To All Plan Administrators:

We are enclosing the forms and instructions for your premium payments to the Pension Benefit Guaranty Corporation for the 2002 plan year. This year, we revised the premium instruction booklet to make it easier to use.

We are issuing this revised “2002-R” premium booklet because of a statutory change enacted earlier this year after we began distribution of the original 2002 booklet. Under the new provision, for plan years beginning in 2002 or 2003, plans calculate unfunded vested benefits for purposes of the variable-rate premium using 100 percent (rather than 85 percent) of the annual yield on 30-year Treasury securities. The only differences between this “2002-R” booklet and the original 2002 booklet are revisions in “What’s New” (p.1) and the definition of “Required Interest Rate” (p.5) to reflect this new interest rate.

Please note that PBGC’s web site contains other pension-related information that you may find useful, including current and prior premium filing booklets, frequently asked questions, interest rates, information on disaster relief, and regulations. The web site also includes guidance on use of the 100 percent rate for purposes of reporting and disclosure requirements.

If you have a premium-related inquiry, please call our toll-free practitioner number at 1-800-736-2444. If you have a complaint about the service you have received or still need assistance after calling our practitioner number, please contact our Problem Resolution Officer for practitioners at 202-326-4136 or by e-mail at practitioner.pro@pbgc.gov.

We welcome your suggestions and seek to provide you with the best service possible.

Steven A. Kandarian
Executive Director
Pension Benefit Guaranty Corporation
Pension Benefit Guaranty Corporation  
Customer Service Plan for Plan Administrators

What is Our Mission?

The mission of the Pension Benefit Guaranty Corporation (PBGC) is to operate as a service-oriented, professionally managed agency that protects participants’ pension benefits and supports a healthy retirement plan system. We encourage the continuation and maintenance of private pension plans, protect pension benefits in ongoing plans, provide timely payments of benefits in the case of terminated plans, make the maximum use of resources, and maintain premiums and operating costs at the lowest levels consistent with statutory responsibilities.

Who Are Our Customers and What Services Do We Provide?

As a plan administrator of a pension plan that pays premiums to PBGC, you are one of PBGC’s principal customers. In administering the premium collection program, we:

• Collect premiums from covered plans;
• Issue annual premium forms and instructions packages;
• Answer questions from plan administrators, sponsors, and practitioners about premium payments;
• Process premium-related requests, including requests for refunds and administrative changes;
• Issue past due filing notices and statements of account (premium invoices), as appropriate;
• Make decisions on requests for reconsideration of agency determinations in the premium administration area.

Of course, our dealings with plan administrators, plan sponsors, and pension practitioners go beyond premium collections. Should a defined benefit pension plan terminate, as either a standard or a distress termination, you have dealings with the PBGC to bring the case to closure.

Our Service Pledge

Our customers deserve our best effort as well as our respect and courtesy.

• On the first call from you, our customer, we will say —
  – what we can do immediately and what will take longer,
  – when it will be done, and
  – who will handle your request.
• We will call you if anything changes from what we first said, give you a status report and explain what will happen next.
• We will have staff available from 8:00a.m.-5:00p.m. Eastern Time to answer your calls. If you leave a message, we will return the call within one workday.
• We will acknowledge your letter within one week of receipt.

Survey Results and Service Improvement Efforts

The most recent customer satisfaction surveys of pension professionals tell us our overall service quality has improved and we are doing better in meeting our service pledge—but that we need to do even better. The service areas we are focusing on are timely premium refund processing and timeliness and follow-up in handling all pension practitioner issues. Since almost half of all pension plans have an October 15 premium filing deadline, PBGC experiences its peak premium processing season in October through December. Refunds requested during this period will take longer to process due to the increased number of filings received. We continue to seek ways to make our processes more responsive to the needs of the practitioner community.

To deliver better service to you we have redesigned our Internet Home page, giving you easier access to information of interest to pension practitioners.

If you have any questions or complaints, please contact us by telephone, fax, or e-mail at one of the numbers or addresses listed on page v.
PAPERWORK REDUCTION ACT NOTICE

We need this information to determine the amount of premium due to the PBGC under Title IV of ERISA and to monitor single-employer plans’ compliance with the Participant Notice requirement in ERISA section 4011 and 29 CFR Part 4011. You are required to give us this information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. OMB has approved this collection of information under control number 1212-0009. Confidentiality is that supplied by the Privacy Act and the Freedom of Information Act.

The estimated burden associated with completing and filing Form 1-EZ or Form 1 (and, for single-employer plans that are not exempt from the variable rate premium, Schedule A) is shown below. The burden estimates are expressed in hours (for filings done in-house) and in dollar cost (for filings contracted out). (The PBGC assumes that 95% of the burden is contracted out.) The burden estimates are averages for the plans in each of the listed categories. These times will vary depending on the circumstances of a given plan.

FORM AND PLAN TYPE

<table>
<thead>
<tr>
<th>AVERAGE BURDEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Form 1 and Schedule A or Form 1-EZ (Single-Employer Plans)</td>
</tr>
<tr>
<td>Plans With Under 500 Participants</td>
</tr>
<tr>
<td>Fully funded or exempt from variable rate premium</td>
</tr>
<tr>
<td>Underfunded</td>
</tr>
<tr>
<td>Plans With 500 or More Participants</td>
</tr>
<tr>
<td>Fully funded or exempt from variable rate premium</td>
</tr>
<tr>
<td>Underfunded</td>
</tr>
<tr>
<td>Form 1 (Multiemployer Plans)</td>
</tr>
</tbody>
</table>

If you have comments concerning the accuracy of these burden estimates or suggestions for making the forms simpler, please send your comments to Pension Benefit Guaranty Corporation, Office of the General Counsel, Suite 340, 1200 K Street, NW, Washington, DC 20005-4026.

Reminder to Single-Employer Plans About Reportable Events

The plan administrator or contributing sponsor may have to notify the PBGC about certain events:

- 20% reduction in active participants
- Failure to make minimum funding payments
- Inability to pay benefits when due
- Excess distributions to a substantial owner within a 12-month period
- Transfer of 3% or more of benefit liabilities outside the controlled group
- Application for minimum funding waiver
- Transaction involving a change in contributing sponsor or controlled group
- Liquidation or dissolution of a contributing sponsor or a controlled group member
- Declaration of an extraordinary dividend or stock redemption
- Loan default
- Bankruptcy, insolvency, or similar settlements with creditors

In most cases, notice is required within 30 days after the plan administrator or contributing sponsor knows or has reason to know that an event has occurred. In certain cases involving privately-held companies or controlled groups whose pension plans have aggregate unfunded vested benefits of more than $50 million, the contributing sponsor (but not the plan administrator) must notify the PBGC 30 days before the effective date of certain events. See section 4043 of ERISA and PBGC’s regulation on Reportable Events and Certain Other Notification Requirements (29 CFR Part 4043). Failure to give PBGC timely notice may result in assessment of penalties under section 4071 of ERISA.

NOTE: The PBGC provides Form 10 and Form 10-ADV for notifying PBGC that a reportable event has occurred. These forms are available on the PBGC’s Web site (www.pbgc.gov) and can be downloaded.
Reminder to Plan Administrators About 2002 Participant Notices

The plan administrator of a single-employer plan that pays a variable rate premium (VRP) for the 2002 plan year may be required to issue a 2002 Participant Notice about the plan’s funding status and the limits on the PBGC’s guarantee of benefits.

The 2002 Participant Notice is due two months after the due date for the 2001 Form 5500 series, including extensions (i.e., during the 2002 plan year). For calendar year plans, the 2002 Participant Notice must be given by September 30, 2002, if the 5500 due date is July 31, 2002; by November 18, 2002, if the 5500 due date is September 16, 2002; or by December 16, 2002, if the 5500 due date is October 15, 2002. (Due dates that fall on a weekend or Federal holiday are extended to the next business day.)

**EXEMPTIONS:** A plan that meets the Deficit Reduction Contribution (DRC) Exception Test for the 2001 or 2002 plan year is exempt from having to provide the 2002 Participant Notice. Most new and newly-covered plans are also exempt.

*Example 1: No VRP owed for 2002.* A VRP was owed for Plan A for the 2001 plan year but not for the 2002 plan year. No Participant Notice is required for Plan A for the 2002 plan year.

*Example 2: VRP owed for 2002 but DRC Exception Test met for 2001.* A VRP was owed for Plan B for the 2002 plan year, and Plan B did not meet the DRC Exception Test for the 2002 plan year, but Plan B met the DRC Exception Test for the 2001 plan year. No Participant Notice is required for Plan B for the 2002 plan year.

*Example 3: VRP owed for 2002 but DRC Exception Test met for 2002.* A VRP was owed for Plan C for the 2002 plan year, and Plan C did not meet the DRC Exception Test for the 2001 plan year, but did meet the DRC Exception Test for the 2002 plan year. No Participant Notice is required for Plan C for the 2002 plan year.

*Example 4: VRP owed for 2002 and DRC Exception Test not met for either 2001 or 2002.* A VRP was owed for Plan D for the 2002 plan year, and Plan D did not meet the DRC Exception Test for either the 2001 plan year or the 2002 plan year. A Participant Notice must be issued for Plan D for the 2002 plan year.

For more information, see section 4011 of ERISA and the PBGC’s regulation on Disclosure to Participants (29 CFR Part 4011). Early each year, the PBGC issues a Technical Update that includes a Model Participant Notice for that year and a worksheet to help plan administrators determine whether they must issue a Participant Notice for that year. The regulation and Technical Updates are available on the PBGC’s Web site, [www.pbgc.gov](http://www.pbgc.gov).
Help Us Post Your Premium Filings Promptly And Accurately

A. Submit Only One Payment with One Filing. Do not combine the premiums for two or more plans into one payment.

B. Include EIN/PN and PYC on all Payments and Correspondence.

C. Send Premium Filings Only to the Premium Filing Addresses in 2. below.

D. Send Other Correspondence to the Correspondence Addresses in 3. below.

E. Notify PBGC of EIN/PN Changes. The best way to tell us about this change is on your premium form, which includes space for this information.

CONTACTS

1. PBGC’s Web site, [www.pbgc.gov](http://www.pbgc.gov), contains pension plan information of interest to the plan administrator and practitioner, such as current and prior premium filing booklets, frequently asked questions, interest rates, regulations, etc.

2. Where to send premium filings (including amended filings)
   a. If you mail your premium forms, address them to:
      Pension Benefit Guaranty Corporation
      P.O. Box 64880
      Baltimore, MD  21264-4880
   b. If you send your premium forms by delivery service, address them to:
      ALLFIRST Bank
      110 South Paca Street
      Mail Code:109-320/Lockbox #64880
      Baltimore, MD  21201
   c. If you pay by check, write the plan’s EIN/PN and the date the premium payment year commenced (PYC) on the check and send the check with your form.
   d. If you pay by electronic funds transfer, send the payment to:
      ALLFIRST Bank
      Baltimore, Maryland
      ABA:  052000113
      Account:  425-5265-5
      Beneficiary:  PBGC
      Reference: (give plan’s EIN/PN and the date the premium payment year commenced (PYC) in the format “EIN/PN: XX-XXXXXXX/XXX
      PYC: XX/XX/XX”)

3. For all premium-related correspondence other than premium filings, including requests for booklets or forms, premium filing questions, address changes, requests for refunds (that are not submitted via premium filing forms), and requests for reconsideration of premium penalty assessments:
   a. If you mail your correspondence, address it to:
      Pension Benefit Guaranty Corporation
      P.O. Box 64916
      Baltimore, MD  21264-4916
   b. If you send your correspondence by delivery service, address it to the same address as in 2.b. above.
   c. Or call us at:  1-800-736-2444
      or  (202) 326-4242
   d. Or fax us at:  (202) 326-4250
   e. Or E-mail us at:  [premiums@pbgc.gov](mailto:premiums@pbgc.gov)

4. For current interest rate information:
   Call:  (202) 326-4041
   Internet:  [www.pbgc.gov](http://www.pbgc.gov)
   or write to:
   Pension Benefit Guaranty Corporation
   CPAD, Suite 240
   1200 K Street, NW
   Washington, DC  20005-4026

5. For assistance on coverage determination or plan termination:
   Call:  1-800-736-2444
   (202) 326-4242
   E-mail:  [standard@pbgc.gov](mailto:standard@pbgc.gov)
   or write to:
   Pension Benefit Guaranty Corporation
   IOD/Technical Assistance Branch, Suite 930
   1200 K Street, NW
   Washington, DC  20005-4026

6. If you have a complaint about the service you have received or still need assistance after calling our practitioner telephone numbers listed in items 3 and 5 (1-800-736-2444 or (202) 326-4242), please contact the Problem Resolution Officer (Practitioners):
   Call:  (202) 326-4136
   E-mail:  [practitioner.pro@pbgc.gov](mailto:practitioner.pro@pbgc.gov)
   or write to:
   Pension Benefit Guaranty Corporation
   Problem Resolution Officer (Practitioners), Suite 610
   1200 K Street, NW
   Washington, DC  20005-4026

7. Any vendor requesting approval of automated forms may send a sample (including 3 original forms) to:
   Pension Benefit Guaranty Corporation
   Vendor Forms Review Office, FOD/CCD, Suite 670
   1200 K Street, NW
   Washington, DC  20005-4026

8. For TTY/TDD users, call the Federal relay service toll-free at 1-800-877-8339 and ask to be connected to the appropriate number listed above.

Note: We cannot accept collect calls.
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Part A  INTRODUCTION AND DEFINITIONS

1. What’s New

This year, we have revised the premium instruction booklet to make it easier to use. Most definitions have been moved to Part A. Part B now contains basic premium filing information: who must file; when, where, and what to file; how to prorate your premium for a short plan year; how to correct a filing; how underpayments and overpayments are handled; and recordkeeping and audits. Parts C, D, and E give item-by-item instructions for Form 1-EZ, Form 1, and Schedule A respectively. Part F contains special instructions for plans in distress or involuntary terminations.

We have also renumbered some of the items on page 2 of Form 1 (without changing the position of the items on the page) for greater consistency of numbering between Form 1 and Form 1-EZ. For filers requesting a refund by electronic funds transfer, we have added to Form 1-EZ and Form 1 a box that you can use if you want the refund credited to a sub-account number within your bank account. There are also new boxes on Form 1-EZ and Schedule A for a certifying actuary’s telephone number.

For the plan year beginning in 2002, you may now make your premium filing using a photocopy of the premium form (with your original signature). In addition, this 2002-R premium booklet reflects a statutory change related to the Required Interest Rate that was made earlier this year after we issued the original 2002 premium booklet. The Job Creation and Worker Assistance Act of 2002 (“JCWAA”) temporarily increased the interest rate used to determine variable rate premiums from 85 percent to 100 percent of the annual yield on 30-year Treasury securities. This higher interest rate applies to plan years beginning in 2002 or 2003. (See the definition of “Required Interest Rate” in Part A.7., p. 5.). All forms are unchanged from the original 2002 package.

2. Introduction

PBGC premium forms are used to pay premiums to the Pension Benefit Guaranty Corporation (PBGC) as required by sections 4006 and 4007 of the Employee Retirement Income Security Act, as amended (ERISA), and the PBGC’s premium regulations (29 CFR Parts 4006 and 4007). There are two kinds of premiums: the flat rate premium, which applies to all plans, and the variable rate premium, which applies only to single-employer plans.

Every plan must file Form 1 or Form 1-EZ, whichever applies to the plan. Some plans must also file Schedule A with Form 1. These three forms are included in this booklet. The table on page 10 shows which form(s) to file, and the instructions in this booklet tell how to complete Form 1, Form 1-EZ, and Schedule A and how to make the premium payment due. In addition, some large plans must also file Form 1-ES, which is issued in a separate booklet.

Your premium filing will be considered improper if it is not made in accordance with the premium regulations and the instructions on the form(s) and in this booklet, if it is not accompanied by the required premium payment, or if it is otherwise incomplete.

Subparts 3 through 9 of this Part tell you the definitions of special terms that are used in these instructions.

3. Definitions Relating to Laws


“Premium regulations” means the PBGC’s regulations on Premium Rates and Payment of Premiums (29 CFR Parts 4006 and 4007). The premium forms and instructions are issued under and implement the premium regulations.

4. Definitions Relating to Parties

“We” or “us” means the Pension Benefit Guaranty Corporation.

“You” or “your” means the administrator of a pension plan.

“Plan sponsor” means:
 a. the employer(s), in the case of a single-employer pension plan;
 b. the employee organization, in the case of a plan established or maintained by an employee
 organization; or
 c. in the case of a plan established or maintained by two or more employers and one or more employee
 organizations, the association, committee, joint board of trustees, or other similar group of representatives
 of the parties who establish or maintain the plan.

“Plan administrator” means:
 a. the person specifically so designated by the terms of the instrument under which the plan is
 operated; or
 b. if an administrator is not so designated, the plan sponsor.
5. Definitions Relating to Forms and Identifying Numbers

“Form 1” means the Annual Premium Payment Form 1 issued by the PBGC and includes, for single-employer plans, the Schedule A.

“Form 1-EZ” means the Annual Premium Payment Form 1-EZ for Single-Employer Plans Exempt from the Variable Rate Premium, issued by the PBGC.

“Form 1-ES” means the Estimated Premium Payment Form 1-ES issued by the PBGC (in a separate booklet) for estimating the flat rate premium for certain large single-employer plans and the total premium for certain large multiemployer plans.

“Schedule A” means the schedule to the Form 1 which is used by single-employer plans that are not exempt from the variable rate premium to report unfunded vested benefits and compute the variable rate premium.

6. Definitions Relating to Dates

“Premium payment year” means the plan year for which the premium is being paid.

“Premium Snapshot Date” means the last day of the plan year preceding the premium payment year (e.g., 12/31/2001 for a calendar year plan’s 2002 premium payment year) except as follows:

a. For a new plan or newly covered plan, the premium snapshot date is the first day of the premium payment year, or the first day the plan became effective for benefit accruals for future service, if that is later.

b. If the plan is a transferee plan in a merger or the transferor plan in a spinoff and the transaction meets the conditions described in (i) and (ii) below, the premium snapshot date is the first day of the premium payment year. A plan merger or spinoff (as defined in the regulations under section 414(l) of the Code) is covered by this rule if

(i) a merger is effective on the first day of the transferee (the continuing) plan’s plan year, or a spinoff is effective on the first day of the transferor plan’s plan year, and

(ii) the merger or spinoff is not de minimis, as defined in the regulations under section 414(l) of the Code with respect to single-employer plans, or in the PBGC’s regulation under ERISA section 4231 (29 CFR Part 4231) with respect to multiemployer plans.

The following examples illustrate the determination of the premium snapshot date. Examples 1 and 2 illustrate the usual rule (where the premium snapshot date is the last day of the plan year preceding the premium payment year). Examples 3 and 4 illustrate the situation for a new plan (where the premium snapshot date is the first day of the premium payment year, or the first day the plan became effective for benefit accruals for future service, if that is later). Examples 5 and 6 illustrate the situation for plans involved in certain mergers and spinoffs (where the premium snapshot date is the first day of the premium payment year).
Part A.7 Definitions Relating to Premium Computations

Example 1  An ongoing plan has a plan year beginning September 1, 2002, and ending August 31, 2003. The premium snapshot date is August 31, 2002.

Example 2  An ongoing plan changes its plan year from a calendar year to a plan year that begins June 1, 2002. For the plan year beginning January 1, 2002, the premium snapshot date is December 31, 2001. For the plan year beginning June 1, 2002, the premium snapshot date is May 31, 2002.


Example 4  A new calendar-year plan is adopted February 18, 2002, retroactively effective as of January 1, 2002. The plan administrator may select either January 1 or February 18, 2002, as the premium snapshot date; the date selected must also be used for purposes of prorating the premium for the plan’s first year.

Example 5  Plan A has a calendar plan year and Plan B has a July 1 - June 30 plan year. Effective January 1, 2002, Plan B merges into Plan A (and the merger is not de minimis). Plan A’s premium snapshot date is January 1, 2002. (Since Plan B did not exist at any time during 2002, it does not owe a premium for the 2002 plan year.)

Example 6  Plan A has a calendar plan year. Effective January 1, 2002, Plan A spins off assets and liabilities to form a new plan, Plan B (and the spinoff is not de minimis). Plan A’s premium snapshot date is January 1, 2002. (Plan B’s premium snapshot date also is January 1, 2002, since it is a new plan that became effective on that date.)

“First Filing Due Date” means the date by which the flat rate premium must be paid by a plan whose participant count for the prior year was 500 or more. For most plans, it is the last day of the 2nd full calendar month following the close of the preceding plan year (the last day of February for calendar-year plans). A different rule applies for plans changing plan years. For more details, see B.2.a. (p. 7) and B.2.c. (p. 8).

“Final Filing Due Date” means the date by which:
   a. Flat rate premiums must be paid by plans to which the First Filing Due Date doesn’t apply,
   b. Variable rate premiums must be paid by all single-employer plans, and
   c. Flat rate reconciliation filings (if necessary) must be made by plans to which the First Filing Due Date applies.

For most plans, the Final Filing Due Date is the 15th day of the 10th full calendar month following the end of the plan year preceding the premium payment year (October 15 for calendar-year plans). Different rules apply for plans filing for the first time or changing plan years. For more details, see B.2.a. (p. 7), B.2.b. (p. 7), and B.2.c. (p. 8).

“Filing Due Date” means either the First Filing Due Date or the Final Filing Due Date.

7. Definitions Relating to Premium Computations

“Flat rate premium” means the portion of the premium determined by multiplying the flat rate premium charge by the number of participants in the plan on the premium snapshot date. The per-participant flat rate charge for plan years beginning in 2002 is $19 for single-employer plans and $2.60 for multiemployer plans.

