# BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 7 PENSION FUND

# APPLICATION TO THE PENSION BENEFIT GUARANTY CORPORATION FOR A PARTITION ORDER

# EXHIBIT 5F(1)

# Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

➤ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2017

	Administration							
Pensk	on Benefit Guaranty Corporation				This Form is Open to Public Inspection			
Part I	Annual Report Id	lentification Information						
For cale	ndar plan year 2017 or fisc	cal plan year beginning 05/01/2017		and ending 04/30/2	018			
A This return/report is for: a multiemployer plan								
		a single-employer plan	a DFE (speci	ý)	,			
<b>B</b> This	return/report is:	the first return/report	the final return	n/report				
an amended return/report a short plan year return/report (less than 12 months)								
C If the	plan is a collectively-barga	ained plan, check here			▶⊠			
<b>D</b> Chec	k box if filing under:	X Form 5558	automatic exte	ension	the DFVC program			
		special extension (enter description	n)					
Part II	Basic Plan Inform	<b>nation</b> —enter all requested informat	tion					
	ne of plan LAYERS & ALLIED CRAF	TSMEN LOCAL 7 PENSION			1b Three-digit plan number (PN) → 001			
					1c Effective date of plan 06/12/1968			
Mail	sponsor's name (employe ing address (include room or town, state or province,	ructions)	2b Employer Identification Number (EIN) 34-666798					
BOARD OF TRUSTEES - BRICKLAYERS 7 AND ALLIED CRAFTSMAN LOCAL NO 7					2c Plan Sponsor's telephone number 330-270-0453			
33 FITCH BOULEVARD AUSTINTOWN, OH 44515					2d Business code (see instructions) 238100			
· · · · · · · · · · · · · · · · · · ·								
Caution	: A penalty for the late or	Incomplete filing of this return/repo	ort will be assessed	unless reasonable cause i	is established.			
		er penalties set forth in the instructions ell as the electronic version of this retu						
y								
SIGN HERE	Filed with authorized/valid	l electronic signature.	02/07/2019	ANTHONY GRADISHER				
TIENE	Signature of plan admi	Enter name of individual s	signing as plan administrator					
SIGN								
HERE	Signature of employer/	plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
					and an embiodor or birth obolioo			
SIGN								
HERE	Signature of DFE		Date	Enter name of individual s	signing as DFE			
For Pan	anwork Reduction Act No	tice see the Instructions for Form	5500		Form 5500 (2017)			

	Form 5500 (2017)	Pag	ge <b>2</b>		
3a	Plan administrator's name and address X Same as Plan Sponsor			<b>3b</b> Admir	nistrator's EIN
				3c Admir numb	nistrator's telephone er
4	If the name and/or EIN of the plan sponsor or the plan name has changed sin enter the plan sponsor's name, EIN, the plan name and the plan number from			4b EIN	
a c	Sponsor's name Plan Name	i the last return	игерог:	4d PN	
5	Total number of participants at the beginning of the plan year			5	429
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2), 6b, 6c, and 6d).	(welfare plans	complete only lines 6a(1),		
a(	1) Total number of active participants at the beginning of the plan year	•••••		6a(1)	109
a(	2) Total number of active participants at the end of the plan year			6a(2)	99
b	Retired or separated participants receiving benefits	••••••		6b	184
c	Other retired or separated participants entitled to future benefits	•••••		6c	105
d	Subtotal. Add lines 6a(2), 6b, and 6c	6d	388		
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	6e	41		
f	f Total. Add lines 6d and 6e.				429
g	Number of participants with account balances as of the end of the plan year (complete this Item)	only defined co	ontribution plans	. 6g	
h	Number of participants who terminated employment during the plan year with less than 100% vested	accrued benef	fits that were	6h	
7	Enter the total number of employers obligated to contribute to the plan (only n	nultiemployer p	plans complete this item)	7	32
b	If the plan provides pension benefits, enter the applicable pension feature code  1B  If the plan provides welfare benefits, enter the applicable welfare feature code  Plan funding arrangement (check all that apply)	es from the List		s in the instr	
Vu	(1) Insurance	(1)	Insurance	at apply)	
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3)	insurance c	ontracts
	(3) X Trust (4) General assets of the sponsor	(3) (4)	X Trust General assets of the s	nonsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are at			·	I. (See instructions)
а	Pension Schedules	b General	l Schedules		
•	(1) X R (Retirement Plan Information)	(1)	X H (Financial Inform	nation)	
	(2) X MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) (3) (4)	I (Financial Inform A (Insurance Inform C (Service Provide	mation)	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/Participati	ing Plan Info	ormation)

	Form 5500 (2017)	Page 3
Part III	Form M-1 Compliance Information (to be comple	ted by welfare benefit plans)
2520.	plan provides welfare benefits, was the plan subject to the Form M 101-2.) Yes No os" is checked, complete lines 11b and 11c.	-1 filing requirements during the plan year? (See Instructions and 29 CFR
11b is the	plan currently in compliance with the Form M-1 filing requirements	? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No
Recei		ort. If the plan was not required to file the 2017 Form M-1 annual report, enter the ed to be filed under the Form M-1 filing requirements. (Failure to enter a valid as incomplete.)
Rece	ipt Confirmation Code	

# **SCHEDULE MB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

	▶ Flie as an attachment to Form 5500 or 5500-SF.				
For calendar	plan year 2017 or fiscal plan year beginning 05/01/2017	and e	nding 04/30	/2018	
	f amounts to nearest dollar.				
Caution:	A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is $\epsilon$	stabl	ished.		
A Name of pl		В	Three-digi	t	
BRICKLAYER	RS & ALLIED CRAFTSMEN LOCAL 7 PENSION		plan numb	er (PN)	001
	sor's name as shown on line 2a of Form 5500 or 5500-SF RUSTEES - BRICKLAYERS 7 AND ALLIED CRAFTSMAN LOCAL NO 7	D	Employer lo 34-666679	dentification Numbe 8	er (EIN)
E Type of pla	ın: (1) 🗵 Multiemployer Defined Benefit (2) 🗌 Money Purchase (see	instr	uctions)		
1a Enter the	e valuation date: Month <u>05</u> Day <u>01</u> Year <u>2017</u>			· · · · · · · · · · · · · · · · · · ·	
<b>b</b> Assets					
• •	rent value of assets		1b(1)		12893823
` '	uarial value of assets for funding standard account		1b(2)		13703552
• •	rued liability for plan using immediate gain methods rmation for plans using spread gain methods:		1c(1)	<u> </u>	39331397
• •	, , , , ,		1c(2)(a)	to the second	
• •	Unfunded liability for methods with bases				
` '	Normal cost under entry age normal method		-		
` '	ruormai cost under entry age normai method				9/10/19/07
	ion on current liabilities of the plan:	•••••	. 10(3)		39331397
	ount excluded from current liability attributable to pre-participation service (see instructions).		4.4/4)		<del>-                                    </del>
	ount excluded from current hability attributable to pre-participation service (see instructions).  A '94" information:		. 1d(1)		
• •	Current liability		1d(2)(a)		63462334
• •	Expected increase in current liability due to benefits accruing during the plan year				201364
	Expected release from "RPA '94" current liability for the plan year				3108551
	ected plan disbursements for the plan year				3155956
<u> </u>	Enrolled Actuary	•••••	.iu(3)		3133330
In accordance	my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience in combination, offer my best estimate of anticipated experience under the plan.				
SIGN HERE			11/16.	/2018	
	Signature of actuary			Date	
KATHYRN A	. GARRITY, FSA, EA, MAAA		17-05	379	
	Type or print name of actuary		Most rec	ent enrollment nun	nber
UNITED ACT	TUARIAL SERVICES, INC.	31	7-580-8688		
	Firm name	1	Telephone nu	umber (including ar	ea code)
11590 N. ME	RIDIAN STREET, SUITE 610, CARMEL, IN 46032-4529				
	Address of the firm				
f the actuary h	as not fully reflected any regulation or ruling promulgated under the statute in completing this	sech	adule check	the hoy and sec	
nstructions	and the time, to a second duty to go and to the time of the second duty the second duty to go and the second duty to go an	, GOIR	Jaule, Olleck	are nov alla 900	

Schedule	MB (Form 5500) 2017				Page 2 -	1		
2 Operational informa	ition as of beginning of	th <b>is</b> pla	an year:	-				
a Current value of	f assets (see instructio	ns)			· • • • • • • • • • • • • • • • • • • •		. 2a	12893823
<b>b</b> "RPA '94" curre	nt liability/participant c	ount b	oreakdown:		(1	) Number of partic	cipants	(2) Current liability
(1) For retired	participants and bene	ficlarie	es receiving payment				214	34232890
							123	16432466
(3) For active	participants:					* 14 m		
(a) Non-ve	ested benefits		***************************************					90207
(b) Vested	l benefits							12706771
(c) Total a	ctive		***************************************				102	12796978
(4) Total						, , , , , , , , , , , , , , , , , , , ,	439	63462334
			2a by line 2b(4), column (2)				2c	20.32%
			y employer(s) and employees					
(a) Date (MM-DD-YYYY)	(b) Amount paid b employer(s)	у	(c) Amount paid by employees		Date D-YYYY)	(b) Amount p employe		c) Amount paid by employees
04/30/2018	74	9475						
·								
ja i s				Totals	► 3(b)		749475	3(c)
4 Information on plan a Funded percent		n's sta	atus (line 1b(2) divided by lin	e 1c(3))			4a	34.8%
<b>b</b> Enter code to inc	dicate plan's status (se	e inst	tructions for attachment of su	pporting o	evidence of p	olan's status). If	4b	D
_			der any applicable funding imp					X Yes [] No
<b>d</b> If the plan is in o	ritical status or critical	and c	leclining status, were any be	nefits red	uced (see in:	structions)?		
			ty resulting from the reduction				4e	
£								
year in which it f If the rehabilitati	s projected to emerge on plan is based on fo	restall	from critical status or critical	er the plar	n year in whi	ch insolvenc <u>y i</u> s	4f	2022
5 Actuarial cost meth	od used as the basis	for this	s plan year's funding standar	d account	t computation	ns (check all that	apply1:	
a Attained ag		_	Entry age normal	C	<u> </u>	d benefit (unit cre		d Aggregate
e Frozen initi			Individual level premium	~		ial aggregate	•	. 5
		Ш	manada ievei premium	g		iai ayyreyate		h 📙 Shortfall
i Uther (spec	cify):							
j If box h is check	ed, enter period of use	e of sh	nortfall method				5j	
_			for this plan year?				1444441414	Yes X No
· ·	J		uant to Revenue Procedure					——————————————————————————————————————
			date (MM-DD-YYYY) of the i				5m	

<b>6</b> C	hecklist of certain actuarial assumptions:						
a	Interest rate for "RPA '94" current liability					6a	3.05%
			Pre-retirement			Post-re	tirement
b	Rates specified in insurance or annuity contracts		Yes	No X N/A		Yes	No X N/A
С	Mortality table code for valuation purposes:			. <del></del>	7		
	(1) Males	ic(1)	Α				Α
	(2) Females	ic(2)	AF			AF	
d	Valuation liability interest rate	6d		7	.50%		7.50%
е	Expense loading	6e	56.7%		N/A	%	X N/A
f	Salary scale	6f	%	X	N/A		
g	Estimated investment return on actuarial value of assets for year en	ding on the v	/aluation date		6g	<u> </u>	4.7%
h	Estimated investment return on current value of assets for year endi			ŀ	6h		10.9%
				1			
7 N	lew amortization bases established in the current plan year:						
	(1) Type of base (2)	Initial balan			(3)	Amortization Charg	
	4		74632				155402 305816
	<del>-</del>	200	71900				303010
<b>8</b> M	liscellaneous information:						
а	If a waiver of a funding deficiency has been approved for this plan yethe ruling letter granting the approval				8a		
b	(1) Is the plan required to provide a projection of expected benefit pa	ayments? (S	ee the instructi	ons.) If "Yes		-l	Yes X No
b	(2) Is the plan required to provide a Schedule of Active Participant Deschedule.	ata? (See th	e instructions.)	If "Yes," atta	ch a		X Yes No
С	Are any of the plan's amortization bases operating under an extensi prior to 2008) or section 431(d) of the Code?					u	Yes X No
d	If line c is "Yes," provide the following additional information:						
	(1) Was an extension granted automatic approval under section 43°	1(d)(1) of the	Code?				Yes No
	(2) If line 8d(1) is "Yes," enter the number of years by which the am	ortization pe	riod was extend	ded	8d(2)		
	(3) Was an extension approved by the Internal Revenue Service un to 2008) or 431(d)(2) of the Code?						Yes No
	(4) If line 8d(3) is "Yes," enter number of years by which the amortiz including the number of years in line (2))		*****	····	8d(4)		
	(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving				8d(5)		
_	(6) If line 8d(3) is "Yes," is the amortization base eligible for amortiz section 6621(b) of the Code for years beginning after 2007?		· · · · · · · · · · · · · · · · · · ·	·	er 	I	Yes No
е	If box 5h is checked or line 8c is "Yes," enter the difference between for the year and the minimum that would have been required without extending the amortization base(s)	t using the si	nortfall method	or	8e		
9 F	unding standard account statement for this plan year:						
C	harges to funding standard account:						
a	Prior year funding deficiency, if any			.,	9a		14196059
b	Employer's normal cost for plan year as of valuation date		*********************		9b		203918
C	Amortization charges as of valuation date:		Outstar	nding balanc	e		
	(1) All bases except funding walvers and certain bases for which the amortization period has been extended			21205	252		3650163
	(2) Funding waivers	9c(2)					
	(3) Certain bases for which the amortization period has been extended	9c(3)					
d	Interest as applicable on lines 9a, 9b, and 9c				9d		1353758
е	Total charges. Add lines 9a through 9d	************			9e		19403898

Credits to funding standard account:			
f Prior year credit balance, if any		9f	
g Employer contributions. Total from column (b) of line 3	******	9g	749475
	Outstanding balan	ce	
h Amortization credits as of valuation date	9	773466	1282223
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		91	124272
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL)9	(1) 28	639767	
(2) "RPA '94" override (90% current liability FFL)9j	(2) 44	828706	
(3) FFL credit		9](3)	
k (1) Waived funding deficiency	***************************************	9k(1)	
(2) Other credits		9k(2)	
I Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		91	2155970
m Credit balance: If line 9I is greater than line 9e, enter the difference		9m	
n Funding deficiency: If line 9e is greater than line 9l, enter the difference		9n	17247928
9 o Current year's accumulated reconciliation account:	-		
(1) Due to waived funding deficiency accumulated prior to the 2017 plan year		90(1)	
(2) Due to amortization bases extended and amortized using the interest rate ur	der section 6621(b) of the	e Code:	
(a) Reconciliation outstanding balance as of valuation date		9o(2)(a)	
(b) Reconciliation amount (line 9c(3) balance minus line 9c(2)(a))		9o(2)(b)	
(3) Total as of valuation date		90(3)	
10 Contribution necessary to avoid an accumulated funding deficiency. (See instructi	ons.)	10	17247928
11 Has a change been made in the actuarial assumptions for the current plan year?	f "Yes," see instructions		X Yes No

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guarenty Corporation

# **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA),

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

For calendar plan year 2017 or fiscal plan year beginning 05/01/2017	and ending 04/30/2018
A Name of plan BRICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION	B Three-digit plan number (PN)
Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES - BRICKLAYERS 7 AND ALLIED CRAFTSMAN LOCAL NO 7	D Employer Identification Number (EIN) 34-6666798
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connectic plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of Information on Persons Receiving Only Eligible Indirect Compensa Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of indirect compensation for which the plan received the required disclosures (see instruction	on with services rendered to the plan or the person's position with the ch the plan received the required disclosures, you are required to f this Part.  Ation  this Part because they received only eligible
o If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see in	
(b) Enter name and EIN or address of person who provided you d	isclosures on eligible indirect compensation
(b) Estay and Elbon address of many who woulded and	
(b) Enter name and EIN or address of person who provided you d	isclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you d	isclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you d	isclosures on eligible indirect compensation

