Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PBGC (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

Complaint Activity	Comparative Data						
	Previous Fiscal Year Data						
	2014	2015	2016	2017	2018	2019 Thru 30-Jun	
Number of Complaints Filed	37	45	29	16	18	10	
Number of Complainants	31	42	28	15	16	10	
Repeat Filers	4	2	1	1	2	0	
Complaints by Basis		•	Compara	tive Data	•	•	
		Previou	s Fiscal Ye	ar Data			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2018	2019 Thru 30-Jun			
Race	19	36	25	10	14	8	
Color	15	23	18	5	3	3	
Religion	2	2	1	1	3	1	
Reprisal	32	40	24	10	10	5	
Sex	21	29	27	10	12	6	
PDA	0	0	0	0	0	0	
National Origin	3	9	7	5	3	1	
Equal Pay Act	1	0	0	1	0	0	
Age	20	25	23	7	7	6	
Disability	6	6	1	3	7	3	
Genetics	0	0	0	1	0	0	
Non-EEO	0	0	0	1	0	0	
Complaints by Issue			•	tive Data		1	
		Previou	s Fiscal Yea	ar Data	T		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 30-Jun	
Appointment/Hire	0	1	2	2	4	0	
Assignment of Duties	10	1	7	1	0	0	
Awards	1	1	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	1	0	0	0	
Reprimand	2	0	2	0	0	0	
Suspension	0	1	0	0	0	1	
Removal	0	1	0	1	0	0	
Other	0	0	0	0	0	1	
Duty Hours	0	0	0	0	0	0	
Perf. Eval./ Appraisal	17	10	5	3	1	1	
Examination/Test	0	0	0	0	0	0	
Harassment	4-						
Non-Sexual	17	6	3	8	2	2	

							_	
Sexual	1	0	0	1	1	0		
Medical Examination	0	0	0	0	0	0		
Pay including overtime	3	8	8	1	0	0	1	
Promotion/Non-Selection	4	12	11	1	2	3	1	
Reassignment						I .	1	
Denied	1	2	0	0	0	0		
Directed	0	1	0	1	0	0		
Reasonable Accommodation Disability	2	2	1	1	1	1	1	
Reinstatement	0	0	0	0	0	0	1	
Religious Accommodation	0	0	0	0	0	0	1	
Retirement	1	0	0	0	0	0	1	
Sex-Stereotyping	0	0	0	0	0	0	1	
Telework	0	0	1	1	0	0	1	
Termination	2	1	0	1	2	1	1	
Terms/Conditions of Employment	14	25	18	2	4	2	†	
Time and Attendance	3	1	0	0	1	0	•	
	3	0	0	0	0	0	•	
Training Other		0	U	U	U	U	•	
User Defined - Other 1	0	0	0	0	0	0	ı	
Other	0	0	0	1	3	0	ĺ	
User Defined - Other 3	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	ł	
	0	0	_	_	U	U	4	
Processing Time			•	tive Data			1	
		Previou	s Fiscal Ye	ear Data	ı			
						2019		
	2014	2015	2016	2017	2018	Thru		
						30-Jun		
Complaints pending during fiscal year			1	ı	ı		_	
Average number of days in investigation	168.83	183.45	242.47	395.19	174.93	202.25		
Average number of days in final action	15.8	157.58	67	31.33	68.29	22.07		
Complaint pending during fiscal year where hearing	g was requ	uested				1		
Average number of days in investigation	165.64	176.44	247.07	404.61	177.8	258		
Average number of days in final action	17.67	157.58	42.5	31.33	24.25	14.5		
Complaint pending during fiscal year where hearing	g was not	requested						
Average number of days in investigation	173.86	206.25	178	318.4	173.5	146.5		
Average number of days in final action	13	0	183	0	127	42		
Complaints Dismissed by Agency			Compara	tive Data				
		Previou	s Fiscal Ye	ar Data				
						2019		
	2014	2015	2016	2017	2018	Thru		
						30-Jun		
Total Complaints Dismissed by Agency	17	10	1	3	10	2	1	
Average days pending prior to dismissal	156	399	178	123	49	22	1	
Complaints With				120			1	
Complement of the complement o							1	
Total Complaints Withdrawn by Complainants	3	1	7	4	15	3		
Total Final Agency Actions Finding Discrimination				l .	ative Data		<u>. </u>	
			Previo	ous Fiscal			-	
								2019
	20)14	20	15	20	16	2017 2018	Thru
				-10			2017	30-Jun
	#	%	#	%	#	%	# % # %	# %
Total Number Findings	-	/0		/0	0	/0	0 0	0
Total Number Findings Without Hooring	0	0	1	0	_			
With Hearing	0	0	0	100	0	0	0 0 0 0	0 0
With Hearing	0	0	1	100	0	0	0 0 0 0	0 0
Findings of Discrimination Rendered by Basis			D	•	ative Data	1		
I	I		Previo	ous Fiscal `	rear Data			ı l