“Variable rate premium” means the portion of the single-employer premium based on a plan’s unfunded vested benefits. The variable rate premium for plan years beginning in 2002 is $9 for every $1,000 (or fraction thereof) of unfunded vested benefits.

“Participant” in a plan means an individual (whether active, inactive, retired, or deceased) with respect to whom the plan has benefit liabilities.
   a. Benefit liabilities are all liabilities with respect to employees and their beneficiaries under the plan (within the meaning of Code section 401(a)(2)). Thus, benefit liabilities include liabilities for all accrued benefits, whether or not vested. In addition, a plan’s benefit liabilities include liabilities for ancillary benefits not directly related to retirement benefits, such as payment of medical expenses (or insurance premiums for such expenses), disability benefits not in excess of the qualified disability benefit, life insurance benefits payable as a lump sum, incidental death benefits, current life insurance protection, or medical benefits described in Code section 401(h). (See Treasury Regulation § 1.411(a)-7(a)/(j)/(ii).)
b. An individual is not counted as a participant after all benefit liabilities with respect to the individual are distributed through the purchase of irrevocable commitments from an insurer or otherwise. In addition, a non-vested individual is not counted as a participant after (1) a deemed “zero-dollar cashout,” (2) a one-year break in service under plan rules, or (3) death.

i. Cashouts. If the plan has a separate cashout provision for zero benefits, terminated non-vested participants are deemed to be cashed out as of the date specified in the deemed cashout provision or, if no date is specified, as of the employment termination date. If the plan provides that zero benefit amounts will be deemed to be paid as soon as possible, terminated non-vested participants also will be deemed to be cashed out as of the employment termination date.

If the plan does not have a separate cashout provision for zero benefits but does have a mandatory cashout of small benefit amounts (e.g., benefits less than $5,000), terminated non-vested participants are deemed to be cashed out in the same manner as terminated vested participants. If the plan is silent as to the timing of actual cashouts of terminated vested participants, the plan is deemed to read “as soon as practicable” and the terminated non-vested participants are deemed to be cashed out immediately upon termination of employment. If the plan specifies a date as of which actual cashouts of terminated vested participants take place (e.g., on the first day of the next month), that rule also would apply to deemed cashouts of terminated non-vested participants. These rules do not apply if, despite plan language, the plan has an obvious pattern or practice of delaying distributions for long periods of time.

For example, suppose a calendar-year plan provides that if a participant terminates employment and the participant’s vested benefit has a value of less than $5,000, the plan will pay the vested benefit to the participant in a lump sum as of the first of the month following termination of employment. Suppose further that no plan provisions specifically address payment of benefits upon termination of employment by non-vested participants. If a non-vested participant terminates employment on December 15, 2001, the participant will be included in the participant count as of December 31, 2001 (because the cashout is deemed to occur on January 1, 2002, the first of the month following termination of employment). If, as is typically the case for a calendar-year plan, the plan’s premium snapshot date for 2002 is December 31, 2001, a flat rate premium must be paid for this participant for 2002.

ii. Breaks in service. A terminated non-vested individual ceases to be a participant for premium purposes when the individual incurs a one-year break in service under the plan, regardless of the length of the individual’s absence from employment. For example, suppose that a calendar-year plan provides that a participant who performs 500 or fewer hours of service in a service computation period incurs a one-year break in service for that computation period. An individual might incur a one-year break in service under the plan before December 31, 2001 (the premium snapshot date for the 2002 premium) if the individual left employment on February 1, 2001, and did not perform more than 500 hours of service during a computation period ending on November 30, 2001, even though December 31, 2001, comes before the first anniversary of the individual’s separation from employment. This individual would not be included in the participant count for 2002.

If a non-vested individual incurs a break in service in a service computation period that coincides with the plan year preceding the premium payment year, we treat the individual as not being a participant for purposes of determining the premium for the premium payment year. For example, suppose a calendar-year hours-of-service plan requires more than 500 hours of service in a service computation period to avoid a break in service, and a non-vested participant in the plan earns 440 hours of service in the service computation period ending December 31, 2001. The PBGC would treat the individual as not being a participant for purposes of the plan’s 2002 premium. (For more detail, see the amendment to the premium regulations’ definition of “participant,” published in the Federal Register on December 1, 2000, at 65 FR 75160.)

“Significant Event” means any of the following events:

1. an increase in the plan’s actuarial costs (consisting of the plan’s normal cost under section 412(b)(2)(A) of the Code, amortization charges under section 412(b)(2)(B) of the Code, and amortization credits under section 412(b)(3)(B) of the Code) attributable to a plan amendment, unless the cost increase attributable to the amendment is less than 5% of the actuarial costs determined without regard to the amendment;

2. the extension of coverage under the plan to a new group of employees resulting in an increase of 5% or more in the plan’s liability for accrued benefits;

3. a plan merger, consolidation, or spinoff that is not de minimis pursuant to the regulations under section 414(l) of the Code;

4. the shutdown of any facility, plant, store, etc., that creates immediate eligibility for benefits that
would not otherwise be immediately payable for participants separating from service;
(5) the offer by the plan for a temporary period to permit participants to retire at benefit levels greater than that to which they would otherwise be entitled;
(6) a cost-of-living increase for retirees resulting in an increase of 5% or more in the plan’s liability for accrued benefits; and
(7) any other event or trend that results in a material increase in the value of unfunded vested benefits.

“Required Interest Rate” means the “applicable percentage” of the annual yield on 30-year Treasury securities for the calendar month preceding the calendar month in which the premium payment year begins. Under the recently enacted Job Creation and Worker Assistance Act of 2002 (JCWAA), the “applicable percentage” used to determine the variable rate premium is temporarily increased from 85 percent to 100 percent for plan years that begin in 2002 or 2003. No other premium-related valuation assumptions or methods are affected by this change. See the PBGC’s web site (under “Legal Information & FOIA” - “Laws & Regulations” - “Technical Updates”) for guidance on use of the 100 percent rate for purposes of reporting and disclosure requirements.

In addition, because the Treasury Department has ceased issuing 30-year securities, the Internal Revenue Service is now announcing a surrogate yield figure each month, based on the 30-year Treasury bond maturing in February 2031, which the PBGC is using to determine the Required Interest Rate. For your convenience, the Required Interest Rate is posted on the PBGC’s web site. The Required Interest Rate also can be obtained by calling (202) 326-4041. The rate is determined by the month in which your plan year begins.

On or about the 15th of each month, the PBGC publishes in the Federal Register a list of the Required Interest Rates for the preceding 12 months. Because the JCWAA change occurred after the PBGC originally published the Required Interest Rates for January and February, it was necessary to correct the figures originally published. The correction was published on April 15, 2002 (at 67 FR 18255). The corrected figures are listed on the PBGC’s web site.

For further information, contact us as described in item 4. under “CONTACTS” on p. v.

8. Definitions Relating to Plan Types
For purposes of determining whether a plan is a multiemployer plan or a single-employer plan, all trades or businesses (whether or not incorporated) that are under common control are considered to be one employer.

“Multiemployer plan” means a plan—
a. to which more than one employer is required to contribute,
b. which is maintained pursuant to one or more collective bargaining agreements between one or more employee organizations and more than one employer, and
c. which satisfies such other requirements as the Secretary of Labor may prescribe by regulation.
(The above definition does not apply to a plan that elected on or before September 26, 1981, with PBGC’s approval, not to be treated as a multiemployer plan (see ERISA section 4303). Such a plan is treated as a single-employer plan.)

“Single-employer plan” means any plan that does not meet the above definition of multiemployer plan. A single-employer plan includes a “multiple employer” plan.

“Multiple employer plan” means a plan—
a. to which more than one employer contributes, and
b. that does not satisfy the definition of multiemployer plan, or that elected on or before September 26, 1981, with PBGC’s approval, not to be treated as a multiemployer plan (see ERISA section 4303).

9. Definitions Relating to Plan Transactions
Plan “mergers” and plan “consolidations” are transactions in which one or more transferor plans transfer all of their assets and liabilities to a transferee plan and disappear (because they become part of the transferee plan). However, there are important differences between the two kinds of transactions. In a merger, the transferee plan is one that existed before the transaction. In a consolidation, the transferee plan is a new plan that is created in the consolidation. Thus, the plan that exists after a consolidation follows the premium filing rules for new plans. In particular, it need not make an early premium payment with Form 1-ES (no matter how many participants any of the transferor plans had for the prior year(s)) and its filing due date is subject to the special rules for new plans. On the other hand, the transferee plan in a merger follows the normal rules for preexisting, ongoing plans.

In a “spinoff,” the transferor plan transfers only part of its assets and/or liabilities to the transferee plan, so that both the transferor and the transferee plan exist after the transaction. The transferee plan may be a new plan that is created in the spinoff, or it may be a preexisting plan that simply receives part of the assets and/or liabilities of the transferor plan.
Part B.1  Who Must File

Part B  ABCs OF PREMIUM FILING

1.  Who Must File

a.  All Covered Plans Must File

   The plan administrator of each single-employer plan and multiemployer plan covered under section 4021 of ERISA is required annually to file the prescribed premium form(s) and pay the premium due. Most private-sector defined benefit plans that meet tax qualification requirements are covered. If you are uncertain whether your plan is covered under section 4021, you should promptly request a coverage determination. Contact us as described in item 5. under “CONTACTS” on p. v.

   A request for a coverage determination does not extend the due date for any premium that is finally determined to be due. If we determine that the plan is not a covered plan, we will review the plan’s premium payments to determine whether any refunds may be made.

   It is the responsibility of the plan administrator to obtain and complete the applicable premium forms and make the premium payment each year.

   If your plan is covered under section 4021 of ERISA, you must make a premium filing even if no premium is owed. This may happen if your plan is a new plan that grants no past service credits, so that there are no benefit liabilities on the premium snapshot date. (A plan with no benefit liabilities has no participants for premium purposes (see the instructions for item 13 of Form 1-EZ (p. 21) or Form 1 (p. 26)) and no unfunded vested benefits.)

   The premium filing certifies that there are no participants and that no premium is owed.

b.  One Plan, Or More Than One?

   If several unrelated employers participate in a program of benefits wherein the funds attributable to each employer are available to pay benefits to all participants, then there is a single multiple-employer plan and the plan administrator must file a Form 1 or Form 1-EZ (and, if applicable, Form 1-ES) and pay a premium for the plan as a whole. Separate filings and premiums cannot be submitted for each individual employer.

   If several employers participate in a program of benefits wherein the funds attributable to each employer are available only to pay benefits to that employer’s employees, then there are several plans (one for each employer) and the plan administrator must file a separate Form 1 or Form 1-EZ (and, if applicable, Form 1-ES) and pay a separate premium for the plan of each individual employer.

   If separate plans are maintained for different groups of employees, regardless of whether each has the same sponsor or the sponsors are part of the same controlled group, then the plan administrator(s) must file a separate Form 1 or Form 1-EZ (and, if applicable, Form 1-ES) and pay a separate premium for each plan.

c.  When Filing Obligation Ceases

   You must continue to file premium forms and pay premiums through and including the plan year in which any of the following occurs:

   i. Plan assets are distributed in satisfaction of all benefit liabilities pursuant to the plan’s termination. (For rules on exemption from the variable-rate premium for terminating plans that have not yet distributed assets, see Part C, item 12(d), p. 20.)

   ii. A trustee is appointed for the plan under ERISA section 4042.

   iii. The plan disappears by transferring all its assets and liabilities to one or more other plans in a merger or consolidation.

   iv. The plan ceases to be a covered plan under section 4021 of ERISA. If this happens, notify us promptly to let us know that we should not expect further premium filings for your plan.

   If a plan terminates and a new plan is established, premiums are due for the terminated plan as described above, and premiums are also due for the new plan from the first day of its first plan year (see B.2.b., p. 7).

Example 1  A calendar year plan terminates in a standard termination with a termination date of September 30, 2001. On April 7, 2002, assets are distributed in satisfaction of all benefit liabilities. Since the terminating plan is undergoing a standard termination, no trusteeship is involved. The plan administrator must file and make the premium payments due for the 2001 and 2002 plan years. (The 2002 premium may be prorated. See B.5., p. 12.)

Example 2  A plan with a plan year beginning July 1 and ending June 30 terminates in a distress termination with a termination date of April 28, 2002. On July 7, 2002, a trustee is appointed to administer the plan under ERISA section 4042. Premium forms and payments must be filed for this plan for both the 2001 and 2002 plan years, because a trustee was not appointed until after the beginning of the 2002 plan year. (The 2002 premium may be prorated. See B.5., p. 12.)
2. When to File

NOTE: For disaster relief, see the instructions for the disaster relief check boxes on Form 1-EZ (p. 17) and Form 1 (p. 24).

a. Filing Dates For Most Plans

There are two Filing Due Dates — the First Filing Due Date and the Final Filing Due Date.

For most plans:

i. The “First Filing Due Date” is the last day of the 2nd full calendar month following the close of the preceding plan year (e.g., the last day of February for calendar-year plans), and

ii. The “Final Filing Due Date” is the 15th day of the 10th full calendar month following the end of the plan year preceding the premium payment year (e.g., October 15 for calendar-year plans).

There are special due date rules for plans filing for the first time (see B.2.b., p. 7) and plans changing plan years (see B.2.c., p. 8).

The First Filing Due Date applies only to the flat rate premium filings for certain large plans. Whether you need to make a flat rate premium filing and payment by the First Filing Due Date depends on the number of plan participants for whom you were required to pay premiums for the plan year preceding the year for which you make the filing (i.e., for 2002 premiums, the 2001 participant count).

Plans that were required to pay premiums for 500 or more participants for the preceding plan year must file a Form 1-ES by the First Filing Due Date. A new plan, its 2001 flat rate and variable rate premiums by the First Filing Due Date (February 28, 2002) because it was required to pay premiums for 650 participants for the preceding year (2001), determined as of January 1, 2001, its 2001 premium snapshot date.

The following table shows the Filing Due Dates for most plans for the 2002 premium payment year.

<table>
<thead>
<tr>
<th>Premium Payment Year Begins</th>
<th>First Filing Due Date</th>
<th>Final Filing Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/01/2002</td>
<td>02/28/2002</td>
<td>10/15/2002</td>
</tr>
<tr>
<td>02/01/2002 - 02/01/2002</td>
<td>04/01/2002*</td>
<td>11/15/2002</td>
</tr>
<tr>
<td>02/02 - 03/01/2002</td>
<td>04/30/2002</td>
<td>12/16/2002*</td>
</tr>
<tr>
<td>03/02 - 04/01/2002</td>
<td>05/31/2002</td>
<td>01/15/2003</td>
</tr>
<tr>
<td>04/02 - 05/01/2002</td>
<td>07/01/2002*</td>
<td>02/18/2003*</td>
</tr>
<tr>
<td>05/02 - 06/01/2002</td>
<td>07/31/2002</td>
<td>03/17/2003*</td>
</tr>
<tr>
<td>06/02 - 07/01/2002</td>
<td>09/03/2002*</td>
<td>04/15/2003</td>
</tr>
<tr>
<td>07/02 - 08/01/2002</td>
<td>09/30/2002</td>
<td>05/15/2003</td>
</tr>
<tr>
<td>08/02 - 09/01/2002</td>
<td>10/31/2002</td>
<td>06/16/2003*</td>
</tr>
<tr>
<td>09/02 - 10/01/2002</td>
<td>12/02/2002*</td>
<td>07/15/2003</td>
</tr>
<tr>
<td>10/02 - 11/01/2002</td>
<td>12/31/2002</td>
<td>08/15/2003</td>
</tr>
<tr>
<td>11/02 - 12/01/2002</td>
<td>01/31/2003</td>
<td>09/15/2003</td>
</tr>
<tr>
<td>12/02 - 12/31/2002</td>
<td>02/28/2003</td>
<td>10/15/2003</td>
</tr>
</tbody>
</table>

* NOTE: If your filing is not made by this date, penalty and interest will be calculated from the last day of the month (for Form 1-ES) or the 15th of the month (for Form 1-EZ or Form 1) rather than the following business day - e.g., from Sunday 3/31/2002 rather than Monday 4/01/2002, or from Sunday 12/15/2002 rather than Monday 12/16/2002.

b. Plans Filing For The First Time

New and newly covered plans are not required to pay an estimated premium by a First Filing Due Date.

For a plan filing for the first time, the “Final Filing Due Date” is the latest of the following dates:

(i) The 15th day of the 10th full calendar month that begins on or after the first day of the premium payment year,

(ii) The 15th day of the 10th full calendar month that begins on or after the day on which the plan became effective for benefit accruals for future

Example A new calendar-year plan was adopted and effective on January 1, 2001, and had 650 participants on that date. Since the plan was not required to pay premiums for 2000 (because it was not in existence then), it was not required to pay its 2001 flat rate premium by the First Filing Due Date in 2001 (February 28, 2001). It was required to pay its 2001 flat rate and variable rate premiums by the 2001 Final Filing Due Date (October 15, 2001). As a new plan, its 2001 premium snapshot date was January 1, 2001 (the first day of the plan year). The 2001 flat rate premium was based on a participant count of 650 as of January 1, 2001.
When to File

(iii) 90 days after the date of the plan’s adoption, or
(iv) 90 days after the date on which the plan became covered under ERISA section 4021.

If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (i.e., the plan is adopted retroactively), the first day of the premium payment year that you use for purposes of paragraph (i) above must also be used as the premium snapshot date.

The following examples show how the definition of the Final Filing Due Date works for plans filing for the first time.

Example 1  A new plan has a calendar plan year. The plan was adopted October 1, 2001, and became effective for benefit accruals January 1, 2002. The Final Filing Due Date for the 2002 plan year is October 15, 2002.

Example 2  A new plan is adopted on December 1, 2002, and has a July 1 - June 30 plan year. The plan became effective for benefit accruals for future service on December 1, 2002. The Final Filing Due Date for the plan’s first year, July 1, 2002, through June 30, 2003, is September 15, 2003. (The 2002 premium may be prorated. See B.5., p. 12.)

Example 3  A newly created plan covered under section 4021 of ERISA has a calendar plan year. The plan was adopted on September 13, 2002, with a retroactive effective date of January 1, 2002. If the plan administrator elects to use January 1, 2002, as the premium snapshot date, the Final Filing Due Date for the 2002 plan year is July 15, 2002 (the 15th day of the tenth full calendar month that begins on or after September 13, 2002, the first day of the premium payment year). (If September 13, 2002, is used as the first day of the premium payment year, the premium for the short plan year may be prorated. See B.5., p. 12.)

Example 4  A professional service employer maintains a plan with a calendar plan year. If this type of plan has never had more than 25 active participants since September 2, 1974, it is not a covered plan under ERISA section 4021. On October 15, 2002, the plan, which always had 25 or fewer active participants, has 26 active participants. It is now a covered plan and will continue to be a covered plan regardless of how many active participants the plan has in the future. The Final Filing Due Date for the 2002 plan year is January 13, 2002, 90 days after the date on which the plan became covered. (The premium for the short plan year may be prorated. See B.5., p. 12.)

c. Plans Changing Plan Years

For a plan that changes its plan year, the Filing Due Dates for the short year are unaffected by the change in plan year. For the first plan year under the new plan year cycle:

(i) The “First Filing Due Date” is the later of the last day of the 2nd full calendar month following the close of the preceding plan year or 30 days following the date on which a plan amendment changing the plan year was adopted, and

(ii) The “Final Filing Due Date” is the later of the 15th day of the 10th full calendar month following the end of the plan year preceding the premium payment year, or 30 days after the date on which a plan amendment was adopted changing the plan year.

The following examples show how the definition of the Final Filing Due Date works for plans changing plan years.

Example 1  By plan amendment adopted on December 1, 2001, a plan changes from a plan year beginning January 1 to a plan year beginning June 1. This results in a short plan year beginning January 1, 2002, and ending May 31, 2002. The plan always has fewer than 500 participants. The Final Filing Due Date for the short plan year is October 15, 2002. The Final Filing Due Date for the new plan year beginning on June 1, 2002, is March 17, 2003. (The premium for the short plan year may be prorated. See B.5, p. 12.)

Example 2  By plan amendment adopted on November 3, 2002, and made retroactively effective to February 1, 2002, a plan changes from a plan year beginning on January 1 to a plan year beginning on February 1. The plan always has fewer than 500 participants. The Final Filing Due Date for the short plan year that began on January 1, 2002, is October 15, 2002. The Final Filing Due Date for the new plan year, which began February 1, 2002, is December 3, 2002, 30 days after the adoption of the plan amendment changing the plan year. (The premium for the short plan year may be prorated. See B.5, p. 12.)
Example 3  By plan amendment adopted on June 5, 2002, and made retroactively effective to April 1, 2002, a plan changes from a plan year beginning January 1 to a plan year beginning April 1. The plan always has 500 or more participants. The First Filing Due Date for the short plan year is February 28, 2002, and the Final Filing Due Date is October 15, 2002. The First Filing Due Date for the new plan year, which began April 1, 2002, is July 5, 2002, which is the later of the end of the second full calendar month after the close of the short plan year or 30 days after adoption of the plan amendment. The Final Filing Due Date is January 15, 2003. (The premium for the short plan year may be prorated. See B.5, p. 12.)

e. Saturday, Sunday, And Federal Holiday
   i. Filing Due Dates. In computing any period of time described in the premium regulations and these instructions, the day of the event or default from which the period of time begins to run is not counted. The last day of the period is counted, unless it falls on a Saturday, Sunday or Federal holiday, in which case the period runs until the end of the next day which is not a Saturday, Sunday, or Federal holiday.