Schedule C (Form 5500) 2017	Page <b>2-</b> 1
(b) Enter name and EIN or address of person who provided yo	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided yo	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided yo	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation

age	3	_	1	
ugo	•			

answered	d "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or their position with the	indirectly, \$5,000 or more in f	otal compensation
			(a) Enter name and EIN o	r address (see instructions)		<del></del>
BENESYS	BENESYS, INC.					
38-238317	71					
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	THIRD PARTY ADMINISTRATOR	42944	Yes No X	Yes No		Yes No
			a) Enter name and FIN or	address (see instructions)		<u> </u>
MACALA	& PIATT			address (coo medassions)		
34-193303	33					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY	19377	Yes ☐ No 🛛	Yes No		Yes No
		<u>,                                      </u>	a) Enter name and EIN or	address (see instructions)		<u></u>
PBGC PR	EMIUM		P.O. BO DETRO	OX 77000 HT, MI 48277-0430		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
73	NONE	12012	Yes No X	Yes 📗 No 🗍		Yes No

Page	3	-	2
Page.	3	-	2

Schedule	C	/Form	5500	2017
Schleddite	·	aronn.	OUUU.	1 40 17

answered	l "Yes" to line 1a abov	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		1	(a) Enter name and EIN o	r address (see instructions)		
YURCHYK	( & DAVIS CPA'S INC					
34-163823	35					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	8400	Yes No X	Yes No		Yes No
	<u></u>					
	STANLEY SMITH BA		a) Enter name and EIN or	address (see instructions)		
26-431063						
(b) Service Code(s)	(c) Relationship to employer, employer, or or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f)  Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT CUSTODIAN	53156	Yes No X	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
	CTUARIAL SERVICE	S				
35-215642 	8					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f)  Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	13400	Yes No X	Yes No		Yes No

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Part I	Service Provider Information (continued)		
or provid questions provider	ported on line 2 receipt of indirect compensation, other than eligible indirect compensor contract administrator, consulting, custodial, investment advisory, investment may be for (a) each source from whom the service provider received \$1,000 or more in ingave you a formula used to determine the indirect compensation instead of an amorties as needed to report the required information for each source.	nanagement, broker, or recordkeepin ndirect compensation and (b) each se	g services, answer the following ource for whom the service
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(d) Enter name and ElN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
	(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refuse to	Provide Infor	mation
		or who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see Instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service	(c) Describe the information that the service provider failed or refused to provide
	Code(s)	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

	Page <b>6 -</b>
	_

Schedule	C	(Form	55001	2017

	(complete as many entries as needed)	L
_a_	Name:	b ein:
d d	Position: Address:	
u	Address:	e Telephone:
Exţ	olanation:	
a	Name:	b ein:
С	Position:	
d	Address:	e Telephone:
Exp	planation:	
a	Name:	b ein:
C	Position:	
d	Address:	e Telephone:
Exp	olanation:	
a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:
Exp	olanation:	
а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone;
	planation:	

# SCHEDULE H

(Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

# **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation	Inspection
For calendar plan year 2017 or fiscal plan year beginning 05/01/2017	and ending 04/30/2018
A Name of plan BRICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES - BRICKLAYERS 7 AND ALLIED CRAFTSMAN LOCAL NO 7	D Employer Identification Number (EIN) 34-6666798

# Part I | Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	Assets		(a) Beginning of Year	(b) End of Year
a Tota	al noninterest-bearing cash	1a	946881	583413
,	elvables (less allowance for doubtful accounts):			
(1)	Employer contributions	1b(1)	116429	165420
(2)	Participant contributions	1b(2)		
(3)	Other	1b(3)	4184	20259
<b>C</b> Gen	eral investments:			
(1)	Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	131556	98335
(2)	U.S. Government securities	1c(2)	299408	683844
(3)	Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)	269992	416039
(4)	Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)	4138998	3705181
(5)	Partnership/joint venture interests	1c(5)		
(6)	Real estate (other than employer real property)	1c(6)		
(7)	Loans (other than to participants)	1c(7)		
(8)	Participant loans	1c(8)		
(9)	Value of interest in common/collective trusts	1c(9)		
(10)	Value of interest in pooled separate accounts	1c(10)		
(11)	Value of interest in master trust investment accounts	1c(11)		
	Value of interest in 103-12 investment entities	1c(12)	- HA II HA II HA III HA IIII HA III HA II	
• ,	Value of interest in registered investment companies (e.g., mutual funds)	16(13)	7041270	5913095
(14)	Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15)	Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	12948718	11585586
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	7970	58
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	46925	56689
k	Total liabilities (add all amounts in lines 1g through1j)	1k	54895	56747
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	12893823	11528839

# Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	749475	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		749475
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	76	
	(B) U.S. Government securities	2b(1)(B)	19066	
	(C) Corporate debt instruments	2b(1)(C)	8108	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		27250
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	104874	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	130065	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		234939
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	7066509	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	6765729	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		300780
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	126508	
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		126508

		(a)	) Amount	· ,	(b) Total
(6) Net investment gain (loss) from common/collective trusts	. 2b(6)			y The	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)				
(8) Net investment gain (loss) from master trust investment accounts	2b(8)				
(9) Net investment gain (loss) from 103-12 investment entities	. 2b(9)	1 1 1 1			
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	,			370618
C Other income		4 1 1 1			
d Total income. Add all income amounts in column (b) and enter total	. 2d		· · · · · · · · · · · · · · · · · · ·		1809570
Expenses					
Benefit payment and payments to provide benefits:	r				1
(1) Directly to participants or beneficiaries, including direct rollovers	. 2e(1)		301	12873	
(2) To insurance carriers for the provision of benefits	. 2e(2)				
(3) Other	2e(3)				
(4) Total benefit payments. Add lines 2e(1) through (3)	. 2e(4)	1.			3012873
f Corrective distributions (see instructions)	. 2f				
g Certain deemed distributions of participant loans (see instructions)	. 2g		1		
h Interest expense	. 2h			•	
i Administrative expenses: (1) Professional fees	. 2i(1)			1177	
(2) Contract administrator fees	. 2i(2)		4	00804	
(3) Investment advisory and management fees	. 2i(3)			3156	
(4) Other	. 2i(4)		2	26548	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)			.*	161681
j Total expenses. Add all expense amounts in column (b) and enter total	. 2j		· · · · · · · · · · · · · · · · · · ·		3174554
Net Income and Reconciliation					
k Net income (loss). Subtract line 2j from line 2d	2k		·		-1364984
Transfers of assets:			•		
(1) To this plan					
(2) From this plan	. 21(2)		• •	<u>. : · · · · · · · · · · · · · · · · · · </u>	
Part III Accountant's Opinion			•		
Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant	s attached to	this Form 5	500. Co	mplete line 3d if an opinion is not
The attached opinion of an independent qualified public accountant for this plant.	an is (see ins	tructions):			
(1) X Unqualified (2) Qualified (3) Disclaimer (4)	Adverse	ŕ			
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10			·····		Yes X No
C Enter the name and EIN of the accountant (or accounting firm) below:	- C G G G G G G				
(1) Name:YURCHYK & DAVIS CPA'S, INC.		(2) EIN: (	34-1638235		<del></del>
d The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta					ED 2520 404 50
	iched to the l	iext i om 550	o parsuant	10 2.5 01	11 1 2020, 104-00,
Part IV Compliance Questions					
CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		ines 4a, 4e,	4f, 4g, 4h,	4k, 4m, 4	4n, or 5.
During the plan year:		_	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions with period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction	prior year fa		4a	x	
Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500)	ard participar Part I if "Yes	i" is		×	
checked.)		<u>L</u>	4b		

Schedule H (Form 5500) 2017	Page <b>4-</b> [:
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			Yes	No	Amo	ount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		х		,
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		Х		
е	Was this plan covered by a fidelity bond?	4e	×			500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		х		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	<b>4</b> j	X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		×		
J	Has the plan failed to provide any benefit when due under the plan?	41		Х		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	-	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520,101-3.	4n		٠.		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes If "Yes," enter the amount of any plan assets that reverted to the employer this year	· 🛚	No			
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	ntify t	he plan	(s) to w	hich assets or liab	ilities were
	5b(1) Name of plan(s)				5b(2) EIN(s)	<b>5b(3)</b> PN(s)
				_		
				L_		
	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan y					Not determined ee instructions.)

# **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection.

	Pension Ber	ent Guaranty Corporation				•	
For	calendar	olan year 2017 or fiscal plan year beginning 05/01/2017 and e	ending	04/30/	2018		
	Name of pl	an S & AŁLIED CRAFTSMEN LOCAL 7 PENSION	В	Three-digit plan numb (PN)	er •	001	
		or's name as shown on line 2a of Form 5500 RUSTEES - BRICKLAYERS 7 AND ALLIED CRAFTSMAN LOCAL NO 7	D	Employer lo		ion Number (EIN	1)
	art I	Distributions					
All	reference	s to distributions relate only to payments of benefits during the plan year.					
1		ue of distributions pald in property other than in cash or the forms of property specified in the		1			
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du tho paid the greatest dollar amounts of benefits):	ring the	e year (if mo	re than t	wo, enter EINs o	of the two
	EIN(s):	34-6666798					
	Profit-sl	aring plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number	of participants (living or deceased) whose benefits were distributed in a single sum, during th	•				0
F	art II	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)			the Inter	nal Revenue Co	de or
4		n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? un is a defined benefit plan, go to line 8.			Yes	X No	□ N/A
5		er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon	ith	Da	ру	Year	
	If you co	mpleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	maind	ter of this s	chedule.		
6		the minimum required contribution for this plan year (include any prior year accumulated fur iency not waived)	_	6а			
	<b>b</b> Ente	the amount contributed by the employer to the plan for this plan year		6b			
		act the amount in line 6b from the amount in line 6a. Enter the result r a minus sign to the left of a negative amount)	******	6c			
	If you co	mpleted line 6c, skip lines 8 and 9.		<del></del>			
7	Will the m	inimum funding amount reported on line 6c be met by the funding deadline?		.,,.	Yes	∏ No	N/A
8	authority	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or o providing automatic approval for the change or a class ruling letter, does the plan sponsor or ator agree with the change?	r plan		Yes	∏ No	⊠ N/A
P	art III	Amendments					
9	year that	defined benefit pension plan, were any amendments adopted during this plan increased or decreased the value of benefits? If yes, check the appropriate , check the "No" box	ease	Decr	ease	Both	X No
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)	(7) of t	he Internal F	Revenue	Code, skip this	Part.
10	Were ur	allocated employer securities or proceeds from the sale of unallocated securities used to rep	oay an	y exempt loa	n?	Yes	No
11	<b>a</b> Doe	s the ESOP hold any preferred stock?				Yes	No
		e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a e instructions for definition of "back-to-back" loan.)				Yes	☐ No
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?		**************		Yes	No

Pa	ırt V	Additional Information for Multiemployer Defined Benefit Pension Plans
13		r the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.
	а	Name of contributing employer LENCYK MASONRY CO
	b	EIN 34-1432884 C Dollar amount contributed by employer 202727
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 05 Day 31 Year 2019
Ţ	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 6.80  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer AMERISEAL AND RESTORATION
	b	EIN 34-1956443 C Dollar amount contributed by employer 156029
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 05 Day 31 Year 2019
	е	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 6.80  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer CROWE CONSTRUCTION
*****	b	EIN 31-0936406 C Dollar amount contributed by employer 86860
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 05 Day 31 Year 2019
· · · · · ·	e 	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) 6.80 (2) Base unit measure: X Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer FOTI CONTSTRUCTION
	<u>b</u>	EIN 34-1972581 C Dollar amount contributed by employer 78559
	d —	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 05 Day 31 Year 2019
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents) 6.80  (2) Base unit measure: X Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
		Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
		Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
		Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):

	Schedule R (Form 5500) 2017	Page <b>3</b>	<del></del>	
14	Enter the number of participants on whose behalf no contributions were made by ar of the participant for:	employer as an employer		
	a The current year		14a	
	b The plan year immediately preceding the current plan year	·····	14b	
	C The second preceding plan year		14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no empember contribution during the current plan year to:	oloyer had an obligation to ma	ake an	
	a The corresponding number for the plan year immediately preceding the current	plan year	15a	
	b The corresponding number for the second preceding plan year		15b	
16	Information with respect to any employers who withdrew from the plan during the pr			
	a Enter the number of employers who withdrew during the preceding plan year .	• • •	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed against such withdrawn employers	ssessed or estimated to be	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this supplemental information to be included as an attachment.	s plan during the plan year, o		
P	art VI Additional Information for Single-Employer and Multier	nployer Defined Benet	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the and beneficiaries under two or more pension plans as of immediately before such planformation to be included as an attachment	an year, check box and see it	struction	s regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a	debt: s	_	

Report on Audit of Financial Statements And Supplementary Information

Years Ended April 30, 2018 and 2017

Yurchyk & Davis Certified Public Accountants, Inc. 3701 Boardman-Canfield Road, Suite 2 Canfield, Ohio 44406 Telephone: (330) 533-5000

For The Years Ended April 30, 2018 and 2017

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# INDEPENDENT AUDITOR'S REPORT

Board of Trustees Bricklayers and Allied Craftsman Local No. 7 Pension Fund

# Report on Financial Statements

We have audited the accompanying financial statements of Bricklayers and Allied Craftsmen Local No. 7 Pension Fund, which comprise the statements of net assets available for benefits as of April 30, 2018 and 2017, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform that audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding Bricklayers and Allied Craftsmen Local No. 7 Pension Fund's net assets available for benefits as of April 30, 2018 and changes therein for the year then ended and its financial status as of April 30, 2017, and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

# Report on Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of administrative expenses as of April 30, 2018 and 2017 are presented for the purpose of additional analysis and is not a required part of the financial statements. The supplemental schedules of assets held for investment and reportable transactions as of April 30, 2018 are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Yurchyk & Davis CPA's, Inc.

Canfield, Ohio November 26, 2018

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# Statements of Net Assets Available for Benefits

# April 30, 2018 and 2017

	2018		2017
ASSETS			
Investments, at Fair Value:			
Money Market Funds	\$ 98,335	5 \$	131,556
US Government Securities	683,844		299,408
Corporate Bonds	416,039	)	269,992
Common Stocks	3,705,181		4,138,998
Exchange Traded Funds	3,021,055	;	3,644,936
Mutual Funds	2,892,040	)	3,396,334
Total Investments	10,816,494	ļ	11,881,224
Receivables:			
Employer Contributions	165,420	)	116,429
Interest and Dividends	8,067		2,518
Total Receivables	173,487	7	118,947
Prepaid Assets	12,192	2	1,666
Cash and Cash Equivalents	583,413	}	946,881
Total Assets	11,585,586	5	12,948,718
LIABILITIES			
Accounts Payable - Administration	58	3	7,970
Accounts Payable - Reciprocity	56,228	3	36,880
Accounts Payable - Other	46	<u>l</u>	10,045
Total Liabilities	56,74	7	54,895
Net Assets Available for Benefits	\$ 11,528,839	<u> </u>	12,893,823

# Statements of Changes in Net Assets Available for Benefits

# For the Years Ended April 30, 2018 and 2017

		2018		2017
Additions to Net Assets:			_	
Investment Income:				
Net Appreciation of				
Fair Value of Investments	\$	797,906	\$	1,187,518
Interest and Dividends		262,189		286,066
Subtotal		1,060,095		1,473,584
Less: Investment Expenses		(53,156)		(67,481)
Net Investment Income		1,006,939	-	1,406,103
Contributions:				
Employer Contributions		1,168,388		886,573
Less: Reciprocity Paid		(418,913)		(281,698)
<b>Total Contributions</b>		749,475	-	604,875
Total Additions to Net Assets		1,756,414		2,010,978
Deductions from Net Assets:				
Benefits Paid Directly to Participants		3,012,873		2,995,691
Administrative Expenses		108,525		341,116
Total Deductions from Net Assets	_	3,121,398	-	3,336,807
Net Decrease		(1,364,984)		(1,325,829)
Net Assets Available for Benefits:				
Beginning of Year	_	12,893,823	_	14,219,652
End of Year	\$	11,528,839	\$ _	12,893,823

#### Notes to Financial Statements

April 30, 2018 and 2017

#### NOTE A - DESCRIPTION OF PLAN

The following brief description of the Bricklayers and Allied Craftsmen Local No. 7 Pension Fund (the "Plan") is provided for general information purposes only. Participants should refer to the Plan Document for more complete information.