Note: Complaints can be filed alleging multiple	itipic		2014 20		4 2015 201		2016		2015 2		2015 2016		2016			2017 20		2018 Th	
bases. The sum of the bases may not equal total				24	<u> </u>	1 4		, .	٠,		-Jun								
complaints and findings.	#	%	#	%	#	%	# %	_		#	%								
Total Number Findings	0	_	0	0	0		0	0		0	_								
Race	0	0	0	0	0	0	0 0	_	+	0	0								
Color	0	0	0	0	0	0	0 0	_		0	0								
Religion	0	0	0	0	0	0	0 0	_	-	0	0								
Reprisal	0	0	0	0	0	0	0 0	_	+	0	0								
Sex	0	0	0	0	0	0	0 0	_	-	0	0								
PDA	0	0	0	0	0	0	0 0	_		0	0								
National Origin	0	0	0	0	0	0	0 0	_		0	0								
Equal Pay Act	0	0	0	0	0	0	0 0	_	+	0	0								
Age	0	0	0	0	0	0	0 0	_		0	0								
Disability	0	0	0	0	0	0	0 0	_		0	0								
Genetics	0	0	0	0	0	0	0 0	_		0	0								
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0								
Findings After Hearing	0		0		0		0	С		0									
	0	0	0	0	0	0	0 0	_	_	0	0								
Race	0	0	0	0	0	0	0 0	_	_	-	_								
Color Religion	0	0	0	0	0	0	0 0	_		0	0								
	0	0	0	0	0	0	0 0	_	_	0									
Reprisal					_			_	+	<u> </u>	0								
Sex	0	0	0	0	0	0	0 0	_	+	0	0								
PDA	0	0	0	0	0	0	0 0	_	+	0	0								
National Origin	0	0	0	0	<u> </u>	0	0 0	_	+	0	0								
Equal Pay Act	0	0	0	0	0	0	0 0	_	+	0	0								
Age	0	0	0	0	0	0	0 0	_	+	0	0								
Disability	0	0	0	0	0	0	0 0	_		0	0								
Genetics	0	0	0	0	0	0	0 0	_	+	0	0								
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0								
Findings Without Hearing	0		0		0		О	С		0									
Race	0	0	0	0	0	0	0 0	_		0	_								
	-	0	0	0	0	0	0 0	_	_	0	0								
Color	0						+	_	+		_								
Religion	0	0	0	0	0	0	+-	_	+	0	0								
Reprisal	0	0	0	0	0	0	0 0	_	+	0	0								
Sex	0	0	0	0	0	0	0 0	_	+	0	0								
PDA National October	0	0	0	0	0	0	0 0	_	+	0	0								
National Origin	0	0	0	0	0	0	0 0		_	0	0								
Equal Pay Act	0	0	0	0	0	0	0 0	_	_	0	0								
Age	0	0	0	0	0	0	0 0	_	_	0	0								
Disability	0	0	0	0	0	0	0 0	_		0	0								
Genetics	0	0	0	0	0	0	0 0	_		0	0								
Non-EEO	0	0	0	0	0	0	0 0	0	0	0	0								
Findings of Discrimination Rendered by Issue	Comparative Data									ı									
	Previous Fiscal Year Data							Т		20	19								
	20	14	20	015	20	16	2017	, ,	010		nru								
	20		20	,13	20	,10	201		O 10		Jun								
	#	%	#	%	#	%	# %	6 #	%	#	% %								
Total Number Findings		70		76		70	0	о н	_		70								
Total Number Findings	0	0	0	0	0	0	_	_	_	0	_								
Appointment/Hire		0		0		0	0 0	_		0	0								
Assignment of Duties	0	0	0	100	0	0	0 0	_	-	0	0								
Awards	0	0	1	100	0	0	0 0	_	_	0	0								
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0	0	0	0								
Disciplinary Action																			