Example  Plans with plan years beginning on March 1, 2002, normally would have a Final Filing Due Date of December 15, 2002. Because that day is a Sunday, the due date is Monday, December 16, 2002.

   ii. Interest and Penalty Charges. When computing late payment interest and penalty charges, Saturdays, Sundays, and Federal holidays are included.

f. Postmark Date Is Controlling
   We will consider that you filed Form 1-EZ or Form 1 and made your premium payment (if by check, with the Form 1-EZ or Form 1) on the date on which the mailing envelope is postmarked by the United States Postal Service. If the envelope does not contain a legible Postal Service postmark (regardless of whether it contains a postmark made by a private postage meter), we will consider that you filed the form and made your payment on the date that is three days before the date on which we received it.

g. Relationship Between Form 1-EZ or Form 1 And Form 5500 Series
   i. Due Dates. For most plans, the deadline for filing the Form 1-EZ or Form 1 and the Form 5500 series will coincide. This occurs when a corporate plan sponsor applies for the 2½-month extension for filing its Form 5500. Note: Extensions of time to file the Form 5500 series beyond the Form 1-EZ or Form 1 filing deadline do not extend the Filing Due Dates for the PBGC forms.

Example  A calendar year plan has a Final Filing Due Date for the Form 1 of October 15. The corporate plan sponsor applies for the 2½-month Form 5500 extension. This would make the due date for the Form 5500 series (which is normally July 31 for a calendar year plan) also October 15.

   ii. Plan Years Covered By Forms. Although the filing deadlines for the premium forms and for the Form 5500 series typically coincide, and the participant counts for the premium forms and for the Form 5500 series are generally determined as of the same date, i.e., the last day of the plan year preceding the year of the filing, there is a critical difference between the two filings. The Form 1-EZ or Form 1 is filed for the current plan year and the Form 5500 series is filed for the previous plan year. (For example, if the plan sponsor of a plan whose plan year begins February 1 applies for the 2½-month extension for filing Form 5500, the 2002 Form 1-EZ or Form 1 and 2001 Form 5500 must be filed by November 15, 2002.)
Part B.3  What to File

3.  What to File

a. General
You must make your final premium filing by the Final Filing Due Date using the following form(s):

<table>
<thead>
<tr>
<th>Type of plan</th>
<th>Form(s) to use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multiemployer plan</td>
<td>Form 1 alone</td>
</tr>
<tr>
<td>Single-employer plan that claims an exemption from the variable rate premium</td>
<td>Form 1-EZ alone</td>
</tr>
<tr>
<td>Single-employer plan that does not claim an exemption from the variable rate premium (even if the variable rate premium is zero)</td>
<td>Form 1 with Schedule A</td>
</tr>
</tbody>
</table>

In addition, the flat rate premium for a plan in any of these three categories must be paid by the First Filing Due Date if the plan had 500 or more participants for the plan year preceding the premium payment year. These filings may be made on an estimated basis using Form 1-ES (issued in a separate booklet). If all the information needed to file Form 1-EZ or Form 1 is known before the First Filing Due Date, you may file a Form 1-EZ or Form 1 instead of a Form 1-ES. If you file a Form 1-ES, you will still be required to file a Form 1-EZ or Form 1 by the Final Filing Due Date.

Form 1-ES, which is issued in a separate booklet, is used by plans that were required to report 500 or more participants on their 2001 PBGC Form 1 to make initial 2002 payments of the flat rate premium based on an estimated participant count. These plans use Form 1-EZ or Form 1 to make a subsequent reconciliation filing based on an actual participant count.

b. Exemption From Variable Rate Premium
A single-employer plan may claim an exemption from the variable rate premium only if it meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in Part C. Having a variable rate premium of zero is not the same as being exempt from the variable rate premium. To be exempt, the plan must meet the requirements for one of the exemptions. Briefly, the exemptions in item 12 of Form 1-EZ are for:
   i. Plans with no vested participants;
   ii. Section 412(i) plans;
   iii. Fully funded small plans;
   iv. Plans terminating in standard terminations; and
   v. Plans at the full funding limit.
For a more complete description, see the instructions for item 12 of Form 1-EZ in Part C, p. 19.

c. Plans With A Variable Rate Premium Of Zero That Also Qualify For An Exemption
If your plan has a variable rate premium of zero and also qualifies for an exemption from the variable rate premium, you may either file Form 1-EZ (claiming the exemption) or file Form 1 and Schedule A (reporting a variable rate premium of zero). In general, it will be easier to file Form 1-EZ.

(For example, a new plan that has no benefit liabilities on the premium snapshot date will have no unfunded vested benefits and thus will also qualify for the exemption for plans with no vested participants and, if it is a small plan, for the exemption for fully funded small plans.)

d. Where To Obtain Forms
Forms are included in the Premium Payment Package. In addition, you may use forms downloaded from the PBGC Web site (www.pbgc.gov) or computer-generated forms provided by a vendor that has received PBGC approval for automated (computer-generated) versions of the forms. In addition, for premium payment years beginning in 2002, we will now accept photocopies of the forms. The forms you file must have original signatures.

It is your responsibility as plan administrator to obtain the necessary forms and submit filings on time. (You should ensure that you maintain an updated address with the PBGC so that we can mail your next Premium Payment Package to you. See Part C, item 2, or Part D, item 2, and B.6.e., p. 14.)

i. Premium Payment Package. We will mail a 2002 Premium Payment Package containing Form 1-EZ, Form 1, and Schedule A, and, as appropriate, a 2002 Estimated Premium Payment Package containing Form 1-ES, to the plan administrator of each plan for which a 2001 Form 1-EZ or Form 1 was filed. We will mail these forms to the address shown in item 2 of the 2001 Form 1-EZ or Form 1 seven months before the expected Filing Due Date.

If you are a plan administrator and you do not receive a Premium Payment Package and/or
Estimated Premium Payment Package, or if you need extra copies, contact us as described in item 3. under “CONTACTS” on p. v.

You may also obtain extra copies of the Premium Payment Package and/or Estimated Premium Payment Package and forms from the Pension and Welfare Benefits Administration of the U.S. Department of Labor (see addresses at the end of this Premium Payment Package).

If you are a pension practitioner serving many covered plans, you may wish to receive a bulk shipment of the Premium Payment Package and/or Estimated Premium Payment Package and forms. If so, complete the order blank at the end of this Premium Payment Package. Check the applicable box on the order blank.

ii. Computer-Generated Forms. There are some companies that will provide software that generates PBGC-approved forms. These forms have been given a 6-digit approval number that appears on each form. These forms are acceptable for submission. In addition, you may download premium forms from the PBGC Web site (www.pbgc.gov).

To achieve the best results when printing computer-generated or downloaded forms, use a laser or inkjet printer with resolution of 300 DPI (dots per inch) or higher. Please make sure that you have adequate toner in your printer cartridge. Thermal or dot matrix (9 or 24 pin) printers are not recommended for printing the premium forms. Do not use any printing options, such as “Fit to Page,” that may tend to enlarge or reduce the size of the image. Please make sure no part of the form is missing after it is printed. Please also make sure the forms print with the proper number of pages: the Form 1-EZ, Form 1, and Schedule A require two pages each; the Form 1-ES requires one page.

Any vendor requesting approval of automated forms may send a sample to the address in item 7. under “CONTACTS” on p. v. Include 3 original forms produced by your software and a brief note requesting PBGC review of the forms.

iii. Forms For Prior Years. If you are filing for a previous year, you must use the proper year’s form(s). To obtain the form(s), you may use the Premium Payment Package Order Form at the end of this package or contact us as described in item 3. under “CONTACTS” on p. v.

e. How to Fill Out Forms

The premium forms are in Optical Character Recognition (OCR) format. This enables PBGC to process your plan information quickly and accurately. The OCR process requires that you print data clearly within the boxes provided on the forms.

4. Where to File

a. Where to File Forms.

i. Mail Service. Mail your premium forms with your premium payment (if you pay by check) to:

Pension Benefit Guaranty Corporation
P.O. Box 64880
Baltimore, MD 21264-4880

Do not use this address for any purpose except to mail your premium forms and your premium payment check(s).

ii. Delivery Service. Alternatively, if you use a delivery service that does not deliver to a P.O. Box, your premium forms, along with your premium payment (if you pay by check), may be hand-delivered to:

ALLFIRST Bank
110 South Paca Street
Mail Code: 109-320/Lockbox #64880
Baltimore, MD 21201

b. Where to Send Payments.

i. Checks. If you pay by check, write the EIN/PN (from item 3(a) and (b) of Form 1-EZ, Form 1 or Form 1-ES) and the date the premium payment year commenced (PYC) on the check and send the check with your premium forms to the applicable address above.

ii. Electronic funds transfers. If you pay by electronic funds transfer, make the transfer to:

ALLFIRST Bank
Baltimore, Maryland
ABA: 052000113
Account: 425-5265-5
Beneficiary: PBGC
Reference: (give plan’s EIN/PN and the date the premium payment year commenced (PYC))

Report the EIN/PN from item 3(a) and (b) of Form 1-EZ, Form 1, or Form 1-ES and the date the premium payment year commenced (PYC), in the payment ID line of the electronic funds transfer in the format “EIN/PN: XX-XXXXXXX/XXX PYC: XX/XX/XX.”
5. Prorating Your Premium

a. General. You are allowed to pay a prorated premium for certain short plan years:
   • a short first year of a new or newly covered plan;
   • a short year created by a change in plan year;
   • a short year created by distribution of plan assets pursuant to plan termination; or
   • a short year created by the appointment of a trustee for a single-employer plan under ERISA section 4042.

The proration is based on the number of full and partial months in the short plan year. Alternatively, you may pay a full year’s premium and either (1) request that the PBGC compute and pay a partial refund or (2) claim a credit in a future premium filing. (No premium proration is allowed where a plan disappears by merger or consolidation into another plan.) The short year need not have ended by the time you pay a prorated premium, but if the plan year turns out to be longer than you anticipated, you will have to make up any premium underpayment (which will be subject to interest and penalties).

b. How to prorate the premium yourself. To pay a prorated premium, you first determine the premium without proration, then subtract a credit that brings the premium down to the prorated amount:

   (1) The premium amount you enter in item 14 of Form 1-EZ or Form 1 must be calculated as if there were no short-year proration. If you are using Form 1, refer to the amount in item 14(a) if your plan is a multiemployer plan or to item 14(d) if your plan is a single-employer plan.

   (2) To determine the proration credit for the short plan year, multiply the premium in item 14 of Form 1-EZ or Form 1 by the following fraction:

   \[
   \frac{12 \text{ minus number of months in short year}}{12}
   \]

In determining the numerator of the fraction, any partial month in the short plan year must be counted as a full month. See Note — Counting Months for Proration, below. If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (i.e., the plan is adopted retroactively), the premium snapshot date you use (i.e., either the adoption date or the effective date) must be used as the first day of the premium payment year for purposes of determining the number of months in the plan’s first year.

(3) Enter the result from step (2) (plus any other available credits) in item 15(b) of Form 1-EZ or Form 1.

(4) Subtracting item 15(c) of Form 1-EZ or Form 1 (which includes the amount in item 15(b)) from item 14 of Form 1-EZ or Form 1 will have the effect of prorating the amount in item 14.

For example, suppose your plan year has been changed by amendment from a calendar year to a year beginning July 15. Assume that your premium, calculated as if there were no short-year proration, would be $11,400. This is the amount you would enter in item 14 of Form 1-EZ or Form 1. If you choose to prorate your premium, you would determine your short-year credit by multiplying $11,400 by 5/12. (The number of full and partial months in your short year — i.e., January through July of 2002 — is 7, so the numerator of the fraction is 5 — i.e., 12 minus 7.) This gives you a short-year credit of $4,750, which you would enter in item 15(b) of Form 1-EZ or Form 1. If you have no other credits, you would pay $6,650 (i.e., $11,400 minus $4,750) with your Form 1-EZ or Form 1.

Note — Counting Months for Proration

Each “plan month” (i.e., each month in the plan year) generally begins on the same day of successive calendar months. For example, if the plan year begins on July 1, the first day of each successive calendar month is the beginning of a new plan month; similarly, if the plan year begins on January 15, the second plan month begins on February 15, the third plan month on March 15, etc. Thus, if a short final year begins on January 1 and ends on June 1, there would be 6 (full or partial) months in the short year. (The last (partial) month, beginning (and ending) on June 1, would count as a full month for purposes of prorating the premium.) Similarly, if a short first year begins on July 31 and ends on December 31, there would also be six (full or partial) months in the short year.

There are two special rules when a plan year begins at or near the end of a calendar month:

• If the plan year begins on the last day of a calendar month, successive plan months begin on the last day of successive calendar months. For example, if the plan year begins on November 30, successive plan months begin on December 31, January 31, the last day of February (the 28th or 29th), March 31, etc.

• If the plan year begins on the 29th or 30th of a calendar month other than February, the plan month beginning in February begins on the last day of
February. For example, if the plan year begins on November 29, successive plan months begin on December 29, January 29, the last day of February (the 28th or 29th), March 29, etc. If the plan year begins on December 30, successive plan months begin on January 30, the last day of February (the 28th or 29th), March 30, April 30, etc.

c. How to request a partial refund. To request a partial refund, write promptly, under separate cover, to the address in item 3.a. or 3.b. under “CONTACTS” on p. v. Enclose a copy of the Form 1-EZ or Form 1 that you filed. We will calculate the amount of your refund. If you want your refund paid by electronic funds transfer, you must include the bank routing number and account number with your request and indicate whether the account is a checking account or savings account.

d. For proration purposes, the short first year of a new plan is treated as beginning on the premium snapshot date, and the short first year of a newly covered plan is treated as beginning on the date when the plan becomes covered under section 4021 of ERISA.

e. For proration purposes, a terminating plan’s final (short) plan year is treated as ending on —
   i. for a multiemployer plan that distributed all its assets pursuant to section 4041A of ERISA, the date the distribution is completed; or
   ii. for a single-employer plan, the earlier of the dates described in (1) and (2) below:
      (1) the date on which the distribution of the plan’s assets in satisfaction of all benefit liabilities was completed; or
      (2) the date that a trustee for the terminating plan was appointed under ERISA section 4042.

f. Examples. The following examples illustrate the proration of premiums.

Example 1 A new plan is adopted on December 1, 2002, and has a July 1 - June 30 plan year. The plan became effective for benefit accruals for future service on December 1, 2002. The plan administrator may prorate the 2002 flat rate premium and pay for only seven months (December 2002 - June 2003). Alternatively, the plan administrator may pay a full year’s premium and either (1) claim a credit on a later premium filing or (2) request a refund for the period of July - November 2002.

Example 2 By plan amendment adopted on December 1, 2001, a plan changes from a plan year beginning January 1 to a plan year beginning June 1. This results in a short plan year beginning January 1, 2002, and ending May 31, 2002. The plan administrator may prorate the premium for the short plan year and pay for only five months (January - May 2002). Alternatively, the plan administrator may pay a full year’s premium and either (1) claim a credit on a later premium filing or (2) request a refund for the period of June - December 2002.

Example 3 On October 15, 2002, the plan administrator of a calendar year plan pays the plan’s premium for the plan year beginning January 1, 2002. The plan administrator expects a plan amendment to be adopted in November 2002, and made retroactively effective to February 1, 2002, changing from a plan year beginning on January 1 to a plan year beginning on February 1. In determining the premium for the plan year beginning January 1, 2002, the plan administrator may anticipate the adoption of the amendment and prorate the premium for the short plan year, paying for only one month (January 2002). (If the amendment is not adopted, an amended filing would have to be made, and the additional amount of premium owed would be subject to interest and penalty.) Alternatively, the plan administrator may pay a full year’s premium and either (1) claim a credit on a later premium filing or (2) request a refund for the period of February - December 2002.

Example 4 By plan amendment adopted on June 5, 2002, and made retroactively effective to April 1, 2002, a plan changes from a plan year beginning January 1 to a plan year beginning April 1. The plan has a short year beginning January 1, 2002, and ending March 31, 2002. The plan administrator may prorate the premium for the short plan year and pay for only three months (January - March 2002). Alternatively, the plan administrator may pay a full year’s premium and either (1) claim a credit on a later premium filing or (2) request a refund for the period of April - December 2002.

Example 5 A calendar year plan terminates in a standard termination with a termination date of September 30, 2001. On April 7, 2002, assets are distributed in satisfaction of all benefit liabilities. The plan has a short plan year ending April 7, 2002. The plan administrator may prorate the 2002 premium and pay for only four months of 2002.
Part B.6  How to Correct a Filing

Alternatively, the plan administrator may pay a full year’s premium and request a refund for the period of May - December 2002.

Example 6 A plan with a plan year beginning July 1 and ending June 30 terminates in a distress termination with a termination date of April 28, 2002. On July 7, 2002, a trustee is appointed to administer the plan under ERISA section 4042. The plan has a short plan year beginning July 1, 2002, and ending July 7, 2002. The 2002 premium may be prorated by taking a credit for 11/12 of the 2002 plan year (for the period of August 2002 - June 2003). Alternatively, a full year’s premium may be paid and a refund requested for the period of August 2002 - June 2003.

6. How to Correct a Filing

a. Making Payment Without Filing Form

If you sent in your payment without filing the Form 1-EZ, Form 1, or Form 1-ES, as applicable, send the correct form to the address in item 2.a. or 2.b. under “CONTACTS” on p. v.

b. Filing Form Without Making Required Payment

If you sent us Form 1-EZ, Form 1, or Form 1-ES without making a required payment, you should send the payment as soon as possible to minimize late payment charges. If you make your payment by check, enclose your check with a copy of the original form and send them to the address in item 2.a. or 2.b. under “CONTACTS” on p. v. If you make your payment by electronic funds transfer, make the transfer as described in item 2.d. under “CONTACTS” on p. v.

Report the EIN/PN from item 3(a) and (b) of Form 1-EZ, Form 1, or Form 1-ES and the date the premium payment year commenced (PYC), in the payment ID line of the electronic funds transfer in the format “EIN/PN: XX-XXXXXXX/XXX PYC: XX/XX/XX.”

c. Amended Filing—Premium Underpayment

If you discover after you have filed the 2002 Form 1-EZ or Form 1 that you have made an error in your participant count or in the calculation of the variable rate premium due, you must use a 2002 form to correct your filing. Underpayment in an earlier year must be corrected using the form(s) for that specific year. See B.3.d.iii., p. 11, for information on obtaining an earlier year’s form(s). Check the box in the heading of the Form 1-EZ or Form 1 to indicate that this is an amended filing. (On prior years’ forms without an “Amended Filing” box, print or type “Amended Filing” at the top of the form.) Fill in the Form 1-EZ or Form 1 and Schedule A as you would for your annual filing. Enter the corrected total premium in item 14 of Form 1-EZ or in item 14(d) of Form 1 (as appropriate). In item 15(b) of Form 1-EZ or Form 1, enter the sum of the credits you previously claimed in that item plus the amount you paid with your original filing. The amount due with the amended filing should appear in item 16 of Form 1-EZ or Form 1. This should equal the difference between the new total premium due and the new total credits. Submit your amended Form 1-EZ or Form 1 (and Schedule A, if applicable) with your payment as described in item 2. under “CONTACTS” on p. v.

d. Amended Filing—Premium Overpayment

If you discover after you have filed the 2002 Form 1-EZ or Form 1 that you overpaid your premium, follow the instructions in B.6.c. above, except that the difference between the new total premium and the new total credits should be entered in item 17 of Form 1-EZ or Form 1. Also, you must check the box in item 17 if you want this amount refunded. Send your amended Form 1-EZ or Form 1 (with Schedule A if appropriate) promptly to the address in item 2. under “CONTACTS” on p. v. If you want your refund paid by electronic funds transfer, you must provide the necessary information in item 17. If you are amending your filing to prorate the premium for the short first plan year of a newly created plan that is adopted with a retroactive effective date, make sure that the date used as the first day of the premium payment year for purposes of proration is the same as the premium snapshot date.

e. How To Correct An Address

See items 1 and 2 of Part C or Part D if you need to correct your address or the plan sponsor’s address and are doing so at the same time you are making your premium filing.

However, to keep our records current and to ensure that your forms will be mailed to the correct address, you should provide us with your current address as soon as a change has occurred. You may do so by contacting us either in writing or by phone as described in item 3. under “CONTACTS” on p. v.
7. Underpayments And Overpayments

a. Underpayments

If you file a premium payment after the Filing Due Date, we will bill the plan for the appropriate Late Payment Charges. The charges include both interest and penalty charges. The charges are based on the outstanding premium amount due on the Filing Due Date. (PBGC also may assess penalties under section 4071 of ERISA for failure to provide premium-related information (see B.8., p. 16).)

i. Interest Charges

The Late Payment Interest Charge is set by ERISA and we cannot waive it. Interest accrues at the rate imposed under section 6601(a) of the Code (the rate for late payment of taxes) and is compounded daily. The rate is established periodically (currently on a quarterly basis) and the interest rates are published on or about the 15th of January, April, July, and October in the Federal Register. The rates are also posted on the PBGC’s Web site (www.pbgc.gov).

Late Payment Interest Charges will be assessed for any premium amount not paid when due, whether because of an estimated participant count or an erroneous participant count or other mistake in computing the premium owed.

ii. Penalty Charges

The Late Payment Penalty Charge is established by us, subject to ERISA’s restriction that the penalty not exceed 100 percent of the unpaid premium amount. In the past, the penalty has been 5 percent of the unpaid amount for each month (or portion of a month) it remains unpaid. Starting with 1996 plan years, the Late Payment Penalty Charge is lower for premium underpayments that are “self-corrected.” The penalty rate is 1% of the late premium payment per month if the late payment is made on or before the date when the PBGC issues a written notification indicating that there is or may be a premium delinquency (e.g., a statement of account (premium invoice), a past-due-filing notice, or a letter initiating an audit). The normal penalty rate of 5% per month applies to payments made after the PBGC notification date.

iii. PBGC Waivers

Before the Filing Due Date, if you can show substantial hardship and that you will be able to pay the premium within 60 days after the Filing Due Date, you may request that we waive the Late Payment Penalty Charge. If we grant your request, we will waive the Late Payment Penalty Charge for up to 60 days.