#### General

The Plan is a multiemployer defined benefit pension plan covering substantially all members of Bricklayers and Allied Craftsmen Local No. 7, in Akron, Ohio. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

#### Normal Retirement Benefits

Participants with five (5) years or more of service who have reached Normal Retirement Age (62) are eligible for Normal Retirement Benefits. Normal Retirement Benefits are a monthly benefit equal to the sum of the participant's Past Service Benefit (\$1.00 per each year's service prior to the adoption of the pension plan in 1968 up to a maximum of twenty years) and his Future Service Benefit. For active participants who retire on or after May 1, 2005, the Future Service Benefit shall be equal to 4.10% of the employer contributions made to the Plan on the participant's behalf for hours worked from February 1, 1968 through April 30, 2003 plus 3.0% of employer contributions made to the Plan on the participant's behalf for hours worked from May 1, 2003 through April 30, 2005 plus 1.0% of employer contributions made to the Fund on the participant's behalf for hours worked on or after May 1, 2005 and before May 1, 2006 plus 1.0% of \$2.00 of employer contributions made on and after May 1, 2006 and before May 1, 2016, plus 0.30% of the first \$6.66 and 1.0% of contributions over \$6.66 for employer contributions made on and after May 1, 2016 which is payable for life.

# Early Retirement Benefits

Participants who have completely retired from the Brick and Masonry Industry within the jurisdiction of the Plan and are between the ages of 55 and 62, with at least ten (10) years of service, are eligible for Early Retirement Benefits. Effective May 1, 2009, these benefits equal the participant's Normal Retirement Benefit reduced by (.5833%) for each month the participant is younger than age 62. Participants who are at least age 55 and have at least 10 years of service on or before May 1, 2009 will have benefits that are equal to the participant's Normal Retirement Benefit reduced by one-third of one percent (.33%) for each month the participant is younger than age 62.

# **Disability Benefits**

Effective May 1, 2009, the total and permanent disability benefit is no longer available to participants. For the years April 30, 2009 and earlier, disability benefits were made available for participants. An active participant shall be eligible to receive disability benefits if he is totally and permanently disabled (as defined by the Plan), has at least ten (10) years of service, and has accrued at least forty (40) hours of service out of the two (2) preceding plan years. The disability benefit has been reduced from 100% of the accrued normal retirement benefit to 70% of the accrued normal payable to age 57, at which time the benefit converts to an early retirement benefit.

# Joint and 50% Survivor Benefits

The retirement or disability benefits to which a participant may otherwise be entitled are payable in the form of a Joint and 50% Survivor Benefits, unless the participant has elected otherwise. Under this form of benefit, a participant receives a reduced monthly benefit that is the actuarial equivalent of the Normal or Early Retirement Benefit to which the participant is otherwise entitled. Upon the death of the participant, 50% of the monthly benefit shall continue to the surviving spouse until death.

#### Notes to Financial Statements

April 30, 2018 and 2017

# NOTE A – DESCRIPTION OF PLAN (CONTINUED)

# **Death Benefits**

Effective May 1, 2009, death benefits are no longer available to participants. For the years ended April 30, 2009 and earlier, death benefits were made available for surviving spouses or beneficiaries of deceased participants. A surviving spouse of a deceased participant who would have been eligible to receive an Early or Normal Retirement Benefit shall have the right to select a Joint and 50% Survivor Benefit as though the deceased participant had applied for such benefit the day immediately prior to death. If the surviving spouse waives the joint and 50% Survivor Benefit, then the spouse will receive a Five Year Certain Benefit.

If a participant is unmarried at the time of death, a benefit under the Five Year Certain provision shall be similarly provided to the designated beneficiary of the participant.

If a participant who is receiving Normal, Early, or Disability Retirement Benefits (and who has waived the Joint and 50% Survivor Benefit or is unmarried at the time of death) dies prior to receiving a total of sixty (60) monthly payments, the participant's beneficiary shall be eligible to receive a post-retirement death benefit. This death benefit shall be equal to the continuation of the deceased participant's retirement benefit until a total of sixty (60) monthly payments have been received by the deceased participant and beneficiary.

# **Vested Benefits**

A participant who has attained the Normal Retirement Age or has five (5) or more years of service, whichever occurs first, shall have a vested right in an accrued benefit payable at Normal or Early Retirement age. A participant who terminates employment after five (5) or more years of service shall be 100% vested in the accrued benefit and thus will become eligible for a Normal or Early Retirement Benefit at such time as the participant reaches Normal or Early Retirement Age.

# NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

#### Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect reported amounts of assets, liabilities and changes therein; disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

# Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's trustees determine the Plan's valuation policies utilizing information provided by the investment advisors and custodians. See Note H for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest Income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes to Financial Statements

April 30, 2018 and 2017

# NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries or participants who have died, and (c) present participants or their beneficiaries. Benefits under the Plan are based upon years of service prior to the inception of Plan and employer contributions made on participants' behalf subsequent to the inception of the Plan. Benefits payable under all circumstances – retirement, death, disability, and termination – are included to the extent they are deemed attributable to participant service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary engaged by the Plan and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The actuarial cost method used is the individual entry age normal method, and significant actuarial assumptions used in the valuations as of April 30, 2017 and 2016 included: (a) life expectancy of participants utilizing the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale for 2017 and 2016, (b) estimates of pre-retirement terminations resulting from death, withdrawal, or disability, (c) retirement age assumptions (the assumed retirement age was 100% at 62), (d) an assumed future rate of investment return of 7.50% for 2017 and 2016, (e) an assumed administrative expense amount of \$120,000 for 2017 and 2016 and (f) an assumed current liability interest rate of 3.05%, down from 3.22% in 2016. The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of May 1, 2017 and 2016. Had the valuations been performed as of April 30, there would be no material differences.

#### Payment of Benefits

Benefit payments to participants are recorded upon distribution.

# **Employer Contributions**

The Plan is financed entirely by contributions from the employers as specified in the collective bargaining agreements. Employers are required to make contributions of \$6.80 for each hour worked as of June 1, 2016 through April 30, 2018, and \$6.66 for each hour worked from May 1, 2016 through May 31, 2016.

#### Administrative Expenses

The Plan's expenses are paid by the Plan as provided by the plan document. Expenses incurred in connection with the general administration of the Plan and investment related expenses that are paid by the Plan are recorded as deductions in the statement of changes in net assets available for benefits.

#### Reciprocity

The Trustees of the Plan have entered into various reciprocity agreements whereby a participant who transfers employment between signatories to such agreements will not lose pension credits.

#### Notes to Financial Statements

April 30, 2018 and 2017

# NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

# Subsequent Events

The Plan has evaluated subsequent events through November 26, 2018, the date the financial statements were available to be issued.

# NOTE C - MINIMUM FUNDING REQUIREMENTS

The Plan is financed by contributions from employers based on each hour worked as specified in the collective bargaining agreements. The Plan's actuary has determined that insufficient contributions have been made to the Plan to keep it funded in accordance with the minimum funding requirements of ERISA for the years ending April 30, 2017 and 2016. The fund is currently operating under a rehabilitation plan to remedy its funding status. See Note L for additional information regarding the rehabilitation plan.

#### NOTE D - INVESTMENTS

The Plan's Investments are held in an administered trust fund.

# NOTE E - RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

Certain Plan assets are invested in funds managed by custodians of the Plan. As described in Note B, the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

#### NOTE F - ACCUMULATED PLAN BENEFITS

The actuarial present value of accumulated plan benefits as of April 30, 2017 and 2016 were as follows:

	·-	2017		2016
Vested Benefits Participants currently receiving benefits Other participants	\$	24,780,991 14,513,519	\$	23,169,216 12,692,250
Total Vested Benefits		39,294,510		35,861,466
Non-Vested Benefits	_	36,887	-	30,109
Accumulated Plan Benefits	\$ <u>_</u>	39,331,397	\$_	35,891,575

#### Notes to Financial Statements

April 30, 2018 and 2017

# NOTE G - CHANGES IN ACCUMULATED PLAN BENEFITS

The changes in the actuarial present value of accumulated plan benefits for the year ended April 30, 2017 was as follows:

Actuarial Present Value of Accumulated Plan Benefits - Beginning of Period	\$ 35,891,575
Increase (decrease) during the period attributable to:	
Plan amendment	-
Changes in actuarial assumptions	2,901,933
Benefits accumulated and actuarial experience gain or loss	841,712
Interest due to decrease in discount period	2,691,868
Benefits Paid	(2,995,691)
Net Increase	3,439,822
Actuarial Present Value of Accumulated Plan Benefits -	
End of Period	\$ 39,331,397

#### NOTE H - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs in to valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has ability to access.

# Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in active markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If an asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

# Notes to Financial Statements

April 30, 2018 and 2017

# NOTE H – FAIR VALUE MEASUREMENTS (CONTINUED)

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation of the method used for assets measured at fair value. There have been no changes on the methodologies used at April 30, 2018 and 2017.

The methods used to estimate fair values of financial instruments, including nonreadily marketable securities are as follows: the fair values of money market, common stock, U.S. government securities, corporate bonds, exchange traded funds, and mutual funds are based on quoted market prices.

The following table sets forth, by level within the fair value hierarchy, the Plan's investments at fair value as of April 30, 2018 and 2017.

Assets at Fair Va	alue as	of April 30, 20	18	
		Level 1		Total
Money Market Funds	\$	98,335	\$	98,335
US Government Securities		683,844		683,844
Corporate Bonds		416,039		416,039
Common Stocks		3,705,181		3,705,181
Exchange Traded Funds		3,021,055		3,021,055
Mutual Funds		2,892,040		2,892,040
	\$	10,816,494	\$	10,816,494
Assets at Fair Va	alue as	of April 30, 20	17	
Assets at Fair Va		of April 30, 20 Level 1	17	Total
Assets at Fair Va		***************************************	17 \$	Total 131,556
		Level 1		
Money Market Funds		Level 1 131,556		131,556
Money Market Funds US Government Securities		Level 1 131,556 299,408		131,556 299,408
Money Market Funds US Government Securities Corporate Bonds		Level 1 131,556 299,408 269,992		131,556 299,408 269,992
Money Market Funds US Government Securities Corporate Bonds Common Stocks		Level 1 131,556 299,408 269,992 4,138,998		131,556 299,408 269,992 4,138,998

# Notes to Financial Statements

April 30, 2018 and 2017

#### NOTE I - PLAN TERMINATION

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Annuity benefits former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation (the "PBGC"), a U.S. government agency, up to the applicable limitations as discussed below.
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement benefits, early retirement benefits, and certain disability and survivor's pension. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees, which is adjusted periodically. That ceiling applies to those pensioners who elect to receive benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend upon the sufficiency, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by and the financial condition of the PBGC. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

#### Notes to Financial Statements

April 30, 2018 and 2017

#### NOTE J - TAX STATUS

The Plan obtained its latest determination letter on August 7, 2015, in which the Internal Revenue Service states that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan's administrator believes that the Plan is currently designed and being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to April 30, 2015.

#### NOTE K – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

# NOTE L-REHABILITATION PLAN

In an effort to improve the Plan's funding situation, the Trustees adopted a rehabilitation plan based on the Plan's 2008 critical status. The rehabilitation period is from May 1, 2009 through April 30, 2019 or the date the Fund's Actuary certifies it has emerged from critical status. The schedule implemented under the rehabilitation plan required benefit changes effective May 1, 2009 as detailed in the Notice of Benefit Changes.

#### NOTE M - RELATED PARTY TRANSACTIONS

Plan assets include investments that are managed by Morgan Stanley, the investment custodian of the plan. The Plan also has several arrangements with service providers for administrative expenses. These transactions are party in interest transactions under ERISA.

Supplementary Information

Schedule of Administrative Expenses Schedule of Assets Held for Investment Schedule of Reportable Transactions

### Schedules of Administrative Expenses

### For the Years Ended April 30, 2018 and 2017 $\,$

	 2018	 2017
Administration Fees	\$ 40,800	\$ 67,290
Audit and Accounting Fees	8,400	8,400
Actuarial Fees	13,400	125,208
Consultant Fees	-	28,628
Insurance	8,636	9,906
Insurance - PBGC	12,012	12,636
International Foundation Conference and Dues	1,005	332
Legal Fees	19,377	81,649
Office Supplies and Expense	-	374
Bank Service Fees	1,511	1,840
Meetings Expense	251	926
Postage, Printing and Other	3,114	3,677
Miscellaneous Expense	 19	 250
Total Administrative Expenses	\$ 108,525	\$ 341,116

### EIN: 34-6666798 PN: 001

# Schedule of Assets Held for Investment (Schedule H, Line 4i)

	Par	Interest	Due				Current
Description	Value	Rate	Date		Cost		Value
U.S. Government Securities					-		
Federal National Mtg Assn Pool BM1285	115,000	4.500%	5/1/2047	\$	94,695	\$	93,183
Federal National Mtg Assn Pool MA3210	112,000	3.500%	12/1/2047		109,307		108,899
FHLMC 30 YR Gold G08669	120,000	4.000%	9/1/2045		69,841		69,317
FHLMC 30 YR Gold G60440	43,000	3.500%	3/1/2046		34,521		34,107
FHLMC 30 YR Gold G08737	74,000	3.000%	12/1/2046		66,403		64,988
Federal National Mortgage Assn	97,000	1.875%	9/18/2018		97,005		96,963
Federal National Mortgage Assn	18,000	6.625%	11/15/2030		24,225		24,082
United States Treasury Notes	47,000	2.125%	9/30/2021		46,336		46,130
United States Treasury Notes	23,000	2.750%	2/15/2028		22,553		22,638
United States Treasury Bond	75,000	3.000%	5/15/2045		72,179		73,758
United States Treasury Bond	56,000	2.500%	2/15/2046		48,624		49,779
Total U.S. Government Secur	rities			\$	685,689	\$	683,844
				_		_	
Corporate Bonds							
Bank of America Corp	47,000	4.125%	1/22/2024	\$	48,805	\$	48,111
BP Capital Markets PLC	25,000	3.119%	5/4/2026		24,114		23,920
Citigroup Inc.	37,000	3.668%	7/24/2028		36,368		35,300
Enterprise Products Oper	21,000	5.700%	2/15/2042		24,639		24,076
General Electric Capital Corp	31,000	5.875%	1/14/2038		36,247		35,197
Goldman Sachs Group Inc.	35,000	4.000%	3/3/2024		36,398		35,161
JP Morgan Chase & Co	47,000	4.400%	7/22/2020		48,747		48,307
Mircosoft Corp	45,000	4.250%	2/6/2047		47,998		47,222
Shell International Finance BV	38,000	2.875%	5/10/2026		36,458		36,145
Verison Communications	44,000	5.150%	9/15/2023		47,859		47,313
Wells Fargo & Company	37,000	3.584%	5/22/2028		36,157		35,287
Total Corporate Bonds				\$ _	423,790	\$	416,039

### EIN: 34-6666798 PN: 001

# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION COST			ARKET ALUE	
COMMON ST		<del></del>	COST	Y	ALUL
55	3M Company	\$	10,295	\$	10,69
370	AAC Technologies Holdings Inc.	*	4,029	4	5,34
856	ABB LTD.		18,840		19,91
150	Abbvie Inc. Com.		9,771		14,48
259	Acadia Healthcare Company Inc		13,088		9,21
351	ACI Worldwide Inc.		8,384		8,16
216	Adobe Systems		24,924		47,86
37	Advanced Auto Parts		3,763		4,23
64	Advanced Energy Ind Inc.		2,216		3,81
50	Aecom		1,637		1,72
132	Aercap Holdings N.V.		6,087		6,88
1,252	AES Corp.		14,872		15,32
317	AGNC Invt Corp Com		5,783		5,99
802	AIA Group LTD Spon ADR		19,022		28,78
960	Air Liquide ADR		21,009		24,92
859	Akbank Turk Anomin Sirketi ADR		4,662		3,56
557	Akzo Nobel NV ADR		15,136		17,15
66	Alaska Air Group Incorporated		4,333		4,28
513	Alfa Laval AB Unspons ADR		8,621		12,72
14	Alleghany CP Delaware		5,526		8,04
81	Allergan PLC SHS		18,324		12,44
182	Alliant Energy CP		6,272		7,81
928	Allianz SE Ads		16,554		21,95
65	Ally Financial Inc.		1,315		1,69
19	Alphabet Inc. CL A		16,618		19,35
1,448	Ambev S A Sponsored ADR		9,016		9,58
203	AMC Entertainment Holdings CL A		2,451		3,54
107	AMC Networks Inc CL A		5,446		5,56
605	America Movil SA DE CV ADR L		8,917		11,18
81	American Eagle Outfitters New		1,188		1,67
124	Ameriprise Financial Inc		12,372		17,38
99	Amgen Inc		17,462		17,27
103	Ansys Inc.		9,408		16,65
299	Antero Resource Corp Com		7,016		5,68
111	Apple Inc.		14,736		18,34
414	Aramark Holdings Corporation		16,393		15,47
238	Archer Daniels Midland		10,150		10,80
45	Arista Networks Inc.		5,505		11,90
220	Arris Group Inc. Com New		5,481		5,94

