0  0	20 # 0 0 nparativ	Data 017 0 0 0 e Data 017 % 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0	% 0 0 0 118 % 0 0 0	# 0 0 0 0 0 # 0 0 0 0 0	% 0 0 0 19 % 0 0 0	7h 30 # 0 0 0 Th 30 # 0 0	ru
Equal Pay Act         0         <	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0	20 # 0 0 0 Prev 20 # 0 0 0	0 0 Convious Fis	20 # 0 0 nparativ	Data  017  0 0 0 0 e Data  017  %  0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0	% 0 0 0 0 8 % 0 0 0 0	# 0 0 0 0 # 0 0 0 0	% 0 0 0 9 9 9 9 9 0 0 0 0	20: Th 30 # 0 0 0 0 0 0 0 0 0	ru
Age       0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal Sex PDA	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0	20 # 0 0 0 Prev 20 # 0 0 0 0 0	vious Fis  16  0  Con  vious Fis  16  0  0  0  0  0  0  0  0  0  0	20 # 0 0 nparativ scal Year 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data  017  0 0 0 e Data  117  0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0 0 0	% 0 0 0 118 % 0 0 0 0 0	# 0 0 0 0 0 # 0 0 0 0 0 0 0	% 0 0 0 9 9 9 9 9 0 0 0 0 0	# 0 0 0 Th 30 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
Disability         0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal Sex PDA National Origin	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0	20 # 0 0 0 Prev 20 # 0 0 0 0 0	vious Fis  16  0  Con  vious Fis  16  0  0  0  0  0  0  0  0  0  0	20 # 0 0 nparativ scal Year 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data  017  0 0 0 e Data  117  0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0 0 0	% 0 0 0 118 % 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0 0 0	% 0 0 0 9 9 9 9 9 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
Genetics         0<	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	# 1 0 1 1 200 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0 0 0 0 0 0	# 0 0 0 Pres # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	vious Fis  16  0  0  Con  vious Fis  16  0  0  0  0  0  0  0  0  0  0  0  0	20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data  17  0 0 0 e Data  17  %  0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 9 9 9 9 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
Non-EEO         0 </td <td>Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age</td> <td># 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>% 0 100 15 % 0 0 0 0 0 0 0 0 0 0 0</td> <td>20 # 0 0 0 Prev 20 # 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td># 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>Data  17  0 0 0 e Data  17  %  0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td># 0 0 0 0 # 0 0 0 0 0 0 0</td> <td>% 0 0 0 18 % 0 0 0 0 0 0 0 0</td> <td># 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>% 0 0 0 9 9 9 9 9 0 0 0 0 0 0 0</td> <td># 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>ru                                      </td>	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0 0 0 0 0 0 0	20 # 0 0 0 Prev 20 # 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Data  17  0 0 0 e Data  17  %  0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0 0 0 0	% 0 0 0 18 % 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 9 9 9 9 9 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
Findings After Hearing         0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 Pres # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 Convious Fis	20	Data  17	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 # 0 0 0 0 0 0 0 0	% 0 0 0 0 9 9 9 9 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
Race     0	Total Number Findings Without Hearing With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.  Total Number Findings  Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	# 1 0 1 1 20 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 100 15 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 Previous # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	vious Fis  16  0  Con  vious Fis  16  0  0  0  0  0  0  0  0  0  0  0  0  0	20	Data  17  0 0 0 e Data  17  %  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ru
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Sex	0	0	0	0	0	0			0	0	0 0
PDA	0	0	0	0	0	0		_	0	0	0 0
National Origin	0	0	0	0	0	0	0 (	_	0	0	0 0
Equal Pay Act	0	0	0	0	0	0		_	0	0	0 0
Age	0	0	0	0	0	0	0 (	_	0	0	0 0
Disability	0	0	0	0	0	0		_	0	0	0 0
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Findings Without Hearing	0		0		0		0	Т.	o T	$\overline{}$	0
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PDA	0	0	0	0	0	0	0 (	_	0	0	0 0
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	20	15	20	16	20	)17	2018	3	201	9	30-Jun
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%				%	# %
Total Number Findings	1	, -	0		0	, -	0		0	, -	0
Appointment/Hire	0	0	0	0	0	0	0 (	)	0	0	0 0
Assignment of Duties	0	0	0	0	0	0		_	0	0	0 0
Awards	1	100	0	0	0	0				0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 (	)	0	0	0 0
Disciplinary Action			1	l	l		<u> </u>				
Demotion	0	0	0	0	0	0	0 (	) [	0	0	0 0
Reprimand	0	0	0	0	0	0	0 (	)	0	0	0 0
Suspension	0	0	0	0	0	0	0 (	)	0	0	0 0
Removal	0	0	0	0	0	0	0 (	)	0	0	0 0
Other	0	0	0	0	0	0	0 (	)	0	0	0 0