To request a waiver, write separately to the address in item 3.a. or 2.b. under “CONTACTS” on p. v.

Waivers of the Late Payment Penalty Charge may also be granted based on any other demonstration of reasonable cause. If you wish to request such a waiver, write to the address above after you receive a statement of account (premium invoice) assessing penalties. This address should also be used to submit requests for reconsideration of late payment penalties and requests for refunds (other than those that are part of a premium filing). Failure to obtain premium forms and instructions from the PBGC is not reasonable cause for a waiver.

iv. Minimizing Late Payment Charges — Final Filing

If you are having difficulty determining your plan’s premium before the Final Filing Due Date, you can file your premium forms using an estimate. You can then make an amended filing, reflecting the actual figure (see B.6., p. 14, for procedure). This will minimize the assessment of Late Payment Charges to the plan.

v. Minimizing Late Payment Charges — First Filing

The premium owed for a plan year is based on the number of plan participants as of the premium snapshot date. However, plans may not have an accurate participant count before the First Filing Due Date. For this reason, the Form 1-ES permits plans to compute the amount owed on the basis of an estimated participant count. However, we remind you that for plans required to pay premiums for 500 or more participants for the prior plan year, the total flat rate premium, in the case of a single-employer plan, or the entire premium, in the case of a multiemployer plan, is due by the First Filing Due Date. If the full amount due is not paid by that date, the plan will be subject to late payment interest charges and may also be subject to late payment penalty charges.

No penalty will be charged (although interest will be charged) if you did not make an estimated premium payment because you erroneously reported fewer than 500 participants for the plan year preceding the premium payment year. In addition, you can avoid a late payment penalty charge (but not the interest) for the flat rate premium if the premium based on an estimated participant count that you pay with the Form 1-ES by the First Filing Due Date equals at least the lesser of:

(a) 90 percent of the premium amount due on the plan’s Final Filing Due Date for the $19 per-participant flat rate single-employer premium or the $2.60 per-participant multiemployer premium, or
Part B.8 Recordkeeping Requirements; PBGC Audits

(b) an amount equal to the participant count for the year before this premium payment year multiplied by $19 for single-employer plans and $2.60 for multiemployer plans. This test will be met if the amount paid is sufficient using either the actual participant count for the plan year preceding the premium payment year or a smaller count that was erroneously reported.

For purposes of determining whether a penalty is due, the participant count “erroneously reported” refers to the premium filing (or last amended filing) for the plan year preceding the premium payment year made to the PBGC by the First Filing Due Date.

See the Form 1-ES instructions in the Estimated Premium Payment Package for more detail.

If you have an accurate participant count by the First Filing Due Date, you should pay the amount owed by that date. If you do so, you will avoid the interest and penalty charges. If you have all the information needed to file Form 1-EZ or Form 1 on or before the First Filing Due Date, you should file a Form 1-EZ or Form 1. If you file a Form 1-ES, you will still be required to file a Form 1-EZ or Form 1 by the Final Filing Due Date. (A single-employer plan that files a Form 1 with its first payment, but does not include the variable rate portion of the premium, will have to file another Form 1, identified as an “Amended Filing,” with that payment by the Final Filing Due Date.)

b. Overpayments

If a premium is overpaid for a plan, and any part of another year’s premium or late payment charge is still owing for that plan, the overpayment will be applied toward paying the outstanding amount(s) due.

You may designate which outstanding amount(s) of premium or late payment charge an overpayment is to be applied against (if it has not already been applied). If you do not so designate, we will apply the overpayment first to the outstanding premium, interest, and penalty (in that order) from the earliest plan year, then the next earliest plan year, etc.

An amount of overpayment that is not needed to pay amounts owed may be refunded upon request made within the period specified in the applicable statute of limitations (generally six years after the overpayment was made) or may be claimed as a credit on a Form 1-EZ, Form 1 or Form 1-ES filed within the same period. An overpayment on one plan cannot be applied to offset an underpayment on one or more other plans.

If you request payment of a refund by electronic funds transfer, we will make the transfer through the automated clearing house (ACH) system.

Please note that ERISA does not provide for us to pay interest on premium overpayments.

8. Recordkeeping Requirements; PBGC Audits

Plan administrators are required to retain all plan records that are necessary to support or validate PBGC premium payments. The records must include calculations and other data prepared by the plan’s actuary or, for a plan described in section 412(i) of the Internal Revenue Code, by the insurer from which the insurance contracts are purchased. The records are to be kept for six years after the premium due date.

Records that must be retained include, but are not limited to, records that establish the number of plan participants and that reconcile the calculation of the plan’s unfunded vested benefits with the actuarial valuation upon which the calculation was based. Records retained pursuant to this paragraph must be made available or submitted to the PBGC upon request.

We may audit any premium payment. If we determine upon audit that the full amount of the premium due was not paid, late payment interest charges under §4007.7 of the premium regulations and late payment penalty charges under §4007.8 of the premium regulations will apply to the unpaid balance from the premium due date to the date of payment. (See B.7.a., p. 15, for more information on penalties and interest for late payment of premiums.)
PART C ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1-EZ

NOTE: This part applies only to single-employer plans that claim an exemption from the variable rate premium. To claim an exemption, the plan must meet the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in this part. Having a variable rate premium of zero is not the same as being exempt from the variable-rate premium. (See B.3.a., p. 10, for the forms applicable to other types of filers.) If your plan qualifies for an exemption and also has a variable rate premium of zero, you may either file Form 1-EZ or file Form 1 with Schedule A. See B.3.c., p. 10.

Check for Amended Filing
If you are amending your 2002 premium filing, check this box and complete the form as explained in B.6., p. 14.

Check for Disaster Relief
From time to time, when major disasters occur, the PBGC publishes a notice of disaster relief in the Federal Register, waiving late filing and payment penalties for certain plans. If your plan is covered by a PBGC disaster relief notice for this premium filing, follow the instructions in the disaster relief notice and check this box.

The “Item” numbers below refer to the item or line numbers on the Form 1-EZ.

Item 1 Name of Plan Sponsor
Enter the name and address of the plan sponsor. Make sure you report the plan sponsor’s name and address correctly, especially if there has been a change in the last year. If the plan sponsor’s address or name has changed since your last filing, check the first box in the upper right hand corner of item 1.

It is very important that the address shown in item 1 be correct.

If your plan’s premium filings are prepared by a consultant, you may not need to receive your own copy of PBGC premium forms and instructions. If you do not want to receive premium forms and instructions next year, check the second box in the upper right hand corner of item 1. An election not to receive the forms and instructions does not relieve the plan administrator of the obligation to file.

Item 2 Name of Plan Administrator
If the name and address of the plan administrator is the same as that of the plan sponsor, check the second box in the upper right hand corner of item 2 and skip to item 3. Otherwise, enter the name and address of the plan administrator.

If the plan administrator’s address or name has changed since your last filing, check the first box in the upper right hand corner of item 2.

It is very important that the plan administrator’s name and address be correct, especially if there has been a change in the last year. This is the address we will use to mail your 2003 Premium Payment Package and, as applicable, 2003 Estimated Premium Payment Package.

Item 3 Plan Sponsor’s EIN/PN

Item 3(a) EIN For The Plan Sponsor
Enter the EIN for the plan sponsor.

In the case of a plan to which more than one employer contributes, enter the EIN of the plan sponsor identified in item 1. In the case of a controlled group plan, enter the EIN of the parent or, if there is no parent, of the largest employer.

Item 3(b) Plan Number
Enter the Plan Number (PN) for the plan.

Item 3(c) Does EIN/PN Match Form 5500?
In general, the EIN and PN entered in item 3(a) and (b) should be the same as the EIN and PN reported on the Form 5500 series for the plan year preceding the premium payment year.

If the EIN and PN entered in item 3(a) and (b) both match exactly the EIN/PN entered on the Form 5500 series for the plan year preceding the premium payment year, check the “Yes” box.

If either the EIN or PN is not exactly the same, check the “No” box, enter the EIN/PN used for the Form 5500 filing, attach an explanation, and check the box in item 18.

If your plan is a new plan that is not required to file the Form 5500 series for the plan year preceding the premium payment year because the plan did not exist, check the box labeled “2001 Form 5500 not required.”

Item 4 Change In EIN/PN
This item should be completed to report a change in EIN or PN since your last premium filing. The EIN of the plan sponsor or the plan’s PN may change for a number of reasons.
Part C.5  ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1-EZ

Item 4(a) Change In EIN
Enter the previous EIN in the space provided.

Item 4(b) Change In PN
Enter the previous PN in the space provided.

Item 4(c) Effective Date
Enter the effective date of the change in EIN/PN.

Item 5  Plan Coverage Status
If the plan is covered under section 4021 of ERISA, check 5(a) “Covered.”
If you are not certain if the plan is covered, check 5(b) “Uncertain.” See B.1.a., p. 6.
If you check “Uncertain,” you should complete Form 1-EZ and pay the applicable premium as if the plan were covered. Attach a separate sheet to explain why you checked “Uncertain,” and check the box in item 18.

Item 6  Is This The First Premium Filing For This Plan?
Check the “No” box if you are filing for a second or subsequent time, and go to item 7. Check the “Yes” box if you are filing for the first time, and complete items 6(a), 6(b), and 6(c).

Item 6(a) Plan Effective Date
Enter the date on which the plan became effective with respect to benefit accruals for future service. This date is considered to be the first day of a new plan’s short first year for purposes of prorating the premium (see B.5., p. 12). If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (i.e., the plan is adopted retroactively), you may enter in item 6(a) either the adoption date or the effective date, but the date that you enter here must also be used as the premium snapshot date.

Item 6(b) Plan Adoption Date
Enter the date on which the plan was formally adopted.

Item 6(c) Plan Coverage Date
Enter the date on which the plan became covered under section 4021 of ERISA. If you are unsure whether your plan is covered, check the “Uncertain” box in item 5 and leave item 6(c) blank.

Item 7  Transfers From Disappearing Plans
If a plan other than yours ceased to exist in connection with any transfer of assets or liabilities from that plan to your plan since the last premium filing, check the “Yes” box in item 7. In the case of a plan that is filing for the first time, this includes a transfer of assets or liabilities that was made to the plan when it was established, if the transferor plan ceased to exist in connection with the transfer. If you check “Yes,” enter in the spaces provided the EIN/PN of any plan that ceased to exist in connection with the transfer of any assets or liabilities to your plan. Also enter the type and effective date of the transfer.
- The types of transfers are explained in A.9., p. 5. For purposes of this item, “M” designates a merger, “C” designates a consolidation, and “S” designates a spinoff. Check the box under the appropriate letter for the type of transfer.
- The effective date of a transfer is determined based on the facts and circumstances of the particular situation. (For transfers subject to section 414(l) of the Code, report the date determined under 26 CFR 1.414(l)-1(b)(11).)

Example: The merger agreement between Plans A and B provides that participants of Plan A will cease accruing benefits under Plan A and begin coverage and benefit accruals under Plan B as of January 1, 2002, and that the obligation to pay benefits to Plan A participants will pass from Plan A to Plan B as of that date. The agreement also provides that Plan A’s assets will be transferred to Plan B’s account as soon as practicable. The transfer actually occurs on February 17, 2002. The effective date of the transfer is January 1, 2002.

If you need to report transfers from more than one plan, attach a separate sheet listing the EIN/PN of each additional plan and the effective date and type of each transfer. If you attach a separate sheet, check the box in item 18.

You do not need to report any transfer in this item unless the transferor plan ceased to exist in connection with the transfer — i.e., transferred all of its assets and liabilities to your plan or to two or more plans including your plan. You also do not need to report a transfer in this item if you have no reasonable way of determining whether or not the transferor plan ceased to exist in connection with the transfer.

Note that premium proration is not available for “overlapping” premium payments resulting from a plan merger, consolidation, or spinoff.
NOTE: If we do not receive an expected premium filing from a plan, we normally contact the plan for an explanation. The purpose of item 7 is to avoid the need for such correspondence where the reason the plan is not filing is that it has disappeared as the result of a merger, consolidation or spinoff. However, the item 7 explanation can only have its intended effect if we receive it from the transferee plan before the disappearing plan’s next expected premium filing due date. If the transferee plan does not expect to file until after that, the need for correspondence can be avoided by sending us the item 7 information earlier — in writing — as described in item 3, under “CONTACTS,” p. v.

**Item 8 Business Code**

Enter the 6-digit code that best describes the nature of the employer’s business. If more than one employer is involved, enter the business code for the predominant business activity of all employers. Choose one code from the list in Appendix B at the back of this package.

**Item 9 Name of Plan**

Enter the complete name of the plan as stated in the plan document. For example, “The ABC Company Pension Plan for Salaried Personnel.”

**Item 10 Name and Phone Number of Plan Contact**

Item 10(a) Name of Plan Contact

Enter the name of the person we may contact if we have any questions concerning this filing. If Form 1-EZ is completed by a plan consultant, you may enter the consultant’s name.

Item 10(b) Phone Number of Plan Contact

Enter the phone number of the plan contact named in item 10(a).

**Item 11 Plan Year**

Item 11(a)

Enter the beginning date of the plan year for which you are making the premium payment.

Item 11(b)

Enter the ending date of the plan year for which you are making the premium payment.

Item 11(c)

Check the box if the month and day on which the plan year begins is not the same as that shown on the last Form 1 or Form 1-EZ you filed with us. Attach a separate sheet with a brief explanation for the change, and check the box in item 18.

Item 11(d)

If you checked the box in item 11(c), enter the adoption date of the plan year change. If the change in the plan year beginning date reflects a 52/53-week plan year, rather than a change in plan year, enter all zeroes in item 11(d).

**Item 12 Exempt Status**

Each plan using Form 1-EZ must meet the requirements for one of the exemptions from the variable-rate premium that are described below. Check one box in item 12 to indicate the exemption that applies to your plan.

Item 12(a) Plans With No Vested Participants.

Your plan qualifies for this exemption if it has no participants with vested benefits as of the premium snapshot date. If you check this box, your signature in item 19 indicates that you are certifying that no participant was entitled to a vested benefit as of the premium snapshot date.

A new plan with no benefit liabilities on the premium snapshot date has no participants (for premium purposes) and thus no participants with vested benefits. Such a plan qualifies for this exemption.

Item 12(b) Section 412(i) Plans.

Your plan qualifies for this exemption if it is described in section 412(i) of the Code and regulations thereunder on the premium snapshot date. If you check this box, your signature in item 19 indicates that you are certifying that the plan was a plan described in section 412(i) of the Code and regulations thereunder on the premium snapshot date.

Item 12(c) Fully Funded Small Plans.

Your plan qualifies for this exemption if the plan has fewer than 500 participants as of the premium snapshot date and no unfunded vested benefits as of that date (valued at the Required Interest Rate described in A.7., p. 5) and an enrolled actuary so certifies in item 20.
Item 12(d) Plans Terminating In Standard Terminations.

Your plan qualifies for this exemption if notices of intent to terminate in a standard termination were issued in accordance with section 4041(a)(2) of ERISA, setting forth a proposed termination date (i.e., the 60- to 90-day prospective date) that is on or before the premium snapshot date. However, if the plan does not ultimately make a final distribution of assets in full satisfaction of its obligations under the standard termination, the right to claim this exemption will be revoked and the premium(s) that would otherwise have been required will be due retroactive to the applicable due date(s). (NOTE: See B.1.c., p. 6, for rules on when your premium obligation ends.)

Item 12(e) Plans At The Full Funding Limit.

Your plan qualifies for this exemption if, as provided below, the plan is at the full funding limit for the plan year preceding the premium payment year and an enrolled actuary so certifies in item 20. Note: The rules below are for PBGC premium purposes only. The rules for tax or other purposes may differ.

A plan may claim this exemption if, on or before the earlier of the Final Filing Due Date (see B.2., p. 7) or the date the Form 1-EZ is filed, the plan’s contributing sponsor or contributing sponsors made contributions to the plan for the plan year preceding the premium payment year in an amount not less than the full funding limitation for that preceding plan year under section 302(c)(7) of ERISA and section 412(c)(7) of the Internal Revenue Code.

The determination of whether contributions for the preceding plan year were in an amount not less than the full funding limitation under section 302(c)(7) of ERISA and section 412(c)(7) of the Code for the preceding plan year is based on the method of computing the full funding limitation, including actuarial assumptions and funding methods, used by the plan (provided these assumptions and methods met all requirements, including the requirements for reasonableness, under section 412 of the Code) with respect to the preceding plan year. In the event of a PBGC audit, the plan administrator may be required to provide documentation to establish both the computation methods used and the conformance of those methods with the requirements of Code section 412. The PBGC will report to the Internal Revenue Service any plans using assumptions and methods that appear not to meet the requirements of Code section 412.

A plan may be entitled to this exemption if contributions were rounded down slightly from the amount of the full funding limitation. Thus, any contribution that is rounded down to no less than the next lower multiple of one hundred dollars (in the case of full funding limitations up to one hundred thousand dollars) or to no less than the next lower multiple of one thousand dollars (in the case of full funding limitations above one hundred thousand dollars) is deemed for purposes of this exemption to be in an amount equal to the full funding limitation. (NOTE: Relief may also be available where the plan’s actuary rounded off de minimis amounts to determine the full funding limit. Whether the exemption applies in such circumstances would be determined under the rule discussed in the preceding paragraph, based on a review of the plan’s practice with respect to the computation methods used.)

Generally, section 302(c)(7) of ERISA and Code section 412(c)(7) define the full funding limitation as the excess of a measure of the plan’s liabilities over a measure of the plan’s assets. PBGC Technical Update 00-4 (set forth below) explains how the PBGC full funding limit exemption works.

**TECHNICAL UPDATE 00-4**
August 25, 2000

**PBGC’S FULL FUNDING LIMIT EXEMPTION FROM THE VARIABLE RATE PREMIUM**

**Introduction**

This technical update explains how the PBGC full funding limit exemption (“PBGC FFL Exemption”) from the variable rate premium (“VRP”) works in light of the changes the Retirement Protection Act of 1994 (“RPA”) made to the full funding limitation under section 412(c)(7) of the Internal Revenue Code of 1986 (“Code”). The RPA added a “90% override” to the full funding limitation. The 90% override provides that the full funding limitation is not less than the excess, if any, of 90% of the plan’s current liability over the actuarial value of the plan’s assets.

The PBGC has received inquiries about the proper treatment of credit balances in applying the 90% override for purposes of the PBGC FFL Exemption. This update clarifies what the correct result is under the statutory and regulatory framework of Title IV of ERISA.

**Guidance**

The 90% override does not require greater contributions for the PBGC FFL Exemption than are required for the plan to be at the full funding limitation under Code section 412(c)(7) for funding purposes. Accordingly, a plan qualifies for the PBGC FFL Exemption for a plan year if the sum of contributions to the plan for the prior year (including any interest credited under the funding standard account) and any credit balance in the funding standard account (including interest to the end of the plan year) is not less than the full funding limitation under Code section 412(c)(7).

For purposes of the preceding sentence - the “full funding limitation under Code section 412(c)(7)” means the full funding limitation as calculated for minimum
funding purposes, i.e., the sentence in the PBGC regulations providing that “[p]lan assets shall not be reduced by the amount of any credit balance in the plan’s funding standard account” is inapplicable;

the PBGC rules (see 29 CFR § 4006.5(a)(5)) on rounding down contributions and on counting only contributions made by the earlier of the VRP due date or VRP payment date continue to apply.

See the Appendix to this update for examples of how the PBGC FFL Exemption works.

Effective Date
This guidance is generally effective for PBGC premium purposes for plan years beginning after December 31, 1995.

Effect of Guidance
This guidance will have no effect on the vast majority of plans for which a VRP was paid (see Example 1 in the Appendix). Based on the PBGC’s analysis, there were only 100-200 plans since 1996 for which a VRP may have been paid solely as a result of applying the PBGC FFL Exemption in a manner inconsistent with this technical update (see Examples 2 and 3 in the Appendix). The plan administrator of such a plan may apply for a refund through the PBGC’s normal refund process (i.e., by filing an amended Form 1, including Schedule A, for the applicable year or years). Refunds are subject to the six-year limitations period in ERISA section 4003(f)(5).

For questions about this update, contact Jane Pacelli at 202-326-4080, ext. 6775.

APPENDIX TO TECHNICAL UPDATE 00-4
The following examples show how the PBGC FFL Exemption works. All amounts in the examples include interest to the end of the plan year and assume that actuarial value of assets equals market value of assets.

Example 1
Plan A has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of $3,000, calculated as the excess of the plan’s accrued liability of $30,000 over adjusted plan assets of $27,000 ($29,000 assets less $2,000 credit balance). The plan’s 90% override full funding limitation is $900, calculated as the excess of 90% of the plan’s current liability ($29,900) over the plan’s full assets of $29,000. Thus, the plan’s full funding limitation is $3,000 (the greater of $3,000 or $900). Plan A will qualify for the PBGC FFL Exemption if employer contributions equal or exceed $1,000, because the sum of the contributions and the credit balance will equal or exceed the $3,000 full funding limitation.

The guidance in this technical update does not affect Plan A. Without this guidance, the actuary for Plan A would have calculated its full funding limitation (using full assets) as $1,000 (the greater of $1,000 ($30,000 - $29,000) or $900 ($29,900 - $29,000)) and concluded that the plan would not qualify for the PBGC FFL Exemption unless employer contributions equal or exceeded the $4,000 full funding limitation.

Example 2
Plan B has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of $3,000, calculated as the excess of the plan’s accrued liability of $30,000 over adjusted plan assets of $27,000 ($29,000 assets less $2,000 credit balance). The plan’s 90% override full funding limitation is $4,000, calculated as the excess of 90% of the plan’s current liability ($33,000) over the plan’s full assets of $29,000. Thus, the plan’s full funding limitation is $4,000 (the greater of $3,000 or $4,000). Plan B will qualify for the PBGC FFL Exemption if employer contributions equal or exceed $2,000, because the sum of the contributions and the credit balance will equal or exceed the $4,000 full funding limitation.