### EIN: 34-6666798 PN: 001

# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DECCRIPTION	DESCRIPTION COST		MARKET VALUE	
	OCKS - Continued	<del>'</del>	COBI		ALUE
218	Aryzta AG Zuerich	\$	5,307	\$	2,291
244	Aspen Pharmacare Holdings LTD ADR	Ψ	5,318	Ψ	5,305
458	Astrazeneca PLC ADS		13,798		16,273
227	Atlas Copco AS A ADR A NEW		6,400		8,914
42	AutoLiv Inc.		5,058		5,630
156	Avery Dennison Corporation		13,509		16,350
1,180	Aviva Plc Adr		15,200		17,216
104	Avent Inc.		3,991		4,080
166	Axalta Coating Systems LTD.		5,471		5,129
130	Axis Capital Holdings LTD.		6,641		7,631
205	Baidu Inc ADS		37,341		51,435
421	Balfour Beatty PLC Spon ADR		2,983		3,499
3,932	Banco Bilbao Viz Arg SA ADS		26,784		31,692
1,050	Banco Do Brasil SA Spon ADR		9,314		11,088
90	Banco Macro S.A. Spons ADR		4,207		8,723
729	Bank of America Corp		11,333		21,812
131	Bank of the Ozarks Inc.		6,073		6,131
1,626	Barclays Plc Adr		16,691		18,764
691	BASF SE SP ADR		15,964		18,001
908	Bayer AG Spon ADR		24,835		27,154
228	Bayerische Motoren Werke AG		6,641		8,452
807	BB Seguridade Participacoes		8,816		6,424
152	BBA Aviation PLC ADR		2,372		3,385
106	Becton Dickinson & CO		20,091		24,578
107	Berry Global Group Inc.		5,069		5,885
145	BHP Billiton PLC Spons ADR		4,283		6,139
234	Bidvest Group Ltd Spons ADR		6,630		9,234
44	Biogen Inc Com		12,792		12,038
103	Blackhawk Network Holdings Inc A		3,896		4,625
201	BNP Paribas SP ADR		6,542		7,739
107	BOK Financial Corp New		7,480		10,773
121	Borg Warner Inc		5,037		5,922
503	BP PLC ADS		17,724		22,429
419	British Amer Tob Spon ADR		24,608		22,886
236	Broadridge Fin Solu, LLC		17,036		25,302
7	Cable One Inc Com		5,191		4,447
307	Caesars Entertainment Corp		3,319		3,484
3,157	Caixabank Unspon ADR		3,693		5,111
60	CambrexCorp		2,999		3,177
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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF			M	ARKET
SHARES	DESCRIPTION	COST	V	ALUE
COMMON ST	OCKS - Continued			
176	Canadian Natl Railway Co	\$ 11,004	\$	13,601
163	Capital One Financial Corp	13,512		14,771
40	Carnival PLC	2,526		2,586
87	Casey's General Store Inc.	9,394		8,404
207	CBRE Group Inc.	7,700		9,379
59	CDN Impl BK Commerce	5,173		5,136
80	CDN Pacific RY LTD New	12,258		14,595
366	Charles Schwab New	11,214		20,379
153	Check Point Software Tech LTD	13,566		14,766
113	Cheniere Energy Inc New	4,248		6,572
1,014	China Construction Bank Corp	16,127		21,193
40	China Lodging Group LTD Spon ADR	2,674		5,586
769	China Mobile LTD	41,615		36,497
683	China Shenhua Energy LTD ADR	6,685		6,702
101	Chubb LTD	12,721		13,703
498	Church & Dwight Co Inc.	24,182		23,008
1,211	Cielo SA Sponsored ADR New	8,719		6,648
129	CIT Group Inc New	3,844		6,831
186	Clicks Group LTD Spons ADR	2,788		6,475
54	CNOOC Ltd Ads	7,234		9,127
289	Coca Cola Co	12,039		12,488
924	Colony Northstar Inc.	5,268		5,646
356	Columbia Ppty Tr Inc Com new	7,687		7,604
951	Commerical Intl Bnk LTD SP ADR	4,417		4,993
829	Compagni Fin Richemontag ADR	6,019		7,838
410	Companhia De Sanemento BASI	4,289		4,092
38	Compass Minerals Inter Inc	2,414		2,557
52	Concho Resources Inc	6,807		8,175
360	Conduent Inc Com	5,652		7,006
174	Copart Inc.	5,430		8,888
330	Corecivic Inc	7,837		6,653
138	Corelogic Inc.	6,407		6,831
86	Costco Wholesale Corp New	14,869		16,956
109	Covanta Holding Corp	1,604		1,624
71	Crane Co	5,950		5,938
133	CSL Ltd	5,561		8,524
90	Cullen Frost Bankers Inc.	6,323		10,301
130	Daito Tr Constr Co LTD	6,318		5,455
206	Danaher Corporation	16,091		20,666
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### Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION	COST			ARKET ALUE
	OCKS - Continued		COSI	V	ALUE
203	Dassault Systems	\$	17,557	\$	26,201
189	DBS Group Holdings LTD SP	Ψ	8,688	Ψ	17,643
66	Diageo PLC Spon ADR New		7,735		9,369
121	Diamondback Energy Inc.		10,977		15,542
269	Diebold NXDF Inc		5,931		4,129
134	Dolby CLA A Com Stk		6,502		8,016
29	Dominos Pizza Inc.		6,149		7,010
231	Dow Dupont Inc		12,083		14,608
99	Dunkin Brands Group Inc.		5,256		6,035
17	Dycom Ind Inc		1,454		1,766
54	Eagle Matls Inc		5,513		5,344
1,061	East Japan RY CO ADR		15,866		17,103
185	East West Bancorp		12,504		12,325
90	Echostar Corporation		4,601		4,729
147	Ecolab Inc		17,957		21,281
94	Emcor Group Inc		5,762		6,917
1,232	Encana Corp		12,574		15,375
461	Engie Spons ADR		6,330		8,104
228	ENN Energy Holdings LTD Unspon		6,303		8,664
271	Entegris Inc.		4,066		8,726
60	Envestnet Inc		3,478		3,258
202	EQT Corporation Com New		14,317		10,138
329	Equity Commonwealth Com SH BEN INT		9,758		10,196
45	Evercore Partners Inc Class A		3,547		4,556
311	Evertec Inc.		4,781		5,676
901	Fanue Corporation		15,625		19,340
90	Fedex Corp		17,358		22,248
280	Finisar Com New		5,635		4,362
86	Foot Locker Inc.		3,719		3,705
143	Fortinet Inc.		5,989		7,916
296	Fresenius Medical Care AG & Co		12,639		14,969
589	Fuchs Petrolub AG Unspon ADR		6,708		7,893
151	Gaming & Leisure Pptys Inc Com		4,677		5,175
85	Genl Dynamics Corp		13,104		17,111
670	Genworth Financial Inc CL A		2,253		1,849
329	Gildan Activewear Inc		8,728		9,584
159	Givaudan SA ADR		7,409		7,088
460	Glaxosmithkline		18,066		18,451
158	Graco Inc		6,871		6,950

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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION	(	COST		ARKET ALUE
	OCKS - Continued				
298	Grifols SA ADR	\$	5,047	\$	6,055
83	Grubhub Inc.	•	3,589	,	8,395
262	Grupo Financiero Banorte SAB		6,386		8,177
57	Guidewire Software Inc.		3,068		4,823
23	Gulfport Energy Corp New		218		214
122	H & R Block Inc		2,703		3,373
240	Halliburton Co		10,403		12,718
74	HDFC Bank Ltd ADR		6,457		7,090
128	Hengan Intl Group Co LTD ADR		6,280		5,791
239	Henry Schein Inc.		19,326		18,164
126	Hilton Grand Vacation		4,824		5,418
278	Hlth Care Svs Grp		12,262		10,739
113	Home Depot Inc		14,491		20,882
373	Houghton Mifflin Harcourt Co.		4,884		2,536
172	HSBC Holdings PLC Spon ADR New		7,237		8,645
67	IAC Interactivecorp Com		5,397		10,863
823	ICICI Bank LTD		5,796		7,004
64	ICON PLC		4,734		7,528
31	ICU Medical Inc.		5,182		7,803
384	Imperial Hldgs LTD ADR		6,453		7,450
71	Imperva Inc Com		3,526		3,177
404	Infineon Technologies AG		10,107		10,359
564	Infosys Limited ADR		9,146		9,966
202	ING Groep NV ADR		2,576		3,392
516	Investors Bancorp Inc New		6,999		6,899
106	Ionis Pharmaceuticals Inc.		6,509		4,561
53	Iron Mountain Inc New Com		1,757		1,799
892	Itau Unibanco Multiple ADR		7,160		12,961
949	Japan Airlines LTD ADR		15,238		18,761
33	Jazz Pharmaceuticals PLC		5,143		5,017
251	Jetblue Airways Corp		5,279		4,817
189	JGC Corp Unsponsored ADR		7,974		9,321
453	Johnson Controls Intl PLC		17,215		15,343
121	JPMorgan Chase & Co		8,145		13,162
67	KAR Auction Services		3,460		3,483
71	Kimberly Clark Copr		8,964		7,351
587	Kimberly Clark Spon ADR		7,001		5,318
275	KOC Hldg AS Unspon ADR		5,344		4,601
450	Kroger Co		13,480		11,336

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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	F DESCRIPTION COST			ARKET ALUE	
	OCKS - Continued			· · · · · · · · · · · · · · · · · · ·	1000
188	Kasikornbank Pub Co Ltd Unspon	\$	4,443	\$	4,793
254	KB Financial Grp Inc Sons ADR	•	8,678	•	14,326
1,515	KDDI Corp Unspon ADR		21,171		20,301
80	Kubota CP ADR		5,979		6,778
338	L Oreal Co ADR		12,777		16,153
132	Laboratory CP Amer Hldgs new		18,676		22,539
86	Legg Mason Inc		3,467		3,414
7	Lennar Coporation CL B		246		299
280	Lennar Corporation		11,918		14,809
316	Leucadia Nat CP		7,579		7,597
91	Liberty Expedia Hold Ser A		3,937		3,713
138	Liberty Media Corp Ser C		5,103		4,074
439	Life Healtcare Grp Hldgs LTD		4,499		4,211
99	Lions Gate Entertainment Corp CL A		3,219		2,464
49	Lithia Motors Inc A		5,080		4,691
226	Live Nation Entertainment Inc.		9,417		8,920
80	LKQ Corporation		2,541		2,48
2,163	Lloyds Banking Group PLC		6,971		7,72
165	LVMH Moet Hennessy Louis Vuitt		6,273		11,45
111	MacQuarie Infrastructure Co DE		4,146		4,20
34	Madison Square Garden CL A		5,649		8,26
808	Manulife Financial Corp		14,339		15,24
. 86	Martin Marietta Materials		15,557		16,750
132	Mastercard Inc CL A		14,771		23,53
31	Maximus Inc.		2,183		2,09
237	MBIA Inc		2,711		2,019
176	McCormick and Co Non Voting		17,643		18,552
573	McDermott International Inc.		3,544		3,782
102	Mednax Inc		4,885		4,683
213	Medtronic PLC SHS		18,678		17,06
26	Mercadolibre Inc.		3,456		8,83
53	Methode Elec Inc.		1,337		2,11:
1,204	MFA Financial Inc		9,582		9,05
336	Micro FCS Int		8,944		5,82
250	Microchip Technology Inc		15,177		20,91:
250	Microsoft Corp		14,391		23,38
64	Middleby Corp DEL		7,009		8,05
1,501	Mitsubishi UFJ Financial Group ADS		8,112		10,02
871	Mobile Telesystems OJSC		12,676		9,140

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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF	D EGGD VPTION V		COST		ARKET
SHARES COMMON ST	DESCRIPTION OCKS - Continued		COST	V	ALUE
207	Momenta Pharm Inc.	\$	0.752	ø	4 200
295	Modelez Intl Inc Com	<b>Þ</b>	2,753	\$	4,306
295 225	Monotaro Co LTD ADR		12,755		11,653
352	Naspers Limited ADS		4,932		7,749
479	National Cinemedia		10,835	•	17,107
163			3,728		2,740
231	NationStar Mortgage Holdings Inc Natl Fuel Gas Co		2,318		2,937
			12,927		11,862
385	Navient Mortgage Holdings Inc.		5,619		5,105
138	NCR Corporation		4,705		4,246
367	Nedbank Grp LTD Spon ADR		5,425		8,731
272	Nestle Spon Adr Rep Reg Shr		20,908		21,042
182	NET Ueps Technologies Inc New		2,222		1,500
47	Netease.com Inc ADS		6,353		12,082
262	News Corporation CL A		3,590		4,187
68	Nordson CP		5,148		8,745
384	Novartis AG ADR		31,123		29,449
121	Novozymes A/S Unspons APR		6,408		5,666
213	Nutanix Inc CL A		5,906		10,776
279	Oclaro Inc Com New		1,718		2,210
78	Old Dominion Freight Line		5,397		10,441
246	Oshkosh Corp		12,655		17,751
54	Owens Corning Inc.		2,848		3,536
229	Park24 Co LTD Sponsored		6,793		6,488
335	Patterson Companies Inc		12,090		7,799
498	Paypal Holdings Inc Com		21,712		37,156
184	Pepsico Inc NC		20,171		18,573
164	Phillips 66 Com		13,018		18,255
68	Pioneer Natural Resources Co		11,845		13,705
1,150	PJSC Gazprom Spon ADR		8,852		5,244
143	PJSC Lukoil Sponsored ADR		5,684		9,422
126	PLDT Inc ADR		7,184		3,464
86	Popular Inc Com New		3,303		3,981
82	Power Integrations Inc.		3,861		5,560
168	PPG Industries Inc		17,376		17,788
63	Prestige Brands Holdings Inc.		3,596		1,855
287	Prudential PLC ADR		11,251		14,729
731	PT Astra International TBK ADR		8,077		7,551
1,057	PT BK Mandiri Persero TBK Unsp		7,881		10,623
388	PT Semen Gresik Persero ADR		5,953		5,389
200	23		<i>-,,,,,</i>		2,202

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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION COST			ARKET ALUE	
	OCKS - Continued		2031	V.	ALUE
268	PT Telekomunikasi Indonesia	\$	5,444	\$	7,303
287	Pulte Group Inc	Ψ	6,577	Ψ	8,713
226	Radian Group Inc		2,714		3,232
254	Range Resources Corp		5,212		3,518
133	Rayonier Advanced Materials Inc		2,688		2,846
364	Red Electrica Corporation SA		3,755		3,766
69	Reinsurance Group of America		9,275		10,309
319	Rent-A-Center Inc		3,851		3,225
457	Retail Opportunity Invst Corp		9,339		7,860
165	Ring Energy Inc Com		2,569		2,759
1,153	Roche Holdings		36,843		32,053
720	Rolls Royce Holdings PLC		8,665		8,482
606	Royal Dutch Shell PLC CL B		32,186		43,887
157	RPX Corporation Com		2,128		1,700
108	RSP Permian Inc		4,190	·	5,35
20	Sage Therapeutics Inc		3,376		2,87
393	Sanlam LTD ADR		4,142		5,030
298	SAP AG		26,991		33,02
189	Sasol Ltd		6,276		6,71
963	Sberbank Russia Sponsored ADR		8,934		14,22
168	Schlumberger Ltd		13,277		11,51
984	Schneider Elec SA Unsp ADR		13,905		17,18
176	Seaworld Entertainment Inc		2,430		2,65
204	Shinhan Financial Group Co LTD		8,037		9,10
76	Shire PLC ADR		13,651		12,11
347	Shoprite Hldgs LTD Sponsored A		4,570		6,85
585	SK Telecom Co LTD		12,767		13,89
231	Sonova Hldg AG		6,538		7,610
649	Spirit Realty Capital Inc		5,279		5,22
77	Splunk Inc		5,549		7,90
295	SS&C Technologies Holdings Inc.		14,812		14,64
758	SSE PLC Spon ADR		15,765		14,62
497	Standard Bank Group LTD Spon		6,388		8,66
292	Starbucks Corp Washington		15,967	,	16,810
191	Steelcase Inc Class A		2,682		2,53
86	Stericycle Inc		5,320		5,049
102	Stewart Information Services		3,926		4,25
1,123	Sumitomo Mitsui TR Hldgs Inc		8,424		9,43
193	Superior Energy Services Inc		3,487		2,071

