Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PBGC (and below)

For 1st Quarter 2020 for period ending December 31, 2019

	Comparative Data					
	Previous Fiscal Year Data					
Complaint Activity	2015	2016	2017	2018	2019	Thru 31-Dec
Number of Complaints Filed	45	29	16	18	14	1
Number of Complainants	42	28	15	16	13	1
Repeat Filers	2	1	1	2	1	0
			Compara	tive Data		T
Complaints by Basis		Previou	s Fiscal Y	ear Data		2020 Thru
Note: Complaints can be filed alleging multiple bases.	2015	2016	2017	2018	2019	31-Dec
The sum of the bases may not equal total complaints filed.						
Race	36	25	10	14	12	1
Color	23	18	5	3	5	0
Religion	2	1	1	3	1	0
Reprisal	40	24	10	10	9	1
Sex	29	27	10	12	11	1
PDA	0	0	0	0	0	0
National Origin	9	7	5	3	1	0
Equal Pay Act	0	0	1	0	1	0
Age	25	23	7	7	10	1
Disability	6	1	3	7	3	0
Genetics	0	0	1	0	0	0
Non-EEO	0	0	1	0	0	0
			Compara	tive Data		
Complaints by Issue		Previou	s Fiscal Y	ear Data		2020 Thru
Note: Complaints can be filed alleging multiple bases.	2015	2016	2017	2018	2019	31-Dec
The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	
Appointment/Hire	1	2	2	4	0	0
Assignment of Duties	1	7	1	0	2	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	0	0	0	0
Suspension	1	0	0	0	2	0
Removal	1	0	1	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	10	5	3	1	2	0
Examination/Test	0	0	0	0	0	0
Harassment		1 2		2	1 2	
Non-Sexual	6	3	8	2	2	0
Sexual Nadical Sugariantian	0	0	1	1	0	0
Medical Examination	8	8	0	0	0	0
Pay including overtime Promotion/Non-Selection	12	11	1	2	5	
Reassignment	12	I 11	1		<u> </u>	1
Denied	2	0	0	0	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation Disability	2	1	1	1	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	0	0	0
Termination	1	0	1	2	1	0
Terms/Conditions of Employment	25	18	2	4	5	0
Time and Attendance	1	0	0	1	0	0
Training	0	0	0	0	0	0
Other	<u> </u>			<u>. </u>		
User Defined - Other 1	0	0	0	0	0	0

1st Quarter NO FEAR 2020 Page 1 of 5

Other	0	0	1	3	U	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
			Compara	itive Data								
		Dunia	- Fissal V	D. t.		2020						
		Previou	s Fiscal Ye	ear Data		Thru						
Processing Time	2015	2016	2017	2018	2019	31-Dec						
Complaints pending during fiscal year												
Average number of days in investigation	183.45	242.47	395.19	174.93	171.29	109.67						
Average number of days in investigation Average number of days in final action	157.58	67	31.33	68.29	23.14	0						
Complaint pending during fiscal year where hearing was requested	137.36	07	31.33	06.23	25.14	U						
	1476 44	1 2 4 7 0 7	404.64	477.0	404.3	04						
Average number of days in investigation	176.44	247.07	404.61	177.8	181.2	91						
Average number of days in final action	157.58	42.5	31.33	24.25	15	0						
Complaint pending during fiscal year where hearing was not requested				•								
Average number of days in investigation	206.25	178	318.4	173.5	146.5	98						
Average number of days in final action	0	183	0	127	50.8	0						
			Compara	itive Data								
		D	- E'IV			2020						
		Previou	s Fiscal Y	ear Data		Thru						
Complaints Dismissed by Agency	2015	2016	2017	2018	2019	31-Dec						
Total Complaints Dismissed by Agency	10	1	3	10	3	0						
	399	178	123	49	21	0						
Average days pending prior to dismissal			123	43	<u> </u>	U						
Complaints With drawn by Co	T .			4-	I -							
Total Complaints Withdrawn by Complainants	1	7	4	15	5	0						
					Compai	rative Dat	a					
				Previous F	iscal Year	r Data						2020
			_								-	Γhru
	20	15	20	16	20	17	2	018	2	019		L-Dec
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0
					_	rative Dat						
					•						2	2020
Findings of Discrimination Rendered by Basis			F	Previous F	iscal Year	r Data						Thru
Note: Complaints can be filed alleging multiple bases.	20)15	20	016	20	17	2	018		019	-	L-Dec
		% %		% %	#	%			_	%		%
The sum of the bases may not equal total complaints and findings.	#	70	#	70		70	#	%	#	70	#	70
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
·	_	_		_								
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
									1			
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	_	_	0	0						
Equal Pay Act			0	0	_		0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
			_	_	_				 			
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Other

1st Quarter NO FEAR 2020 Page 2 of 5

National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Non-LLO	0	U	U			rative Dat		0	1 0 1	U	0		
				_	•		.a				2	020	
			F	Previous F	iscal Year	^r Data					Thru		
	20	15	20	16	20	17	20	018	20	19		Dec	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	1	100	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action			_										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment				Ι .		•			T _ T	_			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Nadical Eventination	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment Denied	0	0	0	0	0	0	0	0		0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define	-			_							_		
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	1		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	1	100	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		_	_	_		_		_				_	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours Porf. Eval. / Appraisal.	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment Non Soyual	0	0	0		0	0	0	0		0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Medical Examination	0		_	0	0	_	0	0	0	0	0		
Medical Examination Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	U	U		1 0	ı U	U	U	U	U	U	U		
neassignment													

1st Quarter NO FEAR 2020 Page 3 of 5

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	Ū			U	U	Ŭ		Ū		Ū	Ū	U
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Oser Defined - Other 4	U					0	10	U		U		
Findings Without Hearing	0		Ο		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	U	0			U	U	U	U	U	U	U	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	
Reprimand	0			_	_							0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1 -	1 -	1 -			Τ.					1 -
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1	1	1	ı	ı					ı	T
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	_	0	0	0	0	0	0	0	0	0	0	0
	0				_	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	U	1 0	U				
		0	0	0	0	0	0	0	0	0	0	0
Time and Attendance Training Other - User Define	0						+					
Training Other - User Define	0	0	0	0	0	0	0	0	0	0	0	0
Training Other - User Define User Defined - Other 1	0 0	0	0	0	0	0	0	0	0	0	0	0
Training Other - User Define	0	0	0	0	0	0	0	0	0	0	0	0

1st Quarter NO FEAR 2020 Page 4 of 5

	Comparative Data							
		2020 Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2015	2016	2017	2018	2019	31-Dec		
otal complaints from previous Fiscal Years	25	47	55	22	5	11		
Total Complainants	22	40	48	19	4	6		
Number complaints pending								
Investigation	2	13	2	0	0	1		
ROI issued, pending Complainant's action	0	0	0	0	0	0		
Hearing	22	31	49	19	5	9		
Final Agency Action	0	0	1	3	0	0		
Appeal with EEOC Office of Federal Operations	7	10	9	9	10	11		
	Comparative Data							
	Previous Fiscal Year Data					2020		
	Thru							
Complaint Investigations	2015	2016	2017	2018	2019	31-Dec		
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0		

1st Quarter NO FEAR 2020 Page 5 of 5