Without the guidance in this technical update, the actuary for Plan B might have calculated its full funding limitation (using full assets) as the greater of $1,000 ($30,000 - $29,000) or $4,000 ($33,000 - $29,000), and concluded that the plan would not qualify for the PBGC FFL Exemption unless employer contributions equaled or exceeded the $4,000 full funding limitation.

Example 3
Plan C has a full funding limitation under Code section 412(c)(7) (prior to applying the override) of $4,000, calculated as the excess of the plan’s accrued liability of $31,000 over adjusted plan assets of $27,000 ($29,000 assets less $2,000 credit balance). The plan’s 90% override full funding limitation is $3,000, calculated as the excess of 90% of the plan’s current liability ($32,000) over the plan’s full assets of $29,000. Thus, the plan’s full funding limitation is $4,000 (the greater of $4,000 or $3,000). Plan C will qualify for the PBGC FFL Exemption if employer contributions equal or exceed $2,000, because the sum of the contributions and the credit balance will equal or exceed the $4,000 full funding limitation.

Without the guidance in this technical update, the actuary for Plan C might have determined the full funding limitation to be $3,000 -- the greater of the pre-override full funding limitation of $2,000 ($31,000 less full assets of $29,000) and the 90% override full funding limitation of $3,000 -- and concluded that the plan would not qualify for the PBGC FFL Exemption unless employer contributions equaled or exceeded the $3,000 full funding limitation.

Item 13 Participant Count
Enter the total number of participants covered by the plan. This is the number on which the plan’s premium is based.

For post-2000 plan years, newly created plans that do not grant past service credits typically have a participant count of zero for premium purposes. See the definition of “participant” in A.7., p. 3.

Count the number of plan participants as of the premium snapshot date.
The participant count for premium computation purposes for the PBGC Form 1-EZ and the participant count for line 7 of the Form 5500 filed in the same year (e.g., the 2002 Form 1-EZ and 2001 Form 5500) are generally determined as of the same date, i.e., the last day of the plan year preceding the year of the filing. However, the two participant counts may differ. For example —

• For premium purposes, individuals who are earning or retaining credited service but with respect to whom a plan has no benefit liabilities are not counted as participants. But individuals who are earning or retaining credited service are considered to be participants for purposes of line 7 of the Form 5500, even if the plan has no benefit liabilities with respect to them.
Part C.14 ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1-EZ

- There is a difference in the break-in-service rules that apply to Form 1-EZ and to line 7 of Form 5500. For purposes of line 7 of Form 5500, whether a non-vested individual is excluded from the participant count because of a break in service depends upon the plan language; under the provisions of most plans, the instructions for line 7 would require that a separated non-vested individual be counted as a participant until the individual has incurred five or more consecutive one-year breaks in service. For purposes of Form 1-EZ, on the other hand, a non-vested individual is excluded from the participant count because of a break in service when the individual has incurred a one-year break in service under the terms of the plan.

**Item 14 Premium**
Multiply the participant count you entered in item 13 by $19 and enter the result in item 14. This is the total premium due.

**Item 15 Premium Credits**

**Item 15(a) Amount Paid by Check or Electronic Funds Transfer With 2002 Form 1-ES**
Enter any amounts you previously paid — by check or electronic funds transfer — for the 2002 plan year with Form 1-ES. Do not include any credits claimed in item 7 of Form 1-ES.

**Item 15(b) Other credit**
Enter the amount of any credit you are entitled to: (1) any available credit claimed in item 7 of your 2002 Form 1-ES, (2) any available credit from item 18 of your 2001 Form 1 or item 17 of your 2001 Form 1-EZ, (3) any short-year credit (as explained in B.5., p. 12), and (4) any other available credit. Attach an explanation of any credit claimed in item 15(b) (other than an amount entered in item 18 of your 2001 Form 1 or item 17 of your 2001 Form 1-EZ) and check the box in item 18.

**Item 15(c) Total Credit**
Add items 15(a) and 15(b) and enter the result in item 15(c) of the Form 1-EZ. This is the total credit.

**Item 16 Premium Due The PBGC**
If the amount you entered in item 14 exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14 and enter the result in item 16 of the Form 1-EZ. This is the amount you owe the PBGC.

You must pay the premium due by check or by electronic funds transfer. Indicate by checking one of the boxes in item 16 which method you are using.

If you pay by check, write the EIN/PN (from item 3(a) and (b)) and the date the premium payment year commenced (PYC) on the check and file the check with Form 1-EZ.

If you pay by electronic funds transfer, make the transfer as described in item 2.d. under “CONTACTS” on p. v. Report the EIN/PN from item 3(a) and (b), and the date the premium payment year commenced (PYC), in the payment ID line of the electronic funds transfer in the format “EIN/PN: XX-XXXXXXX/XXX PYC: XX/XX/XX.”

To ensure proper credit of your premium payment, the payment must be for the exact amount due for the plan. Do not combine payments for different plans in a single check or electronic funds transfer.

**Item 17 Amount Of Overpayment**
If the amount you entered in item 14 is less than the amount entered in item 15(c), subtract the amount entered in item 14 from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment.

If item 17 shows an overpayment, you may request a refund by checking the first box in item 17. If you want your refund paid by electronic funds transfer, check either the second or the third box in item 17 to indicate whether the account to which the refund is to be credited is a checking account or savings account, and enter in the fourth and fifth boxes of item 17 the bank routing number and account number to which the refund is to be credited. If you want the refund credited to a sub-account within the main account, enter the sub-account number in the sixth box of item 17. See B.7.b., p. 16, for more information on overpayments.

**Item 18 Additional Information**
If you have used attachments to explain any of your answers, check the box in item 18. Be sure to show your plan’s EIN/PN and the date on which the premium payment year commenced (PYC) at the top of each sheet.

**Item 19 Certification of Plan Administrator**
The plan administrator must sign and date the certification in item 19. The form you file must bear your original signature in item 19, and we may return the filing if it does not. The certification has two parts. The first part is a general certification that
Form 1-EZ has been correctly completed and that any information given to the enrolled actuary is true, correct, and complete. The second part is a certification regarding compliance with the Participant Notice requirements in ERISA section 4011 and the PBGC’s regulation on Disclosure to Participants (29 CFR Part 4011).

For each plan year for which a variable rate premium is payable for a plan, the plan administrator must issue a notice to participants about the plan’s funding status and the limits on the PBGC’s guarantee, unless the plan is exempt from the notice requirement under ERISA and the Disclosure to Participants regulation. The Participant Notice is due no later than two months after due date (or extended due date) for the Form 5500 series for the prior plan year. For purposes of determining whether the Participant Notice was timely issued, if any due date (or extended due date) falls on a Saturday, Sunday, or legal holiday, the applicable due date is the next business day.

The certification relates to the Participant Notice requirement for the plan year preceding the premium payment year. You must check box (a), (b), or (c). If you check box (c) (e.g., because a required Participant Notice was not issued or was issued late), you must attach an explanation and check the box in item 18.

**NOTE:** If your plan had no variable rate premium for the plan year preceding the premium payment year, the Participant Notice requirement did not apply for that year and you can check box (a). Other exemptions are described in the Disclosure to Participants regulation. Note in particular that the regulation contains an exemption for certain new and newly-covered plans.

**Item 20 Certification of Enrolled Actuary**

If the box in item 12(c) or 12(e) is checked, an enrolled actuary must certify in item 20 that the plan qualifies for the applicable exemption. The signature of the enrolled actuary must be filed in original form.
Part D ITEM-BY-ITEM INSTRUCTIONS FOR FORM 1

NOTE: This part applies only to multiemployer plans and to single-employer plans that do not claim an exemption from the variable rate premium. Unless the plan meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in part C, it is not exempt. Having a variable rate premium of zero is not the same as being exempt from the variable rate premium. (See B.3a., p 10, for the forms applicable to other types of filers.) If your plan qualifies for an exemption and also has a variable rate premium of zero, you may either file Form 1-EZ or file Form 1 with Schedule A. See Part B.3.c., p. 10.

Check for Amended Filing
If you are amending your 2002 premium filing, check this box and complete the form(s) as explained in B.6., p. 14.

Check for Disaster Relief
From time to time, when major disasters occur, the PBGC publishes a notice of disaster relief in the Federal Register, waiving late filing and payment penalties for certain plans. If your plan is covered by a PBGC disaster relief notice for this premium filing, follow the instructions in the notice and check this box.

The “Item” numbers below refer to the item or line numbers on the Form 1.

Item 1 Name of Plan Sponsor
Enter the name and address of the plan sponsor.
Make sure you report the plan sponsor’s name and address correctly, especially if there has been a change in the last year. If the plan sponsor’s address or name has changed since your last filing, check the first box in the upper right hand corner of item 1.
It is very important that the address shown in item 1 be correct.
If your plan’s premium filings are prepared by a consultant, you may not need to receive your own copy of PBGC premium forms and instructions. If you do not want to receive premium forms and instructions next year, check the second box in the upper right hand corner of item 1.

Item 2 Name of Plan Administrator
If the name and address of the plan administrator is the same as that of the plan sponsor, check the second box in the upper right hand corner of item 2 and skip to item 3. Otherwise, enter the name and address of the plan administrator.
If the plan administrator’s address or name has changed since your last filing, check the first box in the upper right hand corner of item 2.
It is very important that the plan administrator’s name and address be correct, especially if there has been a change in the last year. This is the address we will use to mail your 2003 Premium Payment Package and, as applicable, 2003 Estimated Premium Payment Package.

Item 3 Plan Sponsor’s EIN/PN

Item 3(a) EIN For The Plan Sponsor
Enter the EIN for the plan sponsor.
For plans that meet the definition of a multiemployer plan, enter the EIN assigned to the joint board of trustees. In the case of a plan to which more than one employer contributes (other than a multiemployer plan), enter the EIN of the plan sponsor identified in item 1. In the case of a controlled group plan, enter the EIN of the parent or, if there is no parent, of the largest employer.

Item 3(b) Plan Number
Enter the Plan Number (PN) for the plan.

Item 3(c) Does EIN/PN Match Form 5500?
In general, the EIN and PN entered in item 3(a) and (b) should be the same as the EIN and PN reported on the Form 5500 series for the plan year preceding the premium payment year.
If the EIN and PN entered in item 3(a) and (b) both match exactly the EIN/PN entered on the Form 5500 series for the plan year preceding the premium payment year, check the “Yes” box.
If either the EIN or PN is not exactly the same, check the “No” box, enter the EIN/PN used for the Form 5500 filing, attach an explanation, and check the box in item 18.
If your plan is a new plan that is not required to file the Form 5500 series for the plan year preceding the premium payment year because the plan did not exist, check the box labeled “2001 Form 5500 not required.”
**Item 4 Change In EIN/PN**
This item should be completed to report a change in EIN or PN since your last premium filing. The EIN of the plan sponsor or the plan’s PN may change for a number of reasons.

Item 4(a) Change In EIN
Enter the previous EIN in the space provided.

Item 4(b) Change In PN
Enter the previous PN in the space provided.

Item 4(c) Effective Date
Enter the effective date of the change in EIN/PN.

**Item 5 Plan Coverage Status**
If the plan is covered under section 4021 of ERISA, check 5(a) “Covered.”
If you are not certain if the plan is covered, check 5(b) “Uncertain.” See B.1.a., p. 6.
If you check “Uncertain,” you should complete Form 1 and pay the applicable premium as if the plan were covered. Attach a separate sheet to explain why you checked “Uncertain,” and check the box in item 18.

**Item 6 Is This The First Premium Filing For This Plan?**
Check the “No” box if you are filing for a second or subsequent time, and go to item 7. Check the “Yes” box if you are filing for the first time, and complete items 6(a), 6(b), and 6(c).

Item 6(a) Plan Effective Date
Enter the date on which the plan became effective with respect to benefit accruals for future service. This date is considered to be the first day of a new plan’s short first year for purposes of prorating the premium (see B.5., p. 12). If the adoption date of a newly created plan covered under section 4021 of ERISA is after its effective date (i.e., the plan is adopted retroactively), you may enter in item 6(a) either the adoption date or the effective date, but the date that you enter here must also be used as the premium snapshot date.

Item 6(b) Plan Adoption Date
Enter the date on which the plan was formally adopted.

Item 6(c) Plan Coverage Date
Enter the date on which the plan became covered under section 4021 of ERISA. If you are unsure whether your plan is covered, check the “Uncertain” box in item 5 and leave this date field blank.

**Item 7 Transfers From Disappearing Plans**
If a plan other than yours ceased to exist in connection with any transfer of assets or liabilities from that plan to your plan since the last premium filing, check the “Yes” box in item 7. In the case of a plan that is filing for the first time, this includes a transfer of assets or liabilities that was made to the plan when it was established, if the transferor plan ceased to exist in connection with the transfer. If you check “Yes,” enter in the spaces provided the EIN/PN of each plan that ceased to exist in connection with the transfer of any assets or liabilities to your plan. Also enter the type and effective date of each transfer.

- The types of transfers are explained in A.9., p. 5. For purposes of this item, “M” designates a merger, “C” designates a consolidation, and “S” designates a spinoff. Check the box under the appropriate letter for the type of each transfer.

- The effective date of a transfer is determined based on the facts and circumstances of the particular situation. (For transfers subject to section 414(l) of the Code, report the date determined under 26 CFR 1.414(I)-1(b)(11).)

Example: The merger agreement between Plans A and B provides that participants of Plan A will cease accruing benefits under Plan A and begin coverage and benefit accruals under Plan B as of January 1, 2002, and that the obligation to pay benefits to Plan A participants will pass from Plan A to Plan B as of that date. The agreement also provides that Plan A’s assets will be transferred to Plan B’s account as soon as practicable. The transfer actually occurs on February 17, 2002. The effective date of the transfer is January 1, 2002.

If you need to report transfers from more than 2 plans, attach a separate sheet listing the EIN/PN of each additional plan and the effective date and type of each transfer. If you attach a separate sheet, check the box in item 18.

You do not need to report any transfer in this item unless the transferor plan ceased to exist in connection with the transfer — i.e., transferred all of its assets and liabilities to your plan or to two or more plans including your plan. You also do not need to report a transfer in this item if you have no
reasonable way of determining whether or not the transferor plan ceased to exist in connection with the transfer.

Note that premium proration is not available for “overlapping” premium payments resulting from a plan merger, consolidation, or spinoff.

**NOTE:** If we do not receive an expected premium filing from a plan, we normally contact the plan for an explanation. The purpose of item 7 is to avoid the need for such correspondence where the reason the plan is not filing is that it has disappeared as the result of a merger, consolidation or spinoff. However, the item 7 explanation can only have its intended effect if we receive it from the transferee plan before the disappearing plan’s next expected premium filing due date. If the transferee plan does not expect to file until after that, the need for correspondence can be avoided by sending us the item 7 information earlier — in writing — as described in item 3. under “CONTACTS,” p. v.

**Item 8 Business Code**

Enter the 6-digit code that best describes the nature of the employer’s business. If more than one employer is involved, enter the business code for the predominant business activity of all employers. Choose one code from the list in Appendix B at the back of this package.

**Item 9 Name of Plan**

Enter the complete name of the plan as stated in the plan document. For example, “The ABC Company Pension Plan for Salaried Personnel.”

**Item 10 Name and Phone Number of Plan Contact**

**Item 10(a) Name of Plan Contact**

Enter the name of the person we may contact if we have any questions concerning this filing. If Form 1 is completed by a plan consultant, you may enter the consultant’s name.

**Item 10(b) Phone Number of Plan Contact**

Enter the phone number of the plan contact named in item 10(a).

**Item 11 Plan Type**

Check the applicable box to show plan type. See A.8., p. 5, for an explanation of the distinction between multiemployer and single-employer plans.

**Item 11(a) Multiemployer Plans**

Check item 11(a), “Multiemployer Plan,” if the plan is a multiemployer plan.

**Item 11(b) Single-Employer Plans**

Check item 11(b), “Single-Employer Plan,” if the plan is not a multiemployer plan.

**Item 12 Plan Year**

**Item 12(a)**

Enter the beginning date of the plan year for which you are making the premium payment.

**Item 12(b)**

Enter the ending date of the plan year for which you are making the premium payment.

**Item 12(c)**

Check the box if the month and day on which the plan year begins is not the same as that shown on the last Form 1 or Form 1-EZ you filed with us. Attach a separate sheet with a brief explanation for the change, and check the box in item 18.

**Item 12(d)**

If you checked the box in item 12(c), enter the adoption date of the plan year change. If the change in the plan year beginning date reflects a 52/53-week plan year, rather than a change in plan year, enter all zeroes in item 12(d).

**Item 13 Participant Count**

Enter the total number of participants covered by the plan. This is the number on which the plan’s premium is based.

For post-2000 plan years, newly created plans that do not grant past service credits typically have a participant count of zero for premium purposes. See the definition of “participant” in A.7., p. 3.

Count the number of plan participants as of the premium snapshot date.

The participant count for premium computation purposes for the PBGC Form 1 and the participant count for line 7 of the Form 5500 filed in the same year (e.g., the 2002 Form 1 and 2001 Form 5500) are generally determined as of the same date, i.e., the last day of the plan year preceding the year of the filing. However, the two participant counts may differ. For example —
• For premium purposes, individuals who are earning or retaining credited service but with respect to whom a plan has no benefit liabilities are not counted as participants. But individuals who are earning or retaining credited service are considered to be participants for purposes of line 7 of the Form 5500, even if the plan has no benefit liabilities with respect to them.

• There is a difference in the break-in-service rules that apply to Form 1 and to line 7 of Form 5500. For purposes of line 7 of Form 5500, whether a non-vested individual is excluded from the participant count because of a break in service depends upon the plan language; under the provisions of most plans, the instructions for line 7 would require that a separated non-vested individual be counted as a participant until the individual has incurred five or more consecutive one-year breaks in service. For purposes of Form 1, on the other hand, a non-vested individual is excluded from the participant count because of a break in service when the individual has incurred a one-year break in service under the terms of the plan.

**Item 14  Premium**

**Item 14(a) MULTIEMPLOYER Premium**
For a multiemployer plan, multiply the participant count in item 13 by $2.60 and enter the result in item 14(a). This is the total multiemployer plan premium.

**Item 14(b) SINGLE-EMPLOYER Flat Rate Premium**
For a single-employer plan, multiply the participant count in item 13 by $19 and enter the result in item 14(b). This is the single-employer plan flat rate premium.

**Item 14(c) SINGLE-EMPLOYER Variable Rate Premium**
For a single-employer plan, enter in item 14(c) the amount in item 5 of Schedule A. This is the single-employer plan variable rate premium.

**Item 14(d) SINGLE-EMPLOYER Total Premium**
For a single-employer plan, add items 14(b) and 14(c) and enter the result in item 14(d). This is the total single-employer plan premium.

**Item 15 Premium Credits**

**Item 15(a) Amount Paid by Check or Electronic Funds Transfer With 2002 Form 1-ES**
Enter any amounts you previously paid — by check or electronic funds transfer — for the 2002 plan year with Form 1-ES. Do not include any credits claimed in item 7 of Form 1-ES.

**Item 15(b) Other credit**
Enter the amount of any credit you are entitled to: (1) any available credit claimed in item 7 of your 2002 Form 1-ES, (2) any available credit from item 18 of your 2001 Form 1 or item 17 of your 2001 Form 1-EZ, (3) any short-year credit (as explained in B.5., p. 12), and (4) any other available credit. Attach an explanation of any credit claimed in item 15(b) (other than an amount entered in item 18 of your 2001 Form 1 or item 17 of your 2001 Form 1-EZ) and check the box in item 18.

**Item 15(c) Total Credit**
Add items 15(a) and 15(b) and enter the result in item 15(c) of the Form 1. This is the total credit.

**Item 16 Premium Due The PBGC**
If this is a multiemployer plan and the amount you entered in item 14(a) exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14(a) and enter the result in item 16 of Form 1. This is the amount you owe the PBGC.

If this is a single-employer plan and the amount you entered in item 14(d) exceeds the amount entered in item 15(c), subtract the amount entered in item 15(c) from the amount entered in item 14(d) and enter the result in item 16 of the Form 1. This is the amount you owe the PBGC.

You must pay the premium due by check or by electronic funds transfer. Indicate by checking one of the boxes in item 16 which method you are using.

If you pay by check, write the EIN/PN (from item 3(a) and (b) of Form 1) and the date the premium payment year commenced (PYC) on the check and file the check with Form 1.

If you pay by electronic funds transfer, make the transfer as described in item 2.d. under “CONTACTS” on p. v. Report the EIN/PN from item 3(a) and (b) of Form 1, and the date the premium payment year commenced (PYC), in the payment ID line of the electronic funds transfer in the
format “EIN/PN: XX-XXXXXXX/XXX  PYC: XX/XX/XX.”

To ensure proper credit of your premium payment, the payment must be for the exact amount due for the plan. Do not combine payments for different plans in a single check or electronic funds transfer.

Item 17  Amount Of Overpayment

If this is a multiemployer plan and the amount you entered in item 14(a) is less than the amount entered in item 15(c), subtract the amount entered in item 14(a) from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment.

If this is a single-employer plan and the amount you entered in item 14(d) is less than the amount entered in item 15(c), subtract the amount entered in item 14(d) from the amount entered in item 15(c) and enter the result in item 17. This is the amount of your overpayment.

If item 17 shows an overpayment, you may request a refund by checking the first box in item 17. If you want your refund paid by electronic funds transfer, check either the second or the third box in item 17 to indicate whether the account to which the refund is to be credited is a checking account or savings account, and enter in the fourth and fifth boxes of item 17 the bank routing number and account number to which the refund is to be credited. If you want the refund credited to a sub-account within the main account, enter the sub-account number in the sixth box of item 17.