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# Schedule of Assets Held for Investment (Schedule H, Line 4i)

406         Symrise AG Unspons ADR         6,468         8,2           44         Syneos Health Inc CL A         2,181         1,6           134         Synopsys Inc         8,399         11,4           337         Sysmex Corp Unspon Adr         10,756         14,9           1,066         Taiwan SMCNDCTR MFG Co         26,850         40,9           723         Takeda Pharmaceutical Co LTD         19,960         15,3           143         Tenaris S.A.         3,807         5,3           172         Teradata Corp         5,696         7,0           185         The Michaels Companies Inc         3,704         3,4           383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           2115         Treehouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trimity Ind         3,580         3,5           32         TripAdvisor Inc Com         3,606         3,0	NUMBER OF			COCE		ARKET
Supernus Pharmaceuticals Inc.   \$ 2,786   \$ 7,6				COST	<u>V</u>	ALUE
406 Symrise AG Unspons ADR 44 Syneos Health Inc CL A 2,181 1,6 134 Synopsy Inc 8,399 11,4 337 Sysmex Corp Unspon Adr 10,756 14,9 1,066 Taiwan SMCNDCTR MFG Co 26,850 40,9 723 Takeda Pharmaceutical Co LTD 19,960 15,3 143 Tenaris S.A. 3,807 5,3 172 Teradata Corp 5,696 7,0 185 The Michaels Companies Inc 3,704 3,4 383 Tivo Inc 7,971 5,4 100 Total System Services 4,246 8,9 Tractor Supply Co 6,613 6,0 249 Travelport Worldwide Limited 3,172 4,2 115 Treehouse Foods Inc 7,176 4,4 281 Trimble Inc 8,665 9,7 111 Trimity Ind 3,580 3,5 82 TripAdvisor Inc Com 3,606 604 Turk Telekomunikasyon AS ADR 2,288 562 Turkcell Iletism Hizm AS New 7,026 4,8 562 Turkcell Iletism Hizm AS New 7,026 4,8 29 Ulitmate Software GP Inc 6,568 6,9 1,705 Unicredit SPA - ADR 17,634 18,3 295 Unilever NV NY SH New 13,625 16,8 17,634 18,3 45 101 United Rentals Inc 4,694 4,777 4,9 238 United Rentals Inc 4,694 4,777 4,9 238 United Rentals Inc 4,694 4,777 4,9 238 United Rentals Inc 4,694 9,1 4,777 4,9 238 United Resorts 5,312 5,9 249 Viacom Inc New Class B Volacom Group Limited 7,508 4,9 1,464 Volkswagen AG Spon ADR 2,2306 3,3 3,607 3,3 3,607 3,3 3,607 4,464 4,57 4,608 4,694 4,777 4,9 4,91 4,777 4,9 4,9 4,9 4,9 4,9 4,9 4,9 4,9 4,9 4,9			٨	0.706	•	=
44         Syneos Health Inc CL A         2,181         1,6           134         Synopsys Inc         8,399         11,4           337         Sysmex Corp Unspon Adr         10,756         14,9           1,066         Taiwan SMCNDCTR MFG Co         26,850         40,9           723         Takeda Pharmaceutical Co LTD         19,960         15,3           143         Tenaris S.A.         3,807         5,3           172         Teradata Corp         5,696         7,0           185         The Michaels Companies Inc         3,704         3,4           383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           115         Treachouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinity Ind         3,580         3,5           82         TripAdvisor Inc Com         3,606         3,0           604         Turk Telekomunikasyon AS ADR         2,288         1,8		_	\$	•	\$	7,692
134         Synopsys Inc         8,399         11,4           337         Sysmex Corp Unspon Adr         10,756         14,9           1,066         Taiwan SMCNDCTR MFG Co         26,850         40,9           723         Takeda Pharmaceutical Co LTD         19,960         15,3           143         Tenaris S.A.         3,807         5,3           172         Teradata Corp         5,696         7,0           185         The Michaels Companies Inc         3,704         3,4           383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           115         Treblouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinity Ind         3,580         3,5           82         TripAdvisor Inc Com         3,606         3,0           604         Turk Telekomunikasyon AS ADR         2,288         1,8           562         Turkeell Iletism Hizm AS New         7,026         <		•				8,205
337   Sysmex Corp Unspon Adr   10,756   14,9     1,066   Taiwan SMCNDCTR MFG Co   26,850   40,9     723   Takeda Pharmaceutical Co LTD   19,960   15,3     143   Tenaris S.A.   3,807   5,3     172   Teradata Corp   5,696   7,0     185   The Michaels Companies Inc   3,704   3,4     383   Tivo Inc   7,971   5,4     100   Total System Services   4,246   8,4     89   Tractor Supply Co   6,613   6,0     249   Travelport Worldwide Limited   3,172   4,2     115   Treehouse Foods Inc   7,176   4,4     281   Trimble Inc   8,605   9,7     111   Trinity Ind   3,580   3,5     82   TripAdvisor Inc Com   3,606   3,0     604   Turk Telekomunikasyon AS ADR   2,288   1,8     562   Turkcell Illetism Hizm AS New   7,026   4,8     29   Ulitmate Software GP Inc   6,568   6,9     1,705   Unicredit SPA - ADR   17,634   18,3     295   Unilever NV NY SH New   13,625   16,8     208   Unilever PLC (New) ADS   9,585   11,6     10   United Rentals Inc   4,694   9,1     45   United Rentals Inc   4,694   9,1     45   United Rentals Inc   4,694   9,1     45   United Rentals Inc   5,839   4,2     208   US Foods Holding Corp   5,925   7,1     238   Uniti Group Inc   5,839   4,2     208   Vis Foods Holding Corp   5,925   7,1     248   Veeva System Inc. CL A   5,271   8,9     45   Voideon Group Limited   7,508   8,0     449   Vodafone Group PLC   13,718   13,2     440   Voldswagen AG Spon ADR   22,306   30,3     336   Vonage Holdings Corp   1,464   3,7		•		·		1,676
1,066       Taiwan SMCNDCTR MFG Co       26,850       40,9         723       Takeda Pharmaceutical Co LTD       19,960       15,3         143       Tenaris S.A.       3,807       5,3         172       Teradata Corp       5,696       7,0         185       The Michaels Companies Inc       3,704       3,4         383       Tivo Inc       7,971       5,4         100       Total System Services       4,246       8,4         89       Tractor Supply Co       6,613       6,0         249       Travelport Worldwide Limited       3,172       4,2         115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Heitism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicedit SPA - ADR       17,634       18,3         295       United SPA - ADR       17,634       18,3		· - ·		•		11,458
723         Takeda Pharmaceutical Co LTD         19,960         15,3           143         Tenaris S.A.         3,807         5,3           172         Teradata Corp         5,696         7,0           185         The Michaels Companies Inc         3,704         3,4           383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           2115         Treehouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinity Ind         3,580         3,5           82         TripAdvisor Inc Com         3,606         3,0           604         Turk Telekomunikasyon AS ADR         2,288         1,8           562         Turkcell Iletism Hizm AS New         7,026         4,8           562         Turkcell Iletism Hizm AS New         7,026         4,8           29         Unitedex Software GP Inc         6,568         6,9           1,705         Unicredit SPA - ADR         17,634 <td></td> <td></td> <td></td> <td></td> <td></td> <td>14,946</td>						14,946
143       Tenaris S.A.       3,807       5,3         172       Teradata Corp       5,696       7,0         185       The Michaels Companies Inc       3,704       3,4         383       Tivo Inc       7,971       5,4         100       Total System Services       4,246       8,4         89       Tractor Supply Co       6,613       6,0         249       Travelport Worldwide Limited       3,172       4,2         115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicvedit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       United Natural Foods Inc       2,718       3,3         4       United Rentals Inc       4,694       9,1				=		40,988
172       Teradata Corp       5,696       7,0         185       The Michaels Companies Inc       3,704       3,4         383       Tivo Inc       7,971       5,4         100       Total System Services       4,246       8,4         89       Tractor Supply Co       6,613       6,0         249       Travelport Worldwide Limited       3,172       4,2         115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trinible Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell lletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever NV NY SH New       13,625       16,8         208       United Rentals Inc       4,694       9,1				-		15,335
185         The Michaels Companies Inc         3,704         3,4           383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           115         Treehouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinible Inc         8,605         9,7           11         Trinkcell Illeism Holands Inc         6,568         6,9           1,705         United Netal Folds         1,625         16,8           208						5,345
383         Tivo Inc         7,971         5,4           100         Total System Services         4,246         8,4           89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           115         Treehouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinity Ind         3,580         3,5           82         TripAdvisor Inc Com         3,606         3,0           604         Turk Telekomunikasyon AS ADR         2,288         1,8           562         Turkcell Iletism Hizm AS New         7,026         4,8           29         Ulitmate Software GP Inc         6,568         6,9           1,705         Unicredit SPA - ADR         17,634         18,3           295         Unilever NV NY SH New         13,625         16,8           208         Unilever PLC (New) ADS         9,585         11,6           74         United Natural Foods Inc         2,718         3,3           61         United Rentals Inc         4,694         9,1           45         United Therapeutics Corp         4,777 <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>7,038</td>		-				7,038
100       Total System Services       4,246       8,4         89       Tractor Supply Co       6,613       6,0         249       Travelport Worldwide Limited       3,172       4,2         115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trimble Inc       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever PLC (New) ADS       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Rentals Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,271		<u>=</u>		="		3,445
89         Tractor Supply Co         6,613         6,0           249         Travelport Worldwide Limited         3,172         4,2           115         Treehouse Foods Inc         7,176         4,4           281         Trimble Inc         8,605         9,7           111         Trinity Ind         3,580         3,5           82         TripAdvisor Inc Com         3,606         3,0           604         Turk Telekomunikasyon AS ADR         2,288         1,8           562         Turkcell Iletism Hizm AS New         7,026         4,8           29         Ulitmate Software GP Inc         6,568         6,9           1,705         Unicevit SPA - ADR         17,634         18,3           295         Unilever NV NY SH New         13,625         16,8           208         Unilever PLC (New) ADS         9,585         11,6           74         United Natural Foods Inc         2,718         3,3           61         United Rentals Inc         4,694         9,1           45         United Therapeutics Corp         4,777         4,9           238         Uniti Group Inc         5,839         4,2           208         US Foods Holding Corp         5,8				-		5,419
249       Travelport Worldwide Limited       3,172       4,2         115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271		•		4,246		8,406
115       Treehouse Foods Inc       7,176       4,4         281       Trimble Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3 <td></td> <td></td> <td></td> <td>6,613</td> <td></td> <td>6,052</td>				6,613		6,052
281       Trimble Inc       8,605       9,7         111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Unit Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6 <td>249</td> <td>Travelport Worldwide Limited</td> <td></td> <td>3,172</td> <td></td> <td>4,268</td>	249	Travelport Worldwide Limited		3,172		4,268
111       Trinity Ind       3,580       3,5         82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell lletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508	115	Treehouse Foods Inc		7,176		4,428
82       TripAdvisor Inc Com       3,606       3,0         604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell lletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718 <td>281</td> <td>Trimble Inc</td> <td></td> <td>8,605</td> <td></td> <td>9,723</td>	281	Trimble Inc		8,605		9,723
604       Turk Telekomunikasyon AS ADR       2,288       1,8         562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,	111	Trinity Ind		3,580		3,538
562       Turkcell Iletism Hizm AS New       7,026       4,8         29       Ulitmate Software GP Inc       6,568       6,9         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464 <td>82</td> <td>TripAdvisor Inc Com</td> <td></td> <td>3,606</td> <td></td> <td>3,068</td>	82	TripAdvisor Inc Com		3,606		3,068
29       Ulitmate Software GP Inc       6,568       6,99         1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	604	Turk Telekomunikasyon AS ADR		2,288		1,884
1,705       Unicredit SPA - ADR       17,634       18,3         295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	562	Turkcell Iletism Hizm AS New		7,026		4,861
295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	29	Ulitmate Software GP Inc		6,568		6,958
295       Unilever NV NY SH New       13,625       16,8         208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	1,705	Unicredit SPA - ADR		17,634		18,380
208       Unilever PLC (New) ADS       9,585       11,6         74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	295	Unilever NV NY SH New		13,625		16,850
74       United Natural Foods Inc       2,718       3,3         61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	208	Unilever PLC (New) ADS		9,585		11,642
61       United Rentals Inc       4,694       9,1         45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	74	United Natural Foods Inc		2,718		3,331
45       United Therapeutics Corp       4,777       4,9         238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	61	United Rentals Inc				9,150
238       Uniti Group Inc       5,839       4,2         208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	45	United Therapeutics Corp		· · · · · · · · · · · · · · · · · · ·		4,955
208       US Foods Holding Corp       5,925       7,1         26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	238	Uniti Group Inc		•		4,289
26       Vail Resorts       5,312       5,9         128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	208	<u>-</u>				7,109
128       Veeva System Inc. CL A       5,271       8,9         1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	26	~ .				5,962
1,374       Vereit, Inc.       10,399       9,3         89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7	128	Veeva System Inc. CL A		·		8,977
89       Viacom Inc New Class B       2,157       2,6         632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7		· · · · · · · · · · · · · · · · · · ·				9,343
632       Vodacom Group Limited       7,508       8,0         449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7		-				2,684
449       Vodafone Group PLC       13,718       13,2         746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7						8,071
746       Volkswagen AG Spon ADR       22,306       30,3         336       Vonage Holdings Corp       1,464       3,7		<u>-</u>				13,205
336 Vonage Holdings Corp 1,464 3,7		-	•			30,309
				· ·		3,756
	68	Wabtec		6,514		6,039
•				•		27,244

### EIN: 34-6666798 PN: 001

# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION COST			MARKET	
	OCKS- Continued		COST		VALUE
175	Walt Disney Co Holding Co	\$	17,147	\$	17,557
119	Weibo Corporation	Ψ	11,574	Ψ	13,627
1,224	Weichai Pwr Co LTD Unspon ADR		5,636		11,358
160	West Pharmaceuticals Sycs Inc		14,561		14,113
144	Western Alliance Bancorp		7,284		8,493
14	White Mountain Grp Bermuda		8,057		12,114
997	Woolworths Hldgs LTD		5,889		5,264
81	WPP PLC Spon New ADR		9,285		6,935
59	Wyndham Worldwide Corp		4,901		6,738
523	YPF Sociedad ADS REP 1 CL D SH		12,446		11,448
244	Zeotis Inc Class A		13,953		20,369
219	Zurich Insurance Grp LTD ADR		5,863		6,994
	Total Common Stocks	\$	3,208,482	\$_	3,705,181
EXCHANGE T	FRADED FUNDS				
9,543	iShares Russell 1000 GRW ETF	\$	953,086	\$	1,302,143
12,489	iShares Russell 1000 Value ETF	*	1,235,047	Ψ	1,502,926
1,918	iShares TIPS Bond ETF		214,333		215,986
	Total Exchange Traded Funds	\$	2,402,466	\$_	3,021,055
MONEY MAR	RKET FUNDS				
98,335	Morgan Stanley Bank NA	\$	98,335	\$	98,335
,	Total Money Market Funds	\$	98,335	\$_	98,335
MUTUAL FUR	NDS				
39,991	Blackstone Alt Mult Strat Inst	\$	420,660	\$	430,305
30,914	Doubleline Total Return I	,	323,674	•	321,510
38,010	E V Income Fund of Boston I		224,259		213,616
25,780	Locorr Macro Strategies I		214,751		216,040
13,132	Matthews Asian Japan INV		251,751		320,434
14,520	Victory Trivlnt Intl Sml CAP Y		215,335		213,157
18,724	Western Asset SMASH Series C		182,360		179,938
51,684	Western Asset SMASH Series EC		474,929		465,673
50,129	Western Asset SMASH Series M		528,360		531,367
	Total Mutual Funds	\$	2,836,079	\$_	2,892,040
	Total Investments	\$	9,654,841	\$_	10,816,494