Perf. Eval./ Appraisal 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
Removal	Reprimand	0	0	0	0	0	0	0 0 0 0 0 0
Cher	Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Dury Hours	Removal	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval / Appraisal	Other	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Text	Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Harassment Non-Sexual	Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Non-Sexual	Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	Harassment							
Medical Examination	Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment	Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0
Directed	Reassignment							
Reasonable Accommodation Disability	Denied	0	0	0	0	0	0	0 0 0 0 0 0
Reinstatement	Directed	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0
Retirement	Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Telework	Retirement	0	0	0	0	0	0	0 0 0 0 0 0
Termination	Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	Telework	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	Termination	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Training	Time and Attendance							0 0 0 0 0 0
Other - User Define								
User Defined - Other 1								
Other 0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>000000</td>		0	0	0	0	0	0	000000
User Defined - Other 3								
User Defined - Other 4						· -		
Findings After Hearing								
Appointment/Hire								1010101010
Appointment/Hire 0	Findings After Hearing	0		1		0		0 0 0
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0 0 0 0 0 0
Awards 0 0 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0 0 0 0 0 0
Conversion to Full Time/Perm Status	Awards							
Disciplinary Action Demotion O	Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Demotion								
Reprimand		0	0	0	0	0	0	0 0 0 0 0 0
Suspension 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	
Removal 0 0 0 0 0 0 0 0 0	Suspension	0	0	0	0	0	0	
Other 0 <td>·</td> <td>0</td> <td></td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td> </td>	·	0		0	1	0	0	
Duty Hours 0				0	0	0	0	
Perf. Eval./ Appraisal 0			-		1		-	
Examination/Test 0 0 0 0 0 0 0 0 0	·					ł		
Harassment Non-Sexual 0						1		
Non-Sexual 0	·					·		
Sexual 0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td>		0	0	0	0	0	0	
Medical Examination 0						<u> </u>		
Pay including overtime 0				1				
Promotion/Non-Selection 0			-		1			
Reassignment Denied 0						ł		
Denied 0 <td></td> <td>l 0</td> <td>l 0</td> <td>U</td> <td>U</td> <td>1 0</td> <td>l u</td> <td></td>		l 0	l 0	U	U	1 0	l u	
Directed 0<		0	0	0	0	0		
Reasonable Accommodation Disability 0						· -		
Reinstatement 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
			-		1		-	
Religious Accommodation 0 0 0 0 0 0 0 0 0								
	Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0

Retirement	0	0	0	0	0	0	0000000
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0
Training Other - User Define	1 0	U	U	U	U	U	
User Defined - Other 1	0	0	0	0	0	0	000000
Other	0	0	0	0	0	0	0 0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3 User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0
Oser Defined - Other 4					1 0		
Findings Without Hearing	0		0		О		0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0
_	0	0	0	0	0	0	0 0 0 0 0 0
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0 0
Disciplinary Action	U	U	U	U	U	U	
	1 0	0		0	Ι ο		
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	_	· -	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	
Removal	0	ł		<u> </u>			
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment			1 -			1	
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Define			1		1	ı	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0
Pending Complaints Filed				tive Data		ı	
in Previous Fiscal Years by Status		Previou	s Fiscal Ye	ar Data	1	ļ	
						2019	
	2014	2015	2016	2017	2018	Thru	
						30-Jun	
Total complaints from previous Fiscal Years	12	25	47	55	22	13	
Total Complainants	12	22	40	48	19	12	1

Number complaints pending							
Investigation	2	2	13	2	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	9	22	31	49	19	12	
Final Agency Action	1	0	0	1	3	1	
Appeal with EEOC Office of Federal							
Operations	6	7	10	9	9	10	
Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data						
						2019	
	2014	2015	2016	2017	2018	Thru	
						30-Jun	
Pending Complaints Where Investigations Exceed							
Required Time Frames	1	0	1	1	0	0	