See B.7.b., p. 16, for more information on overpayments.

Item 18  Additional Information

If you have used attachments other than the Schedule A to explain any of your answers, check the box in item 18. Be sure to show your plan’s EIN/PN and the date on which the premium payment year commenced (PYC) at the top of each sheet.

Item 19  Certification of Multiemployer Plan Administrator

If your plan is a multiemployer plan, then you, as plan administrator, must sign the Form 1 in this space. Your signature must be filed in original form. We may return your filing if it does not have your signature. Single-employer plans – see items 6 and 7 of Schedule A to Form 1.
Part E  ITEM-BY-ITEM INSTRUCTIONS FOR SCHEDULE A

NOTE: This part applies only to single-employer plans that do not claim an exemption from the variable rate premium. Unless the plan meets the requirements for one of the exemptions described in the instructions for item 12 of Form 1-EZ in part C, it is not exempt. Having a variable rate premium of zero is not the same as being exempt from the variable-rate premium. (See B.3.a., p. 10, for the forms applicable to other types of filers.) If your plan qualifies for an exemption and also has a variable rate premium of zero, you may either file Form 1-EZ or file Form 1 with Schedule A. See Part B.3.c., p. 10.

This part explains how to fill out the Schedule A that must be attached to Form 1 for each single-employer plan that does not claim an exemption from paying the Variable Rate Premium. (Paying a zero variable rate premium is not the same as being exempt from the variable rate premium.)

You use Schedule A to determine the amount of the variable rate premium. For some plans, the amount will be $0. The variable rate premium (even if it is $0) must be entered on the Schedule A, item 5, and also on the Form 1, Item 14(c). You, and in some cases an enrolled actuary, must certify that the variable rate premium is correct, even if the amount is $0.

The variable rate premium is $9 per $1,000, or fraction thereof, of unfunded vested benefits as of the premium snapshot date. The vested benefits must be valued using the Required Interest Rate (see A.7., p. 5.)

We remind filers that, in the preamble to the October 5, 1988, proposed premium regulation, the PBGC stated:

Finally, the PBGC has received inquiries as to whether to include contingent benefits, such as “30-and-out” and disability benefits, in determining a plan’s vested benefits. Unless a participant has met the requirements for and become entitled to receive a contingent-type benefit, the benefit is not a vested benefit for premium purposes. Thus, 30-and-out benefits and disability benefits for which a participant is not immediately eligible as of the last day of the plan year preceding the premium payment year are not included in vested benefits as of that date.


Note: Money amounts entered in items 2, 3, and 4 of Schedule A should be in dollars only (no cents). See rounding instructions under these items.

**Item 1  Filing Method**

You must check only one box to indicate which filing method you use to calculate the variable rate premium. There are three filing methods, which are described in detail below. You should check:

- Box (a) if you use the General Rule method;
- Box (b)(1) if you use the Alternative Calculation Method (ACM) and your participant count as reported in item 13 of Form 1 is less than 500;
- Box (b)(2) if you use the ACM and your participant count as reported in item 13 of Form 1 is 500 or more; or
- Box (c) if you use the modified ACM for plans in distress or involuntary terminations. In addition, if you use the modified ACM, - you must enter in item 1 the proposed date of plan termination (in a distress termination) or the date of plan termination sought by the PBGC (in an involuntary termination), and

Any plan may use the General Rule method. The General Rule method requires a determination of vested benefits and assets and a determination of unfunded vested benefits by an enrolled actuary as of the premium snapshot date. (A more complete description of the General Rule method is at E.1.a., p. 30.)

To avoid the expense that might be involved in using the General Rule method, you may wish to consider using the Alternative Calculation Method (ACM). The ACM requires only an adjustment of amounts determined as of the first day of the plan year preceding the premium payment year that are required to be reported in the plan’s Form 5500, Schedule B. (A more complete description of the ACM is at E.1.b., p. 31.)

If your plan is terminating in a distress or involuntary termination, you may instead use the modified ACM for such plans. The modified ACM uses the Schedule B for the termination plan year or,
if unavailable, for the preceding plan year. (A more complete description of the modified ACM is at E.1.c., p. 31.) If you use the modified ACM, you must follow the instructions in Part F, which tell you how to modify the ACM instructions in this Part E for items 2 through 5 of Schedule A.

Your plan may be eligible for more than one filing method. However, you may select only one filing method. Under some filing methods, it may take more time to complete the Schedule A than under others. Some methods require the services of an enrolled actuary. We urge you to review the descriptions of the three filing methods carefully before completing Schedule A in order to take advantage of the filing method that best suits your needs.

### a. General Rule

Under the General Rule, an enrolled actuary determines the amount of unfunded vested benefits as of the premium snapshot date, in accordance with ERISA section 4006(a)(3)(E)(iii) and generally accepted actuarial principles and practices. The actuary may either perform a valuation as of the premium snapshot date, or adjust the results of a valuation done as of a different date to reflect any differences in plan assets, population, and provisions between the different valuation date and the premium snapshot date so that the adjusted results satisfy all of the requirements for the General Rule method. A plan’s unfunded vested benefits equal the excess of: (1) the plan’s current liability (within the meaning of ERISA section 302(d)(7)) determined by taking into account only vested benefits and valued at the Required Interest Rate described in A.7., p. 5, over (2) the actuarial value of the plan’s assets determined in accordance with ERISA section 302(c)(2) without a reduction for any credit balance in the plan’s funding standard account. (Section 302(d)(7)(C)(ii) of ERISA and Code section 412(l)(7)(C)(ii) require that a plan’s current liability be determined using specified mortality tables; e.g., you must use the 1983 Group Annuity Mortality table from Revenue Ruling 95-28, 1995-14 I.R.B. 4, for healthy lives.)

1. **General Requirements:** The determination under the General Rule must reflect the plan’s population and provisions as of the premium snapshot date. Population data may be based on an actual census or a representative sample of the plan’s population. The enrolled actuary must make the determination using the same actuarial assumptions and methods used by the plan for purposes of determining the minimum funding contributions under section 302 of ERISA and section 412 of the Code for the plan year in which the premium snapshot date falls, except to the extent that other actuarial assumptions are specifically prescribed by these instructions or are necessary to reflect the occurrence of a Significant Event (as described in A.7., p. 4) between the date of the funding valuation and the premium snapshot date. (If the plan does a funding valuation as of the premium snapshot date, no separate adjustment for Significant Events is needed.)

   Under this rule, the determination of the unfunded vested benefits may be based on a plan funding valuation performed as of the first day of the premium payment year, provided that –

   (i) the actuarial assumptions and methods used are those used by the plan for purposes of determining the minimum funding contributions under section 302 of the Act and section 412 of the Code for the premium payment year, except to the extent that other actuarial assumptions are specifically prescribed by these instructions or are required to make the adjustment described in paragraph (ii) below; and

   (ii) if an enrolled actuary determines that there is a material difference between the values determined under the valuation and the values that would have been determined as of the premium snapshot date using the assumptions and methods for the plan year in which the premium snapshot date falls, the valuation results are adjusted to reflect appropriately the values as of the premium snapshot date using those assumptions and methods. (This adjustment need not be made if the unadjusted valuation would result in greater unfunded vested benefits.)

2. **Certification Requirement (in addition to plan administrator certification):** In all cases under the General Rule, an enrolled actuary must certify to the determination of the variable rate premium. In addition—

   (i) in the case of a large plan (500 or more participants), if the enrolled actuary determines that the actuarial value of plan assets equals or exceeds the value of all accrued benefits (valued at the Required Interest Rate described in A.7., p. 5, of these instructions); and

   (ii) elects to report the value of accrued benefits in lieu of the value of vested benefits in item 2(b) of Schedule A, the enrolled actuary must certify to having done so.
in item 7(a) of Schedule A.
(ii) If
— the interest rate used by the plan to value current liability was not greater than the Required Interest Rate described in A.7., p. 5; and
— the enrolled actuary reports the value of vested benefits at the plan’s interest rate in item 2(b) of Schedule A,
the enrolled actuary must certify to the above in item 7(b) of Schedule A.

(3) Size Requirement: Plans with any number of participants may use this method.

(4) Schedule A Filing Method: Check the box for item 1(a).

b. Alternative Calculation Method. This method is a simplified method intended to approximate the more precise determinations of the General Rule. It uses two formulas to calculate unfunded vested benefits as of the premium snapshot date.

The first formula adjusts the value of vested benefits for participants in pay status and deferred vested participants, as reported on Schedule B of the Form 5500 as of the first day of the plan year preceding the premium payment year, using the Required Interest Rate prescribed by ERISA. The Required Interest Rate that applies to your plan is determined as described in A.7., p. 5.

The second formula adjusts the resulting unfunded vested benefits figure for the passage of time from the first day of the plan year preceding the premium payment year to the premium snapshot date. The adjustment is necessary because, for premium purposes, unfunded vested benefits are determined as of the premium snapshot date. See the item-by-item instructions for items 2(b) and 4, below, for the two formulas.

If the Alternative Calculation Method is used by a plan that has 500 or more participants as of the premium snapshot date, an enrolled actuary must adjust the unfunded vested benefits to reflect the occurrence of any Significant Event (as described in A.7., p. 4) between the first day of the plan year preceding the premium payment year and the premium snapshot date.

(1) General Requirements: To use the Alternative Calculation Method, a plan must file a Form 5500 and Schedule B, for the plan year preceding the premium payment year, that has —

(i) vested benefit values reported in items 2b(1), 2b(2), and 2b(3);
(ii) the interest rate, reported in item 6a(1), used to determine the vested benefit values;
(iii) the assumed retirement age reported in item 6b; and
(iv) assets reported in item 1b(2) or 2a.

(2) Certification Requirements (in addition to plan administrator certification): For plans with 500 or more participants, an enrolled actuary must certify in item 7(c) that the unfunded vested benefits have been adjusted for the occurrence, if any, of a Significant Event and that the adjustment is consistent with generally accepted actuarial principles and practices.

(3) Size Requirements: Plans with any number of participants may use this method. However, plans with 500 or more participants that use this method must report unfunded vested benefits that reflect the occurrence, if any, of Significant Events listed in A.7., p. 4.

(4) Schedule A Filing Method: Check the applicable box under item 1(b). If your plan has fewer than 500 participants, check the box for item 1(b)(1). If your plan has 500 or more participants, check the box for item 1(b)(2).

c. Modified Alternative Calculation Method For Plans Terminating In Distress Or Involuntary Terminations. Under this special rule, plans terminating in distress or involuntary terminations may use a modified version of the Alternative Calculation Method. If you use this filing method, you must follow the instructions in Part F that tell you how to modify the ACM filing instructions when completing Schedule A.

(1) General Requirements: The following plans may use this method:
— Plans that issue notices of intent to terminate in a distress termination in accordance with ERISA section 4041(a)(2) setting forth a proposed termination date that is on or before the premium snapshot date; or
— Plans for which the PBGC has initiated proceedings for an involuntary termination and has sought a termination date on or before the premium snapshot date.

Some plans terminating in distress or involuntary terminations may not have filed the Schedule B for
the plan year preceding the premium payment year and therefore would not be able to use the Alternative Calculation Method to calculate unfunded vested benefits. This filing method allows such plans to calculate unfunded vested benefits under a variation of the Alternative Calculation Method that uses vested benefit values and asset values from an earlier Schedule B than under the Alternative Calculation Method. The Schedule B used under this special rule must be for the plan year that includes (in the case of a distress termination) the proposed date of termination or (in the case of an involuntary termination) the termination date sought by the PBGC, or, if no Schedule B is filed for that plan year, the Schedule B for the preceding plan year. The Schedule B must have the entries required for the Alternative Calculation Method, as described in these instructions. (NOTE: Item references in the Alternative Calculation Method instructions are to the 2001 Schedule B. If the Schedule B you are using under this special rule is for an earlier year with different item numbers, use the corresponding item numbers listed in Part F.)

NOTE: This method assumes (in the case of a distress termination) that the PBGC has not disapproved the termination or (in the case of an involuntary termination) that the PBGC’s petition for involuntary termination has not been denied, dismissed, or withdrawn. If any of these events occurs, the plan will be treated as an ongoing plan and must file amended premium forms using another permitted filing method. If additional premiums are due, interest and penalties will be charged retroactive to the original due date(s).

(2) Certification Requirement (in addition to plan administrator certification): Same as for Alternative Calculation Method.

(3) Size Requirement: Same as for Alternative Calculation Method.

(4) Schedule A Filing Method: Check the box on Schedule A, item 1(c).

### Item 2 Present Value Of Vested Benefits

Round entries that include cents down to the next lower whole dollar amount.

<table>
<thead>
<tr>
<th>Determination Date</th>
<th>Required Interest Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Rule</strong> filers: Enter the date as of which the value of vested benefits was determined for premium purposes. The determination date must be the premium snapshot date.</td>
<td><strong>General Rule</strong> filers use the Required Interest Rate to value vested benefits for premium purposes. <strong>ACM</strong> filers use the Required Interest Rate to determine the adjusted present value of vested benefits.</td>
</tr>
<tr>
<td><strong>ACM</strong> filers: Enter the date as of which the vested benefits for the 2001 Form 5500, Schedule B, item 2b, were valued. That date must be the first day of the 2001 plan year. If it is not, you cannot use the Alternative Calculation Method.</td>
<td></td>
</tr>
<tr>
<td>Assumed Retirement Age</td>
<td><strong>General Rule</strong> filers: Leave this item blank. <strong>ACM</strong> filers: The accrual factor refers to the benefit accrual adjustment factor of 1.07 that you use in the “Item 2(b) Procedure.” Enter 1.07.</td>
</tr>
</tbody>
</table>

**Item 2(a) Plan Value of Vested Benefits**

**General Rule** filers: Make no entries in either the “Value” column or the “Interest Rate” column of item 2(a).

**ACM** filers: Fill out items 2(a)(1), 2(a)(2), and 2(a)(3) as follows:

**Item 2(a)(1) Plan Value Of Vested Benefits — Those Receiving Payments (ACM filers only)**

In the “Value” column, enter the present value of vested benefits for retirees and beneficiaries receiving payments, determined as of the first day of the 2001 plan year. The amount entered must be the same as the amount reported on the 2001 Form 5500, Schedule B, item 2b(1), in the Vested Benefits column, “Operational information as of beginning of this plan year—RPA ’94—current liability for retired participants and beneficiaries receiving payments.”

In the “Interest Rate” column, enter the plan interest rate used to determine the present value of
vested benefits. The interest rate must be the same as the current liability interest rate reported on the 2001 Form 5500, Schedule B, item 6a(1).

Item 2(a)(2) Plan Value of Vested Benefits — Those Not Receiving Payments (ACM filers only)
In the “Value” column, enter the present value of vested benefits for participants not receiving payments, determined as of the first day of the 2001 plan year. This includes all active vested participants and separated participants with deferred vested benefits. The amount entered must be the sum of the following two amounts reported on the 2001 Form 5500, Schedule B:
   a. Item 2b(2), in the Vested Benefits column, “Operational information as of beginning of this plan year—‘RPA ’94’ current liability for terminated vested participants,” and
   b. Item 2b(3), in the Vested Benefits column, “Operational information as of beginning of this plan year—‘RPA ’94’ current liability for active participants.”

In the “Interest Rate” column, enter the plan interest rate used to determine the present value of vested benefits. The interest rate must be the same as the current liability interest rate reported on the 2001 Form 5500, Schedule B, item 6a(1).

Item 2(a)(3) Total Plan Value of Vested Benefits (ACM filers only)
Enter the total amount of the present value of vested benefits determined with the plan’s actuarial assumptions. This is the total of item 2(a)(1) plus item (2)(a)(2). The amount entered must be the same as the amount on the 2001 Form 5500, Schedule B, item 2b(4) in the Vested Benefits column, “Operational information as of beginning of this plan year—‘RPA ’94’ current liability: Total.”

Item 2(b) Adjusted Value of Vested Benefits

**General Rule** filers: Report in item 2(b) the value of the plan’s vested benefits, determined in accordance with the requirements set forth in the instructions for item 1 of Schedule A above. The value for retirees and beneficiaries receiving payments goes in item 2(b)(1), the value for participants not receiving payments in item 2(b)(2), and the total value (the sum of items 2(b)(1) and 2(b)(2)) in item 2(b)(3). The following two Relief Rules apply only to General Rule filers. (ACM filers: see instructions following the two Relief Rules for General Rule filers.)

**Relief Rule for General Rule Filers**

**Accrued Benefit Relief Rule For Large Plans**
This is a special rule providing relief from determining vested benefits for certain plans that had 500 or more participants on the premium snapshot date and that are using the General Rule filing method.

If an enrolled actuary determines that the Total Value of Plan Assets in item 3(d) equals or exceeds the value of all benefits accrued under the plan (using plan assumptions, except that the benefits must be valued at the Required Interest Rate), the enrolled actuary need not determine the values of the plan’s vested benefits. The actuary may instead report in item 2(b) the values of accrued benefits adjusted only for the Required Interest Rate.

If you use this rule, the enrolled actuary must check box (a) in item 7.

**Interest Adjustment Relief Rule**
If you use the General Rule filing method and the Required Interest Rate for your plan is equal to or greater than the plan interest rate, the value of benefits you enter in item 2(b) may be determined using the plan interest rate instead of the Required Interest Rate.

If you use this relief rule for item 2(b), the enrolled actuary for the plan must check box (b) in item 7.

ACM filers: Follow the instructions for items 2(b)(1), 2(b)(2), and 2(b)(3) below.

**Item 2(b)(1) Adjusted Value of Vested Benefits — Those Receiving Payments**
Enter the adjusted present value of vested benefits for retirees and beneficiaries receiving payments, determined by adjusting the amount in item 2(a)(1) of Schedule A to value the benefits using the Required Interest Rate. To adjust the value of the benefits, you must follow the instructions in the “Item 2(b) Procedure” below.

**Item 2(b)(2) Adjusted Value of Vested Benefits — Those Not Receiving Payments**
Enter the adjusted present value of vested benefits for participants not receiving payments, determined by adjusting the amount in item 2(a)(2) of Schedule A to add benefit accruals for the plan year preceding the premium payment year and to value the benefits using the Required Interest Rate. The adjustment for benefit accruals is 7% of the amount in item 2(a)(2). To add the benefit accruals and to
adjust the value of the benefits using the Required Interest Rate, you must follow the instructions in the “Item 2(b) Procedure” below.

**Item 2(b)(3) Total Adjusted Vested Benefits**

Enter the total adjusted vested benefits. This amount is the total of item 2(b)(1) plus item 2(b)(2).

**Item 2(b) Procedure for ACM filers — How To Compute Adjusted Vested Benefits**

**Relief Rule for ACM filers**

If the Required Interest Rate for your plan entered in item 2 is equal to or greater than the plan interest rate entered in items 2(a)(1) and 2(a)(2), you do not have to use the formula below to calculate the adjusted value of vested benefits. However, you must adjust the amount entered in item 2(a)(2) by multiplying it by 1.07, the benefit accrual adjustment factor. Enter in item 2(b)(1) the same amount you entered in item 2(a)(1), and enter in item 2(b)(2) the adjusted item 2(a)(2) amount.

If you use this interest adjustment relief rule for item 2(b), by signing the certification in item 6 you are certifying that the plan interest rate used to value the vested benefits entered in items 2(a)(1) and 2(a)(2) was equal to or less than the Required Interest Rate.

**Procedure for ACM filers**

Use the formula below to compute the adjusted value of vested benefits that you must enter in item 2(b)(1), item 2(b)(2) and item 2(b)(3). Enter all interest rates in the formula as in the following example: Enter 6.75 percent as “6.75,” not as “.0675.”

The formula adjusts the values of vested benefits for retired participants and beneficiaries receiving benefit payments and for other participants not receiving benefits that you entered in item 2(a)(1) and item 2(a)(2) of PBGC Schedule A. This information comes from your 2001 Form 5500, Schedule B. The formula adjusts your plan values to reflect the Required Interest Rate. The formula also adjusts for benefit accruals during the plan year preceding the premium payment year. You may wish to use the spaces provided as a work sheet.

One part of the formula, the expression “$BIR$,” may result in a fractional exponent and will result in a negative exponent when your plan’s current liability interest rate is higher than the Required Interest Rate. You may use an optional procedure to substitute a factor for this expression. See “Procedure — How To Use Substitution Factors for the term “$BIR$” below.

**Formula for Total Adjusted Vested Benefits (item 2(b)(3)):**

\[
VB_{adj} = VB_{Pay} \times 0.94^{(RIR - BIR)} + \left[ VB_{Nonpay} \times 0.94^{(RIR - BIR)} \times \frac{((100 + BIR) / (100 + RIR))^{(ARA - 50)}}{1.07} \right]
\]

**Note:** The $VB_{Nonpay}$ amount is the amount entered on Schedule A item 2(a)(2) multiplied by 1.07 (the benefit accrual adjustment factor) to reflect accruals during the preceding plan year.

**Definitions:**

1. $VB_{adj}$ is the adjusted vested benefits amount (as of the first day of the plan year preceding the premium payment year) under the Alternative Calculation Method

2. $VB_{Pay}$ is the amount entered on item 2(a)(1)

3. $VB_{Nonpay}$ is the amount entered in item 2(a)(2) multiplied by 1.07

4. **RIR** is the Required Interest Rate entered in item 2

5. **BIR** is the current liability interest rate entered in items 2(a)(1) and 2(a)(2) in the “Interest Rate” column

6. **ARA** is the assumed retirement age entered in item 2

**Procedure for ACM filers**

How To Use Substitution Factors for the term “$0.94^{(RIR - BIR)}$”

You may use “substitution factors” in the Alternative Calculation Method interest rate adjustment formula to replace the term “$0.94^{(RIR - BIR)}$.” The use of the “substitution factors” is not required; it is optional.