### EIN: 34-6666798 PN: 001

# Schedule of Assets Held for Investment (Schedule H, Line 4i)

NUMBER OF SHARES	DESCRIPTION		COST	N	MARKET VALUE
Summary of In		<u> </u>	0001		***************************************
•	U.S. Government Securities	\$	685,689	\$	683,844
	Corporate Bonds		423,790		416,039
	Common Stocks		3,208,482		3,705,181
	Exchange Traded Funds		2,402,466		3,021,055
	Money Market Funds		98,335		98,335
	Mutual Funds		2,836,079		2,892,040
	Total Investments	\$	9,654,841	\$_	10,816,494

Schedule of Reportable Transactions EIN: 34-6666798 PN: 001 Schedule H, Line 4j For the Year Ended April 30, 2018

(i) Net Gain / (Loss)	1	(32,776)	(32,776)
	€9	ļ	<del>∞</del>
(h) Current Value of Asset on Transaction Date	2,050,000	2,250,000	5,691,537
0 1	<del>60</del>	ı	<del>∾</del>
(g) Cost of Asset	2,050,000	2,250,000	5,724,313
1	₩	1	<del>⊗</del>
(f) Expense Incurred With Transaction	. 1		,
• (1)	€>	l	<b>5∕9</b>
(d) Selling Price	ı	2,250,000	3,641,537
	<del>69</del>	i	<del>60</del> ∥
(c) Purchase Price	2,050,000		2,050,000
1	₩	1	&> ∥
<ul><li>(a) Identity of Party Involved</li><li>(b) Description of Security</li></ul>	Purchases: Morgan Stanley Bank NA	Sales: Morgan Stanley Bank NA Metropolitan West Total Return Bond	

### SCHEDULE MB (Form 5500)

Department of the Treasury Internal Revenue Service

### Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2017

Bricklayers and Allied Craftsmen Local 7 Pension Plan  plan  C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  D Emplo	Inspection
Round off amounts to nearest dollar.  Caution: A penalty of \$1,000 will be assessed for late filling of this report unless reasonable cause is established.  A Name of plan Bricklayers and Allied Craftsmen Local 7 Pension Plan Bricklayers and Allied Craftsmen Local 7 Pension Plan  C Plan sponsor's name as shown on line 2a of Form \$500 or \$500-SF The Trustees of the Plan  C Type of plan:  (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions as easier of the valuation date:  Month 5 pay 1 Year 2017  b Assets (1) Current value of assets	
Caution: A penalty of \$1,000 will be assessed for late filling of this report unless reasonable cause is established.  A Name of plan Bricklayers and Allied Craftsmen Local 7 Pension Plan  C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Trustees of the Plan  C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Trustees of the Plan  C Type of plan:  (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions 1a Enter the valuation date:  Month 5 Day 1 Year 2017  b Assets (1) Current value of assets (1) Current value of assets for funding standard account. (2) Actuarial value of assets for funding standard account. (3) Accrued liability for plan using immediate gain methods: (a) Unfunded liability for methods with bases. (a) Unfunded liability for methods with bases. (b) Accrued liability under entry age normal method. (c) Normal cost under entry age normal method. (d) Information on current liability and unit credit cost method. (e) Normal cost under unit credit cost method. (f) Accrued liability under unit credit cost method. (g) "RPA '94" information: (g) "RPA '94" information: (h) Expected Increase in current liability due to benefits accruing during the plan year. (h) Expected Increase in current liability due to benefits accruing during the plan year. (h) Expected Increase in current liability due to benefits accruing during the plan year. (g) Expected plan disbursements for the plan year. (h) Expected Increase in current liability due to benefits accruing during the plan year. (g) Expected plan disbursements for the plan year. (g) Expected plan disbursements for the plan year. (h) Expected plan disbursement	04/30/2018
A Name of plan  Bricklayers and Allied Craftsmen Local 7 Pension Plan  C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  The Trustees of the Plan  E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions 1a Enter the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	
Bricklayers and Allied Craftsmen Local 7 Pension Plan  C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Trustees of the Plan  E Type of plan:  (1) Multiemployer Defined Benefit (2) Money Purchase (see Instructions 1a Enter the valuation date:  Month 5 Day 1 Year 2017  b Assets (1) Current value of assets	
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  The Trustees of the Plan  E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions 1a Enter the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	e-digit
E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions to plan the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	number (PN) D01
E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions to plan the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	
E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions to plan the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	oyer Identification Number (EIN)
E Type of plan:  (1) Multiemployer Defined Benefit  (2) Money Purchase (see instructions later the valuation date:  Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	666798
Table Enter the valuation date: Month 5 Day 1 Year 2017  b Assets  (1) Current value of assets	
to Assets  (1) Current value of assets	)
to Assets  (1) Current value of assets	
(2) Actuarial value of assets for funding standard account.  (3) Information for plans using spread gain methods:  (a) Unfunded liability for methods with bases.  (a) Unfunded liability of methods with bases.  (b) Accrued liability under entry age normal method.  (c) Normal cost under entry age normal method.  (d) Accrued liability under unit credit cost method.  (e) Normal cost under entry age normal method.  (f) Accrued liability under unit credit cost method.  (g) Accrued liability under unit credit cost method.  (g) Information on current liabilities of the plan:  (g) RPA '94" information:  (g) Current liability.  (g) Expected Increase in current liability due to benefits accruing during the plan year.  (g) Expected release from "RPA '94" current liability for the plan year.  (g) Expected plan disbursements for the plan year.  (h) Expected plan disbursements for the plan year.  (g) Expected plan disbursements for the plan year.  (h) Exp	
(2) Actuarial value of assets for funding standard account.  (3) Information for plans using spread gain methods:  (a) Unfunded liability for methods with bases.  (a) Unfunded liability of methods with bases.  (b) Accrued liability under entry age normal method.  (c) Normal cost under entry age normal method.  (d) Accrued liability under unit credit cost method.  (e) Normal cost under entry age normal method.  (f) Accrued liability under unit credit cost method.  (g) Accrued liability under unit credit cost method.  (g) Information on current liabilities of the plan:  (g) RPA '94" information:  (g) Current liability.  (g) Expected Increase in current liability due to benefits accruing during the plan year.  (g) Expected release from "RPA '94" current liability for the plan year.  (g) Expected plan disbursements for the plan year.  (h) Expected plan disbursements for the plan year.  (g) Expected plan disbursements for the plan year.  (h) Exp	(1) 12,893,82
(2) Information for plans using spread gain methods:  (a) Unfunded liability for methods with bases	
(a) Unfunded liability for methods with bases	(1) 39,331,39
(b) Accrued liability under entry age normal method 1c(2) (c) Normal cost under entry age normal method 1c(2) (3) Accrued liability under unit credit cost method 1ci (4) Information on current liabilities of the plan: (1) Amount excluded from current liability attributable to pre-participation service (see instructions) 1dd (2) "RPA '94" information: (a) Current liability 1dd to benefits accruing during the plan year 1dd(2) (b) Expected Increase in current liability due to benefits accruing during the plan year 1dd(2) (c) Expected release from "RPA '94" current liability for the plan year 1dd(2) (3) Expected plan disbursements for the plan year 1dd(2) To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete an in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking the account the experience of the plan and assumptions, in combination, offer my best estimate of anticipated experience under the plan.  SIGN HERE Signature of actuary	
(c) Normal cost under entry age normal method	)(a)
(3) Accrued liability under unit credit cost method	)(b)
d Information on current liabilities of the plan:  (1) Amount excluded from current liability attributable to pre-participation service (see instructions)	)(c)
(1) Amount excluded from current liability attributable to pre-participation service (see instructions) 1dd (2) "RPA '94" information:  (a) Current liability 1 1dd(2) (b) Expected Increase in current liability due to benefits accruing during the plan year 1dd(2) (c) Expected release from "RPA '94" current liability for the plan year 1dd(2) Expected plan disbursements for the plan year 1dd(2) Expected plan disbursements for the plan year 1dd(2) To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete are in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking byte account the experience of the plan an assumptions, in combination, offer my best estimate of anticipated experience under the plan.  SIGN HERE	39,331,39
(2) "RPA '94" information:  (a) Current liability	
(a) Current liability	(1)
(b) Expected Increase in current liability due to benefits accruing during the plan year	
(c) Expected release from "RPA '94" current liability for the plan year	(a) 63,462,33
(3) Expected plan disbursements for the plan year	)(b) . 201,36
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete an in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking pro account the experience of the plan an assumptions, in combination, offer my best estimate of anticipated experience under the plan.  SIGN HERE  Signature of actuary	(c) 3,108,55
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete are in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking the account the experience of the plan an assumptions, in combination, offer my best estimate of anticipated experience under the plan.  SIGN HERE  Signature of actuary	3,155,95
SIGN HERE Signature of actuary	and accurate Englishment and accumulate uses applied
SIGN HERE Signature of actuary	d reasonable expectations) and such other
HERE Signature of actuary	
Signature of actuary	16/2018
· ·	······································
athryn A. Garrity, ESA. EA. MAAA	Date
	17-05379
	st recent enrollment number
nited Actuarial Services, Inc.	(317) 580-8688
Firm name Telepho	ne number (including area code)
1590 N. Meridian Street, Suite 610 armel IN 46032-4529	
Address of the firm	
the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, o	shock the box and ac-

		MB (Form 5500) 2				Pa	ge <b>2 -</b>						
	•	ation as of beginnin		•									_
_				*******************************				***************************************	2a		1	2,893,82	3
b "RPA '94" current liability/participant count breakdown:					Number of part	icipants		(2) Current		_			
(1) For retired participants and beneficiaries receiving payment					214			4,232,890	_				
	* *	•	lpants				ļ		123		1	6,432,46	<u>6</u>
		participants:					1						_
	• •						1					90,20	_
							$\vdash$		100			2,706,77	
				***************************************					102			2,796,978	
c				e 2a by line 2b(4), column (2)				or euch	439			3,462,33	1.
٠				6 2a by line 20(4), coluini (2)					2c			20.32%	
<b>3</b> C				by employer(s) and employees									_
(M	(a) Date M-DD-YYYY)	(b) Amount pa employer(		(c) Amount paid by employees	(a) (MM-D	Date D-YY		(b) Amount employe			c) Amount employ		-
04	/30/2018		49,47	5									_
		-											_
													_
	<del>- :</del>												
												,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
													***
	-2			wv.	Totals	<u> </u>	3(b)		749,475	3(c)			)
4 Inf	formation on plan	status;	·····										_
	· · · · · · · · · · · · · · · · · · ·	-	•	atus (line 1b(2) divided by lin					. 4a			34.8 %	_
				structions for attachment of se					4b	D			
c	Is the plan makin	g the scheduled pr	ogress ur	der any applicable funding imp	provement o	r reha	bilitatio	n plan?	······································	**********	X	Yes 🗌 No	
d	if the plan is in o	critical status or cri	tical and	declining status, were any be	enefits redu	ced (	see ins	tructions)?	.,			Yes 🛛 No	
е				lity resulting from the reduction					4e				
f	If the rehabilitati	on nian projects e	merdenc	e from critical status or critica	l and declin	nina s	tatus e	enter the nien					
	year in which it i	s projected to eme	erge.			_							
				lling possible insolvency, ente					4f				
	expected and cr	ieck nere		* *** *** * * * * * * * * * * * * * * *		•••••		X			2022	<u>.</u>	_
<b>5</b> Ac	tuarial cost meth	od used as the ba	sis for th	is plan year's funding standar	rd account	comp	utation	s (check all that	apply):		3-		
а	Attained ag	je normal	b []	Entry age normal	C	ХА	ccrued	benefit (unit cre	edit)	d	Aggre	egate	
е	Frozen Initi	al liability	f [	Individual level premium	g	☐ lr	nd/ <b>vi</b> dua	al aggregate		h	Short	ifall	٠
i	Other (spec	oify):				_							
i	If hav hie about	ed enter period o	fuse of a	hortfall method			<u>.</u>		5į				-
				d for this plan year?							— П	Yes X No	-
	-		-	• •									
				suant to Revenue Procedure								Yes   No	_
				date (MM-DD-YYYY) of the	-	•		•	5m			•	

Schedule MB (Form 5500) 2017		Page <b>3 -</b>		<del></del>		
6 Checklist of certain actuarial assumptions:						
a Interest rate for "RPA '94" current liability					6a	2 05 %
a interest rate for the 29 current hability		******				3.05 %
		Pre-retire				etirement
b Rates specified in insurance or annuity contracts		∐ Yes ∐ N	0 X N/A		∐ Yes ∐	No 🗓 N/A
C Mortality table code for valuation purposes;						
	c(1)	A				A
(2) Females	c(2)	A				A
d Valuation liability interest rate	8d		7.5	0 %		7.50 %
e Expense loading	6e	56.7%		N/A	%	N/A
f Salary scale	6f	%	X	N/A		
g Estimated investment return on actuarial value of assets for year end	ding on the va	luation date		6g		4.7 %
h Estimated investment return on current value of assets for year endir	-		·	6h		10.9 %
The Latinated Historical Total C. Founding Latinated Control of Societies	19 011 110 141	auto (min	1.			
7 New amortization bases established in the current plan year:						
(1) Type of base (2)	Initial balanc	е		(3) A	mortization Char	
1		1,474,6				155,402
4	<del>.</del>	2,901,9	33			305,816
			1			
8 Miscellaneous information:			Γ-	·	<del></del>	
a If a waiver of a funding deficiency has been approved for this plan ye the ruling letter granting the approval		**************		8a		
b(1) Is the plan required to provide a projection of expected benefit pa						Yes X No
attach a schedule						Yes No
schedule						Yes X No
d If line c is "Yes," provide the following additional information:						
(1) Was an extension granted automatic approval under section 431			Yes No			
(2) If line 8d(1) is "Yes," enter the number of years by which the amo	ortization peri	od was extende	d	8d(2)		
(3) Was an extension approved by the Internal Revenue Service und						∏ Yes ∏ No
to 2008) or 431(d)(2) of the Code?(4) If line 8d(3) is "Yes," enter number of years by which the amortize including the number of years in line (2))	ation period v	vas extended (n	not	8d(4)		
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving			-	84/5)		<del>~</del>
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization					· · · · · · · · · · · · · · · · · · ·	☐ Yes ☐ No
section 6621(b) of the Code for years beginning after 2007?			_	**********		
e If box 5h is checked or line 8c is "Yes," enter the difference between for the year and the minimum that would have been required without extending the amortization base(s)	using the she	ortfall method o	r	8e	•	
Funding standard account statement for this plan year:						
. ,						
Charges to funding standard account:  a Prior year funding deficiency, if any			Г	9a	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	14,196,059
				9b		
b Employer's normal cost for plan year as of valuation date					· · · · · · · · · · · · · · · · · · ·	203,918
C Amortization charges as of valuation date:		Outstand	ling balance	,		
(1) All bases except funding walvers and certain bases for which the amortization period has been extended	9c(1)		21,20	5,252		3,650,163
(2) Funding walvers				0		0
(3) Certain bases for which the amortization period has been	9c(3)					
extended				0		0
d Interest as applicable on lines 9a, 9b, and 9c			_	9d	····	1,353,758
e Total charges. Add lines 9a through 9d				9e		19,403,898

Credits to funding standard account:				
f Prior year credit balance, if any			9f	0
g Employer contributions. Total from column (b) of line 3	***************************************		9g	749,475
		Outstanding balan	ce	
h Amortization credits as of valuation date	9h	9,773,466		1,282,223
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		•••••	9î	124,272
j Full funding limitation (FFL) and credits:			·	
(1) ERISA FFL (accrued liability FFL)	9j(1)	28,6	39,767	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	44,8	28,706	
(3) FFL credit			9j(3)	0
k (1) Walved funding deficiency		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9k(1)	0
(2) Other credits	114441	,,	9k(2)	0
Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			91	2,155,970
m Credit balance: If line 9I is greater than line 9e, enter the difference	*******************	,	9m	
${f n}$ Funding deficiency: If line 9e is greater than line 9i, enter the difference	***************************************	***************************************	9n	17,247,928
0.0				
9 o Current year's accumulated reconciliation account:		Г	0-(4)	
<ol> <li>Due to waived funding deficiency accumulated prior to the 2017 pl.</li> </ol>	•		90(1)	0
(2) Due to amortization bases extended and amortized using the inter-	est rate under	F		
(a) Reconciliation outstanding balance as of valuation date	***************************************		9o(2)(a)	0
(b) Reconcilitation amount (line 9c(3) balance minus line 9o(2)(a))	*************		9o(2)(b)	0
(3) Total as of valuation date	4		90(3)	0
10 Contribution necessary to avoid an accumulated funding deficiency. (Se	e Instructions	)	10	17,247,928
11 Has a change been made in the actuarial assumptions for the current pl	***************************************			X Yes No

Page 4

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 3 STATEMENT BY ENROLLED ACTUARY

### Schedule MB, line 3 - Employer Contributions

The employer contributions shown in line 3 of the Schedule MB were contributed or accrued throughout the plan year for work performed during the plan year.