Duty Hours	0	0	0	0	0	0	0 (	)	0	0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 (	)	0	0	0 0
Examination/Test	0	0	0	0	0	0	0 (	)	0	0	0 0
Harassment											
Non-Sexual							1 5 1 .			0	
	0	0	0	0	0	0		) (	0	U	0 0
Sexual	0	0	0	0	0	0		_	0	0	0 0
							0 (	)	-+	_	_
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Sexual Medical Examination	0	0	0	0	0	0	0 ( 0 ( 0 (	) ( ) (	0	0	0 0 0 0
Sexual  Medical Examination  Pay including overtime	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 ( 0 ( 0 (	) ( ) (	0 0 0	0 0 0	0 0 0 0 0 0
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Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability  Reinstatement	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0	0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0
Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability  Reinstatement  Religious Accommodation  Retirement	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability  Reinstatement  Religious Accommodation  Retirement	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Sexual  Medical Examination Pay including overtime Promotion/Non-Selection  Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Sexual  Medical Examination Pay including overtime Promotion/Non-Selection  Reassignment Denied Directed  Reasonable Accommodation Disability  Reinstatement  Religious Accommodation  Retirement  Sex-Stereotyping  Telework  Termination  Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Sexual  Medical Examination Pay including overtime Promotion/Non-Selection  Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Sexual  Medical Examination  Pay including overtime  Promotion/Non-Selection  Reassignment  Denied  Directed  Reasonable Accommodation Disability  Reinstatement  Religious Accommodation  Retirement  Sex-Stereotyping  Telework  Termination  Terms/Conditions of Employment  Time and Attendance  Training	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0 0 (0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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Findings After Hearing	1		0		0		0 0	По	
Appointment/Hire	0	0	0	0	0	0	0 0 0	0 0	
Assignment of Duties	0	0	0	0	0	0	0 0 0	0 0	_
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Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0	0 0	
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Demotion	0	0	0	0	0	0	0 0 0	0 0	0 0
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Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0	0 0	-
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Harassment	T -	Ι .	l _	T -					
Non-Sexual	0	0	0	0	0	0	0 0 0	0 0	_
Sexual	0	0	0	0	0	0	0 0 0	0 0	
Medical Examination	0	0	0	0	0	0	0 0 0	0 0	-
Pay including overtime	0	0	0	0	0	0	0 0 0	0 0	-
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0	0 0	0
Reassignment	_	_	_	_		_			
Denied	0	0	0	0	0	0	0 0 0	0 0	0
Directed	0	0	0	0	0	0	0 0 0	0 0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0	0 0	0
Reinstatement	0	0	0	0	0	0	0 0 0	0 0	0
Religious Accommodation	0	0	0	0	0	0	0 0 0	0 0	0
Retirement	0	0	0	0	0	0	0 0 0	0 0	0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0	0 0	0
Telework	0	0	0	0	0	0	0 0 0	0 0	0
Termination	0	0	0	0	0	0	0 0 0	0 0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0	0 0	0
Time and Attendance	0	0	0	0	0	0	0 0 0	0 0	0
Training	0	0	0	0	0	0	0 0 0	0 0	0
Other - User Define			<u>.                                    </u>				1 1		
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Other	0	0	0	0	0	0	0 0 0	0 0	
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Other	0	0	0	0	0	0	0 0 0	0 0	_
Duty Hours	0	0	0	0	0	0	0 0 0	0 0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0	0 0	
Examination/Test	0	0	0	0	0	0	0 0 0	0 0	0
Harassment	•		•		1				
Non-Sexual	0	0	0	0	0	0	0 0 0	0 0	_
Sexual	0	0	0	0	0	0	0 0 0	0 0	0
Medical Examination	0	0	0	0	0	0	0 0 0	0 0	0
Pay including overtime	0	0	0	0	0	0	0 0 0	0 0	0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0	0 0	0
Reassignment	-		<u>-</u>	-	-	-			
Denied	0	0	0	0	0	0	0 0 0	0 0	0
Directed	0	0	0	0	0	0	0 0 0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0		_
Reinstatement	0	0	0	0	0	0	0 0 0	0 0	
in a market manual manu							1 2 1 2 1 0	, J   U	

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		C	Compara	tive Dat	a							
		Provious	Fiscal Y	oar Data		2020						
		Pievious	riscai i	eai Date	<b>.</b>	Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2015	2016	2017	2018	2019	30-Jun						
Total complaints from previous Fiscal Years	25	47	55	22	5	10						
Total Complainants	22	40	48	19	4	6						
Number complaints pending												
Investigation	2	13	2	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	22	31	49	19	5	7						
Final Agency Action	0	0	1	3	0	3						
Appeal with EEOC Office of Federal Operations	7	10	9	9	10	1			_			
		C	Compara	tive Dat	a							
	Previous Fiscal Year Data 2020											
	1	Draviance	LICCAL V									
		Previous	Fiscal Y	ear Data	; 	Thru						
Complaint Investigations  Pending Complaints Where Investigations Exceed Required Time Frames	2015	2016	2017	2018	2019	Thru 30-Jun						