The use of the “substitution factors” may slightly overstate the present value of vested benefits and may overstate the amount of the variable rate premium. The PBGC has rounded all substitution factors up or down to produce the higher value of vested benefits. The impact of this rounding is minimal. At most, the rounding would overstate the value of vested benefits by less than 1%.

The substitution factors are in Appendix A. Use the substitution factor in Table A when RIR is equal to or greater than BIR rounded to the nearest hundredth. Use the substitution factor in Table B when BIR, rounded to the nearest hundredth, is greater than RIR.
Item 3  Value Of Plan Assets

Item 3(a) Value Of Plan Assets As Of Determination Date

**All filers:** Enter the determination date you entered in item 2.

**General Rule** filers: Enter the actuarial value of the plan’s assets determined in accordance with ERISA section 302(c)(2) without a reduction for any credit balance in the funding standard account. Round an entry that includes cents up to the next higher whole dollar amount. You may not include in item 3(a) contributions for the premium payment year or later, whether or not made. Adjust all receipts and disbursements for interest.

**ACM** filers: Enter the value of assets as reported on the 2001 Schedule B, item 1b(2), if the date reported on the 2001 Schedule B, item 1a, is the first day of the 2001 plan year. But, if that date is not the first day of the 2001 plan year, enter the value of assets as of the first day of the 2001 plan year, as reported in item 2a of the same Schedule B. Round an entry that includes cents up to the next higher whole dollar amount.

Item 3(b) Contribution Receivables In Item 3(a)

**All filers:** Enter the sum of employer and employee contribution receivables that were included in the item 3(a) amount. Round an entry that includes cents down to the next lower whole dollar amount.

For plans using the **ACM** that file Schedule H to Form 5500 for 2001, this amount is the sum of items 1b(1)(a) and 1b(2)(a) on Schedule H, current value of employer assets, receivables for employer and participant contributions that were included in the contributions as of the beginning of the plan year. For plans that do not file Schedule H for 2001, you must calculate the contribution receivables amount (keep a record of your calculations).

Item 3(c) Discounted Paid Contributions

**All filers:** For plans with fewer than 500 participants, this item is optional; you may go to item 3(d). If you do not complete this item, you may underestimate the adjusted value of assets you will report in item 3(d). If this would affect the amount of the variable rate premium that the plan owes, you may wish to complete item 3(c).

Enter in item 3(c) the discounted value of those employer and employee contributions paid for plan years before the premium payment year that either were reported in item 3(b) (because they were included as receivables in the item 3(a) amount) or were not included (as receivables or otherwise) in the item 3(a) amount. Round an entry that includes cents up to the next higher whole dollar amount. Do not include in item 3(c) any contributions that are for the premium payment year or any contributions that have not been paid on or before the earlier of the due date for the variable rate premium or the date that premium is paid.

We remind filers that the plan year for which a contribution is made is the plan year for which the contribution is credited to the funding standard account as “the amount considered contributed by the employer to or under the plan for the plan year” pursuant to section 412(b)(2)(A) of the Code and section 302(b)(2)(A) of ERISA. (See the preamble to the July 10, 1989, final premium regulation, 54 F.R. 28944, 28949.)

The contributions must be discounted back to the determination date entered in item 3.

**General Rule** filers: Discount the contributions using the plan asset valuation rate, on a simple or compound basis in accordance with the plan’s discounting rules.

**ACM** filers: Discount the contributions using the formula in the “Item 3 Procedure” below.

**Procedure for ACM filers** Item 3 Procedure - How To Discount Contributions

You must use the formula below to discount each contribution included in item 3(c) from the date paid back to the date entered in item 3(a). The sum of the discounted contributions is entered in item 3(c).

Each “discounted contribution” (DC) is computed by dividing the contribution paid by the “discount interest rate factor” for the discount period. The computation of the “discount interest rate factor” is based on the Required Interest Rate (RIR) entered in item 2. Thus, for example, if the RIR is 6.30%, the “discount interest rate factor” is 1.0630. The “discount period” (DP) is the number of days from the date the contribution was paid back to the date entered in item 3(a). As part of the exponent in the formula, the “discount period” adjusts the “discount
Discounted Contribution (DC) = \[
\frac{\text{Contribution}}{\left(1 + \frac{\text{RIR}}{100}\right)^{\frac{\text{DP}}{365}}}
\]

where:

1. RIR is the Required Interest Rate entered in item 2 ______%  
2. DP is the discount period expressed as the number of days from the date the contribution was paid back to the date entered in item 3(c); for example, one year and 183 days would be 548 days ______

Example A calendar year plan paying its premium for the 2002 premium payment year received a $1,000 contribution on July 2 of the premium payment year for the prior plan year. The discount period is July 2 of the premium payment year to January 1 of the prior plan year, or 548 days. Assume that the RIR for the premium payment year is 6.30%. When Contribution = $1,000, RIR = 6.30%, and the Discount Period (DP) = 548 days, the amount of the Discounted Contribution (DC) is computed as follows:

\[
\begin{align*}
\text{DC} &= \frac{1,000}{\left(1 + \frac{6.30}{100}\right)^{\frac{548}{365}}} \\
\text{DC} &= \frac{1,000}{\left(1 + 0.0630\right)^{1.50137}} \\
\text{DC} &= \frac{1,000}{1.096065} \\
\text{DC} &= 912.35
\end{align*}
\]

If the discount period for a contribution includes a partial year, instead of using this formula for the entire period, you may use simple interest for the partial year and this formula for the full year(s), if any, in the discount period, and add the two results.
Step 2. Passage Of Time.
Adjust the Unfunded Vested Benefits entered above to reflect the passage of time from the determination date entered in item 2 using the following formula:

$$\text{UVB}_{adj} = (\text{VB}_{adj} - A_{adj}) \times (1 + \text{RIR} / 100)^Y;$$

where

1. $\text{UVB}_{adj}$ is the amount of the plan’s Adjusted Unfunded Vested Benefits on which the variable rate portion of the premium will be assessed. NOTE: Round up to the next $1,000 and enter in item 4 $__________

2. $\text{VB}_{adj}$ is the value of the Total Adjusted Vested Benefits entered in item 2(b)(3) $__________

3. $A_{adj}$ is the Adjusted Value Of Plan Assets entered in item 3(d) $__________

4. $\text{RIR}$ is the Required Interest Rate entered in item 2 ________ %

5. $Y$ is deemed to be equal to 1 (unless the plan year preceding the premium payment year is a short plan year, in which case $Y$ is the number of days in the short plan year (counting both the first day and the last day of the short plan year) divided by 365, expressed as a decimal fraction of 1.0 with two digits to the right of the decimal point)

- If you have a plan with fewer than 500 participants, skip Step 3 below and go to item 5; otherwise, you must proceed to Step 3.


- If you have a plan with 500 or more participants, an enrolled actuary must certify to either A or B below by completing the certification in item 7 (including, in particular, box (c) of Item 7) of the Schedule A.

A. No Significant Event, as described in A.7., p. 4, occurred during the plan year preceding the premium payment year. If this is the case, enter $\text{UVB}_{adj}$ from Step 2 above in item 4 of Schedule A.

B. One or more Significant Events have occurred during the plan year preceding the premium payment year, and the enrolled actuary has made appropriate adjustments to $\text{UVB}_{adj}$ from Step 2 above to reflect the occurrence of the Significant Event(s) in accordance with generally accepted actuarial principles and practices. If this is the case, you may use the following worksheet:

1. Enter $\text{UVB}_{adj}$ from Step 2 above $__________

2. Enter the adjustment to $\text{UVB}_{adj}$ to reflect Significant Events (if negative, place in parentheses) $__________

3. Add 1 and 2, round up to the next $1,000, and enter here and in item 4 of Schedule A $__________

Item 5 Variable Rate Premium

All filers: Enter in item 5 and on Form 1, item 14(c), the variable rate premium. You have two alternatives:

a. If your plan has NO Adjusted Unfunded Vested Benefits shown in item 4, enter $0 in item 5.
b. Otherwise, multiply the adjusted unfunded vested benefit amount in item 4 by 0.009 and enter the result in item 5.

Item 6 Plan Administrator Certification

All filers: As plan administrator, you must sign and date the certification in the space provided. The form you file must bear your original signature, and we may return the filing if it does not.

The certification has two parts. The first part is a general certification that your premium forms and attachments have been correctly completed and that any information given to the enrolled actuary is true, correct, and complete. The second part is a certification regarding compliance with the Participant Notice requirements in ERISA section 4011 and the PBGC’s regulation on Disclosure to Participants (29 CFR Part 4011).

For each plan year for which a variable rate premium is payable for a plan, the plan administrator must issue a notice to participants about the plan’s funding status and the limits on the PBGC’s guarantee, unless the plan is exempt from the notice requirement under ERISA and the Disclosure to Participants regulation. The Participant Notice is due no later than two months after the due date (or extended due date) for the Form 5500 series for the prior plan year. For purposes of determining whether the Participant Notice was timely issued, if any due date (or extended due date) falls on a Saturday, Sunday, or legal holiday, the applicable due date is the next business day.

The certification relates to the Participant Notice requirement for the plan year preceding the premium payment year. You must check box (a), (b), or (c). If you check box (c) (e.g., because a required Participant Notice was not issued or was issued late),
you must attach an explanation and check the box in item 18 of Form 1.

NOTE: If your plan had no variable rate premium for the plan year preceding the premium payment year, the Participant Notice requirement did not apply for that year and you can check box (a). Other exemptions are described in the Disclosure to Participants regulation. Note in particular that the regulation contains an exemption for certain new and newly-covered plans.

### Item 7 Enrolled Actuary Certification

**General Rule** filers: An enrolled actuary must personally sign, date and enter his or her enrollment number and address in the space provided on the certification in item 7. The signature of the enrolled actuary must be filed in original form. If the Accrued Benefit Relief Rule for item 2 was used, the enrolled actuary must check box (a) in item 7. If the Interest Adjustment Relief Rule for item 2 was used, the enrolled actuary must check box (b) in item 7.

**ACM** filers: If the plan has 500 or more participants, an enrolled actuary must sign, date and enter his or her enrollment number and address in the space provided on the certification, and must check box (c) in item 7. The signature of the plan administrator must be filed in original form.

### Part F MODIFIED ALTERNATIVE CALCULATION METHOD FOR PLANS TERMINATING IN DISTRESS OR INVOLUNTARY TERMINATIONS

If you check the box in item 1(c) of Schedule A to indicate that you are using the modified Alternative Calculation Method (ACM) for plans terminating in distress or involuntary terminations, you must follow the instructions in this Part F, which modify the instructions for items 2 through 5 of Schedule A in Part E for ACM filers. The date you enter in item 1 of Schedule A is referred to in this Part F as the “DOPT.”

The item-by-item instructions for items 2 through 5 of the Schedule A are the same as under the Alternative Calculation Method (See Part E of these instructions) subject to the modifications described below. However, under this Distress/Involuntary Termination Method, you will generally be using data from a Schedule B for a plan year earlier than the plan year preceding the premium payment year.

Most of the relevant item numbers on Schedule B for 1994 and earlier years are different from those on the 1995 through 2001 Schedule B, as indicated in the box below.

**Corresponding Schedule B Item Numbers**

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</tr>
<tr>
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<td>8b (value)</td>
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<td>2b</td>
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<td>12c(i)</td>
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<tr>
<td>6b**</td>
<td>12d</td>
</tr>
</tbody>
</table>

* Item 6c(1) on 1995 Schedule B’s.
** Item 6e on 1995 Schedule B’s.

If you are able to use the same Schedule B as under the Alternative Calculation Method, which is the 2001 Schedule B for the 2002 premium payment year, the Distress/Involuntary Termination Method and the Alternative Calculation Method are almost identical; the only difference is that the Distress/Involuntary Termination Method may result in a smaller adjustment for accruals during the plan year preceding the premium payment year, since it would adjust only up to the DOPT. (See Modification 2 below.) Thus, if you use the Distress/Involuntary Termination Method with a Schedule B for the plan year preceding the premium payment year, you may ignore Modifications 1 and 3 below, and apply only Modification 2 to the Alternative Calculation Method.

The modifications, which are generally designed to reflect and to adjust for the fact that the Schedule B data were determined as of an earlier date, are as follows:

**Modification 1.**

Substitute the first day of the plan year of the Schedule B you are using for the first day of the Alternative Calculation Method Schedule B year.

**Example** A calendar year plan is paying its 2002 premium. The plan has a DOPT of September 1, 2001, and a premium snapshot date of December 31, 2001, and is using data from its 2000 Schedule B to calculate the variable rate portion of its premium.

For this plan —

1. the determination date to be entered in item 2 must be January 1, 2000;
2. the Plan Value of Vested Benefits to be entered in the “Value” column of item 2(a), as well as the
Adjusted Value of Vested Benefits to be entered in item 2(b), must be determined as of January 1, 2000;  
3. the determination date to be entered in item 3 must be January 1, 2000;  
4. the Value of Plan Assets to be entered in item 3(a) must be determined as of January 1, 2000;  
5. the Contribution Receivables to be entered in item 3(b) are those that were included as receivables in the item 3(a) entry as of January 1, 2000;  
6. the Discounted Paid Contributions to be entered in item 3(c) are those contributions for plan years prior to the premium payment year that were either included as receivables, or not included (as receivables or otherwise), in the item 3(a) entry as of January 1, 2000 (provided they were paid on or before the earlier of the date the 2002 premium is due or paid);  
7. the Discounted Paid Contributions to be entered in item 3(c) must be discounted from the date paid back to January 1, 2000;  
8. the Adjusted Value of Plan Assets to be entered in item 3(d) must be determined as of January 1, 2000;  
9. the Adjusted Unfunded Vested Benefits to be entered in item 4 is determined as of December 31, 2001; and  
10. if the plan has 500 or more participants, the Adjusted Unfunded Vested Benefits to be entered in item 4 must reflect any Significant Events occurring between January 1, 2000, and December 31, 2001.

Modification 2.  
Substitute “the sum of 1 plus the product of .07 times the number of years (rounded to the nearest hundredth of a year) from the date of the Schedule B data to the DOPT” for “1.07” (the benefit accrual adjustment factor) in the Item 2(b) interest adjustment “Relief Rule” and the interest rate adjustment formula under the “Item 2(b) Procedure.”

To compute the number of years, count the number of days from and including the date of the Schedule B data to and including the DOPT and divide by 365.

Under the Alternative Calculation Method, the benefit accrual adjustment factor of 1.07 referred to under the “Item 2(b) Procedure” serves as a surrogate for accruals during the plan year preceding the premium payment year. This surrogate assumes that there has been exactly one year of accruals (e.g., in the case of a calendar year plan paying its 2002 premium, accruals from January 1, 2001, through December 31, 2001). Under the Distress/Involuntary Termination Method, however, the accrual period will run from the date of the Schedule B data to the DOPT.

Using the rule stated in Modification 2, and continuing with the hypothetical plan in Modification 1—

1. Determine VB_{\text{Nonpay}} in the “Item 2(b) Procedure” interest rate adjustment formula by multiplying the total of the amounts entered in the Vested Benefits column in items 2b(2) and 2b(3) of the 2000 Schedule B by the following benefit accrual adjustment factor (AC) instead of 1.07 —

\[ AC = 1 + (0.07 \times \text{the number of days from January 1, 2000 to September 1, 2001) / 365} \]

\[ AC = 1 + (0.07 \times 1.67) \]

\[ AC = 1 + 0.12 \]

\[ AC = 1.12 \]

2. If the plan is using the item 2(b) interest adjustment “Relief Rule,” the Schedule A item 2(b)(2) amount is determined by multiplying the Schedule A item 2(a)(2) amount by 1.12. If the plan cannot use the Relief Rule, the VB_{\text{Nonpay}} amount (c.3. under the “Item 2(b) Procedure”) is the amount entered in item 2(a)(2) of Schedule A multiplied by 1.12.

3. Enter the benefit accrual adjustment factor of 1.12 as the accrual factor on Schedule A, item 2.

Modification 3.  
Use “the number of years (rounded to the nearest hundredth of a year) between the date of the Schedule B data and the premium snapshot date” as the value for the exponent “Y,” in the time adjustment formula under the “Item 4 Procedure” rather than the value described in the “Item 4 Procedure.”

To compute the number of years, count the number of days from and including the date of the Schedule B data to and including the premium snapshot date and divide by 365 in Step 2 of the “Item 4 Procedure.”

Under the Alternative Calculation Method, the exponent, “Y,” in the time adjustment formula in Step 2 of the “Item 4 Procedure” represents the length of time from the date of the Schedule B data to the premium snapshot date. Because that length of time is generally exactly one year under the Alternative Calculation Method, Y is defined simply as (generally) being “equal to 1.” The length of time under the Distress/Involuntary Termination Method will generally be longer than 1 year. Thus, using the rule stated in Modification 3, and continuing with the hypothetical plan in Modification 1, “Y” would equal 2 (the number of years between January 1, 2000, and December 31, 2001).
You may use optional “substitution factors” in the Alternative Calculation Method interest rate adjustment formula to replace the term ":.94(RIR - BIR)". The use of the factors is not required; it is optional. The instructions for the formula and for use of the tables below are in Part E, item 2.

Use the substitution factor in Table A when RIR is equal to or greater than BIR rounded to the nearest hundredth. Use the substitution factor in Table B when BIR, rounded to the nearest hundredth, is greater than RIR.

**TABLE A**

When RIR is Equal To Or Greater Than BIR

<table>
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<tr>
<th>If RIR minus BIR (rounded to the nearest hundredth) is:</th>
<th>The substitution factor is:</th>
<th>If RIR minus BIR (rounded to the nearest hundredth) is:</th>
<th>The substitution factor is:</th>
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</thead>
<tbody>
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<td>At Least</td>
<td>But less than</td>
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40
When BIR is Greater Than RIR

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<th>If BIR (rounded to the nearest hundredth) minus RIR is:</th>
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APPENDIX B

APPENDIX B Codes for Principal Business Activity.

These industry titles and definitions are based, in general, on the North American Industry Classification System. They are designed to classify an enterprise by the type of activity in which it is engaged. You must use a code from the following list.

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<td>All Other Animal Production</td>
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<td>Other Nonmetallic Mineral Mining &amp; Quarrying</td>
</tr>
<tr>
<td>21480</td>
<td>Support Activities for Mining</td>
</tr>
<tr>
<td>21510</td>
<td>Manufacturing</td>
</tr>
<tr>
<td>21520</td>
<td>Chemical Manufacturing</td>
</tr>
<tr>
<td>22110</td>
<td>Electric Power Generation, Transmission &amp; Distribution</td>
</tr>
<tr>
<td>22120</td>
<td>Natural Gas Distribution</td>
</tr>
<tr>
<td>22130</td>
<td>Water, Sewage &amp; Other Systems</td>
</tr>
<tr>
<td>23110</td>
<td>Building, Developing, and General Contracting</td>
</tr>
<tr>
<td>23210</td>
<td>Land Subdivision &amp; Land Development</td>
</tr>
<tr>
<td>23310</td>
<td>Residential Building Construction</td>
</tr>
<tr>
<td>23330</td>
<td>Nonresidential Building Construction</td>
</tr>
<tr>
<td>23410</td>
<td>Highway, Street, Bridge, &amp; Tunnel Construction</td>
</tr>
<tr>
<td>23420</td>
<td>Other Heavy Construction</td>
</tr>
<tr>
<td>23510</td>
<td>Roofing, Siding, &amp; Sheet Metal Contractors</td>
</tr>
<tr>
<td>23520</td>
<td>Plumbing, Heating, &amp; Air Conditioning Contractors</td>
</tr>
<tr>
<td>23530</td>
<td>Electrical Contractors</td>
</tr>
<tr>
<td>23540</td>
<td>Masonry, Drywall, Insulation, &amp; Tile Contractors</td>
</tr>
<tr>
<td>23550</td>
<td>Carpentry &amp; Floor Contractors</td>
</tr>
<tr>
<td>23560</td>
<td>Roofing, Siding, &amp; Sheet Metal Contractors</td>
</tr>
<tr>
<td>23570</td>
<td>Concrete Contractors</td>
</tr>
<tr>
<td>23580</td>
<td>Water Well Drilling Contractors</td>
</tr>
<tr>
<td>23590</td>
<td>Other Special Trade Contractors</td>
</tr>
<tr>
<td>23610</td>
<td>Chemical Manufacturing</td>
</tr>
<tr>
<td>23620</td>
<td>Truck &amp; Bus Manufacturing</td>
</tr>
<tr>
<td>23630</td>
<td>Commercial &amp; Service Industry Machinery</td>
</tr>
<tr>
<td>23640</td>
<td>Machine Shops; Turned Product; &amp; Screw, Nut, &amp; Bolt Mfg</td>
</tr>
<tr>
<td>23650</td>
<td>Other Fabricated Metal Product Mfg</td>
</tr>
<tr>
<td>23660</td>
<td>Fabricated Metal Product Manufacturing</td>
</tr>
<tr>
<td>23670</td>
<td>Forging &amp; Stamping</td>
</tr>
<tr>
<td>23680</td>
<td>Cutlery &amp; Handtool Mfg</td>
</tr>
<tr>
<td>23690</td>
<td>Architectural &amp; Structural Metals Mfg</td>
</tr>
<tr>
<td>23710</td>
<td>Boiler, Tank, &amp; Shipping Container Mfg</td>
</tr>
<tr>
<td>23720</td>
<td>Spring &amp; Wire Product Mfg</td>
</tr>
<tr>
<td>23730</td>
<td>Other Nonmetallic Mineral Product Mfg</td>
</tr>
<tr>
<td>23740</td>
<td>Lime &amp; Gypsum Product Mfg</td>
</tr>
<tr>
<td>23750</td>
<td>Other Nonmetallic Mineral Product Mfg</td>
</tr>
<tr>
<td>23760</td>
<td>Foundries</td>
</tr>
<tr>
<td>23770</td>
<td>Other Fabricated Metal Product Mfg</td>
</tr>
<tr>
<td>23780</td>
<td>Machinery Manufacturing</td>
</tr>
<tr>
<td>23790</td>
<td>Agriculture, Construction, &amp; Mining Machinery Mfg</td>
</tr>
<tr>
<td>23800</td>
<td>Industrial Machinery Mfg</td>
</tr>
<tr>
<td>23810</td>
<td>Commercial &amp; Service Industry Machinery Mfg</td>
</tr>
<tr>
<td>23820</td>
<td>Ventilation, Heating, Air Conditioning, &amp; Commercial Refrigeration Equipment Mfg</td>
</tr>
<tr>
<td>23830</td>
<td>Other General Purpose Machinery Mfg</td>
</tr>
<tr>
<td>23840</td>
<td>Computer and Electronic Product Manufacturing</td>
</tr>
<tr>
<td>23850</td>
<td>Computer &amp; Peripheral Equipment Mfg</td>
</tr>
<tr>
<td>23860</td>
<td>Communications Equipment Mfg</td>
</tr>
<tr>
<td>23870</td>
<td>Audio &amp; Video Equipment Mfg</td>
</tr>
<tr>
<td>23880</td>
<td>Semiconductor &amp; Other Electronic Component Mfg</td>
</tr>
<tr>
<td>23890</td>
<td>Navigational, Measuring, Electromedical, &amp; Control Equipment Mfg</td>
</tr>
</tbody>
</table>