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001

# ATTACHMENT TO 2017 SCHEDULE MB: LINE 4 STATEMENT BY ENROLLED ACTUARY

# Schedule MB, line 4b - Illustration Supporting Actuarial Certification of Status

The plan was certified in Critical and Declining status as of May 1, 2017. Refer to the attached PPA certification. This result is based on a funded ratio of 37.9% and an existing funding deficiency, which is projected to remain negative at the end of the 2017-18 plan year as shown in the table below:

As of	Credit Balance/ (Funding Deficiency)
4/30/2017	(14,194,000)
4/30/2018	(16,950,000)

The plan is also projected to have an insolvency for the plan year ending April 30, 2023 as shown in the table below:

As of	Assets
4/30/2017	12,576,000
4/30/2018	10,649,000
4/30/2019	8,652,000
4/30/2020	6,506,000
4/30/2021	4,209,000
4/30/2022	1,777,000
4/30/2023	(824,000)

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 4 (CONT.) STATEMENT BY ENROLLED ACTUARY

## Schedule MB, line 4c - Documentation Regarding Progress Under Funding Improvement or Rehabilitation Plan

The Plan has made the scheduled progress as outlined in the 2009 rehabilitation plan as updated on December 7, 2017. This is based on the data, plan provisions, assumptions and methods as described in the attached certification dated July 27, 2018. Projections indicate that the Plan is not projected to emerge from Critical and Declining at the end of the rehabilitation plan period. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution rate increase or benefit changes could be supported at this time without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

## Schedule MB, line 4f – Assumptions Used to Project Plan Year in which Insolvency is Expected

The year of insolvency was calculated on the same basis as the 2018 PPA certification scheduled progress.

Assumed return on fund assets	6.00% per year for the period May 1, 2018 through April 30, 2027; 7.50% per year thereafter
Future total hours worked	90,000 for the plan year ending 2019 and thereafter
Contribution rate increases	None
Plan changes	None

### United Actuarial Services, Inc.

Actuaries and Consultants

July 28, 2017

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Akron, Ohio

Re: 2017 Actuarial Certification under the Pension Protection Act

Dear Trustee:

The following information is intended to comply with the annual certification requirements of IRC section 432 with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

### **Identifying Information**

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2017

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 33 Fitch Blvd, Austintown, OH 44515-2202

Sponsor Telephone: (330) 270-0453

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 17-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

### Certification of Plan Status

I certify that the above-named Plan is in the foll checked):	owing status as	of May 1	, 2017 (al	l that apply are
SafeNeither Endangered nor Critical Status				
Safe Due to Special Rule				
Endangered Status				
Seriously Endangered Status				
Projected to be in Critical Status within 5 years				
Critical Status				
Critical and Declining Status	х			

### United Actuarial Services, Inc.

Actuaries and Consultants

**Board of Trustees** 

-2-

July 28, 2017

These certifications are based on the following results:

Projected funded ratio as of May 1, 2017:

37.9%

Previously emerged from critical status using IRC Section

432(e)(4)(B)(2) special emergence rule:

No

First projected deficiency:

Existing deficiency, FSA

projected to remain negative as of

April 30,2018

At least 8 year of benefit payments in plan assets:

No

Date of projected insolvency:

End of 2022-2023 plan year

Ratio of inactive to active participants:

2.68

### Certification of Scheduled Progress

I certify that the above-named Plan has made the scheduled progress as outlined in the 2016 rehabilitation plan update as of May 1, 2017. Projections indicate that the Plan is not projected to emerge from Critical at the end of the rehabilitation plan period as specified in the updated rehabilitation plan. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

### **Basis for Result**

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2016 actuarial valuation report with the following exceptions:

- Based on the April 30, 2017 unaudited financial statements provided by the plan administrator, the asset return for the 2016-2017 plan year is assumed to be 11.07%. We also updated the contributions, benefit payments, and expenses for the 2016-2017 plan year based on these financial statements.
- For the period May 1, 2017 through April 30, 2027, plan assets were assumed to return 6.5% per year, with 7.5% per year assumed thereafter.

### United Actuarial Services, Inc.

Actuaries and Consultants

**Board of Trustees** 

-3-

July 28, 2017

- No adjustments were made to the contribution rate assumption.
- Based on information provided by the Trustees regarding projection of future industry activity, the following hours were assumed: 90,000 for the plan year beginning in 2017 and for all years thereafter. For the 2016-2017 plan year, our projections used estimated hours of 89,175.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. We will have a full update of the Plan's funded position with the next valuation report.

Sincerely,

Kathryn A. Garrity, FSA, EA, MAAA

Chief Actuary

EA number: 17-05379

Date of Signature: <u>07/28/2017</u>

cc: Secretary of the Treasury

Susan Cunningham, Benesys Timothy P. Piatt, Fund Counsel

David Eyster, Fund Auditor

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July 27, 2018

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Troy, MI

Re: 2018 Actuarial Certification under the Pension Protection Act

Dear Trustees:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

### **Identifying Information**

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2018

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 700 Tower Drive, Suite 300, Troy, MI 48098

Sponsor Telephone: (248) 813-9800

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 17-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

### **Certification of Plan Status**

I certify that the above-named Plan is in the following status(es) as of May 1, 2018 (all that apply are checked):

SafeNeither Endangered nor Critical Status	
SafeNeither Endangered nor Critical Status Due to Special Rule	
Endangered Status	
Seriously Endangered Status	
Projected to be in Critical Status within 5 years	
Critical Status	
Critical and Declining Status	X

This certification is based on the following results:

• Projected funded ratio as of May 1, 2018:

30.3%

 Previously emerged from critical status using IRC Section 432(e)(4)(B)(ii)(I) special emergence rule?:

No

First projected deficiency:

Existing deficiency, FSA projected to remain negative as of April 30,

2019

• At least 8 years of benefit payments in plan

assets?:

No

Plan year of projected insolvency:

2022-23 plan year

• Ratio of inactive to active participants:

3.304

### **Certification of Scheduled Progress**

I certify that the above-named Plan has made scheduled progress as of May 1, 2018 as outlined in the 2008 rehabilitation plan updated on December 7, 2017. The Plan is not projected to emerge from Critical status by the end of the rehabilitation plan period as specified in the updated rehabilitation plan. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

### **Basis for Result**

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2017 actuarial valuation report with the following exceptions:

- Based on the April 30, 2018 unaudited financial statements provided by the plan administrator, the asset return for the 2017-18 plan year is assumed to be 8.47%. We also updated the contributions, benefit payments, and expenses for the 2017-18 plan year based on these financial statements.
- For the period May 1, 2018 through April 30, 2027, plan assets were assumed to return 6.00% per year, with 7.50% per year assumed thereafter.

- No adjustments were made to the contribution rate assumption.
- Based on information provided by the Trustees regarding projection of future industry activity, the following hours were assumed: 90,000 for the plan year beginning in 2018 and for each plan year thereafter. For the 2017-2018 plan year, our projections used estimated hours of 105,858.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position. We are available to answer questions regarding these certifications.

Sincerely,

Kathryn A. Garrity, FSA, EA, MAAA

Chief Actuary

EA number: 17-05379

Date of Signature: <u>7/27/2018</u>

cc: Secretary of the Treasury

Susan Cunningham, BeneSys Timothy P. Piatt, Fund Counsel David Eyster, Fund Auditor

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# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 6 STATEMENT BY ENROLLED ACTUARY

### Schedule MB, line 6 - Summary of Plan Provisions

Attached is a summary of the plan provisions valued. The plan provisions are the same as those valued in the preceding year.

Schedule MB, line 6 - Statement of Actuarial Assumptions/Methods
Attached is a summary of the actuarial assumptions and methods used to perform the most recent valuation.

### Origins/Purpose

The Bricklayers and Masons Local Union No. 7 Pension Plan was established effective February 1, 1968 as a result of a Collective Bargaining Agreement between the Associated General Contractors of America, Akron Chapter, the General Contractors Association of Akron and Akron Masons Contractors Association and the Bricklayers' and Masons' Local No. 7, Ohio of Bricklayers, Masons and Plasterers international Union of America. The Bricklayers' and Masons Local No. 23 became a Participating Union under the Plan as of July 1, 1969 and the Bricklayers' and Masons' Local No. 13 became a Participating Union under the Plan as of April 22, 1970. Both Locals have since merged into Local No. 7.

The Pension Plan is managed under the provisions of the Labor Management Relations Act by a Board of Trustees consisting of an equal number of representatives from Labor and from Management.

The purpose of the pension plan is to provide Normal and Early Retirement Benefits, Joint and Survivor Benefits, Deferred Vested Benefits and Death benefits. Benefits first became payable on February 1, 1968.

### Employer Contributions

The Pension Plan is financed entirely by contributions from the employers as specified in the Collective Bargaining Agreements. The history of recent hourly contribution rates is shown in the following table:

Effective Date	Hourly Contribution Rate *
May 1, 1979	\$ 0.80
June 1, 1981	1.05
June 19, 1982	1.25
June 1, 1983	2.00
June 1, 1984	3.00
June 1, 1990	3.27
June 1, 1996	3.30
June 1, 2006	3.55
June 1, 2007	4.01
Sept. 1, 2008	4.41
June 1, 2009	4.81
June 1, 2010	5.21
June 1, 2011	5.61
June 1, 2012	6.01
June 1, 2013	6.41
June 1, 2014	6.46
June 1, 2015	6.66
June 1, 2016	6.80

Effective May 1, 2006 to April 30, 2016, \$2.00 of the hourly rate will be used to calculate benefits.

### Reciprocity

The Trustees have entered into various money follows the man reciprocity agreements whereby a participant who transfers employment between signatories to such agreements will not lose pension credits.

### SUMMARY OF PLAN PROVISIONS

### **Participation**

May 1 following completion of 435 hours during a twelve consecutive month period, or prior November 1, if earlier.

Year of service

Plan year with at least 435 hours.

Break in service

Plan year with less than 435 hours.

Forfeited service

A non-vested participant with a number of consecutive breaks in service equaling the greater of 5 or his years of service. A vested participant cannot forfeit his years of service.

### Normal retirement benefit

Eligibility

Age 62 and 5 years of service or, if earlier, age 65 and 5 years of participation.

Monthly amount

\$1.00 per year of past service plus 4.10% of employer contributions made on and after February 1, 1968 and before May 1, 2003; plus 3.00% of employer contributions made on and after May 1, 2003 and before May 1, 2005; plus 1.00% of employer contributions made on and after May 1, 2005 and before May 1, 2006; plus 1.00% of \$2.00 of employer contributions made on and after May 1, 2006 and before May 1, 2016; plus 0.30% of the first \$6.66 and 1.0% of contributions over \$6.66 for employer contributions made on and after May 1, 2016. Payable for life.

### Early retirement benefit

Eligibility

Age 55 and 10 years of service.

Monthly amount

Normal, reduced by .5833% for each month under age 62. Payable for life.

\* Normal, reduced by 1/3 of 1% for each month under age 62 for benefits of participants who were at least age 55 and had at least 10 years of service on May 1, 2009.

### Optional forms of payment

- 60 month certain and life
- Joint and 50% survivor\*
- Joint and 75% survivor\*
- Joint and 100% survivor\*
- \* If spouse pre-deceases participant, amount in pay status pops-up to amount that would have been payable if the participant had not elected the joint and survivor. The pop-up feature is not subsidized.

### SUMMARY OF PLAN PROVISIONS (CONTINUED)

Total and permanent disability benefit

Eligibility

No longer available as of May 1, 2009.

Deferred vested benefit

Eligibility

5 years of service, termination of covered employment.

Monthly amount

100% of normal, payable at normal or at early with reduction. Payable for life.

Pre-retirement surviving spouse benefit \*

Eligibility

Death of participant with eligible spouse after becoming eligible for, but prior to, retirement.

Monthly amount

50% of participant's joint and 50% survivor annuity payable to spouse for life commencing the first day of the month following participant's death.

Eligibility

Death of participant with eligible spouse prior to earliest retirement age.

Monthly amount

50% of participant's joint and 50% survivor annuity payable to spouse for life commencing at participant's earliest retirement date.

\* The cost of the pre-retirement surviving spouse benefit is paid by the participant.

Pre-retirement 5 year certain death benefit

Eligibility

Benefit eliminated for deaths on or after May 1, 2009, effective May 1, 2009.

### ACTUARIAL ASSUMPTIONS

The following assumptions are used throughout this report except as specifically noted herein.

ereiri.	
Valuation date	May 1, 2017
Interest rates  ERISA rate of return  used to value liabilities	7.5% per year net of investment expenses.
Current liability	3.05% (in accordance with Section 431(c)(6) of the Internal Revenue Code).
Operational expenses	\$120,000 per future year.
<b>Mortality</b> Assumed plan mortality	100% of the RP-2014 Blue Collar Mortality Tables for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale.
Current liability	Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as required by Section 431(c)(6) of the Internal Revenue Code.
Future retirement rates Active lives	When eligible and according to the following schedule:

<u>Age</u>	Retirement <u>Rate</u>
55	.15
56-57	.05
58	.10
59	.20
60	.30
61	.40
62+	1.00

Resulting in an average expected retirement age of 60.1.

Inactive vested lives

If terminated prior to 5/1/99, later of normal retirement age or age on valuation date. If terminated after 5/1/99, later of age 59 or age on valuation date.

### ACTUARIAL ASSUMPTIONS (CONTINUED)

### Withdrawal

T-8 Turnover Table from The Actuary's Pension Handbook (less GAM 51) adjusted after age 49 specimen rates shown below: Assumed rate during second year of employment is 35%\* and 20% for next year.

<u>Age</u>	Withdrawal <u>Rate</u>
25	.1162
30	.1121
35	.1055
40	.0940
45	.0754
50	.0531
55	.0190
60	.0100
62	.0100

<sup>\*</sup> All newly reported participants are considered to have already worked their first year of employment.

Future annual work hours Vested lives Non-Vested lives

1,100 hours, 0 after assumed normal retirement age. 650 hours, 0 after assumed normal retirement age.

Future hourly contribution rate

\$6.80

Age of participants with unrecorded birth dates

Based on average entry age of participants with recorded birth dates and same vesting status.

diffecolded billil dates

Spouse assumptions

100% assumed married with the male spouse 3 years older than his wife.

Inactive vested lives over age 70

Continuing inactive vested participants over age 70 are assumed deceased and are not valued.

### **ACTUARIAL ASSUMPTIONS (CONTINUED)**

QDRO benefits

Benefits to alternate payee included with participant's

benefit until payment commences.

Section 415 limit assumptions

Dollar limit

\$210,000 per year.

Assumed form of payment for those limited by Section 415

Qualified joint and 100% survivor annuity.

Benefits not valued

Pre-retirement death benefits following withdrawal or

disability for active participants.

### RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS

The non prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

## ERISA rate of return used to value liabilities

Future rates of return were modeled based on the Plan's current investment policy asset allocation and composite, long-term capital market assumptions taken from Horizon Actuarial's 2017 survey of investment consultants.

Based on this analysis, we selected a final assumed rate of 7.5%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.

### Mortality

The RP-2014 Blue Collar Mortality Tables for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale was chosen as the base table for this population.

The blue collar table was chosen based on the industry of plan participants

#### Retirement

Actual rates of retirement by age were studied for the period May 1, 2012 to April 30, 2017. The assumed future rates of retirement were selected based on the results of this study.

### Withdrawal

Actual rates of withdrawal by age were studied for the period May 1, 2012 to April 30, 2017. The assumed future rates of withdrawal were selected based on the results of this study.

### **Future work hours**

Based on review of recent plan experience adjusted for anticipated future changes in workforce.

#### **ACTUARIAL METHODS**

Funding method

Funding period Individual entry age normal with costs spread as a level

dollar amount over service

ERISA Funding Traditional unit credit cost method, effective May 1, 2007.

Population valued

Actives Employees who have satisfied the plan's eligibility

requirements (435 hours worked in a plan year) and who had at least one hour during the preceding plan year.

Inactive vested Vested participants with no hours during the preceding

plan year.

Retirees Participants and beneficiaries in pay status as of the

valuation date.