APPENDIX B Codes for Principal Business Activity.
**APPENDIX B**

| 334610 | Instruments Mfg | 422990 | Other Miscellaneous Nondurable Goods Wholesalers |
| 335100 | Electric Lighting Equipment Mfg | 424110 | Home Centers |
| 335200 | Household Appliance Mfg | 424120 | Hardware Stores |
| 335310 | Electrical Equipment Mfg | 424130 | Other Building Material Dealers |
| 335900 | Other Electrical Equipment & Component Mfg | 424200 | Lawn & Garden Equipment & Supplies Stores |
| 336100 | Motor Vehicle Mfg | 441110 | Supermarkets and Other Grocery Stores (except Convenience) |
| 336210 | Motor Vehicle Body & Trailer Mfg | 441120 | Convenience Stores |
| 336300 | Motor Vehicle Parts Mfg | 441200 | Meat Markets |
| 336410 | Aerospace Product & Parts Mfg | 441210 | Fish & Seafood Markets |
| 336510 | Railroad Rolling Stock Mfg | 441230 | Fruit & Vegetable Markets |
| 336610 | Ship & Boat Building | 441240 | Baked Goods Stores |
| 336990 | Other Transportation Equipment Mfg | 441290 | All Other Specialty Food Stores |
| 337000 | Furniture & Related Product Mfg | 441310 | Beer, Wine, & Liquor Stores |
| 339110 | Medical Equipment & Supplies Mfg | 441320 | Health and Personal Care Stores |
| 339900 | Other Miscellaneous Manufacturing | 441330 | Optical Goods Stores |

**Wholesale Trade**

**Wholesale Trade, Durable Goods**
- 421100 Motor Vehicle & Motor Vehicle Parts & Supplies Wholesalers
- 421200 Furniture & Home Furnishing Wholesalers
- 421300 Lumber & Other Construction Materials Wholesalers
- 421400 Professional & Commercial Equipment & Supplies Wholesalers
- 421500 Metal & Mineral (except Petroleum) Wholesalers
- 421600 Electrical Goods Wholesalers
- 421700 Hardware, Plumbing & Heating Equipment & Supplies Wholesalers
- 421800 Machinery, Equipment, & Supplies Wholesalers
- 421910 Sporting & Recreational Goods & Supplies Wholesalers
- 421920 Toy & Hobby Goods & Supplies Wholesalers
- 421930 Recyclable Material Wholesalers
- 421940 Jewelry, Watch, Precious Stone, & Precious Metal Wholesalers
- 421990 Other Miscellaneous Durable Goods Wholesalers

**Wholesale Trade, Non durable Goods Wholesalers**
- 422100 Paper & Paper Product Wholesalers
- 422200 Drugs & Druggists' Sundries Wholesalers
- 422300 Apparel, Piece Goods, & Notions Wholesalers
- 422400 Grocerry & Related Product Wholesalers
- 422500 Farm Product Raw Material Wholesalers
- 422600 Chemical & Allied Products Wholesalers
- 422700 Petroleum & Petrochemical Products Wholesalers
- 422800 Beer, Wine, & Distilled Alcoholic Beverage Wholesalers
- 422910 Farm Supplies Wholesalers
- 422920 Book, Periodical, & Newspaper Wholesalers
- 422930 Flower, Nursery Stock, & Florists' Supplies Wholesalers
- 422940 Tobacco & Tobacco Product Wholesalers
- 422950 Paint, Varnish, & Supplies Wholesalers

**Retail Trade**

**Motor Vehicle and Parts Dealers**
- 441110 New Car Dealers
- 441120 Used Car Dealers
- 441210 Recreational Vehicle Dealers
- 441220 Motorcycle Dealers
- 441222 Boat Dealers
- 441229 All Other Motor Vehicle Dealers
- 441300 Automotive Parts, Accessories, & Tire Stores

**Furniture and Home Furnishings Stores**
- 442100 Furniture Stores
- 442201 Floor Covering Stores
- 442291 Window Treatment Stores
- 442299 All Other Home Furnishings Stores

**Electronics and Appliance Stores**
- 443110 Household Appliance Stores
- 443121 Radio, Television, & Other Electronics Stores
- 443129 Computer & Software Stores
- 443130 Camera & Photographic Supplies Stores

**Building Material and Garden Equipment and Supplies Dealers**
- 444110 Home Centers
- 444120 Paint & Wallpaper Stores
- 444130 Hardware Stores
- 444190 Other Building Material Dealers
- 444200 Lawn & Garden Equipment & Supplies Stores

**Food and Beverage Stores**
- 445110 Supermarkets and Other Grocery Stores (except Convenience) Stores
- 445120 Convenience Stores
- 445210 Meat Markets
- 445220 Seafood Markets
- 445230 Fruit & Vegetable Markets
- 445290 Baked Goods Stores
- 445292 Confectionery & Nut Stores
- 445299 All Other Specialty Food Stores
- 445310 Beer, Wine, & Liquor Stores
- 445319 Beer & Wine Stores
- 445320 Liquor Stores
- 445330 Confectionery & Candy Stores
- 445350 Ice Cream & Other Frozen Dairy Products Stores
- 445360 Other Confectionery Stores
- 445370 Other Grocery Stores

**Health and Personal Care Stores**
- 446110 Pharmacies & Drug Stores
- 446120 Cosmetics, Beauty Supplies, & Perfume Stores
- 446130 Optical Goods Stores
- 446190 Other Health & Personal Care Stores

**Gasoline Stations**
- 447100 Gasoline Stations (including convenience stores with gas)

**Clothing and Clothing Accessories Stores**
- 448110 Men's Clothing Stores
- 448120 Women's Clothing Stores
- 448130 Children's & Infants' Clothing Stores

**Family Clothing Stores**
- 448140 Family Clothing Stores

**Grocery Stores**
- 448150 Convenience Stores
- 448190 Other Groceries

**Shoe Stores**
- 448210 Shoe Stores

**Jewelry Stores**
- 448310 Jewelry Stores

**Luggage & Leather Goods Stores**
- 448320 Luggage & Leather Goods Stores

**Sporting Goods, Hobby, Book, and Music Stores**
- 451110 Sporting Goods Stores
- 451120 Book Stores

**Hobby, Toy, & Game Stores**
- 451130 Sewing, Needlework, & Piece Goods Stores

**Musical Instrument & Supplies Stores**
- 451140 Musical Instrument & Supplies Stores

**General Merchandise Stores**
- 452110 Book Stores

**Department Stores**
- 452110 Department Stores

**Other General Merchandise Stores**
- 452900 Other General Merchandise Stores

**Transportation and Warehousing**

**Air, Rail, and Water Transportation**
- 481000 Air Transportation
- 482110 Rail Transportation
- 483000 Water Transportation

**Truck Transportation**
- 484110 General Freight Trucking, Local
- 484120 General Freight Trucking, Long Distance
- 484200 Specialized Freight Trucking

**Transit and Ground Passenger Transportation**
- 485110 Urban Transit Systems
- 485120 Interurban & Rural Bus Transportation
- 485130 Taxi Service
- 485140 Limousine Service

**Other Support Activities for Transportation**
- 485150 Charter Bus Industry
- 485990 Other Transit & Ground Passenger Transportation

**Pipe Line Transportation**
- 486000 Pipeline Transportation

**Seminic & Sightseeing Transportation**
- 487000 Seminic & Sightseeing Transportation

**Support Activities for Transportation**
- 488100 Support Activities for Air Transportation
- 488210 Support Activities for Rail Transportation
- 488300 Support Activities for Water Transportation

**Other Support Activities for Road Transportation**
- 488410 Motor Vehicle Towing
- 488490 Other Support Activities for Road Transportation

**Fruit and Vegetable Wholesalers**
- 491100 Fruit and Vegetable Wholesalers

**General Merchandise Stores**
- 493100 Grocery Stores
- 493110 General Merchandise Stores

**Wholesale & Retail Stores**
- 493000 Wholesale & Retail Stores

**Support Activities for Transportation**
- 499110 Couriers and Messengers
- 499210 Delivery Services

**Warehousing and Storage**
- 493000 Wholesale & Retail Stores
- 493100 General Merchandise Stores
- 493110 Grocery Stores
- 493120 Other Support Activities for Transportation

**Support Activities for Transportation**
- 499110 Couriers and Messengers
- 499210 Delivery Services
APPENDIX B

Information

Publishing Industries
511110 Newspaper Publishers
511120 Periodical Publishers
511130 Book Publishers
511140 Database & Directory Publishers
511190 Other Publishers
511210 Software Publishers

Motion Picture and Sound Recording Industries
512100 Motion Picture & Video Industries (except video rental)
512200 Sound Recording Industries
513100 Radio & Television Broadcasting
513200 Cable Networks & Program Distribution
513300 Telecommunications (including paging, cellular, satellite, & other telecommunications)

Information Services and Data Processing Services
514100 Information Services (including news syndicates, libraries, & online information services)
514210 Data Processing Services

Finance and Insurance

Depository Credit Intermediation
522110 Commercial Banking
522120 Savings Institutions
522130 Credit Unions
522190 Other Depository Credit Intermediation

Nondepository Credit Intermediation
522210 Credit Card Issuing
522220 Sales Financing
522291 Consumer Lending
522292 Real Estate Credit (including mortgage bankers & originators)
522293 International Trade Financing
522294 Secondary Market Financing
522298 All Other Nondepository Credit Intermediation

Activities Related to Credit Intermediation
522300 Activities Related to Credit Intermediation (including loan brokers)

Securities, Commodity Contracts, and Other Financial Investments and Related Activities
523110 Investment Banking & Securities Dealing
523120 Securities Brokerage
523130 Commodity Contracts Dealing
523140 Commodity Contracts Brokerage
523210 Securities & Commodity Exchanges
523900 Other Financial Investment Activities (including portfolio management & investment advice)

Insurance Carriers and Related Activities
524140 Direct Life, Health, & Medical Insurance & Reinsurance Carriers
524150 Direct Insurance & Reinsurance (except Life, Health & Medical) Carriers
524210 Insurance Agencies & Brokerages
524290 Other Insurance Related Activities
525100 Insurance & Employee Benefit Funds
525910 Open-End Investment Funds (Form 1120-RIC)
525920 Trusts, Estates, & Agency Accounts
525930 Real Estate Investment Trusts (Form 1120-REIT)
525990 Other Financial Vehicles

Real Estate and Rental and Leasing

Real Estate
531110 Lessors of Residential Buildings & Dwellings
531120 Lessors of Nonresidential Buildings (except Miniwarehouses)
531130 Lessors of Miniwarehouses & Self-Storage Units
531190 Lessors of Other Real Estate Property
531210 Offices of Real Estate Agents & Brokers
531310 Real Estate Property Managers
531320 Offices of Real Estate Appraisers
531390 Other Activities Related to Real Estate

Rental and Leasing Services
532100 Automotive Equipment Rental & Leasing
532210 Consumer Electronics & Appliances Rental
532220 Formal Wear & Costume Rental
532230 Video Tape & Disc Rental
532290 Other Consumer Goods Rental
532310 General Rental Centers
532400 Commercial & Industrial Machinery & Equipment Rental & Leasing

Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)
533110 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Professional, Scientific, and Technical Services

Legal Services
541110 Offices of Lawyers
541190 Other Legal Services

Accounting, Tax Preparation, Bookkeeping, and Payroll Services
541211 Offices of Certified Public Accountants
541213 Tax Preparation Services
541214 Payroll Services
541219 Other Accounting Services

Architectural, Engineering, and Related Services
541310 Architectural Services
541320 Landscape Architecture Services
541330 Engineering Services
541340 Drafting Services
541350 Building Inspection Services
541360 Geophysical Surveying & Mapping Services
541370 Surveying & Mapping (except Geophysical) Services
541380 Specialized Design Services
541400 Specialized Design Services (including interior, industrial, graphic, & fashion design)

Computer Systems Design and Related Services
541511 Custom Computer Programming Services
541512 Computer Systems Design Services
541513 Computer Facilities Management Services
541519 Other Computer Related Services

Other Professional, Scientific, and Technical Services
541600 Management, Scientific, & Technical Consulting Services
541700 Scientific Research & Development Services
541800 Advertising & Related Services
541910 Marketing Research & Public Opinion Polling
541920 Photographic Services

Management of Companies (Holding Companies)
551110 Offices of Bank Holding Companies
551112 Offices of Other Holding Companies

Administrative and Support and Waste Management and Remediation Services

Administrative and Support Services
561110 Office Administrative Services
561210 Facilities Support Services
561300 Employment Services
561410 Document Preparation Services
561420 Telephone Call Centers
561430 Business Service Centers (including private mail centers & copy shops)
561440 Collection Agencies
561450 Credit Bureaus
561490 Other Business Support Services (including repossession services, court reporting, & stenotype services)
561500 Travel Arrangement & Reservation Services
561600 Investigation & Security Services
561710 Exterminating & Pest Control Services
561720 Janitorial Services
561730 Landscaping Services
561740 Carpet & Upholstery Cleaning Services
561790 Other Services to Buildings & Dwellings
561900 Other Support Services (including packaging & labeling services, convention & trade show organizers)

Waste Management and Remediation Services
562000 Waste Management & Remediation Services

Educational Services

611000 Educational Services (including schools, colleges, & universities)

Health Care and Social Assistance

Offices of Physicians and Dentists
621111 Offices of Physicians (except mental health specialists)
621112 Offices of Physicians, Mental Health Specialists
621210 Offices of Dentists
621310 Offices of Health Practitioners
621320 Offices of Chiropractors
621330 Offices of Optometrists
621330 Offices of Mental Health Practitioners (except Physicians)
621340 Offices of Physical, Occupational & Speech Therapists, & Audiologists
621391 Offices of Podiatrists
621399 Offices of All Other Miscellaneous Health Practitioners

Outpatient Care Centers
621410 Family Planning Centers
621420 Outpatient Mental Health & Substance Abuse Centers
APPENDIX B

621491 HMO Medical Centers
621492 Kidney Dialysis Centers
621493 Freestanding Ambulatory Surgical & Emergency Centers
621498 All Other Outpatient Care Centers
621510 Medical & Diagnostic Laboratories
621610 Home Health Care Services
621900 Other Ambulatory Health Care Services

Hospitals
622000 Hospitals

Nursing and Residential Care Facilities
623000 Nursing & Residential Care Facilities

Social Assistance
624100 Individual & Family Services
624200 Community Food & Housing, & Emergency & Other Relief Services
624310 Vocational Rehabilitation Services
624410 Child Day Care Services

Arts, Entertainment, and Recreation
Performing Arts, Spectator Sports, and Related Industries
711100 Performing Arts Companies
711110 Promoters of Performing Arts, Sports, & Similar Events
711410 Agents & Managers for Artists, Athletes, Entertainers, & Other Public Figures
711510 Independent Artists, Writers, & Performers

Museums, Historical Sites, and Similar Institutions
712100 Museums, Historical Sites, & Similar Institutions

Amusement, Gambling, and Recreation Industries
713100 Amusement Parks & Arcades
713200 Gambling Industries
713900 Other Amusement & Recreation Industries (including golf courses, skiing facilities, marinas, fitness centers, & bowling centers)

Accommodation and Food Services
Accommodation
721100 Hotels (except casino hotels) & Motels
721120 Casino Hotels
721191 Bed & Breakfast Inns
721199 All Other Traveler Accommodation
721210 RV (Recreational Vehicle) Parks & Recreational Camps
721310 Rooming & Boarding Houses Food Services & Drinking Places
722110 Full-Service Restaurants
722210 Limited-Service Eating Places
722300 Special Food Services (including food service contractors & caterers)
722410 Drinking Places (Alcoholic Beverages)

Other Services
Repair and Maintenance
811110 Automotive Mechanical & Electrical Repair & Maintenance
811120 Automotive Body, Paint, Interior, & Glass Repair
811190 Other Automotive Repair & Maintenance (including oil change & lubrication shops & car washes)

Electronics & Precision Equipment Repair & Maintenance
811210 Electronic & Precision Equipment Repair & Maintenance

Commercial & Industrial Machinery & Equipment (except Automotive & Electronic) Repair & Maintenance
811310 Commercial & Industrial Machinery & Equipment (except Automotive & Electronic) Repair & Maintenance

Homes & Garden Equipment Repair & Maintenance
811410 Home & Garden Equipment Repair & Maintenance

Reupholstery & Furniture Repair
811420 Reupholstery & Furniture Repair

Footwear & Leather Goods Repair & Maintenance
811430 Footwear & Leather Goods Repair & Maintenance

Other Personal & Household Goods Repair & Maintenance
811490 Other Personal & Household Goods Repair & Maintenance

Personal and Laundry Services
812111 Barber Shops
812112 Beauty Salons
812113 Nail Salons
812190 Other Personal Care Services (including diet & weight reducing centers)

Funeral Homes & Funeral Services
812210 Funeral Homes & Funeral Services

Cemeteries & Crematories
812220 Cemeteries & Crematories

Coin-Operated Laundries & Drycleaners
812310 Coin-Operated Laundries & Drycleaners

Drycleaning & Laundering Services (except Coin-Operated)
812320 Drycleaning & Laundering Services (except Coin-Operated)

Linens & Uniform Supply
812330 Linens & Uniform Supply

Pet Care (except Veterinary) Services
812910 Pet Care (except Veterinary) Services

Parking Lots & Garages
812920 Parking Lots & Garages

All Other Personal Services
812990 All Other Personal Services

Religious, Grantmaking, Civic, Professional, and Similar Organizations
813000 Religious, Grantmaking, Civic, Professional, & Similar Organizations

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PENSION AND WELFARE BENEFITS ADMINISTRATION OFFICES

In addition to being able to obtain PBGC premium forms and instructions from the PBGC (see item 3. under “CONTACTS” on p. v), you may obtain our forms and instructions through the following offices of the Pension and Welfare Benefits Administration (PWBA) of the U.S. Department of Labor:

**CALIFORNIA**
San Francisco 94119-0250
P. O. Box 190250
(415) 975-4600
Pasadena 91101
790 E. Colorado Boulevard
Suite 514
(626) 583-7862

**ILLINOIS**
Chicago 60606
200 West Adams Street
Suite 1600
(312) 353-0900

**MICHIGAN**
Detroit 48226-3211
211 West Fort Street
Suite 1310
(313) 226-7450

**PENNSYLVANIA**
Philadelphia 19106-3317
The Curtis Center
170 S. Independence Mall West
Suite 870 West
(215) 861-5300

**FLORIDA**
Plantation 33324
8040 Peters Road
Building H, Suite 104
(954) 424-4022

**KENTUCKY**
Fort Wright 41011-2664
1885 Dixie Highway
Suite 210
(859) 578-4680

**MISSOURI**
Kansas City 64105-2112
1100 Main Street
Suite 1200
(816) 426-5131

**TEXAS**
Dallas 75202-5025
Federal Building
525 Griffin Street
Room 707
(214) 767-6831

**GEORGIA**
Atlanta 30303
61 Forsyth Street SW
Suite 7B54
(404) 562-2156

**MARYLAND**
Silver Spring 20910
1335 East West Highway
Suite 200
(301) 713-2000

**MASSACHUSETTS**
Boston 02203
JFK Federal Building
Room 575
(617) 565-9600

**NEW YORK**
New York City 10014
201 Varick Street
(212) 337-2228

**NEW YORK**

PBGC PREMIUM PACKAGES - BULK MAILING ORDER FORM

We will mail a bulk order of forms to those pension practitioners who need many copies. We will also provide forms for filing for previous plan years. Please check one or more of the following and record your name and address:

- [ ] Send 2002 Estimated Premium Payment Package (25 copies of the form and 1 set of instructions).
- [ ] Send 2002 Premium Payment Package (50 copies of the forms and 1 set of instructions).
- [ ] Send Estimated Premium Payment Package for filing year __________. Number of packages needed __________.
- [ ] Send Premium Payment Package for filing year __________. Number of packages needed __________.
- [ ] Stop sending bulk packages. They are no longer needed.

Name: ________________________________
Address: ____________________________________________
_______________________________________________
_______________________________________________
Fax this form to: (202) 326-4250
Or mail it to:
Pension Benefit Guaranty Corporation
P.O. Box 64916
Baltimore, MD 21264-4916

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Pension Benefit Guaranty Corporation
P.O. Box 64880
Baltimore, MD  21264-4880
Address Correction Requested

OFFICIAL BUSINESS
Penalty for private use $300