Asset valuation method

Actuarial value

Smoothed Market Value Method with phase in effective May 1, 1996. Each year's gain (or loss) is spread over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual

market value of assets in any plan year.

Unfunded vested

benefits

For the presumptive method, actuarial value, as

described above, is used.

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 8 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 8b(2) - Schedule of Active Participant Data
Attached is the required Schedule of Active Participant Data from the most recent actuarial valuation.

o destina destina de la Benesia de Caralle de Sande de la compansión de la

		Years of Service								
Attained age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	0	2	0	0	0	0	0	0	0	0
25 to 29	0	6	2	0	0	0	0	0	0	0
30 to 34	0	2	1	1	1	0	0	0	0	0
35 to 39	0	5	5	1	1	0	0	0	0	0
40 to 44	0	3	7	2	0	0	1	0	0	0
45 to 49	0	10	2	0	5	4	0	0	0	0
50 to 54	0	2	1	3	3	4	0	1.	0	0
55 to 59	0	3	0	2	3	7	4	1	3	0
60 to 64	0	0.	2	0	0	0	1,	0	0	0
65 to 69	0	1	0	0	0	0	0	0	0	0
70 & up	0	0	0	. 0	0	0	0	0	0	0

May contain values based on estimated data

## BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 9 STATEMENT BY ENROLLED ACTUARY

Schedule MB, lines 9c and 9h - Schedule of Funding Standard Account Bases

Attached is a schedule of minimum funding amortization bases maintained pursuant to IRC Section 431.

Bricklayers Local No. 7 Pension Plan EIN: 34-6666798/PN: 001 Attachment to 2017 Schedule MB: Lines 9c and 9h Schedule of Funding Standard Account Bases

!		!		Remain	ing Period	5/1/2017	5/1/2017
Date Established	bate , bedies of change in Chighai Chighai		Months	Outstanding Balance	Amortization Payment		
Charges			<del>•</del>		<del>*</del>		
5/1/1979	Plan Amendment		40	2	0	95,569	49,512
5/1/1989	Plan Amendment		30	2	0	104,258	54,013
5/1/1990	Assumptions		30	3	0	58,143	20,798
5/1/1994	Assumptions	513,413	30	7	0	236,134	41,472
5/1/1996	Assumptions	475,139	30	9	0	<b>2</b> 62,710	38,311
5/1/1996	Plan Amendment	366,610	30	9	0	202,729	29,564
5/1/1997	Assumptions	302,027	30	10	0	179,570	24,336
5/1/1997	Plan Amendment	2,024,332	30	10	0	1,203,509	163,102
5/1/1998	Plan Amendment	1,046,114	30	11	0	661,755	84,149
5/1/1999	Plan Amendment	1,094,569	30	12	0	730,959	87,904
5/1/2000	Assumptions	481,195	30	13	0	337,064	38,586
5/1/2000	Plan Amendment	208,860	30	13	0	146,307	16,749
5/1/2002	Amendment	20,726	30	15	0	15,724	1,657
5/1/2002	Assumptions	685,458	30	15	0	520,050	54,805
5/1/2003	Experience Loss	4,139,652	15	1	0	446,322	446,322
5/1/2004	Experience Loss	1,064,453	15	2	0	221,047	114,519
5/1/2005	Experience Loss	2,241,650	15	3	0	672,796	240,666
5/1/2006	Experience Loss	1,908,358	15	4	0	736,188	204,467
5/1/2007	Assumptions	30,385	30	20	0	26,452	2,414
5/1/2008	Experience Loss	296,362	15	6	0	159,599	31,629
5/1/2009	Experience	6,709,219	15	7	0	4,069,505	714,720
5/1/2011	Experience	1,462,111	15	9	0	1,064,266	155,202
5/1/2012	Assumptions	532,014	15	10	0	416,001	56,377
5/1/2012	Experience	1,652,462	15	10	0	1,292,118	175,110
5/1/2013	Experience	923,614	15	11	0	768,428	97,714
5/1/2015	Assumptions	800,095	15	13	0	737,093	84,381
5/1/2016	Experience	1,522,690	15	14	0	1,464,391	160,466
5/1/2017	Assumptions	2,901,933	15	15	0	2,901,933	305,816
5/1/2017	Experience Loss	1,474,632	15	15	0	1,474,632	155,402
				Total Cha	arges:	21,205,252	3,650,163

#### Bricklayers Local No. 7 Pension Plan EIN: 34-6666798/PN: 001 Attachment to 2017 Schedule MB: Lines 9c and 9h Schedule of Funding Standard Account Bases

Date	Source of Change in	Original	Original	Remain	ing Period	5/1/2017 Outstanding	5/1/2017 Amortization
Established	Unfunded Liability	Amount	Period	Years	Months	Balance	Payment
Credits							
5/1/1988	Method		30	1	0	48,620	48,620
5/1/1989	Assumptions		30	2	0	50,571	26,199
5/1/1992	Assumptions		30	5	0	3,116	717
5/1/1993	Assumptions		30	6	0	87,152	17,272
5/1/1995	Plan Amendment	158,607	30	8	0	80,604	12,801
5/1/2003	Assumption	113,096	30	16	0	88,737	9,030
5/1/2003	Plan Amendment	2,117,342	30	16	0	1,661,275	169,050
5/1/2005	Assumptions	41,563	30	18	0	34,545	3,311
5/1/2005	Plan Amendment	3,412,714	30	18	0	2,835,498	271,757
5/1/2006	Plan Amendment	652,500	30	19	0	555,583	51,895
5/1/2007	Experience Gain	382,876	15	5	0	178,071	40,942
5/1/2009	Plan Amendments	2,291,241	15	7	0	1,389,767	244,082
5/1/2010	Assumptions	68,862	15	8	0	46,107	7,323
5/1/2010	Experience Gain	2,238,307	15	8	0	1,498,667	238,012
5/1/2011	Assumptions	44,153	15	9	0	32,139	4,687
5/1/2014	Experience Gain	632,588	15	12	0	555,621	66,818
5/1/2015	Experience	212,291	15	13	0	195,575	22,389
5/1/2016	Assumptions	449,009	15	14	0 _	431,818	47,318
				Total Cı	redits:	9,773,466	1,282,223
				Net Ci	arges:	11,431,786	2,367,940
			Less	Credit Ba	alance:	-14,196,059	
		Les	s Reconc	alance:	0		
		Un	funded Ad	ctuarial Li	25,627,845		

## BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 10 STATEMENT BY ENROLLED ACTUARY

#### Schedule MB, line 10- Accumulated Funding Deficiency

Pursuant to IRC Section 4971(g)(1), the excise tax related to the accumulated funding deficiency that would otherwise be assessed under IRC Section 4971(a) and/or (b) is not assessed because:

- The Plan is in critical and declining status for the plan year ended April 30, 2017.
- The rehabilitation period is May 1, 2009 to April 30, 2019. Since the rehabilitation period has not yet expired, the Plan has not failed to meet the requirements of IRC Section 432(e) by the end of the rehabilitation period.
- The Plan has not received certifications under IRC Section 432(b)(3)(A)(ii) for 3 consecutive plan years that it is not meeting its requirements under the rehabilitation plan.

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 11 STATEMENT BY ENROLLED ACTUARY

**Schedule MB, line 11 - Justification for Change in Actuarial Assumptions**The assumptions and methods differ from those used the preceding year in the following respects:

- The assumed future hours worked were decreased from 800 hours to 650 hours per future year for non-vested active lives. This represents our best estimate of future hours based on recent plan experience.
- The assumed mortality rates were changed from 140% of the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2015 projection scale to the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale. This change was made in order to better reflect anticipated improvements in mortality rates for each future year due to medical advances and lifestyle changes.
- The assumed select withdrawal rates were changed from the 3 year select rates of 35%, 25% and 15% to the 3 year select rates of 35%, 35% and 20%. This change reflects our best estimate of future withdrawal patterns based on recent plan experience.
- The assumed retirement rates were changed according to the schedule in Appendix B to represent our best estimate of future retirement patterns based on recent plan experience.
- The assumed age at which inactive vested members with 10 years of service retire was changed to 59.
- The current liability interest rate was changed from 3.22% to 3.05%. The new rate is within established statutory guidelines.

#### Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

		Years of Service								
Attained age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	0	2	0	0	Q	0	0	0	0	0
25 to 29	0	6	2	0	0	0	0	0	0	0
30 to 34	0	2	1	1	1	0	0	0	0	0
35 to 39	0	5	5	1	1	0	0	0	0	0
40 to 44	0	3	7	2	0	0	1	0	0	0
45 to 49	0	10	2	0	5	4	0	0	0	0
50 to 54	0	2	1	3	3	4	0	1	0	0
55 to 59	0	3	0	2	3	7	4	1	3	0
60 to 64	0	0	2	0	0	0	1	0	0	0
65 to 69	0	1	0	0	0	0	0	0	0	0
70 & up	0	0	0	0	0	0	0	0	0	0

May contain values based on estimated data

Bricklayers Local No. 7 Pension Plan EIN: 34-6666798/PN: 001 Attachment to 2017 Schedule MB: Lines 9c and 9h Schedule of Funding Standard Account Bases

Date	Source of Change in	Original	į Original	Remaining Period		5/1/2017 Outstanding	5/1/2017 Amortization
Established	Unfunded Liability	Amount	Period	Years	Months	Balance	Payment
Charges							
5/1/1979	Plan Amendment		40	2	0	95,569	49,512
5/1/1989	Plan Amendment		30	2	0	104,258	54,013
5/1/1990	Assumptions		30	3	0	58,143	20,798
5/1/1994	Assumptions	513,413	30	7	0	236,134	41,472
5/1/1996	Assumptions	475,139	30	9	0	262,710	38,311
5/1/1996	Plan Amendment	366,610	30	9	0	202,729	29,564
5/1/1997	Assumptions	302,027	30	10	0	179,570	24,336
5/1/1997	Plan Amendment	2,024,332	30	10	0	1,203,509	163,102
5/1/1998	Plan Amendment	1,046,114	30	11	0	661,755	84,149
5/1/1999	Plan Amendment	1,094,569	30	12	0	730,959	87,904
5/1/2000	Assumptions	481,195	30	13	0	337,064	38,586
5/1/2000	Plan Amendment	208,860	30	13	0	146,307	16,749
5/1/2002	Amendment	20,726	30	15	0	15,724	1,657
5/1/2002	Assumptions	685,458	30	15	0	520,050	54,805
5/1/2003	Experience Loss	4,139,652	15	1	0	446,322	446,322
5/1/2004	Experience Loss	1,064,453	15	2	0	221,047	114,519
5/1/2005	Experience Loss	2,241,650	15	3	0	672,796	240,666
5/1/2006	Experience Loss	1,908,358	15	4	0	736,188	204,467
5/1/2007	Assumptions	30,385	30	20	0	26,452	2,414
5/1/2008	Experience Loss	296,362	15	6	0	159,599	31,629
5/1/2009	Experience	6,709,219	15	7	0	4,069,505	714,720
5/1/2011	Experience	1,462,111	15	9	0	1,064,266	155,202
5/1/2012	Assumptions	532,014	15	10	0	416,001	56,377
5/1/2012	Experience	1,652,462	15	10	0	1,292,118	175,110
5/1/2013	Experience	923,614	15	11	0	768,428	97,714
5/1/2015	Assumptions	800,095	15	13	0	737,093	84,381
5/1/2016	Experience	1,522,690	15	14	0	1,464,391	160,466
5/1/2017	Assumptions	2,901,933	15	15	0	2,901,933	305,816
5/1/2017	Experience Loss	1,474,632	15	15	0 _	1,474,632	155,402
				Total Cha	rges:	21,205,252	3,650,163

#### Bricklayers Local No. 7 Pension Plan EIN: 34-6666798/PN: 001 Attachment to 2017 Schedule MB: Lines 9c and 9h Schedule of Funding Standard Account Bases

Date	Source of Change in	Original	i ¦ Original	Remain	ing Period	5/1/2017 Outstanding	5/1/2017 Amortization
Established	Unfunded Liability	: Amount	Period	Years	Months	Balance	Payment
Credits							
5/1/1988	Method		30	1	0	48,620	48,620
5/1/1989	Assumptions		30	2	0	50,571	26,199
5/1/1992	Assumptions		30	5	0	3,116	717
5/1/1993	Assumptions		30	6	0	87,152	17,272
5/1/1995	Plan Amendment	158,607	30	8	0	80,604	12,801
5/1/2003	Assumption	113,096	30	16	0	88,737	9,030
5/1/2003	Plan Amendment	2,117,342	30	16	0	1,661,275	169,050
5/1/2005	Assumptions	41,563	30	18	0	34,545	3,311
5/1/2005	Plan Amendment	3,412,714	30	18	0	2,835,498	271,757
5/1/2006	Plan Amendment	652,500	30	19	0	555,5 <b>83</b>	51,895
5/1/2007	Experience Gain	382,876	15	5	0	178,071	40,942
5/1/2009	Plan Amendments	2,291,241	15	7	0	1,389,767	244,082
5/1/2010	Assumptions	68,862	15	8	0	46,107	7,323
5/1/2010	Experience Gain	2,238,307	15	8	0	1,498,667	238,012
5/1/2011	Assumptions	44,153	15	9	0	32,139	4,687
5/1/2014	Experience Gain	632,588	15	12	0	555,621	66,818
5/1/ <b>201</b> 5	Experience	212,291	15	13	0	195,575	22,389
5/1/2016	Assumptions	449,009	15	14	0	431,818	47,318
				Total Cı	edits:	9,773,466	1,282,223
				Net Cf	narges:	11,431,786	2,367,940
		Less Credit Balance:				-14,196,059	
		Les	s Reconc	alance;	0		
		Un	funded Ad	ability:	25,627,845		

## BRICKLAYERS LOCAL No. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 11

STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 11 - Justification for Change in Actuarial Assumptions
The assumptions and methods differ from those used the preceding year in the following respects:

- The assumed future hours worked were decreased from 800 hours to 650 hours per future year for non-vested active lives. This represents our best estimate of future hours based on recent plan experience.
- The assumed mortality rates were changed from 140% of the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2015 projection scale to the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale. This change was made in order to better reflect anticipated improvements in mortality rates for each future year due to medical advances and lifestyle changes.
- The assumed select withdrawal rates were changed from the 3 year select rates of 35%, 25% and 15% to the 3 year select rates of 35%, 35% and 20%. This change reflects our best estimate of future withdrawal patterns based on recent plan experience.
- The assumed retirement rates were changed according to the schedule in Appendix B to represent our best estimate of future retirement patterns based on recent plan experience.
- The assumed age at which inactive vested members with 10 years of service retire was changed to 59.
- The current liability interest rate was changed from 3.22% to 3.05%. The new rate is within established statutory guidelines.

#### Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

#### **ACTUARIAL ASSUMPTIONS**

The following assumptions are used throughout this report except as specifically noted herein.

#### Valuation date

May 1, 2017

#### Interest rates

ERISA rate of return used to value liabilities

7.5% per year net of investment expenses.

Current liability

3.05% (in accordance with Section 431(c)(6) of the Internal Revenue Code),

#### Operational expenses

\$120,000 per future year.

#### Mortality

Assumed plan mortality

100% of the RP-2014 Blue Collar Mortality Tables for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale.

#### Current liability

Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as required by Section 431(c)(6) of the Internal Revenue Code.

### Future retirement rates

Active lives

When eligible and according to the following schedule:

<u>Age</u>	Retirement <u>Rate</u>
55	.15
56-57	.05
58	.10
59	.20
60	.30
61	.40
62+	1.00

Resulting in an average expected retirement age of 60.1.

Inactive vested lives

If terminated prior to 5/1/99, later of normal retirement age or age on valuation date. If terminated after 5/1/99, later of age 59 or age on valuation date.

#### **ACTUARIAL ASSUMPTIONS (CONTINUED)**

#### Withdrawal

T-8 Turnover Table from The Actuary's Pension Handbook (less GAM 51) adjusted after age 49 specimen rates shown below: Assumed rate during second year of employment is 35%\* and 20% for next year.

 <u>Age</u>	Withdrawa <u>Rate</u>
25	.1162
30	.1121
35	.1055
40	.0940
45	.0754
50	.0531
55	.0190
60	.0100
62	.0100

<sup>\*</sup> All newly reported participants are considered to have already worked their first year of employment.

Future annual work hours Vested lives Non-Vested lives

1,100 hours, 0 after assumed normal retirement age. 650 hours, 0 after assumed normal retirement age.

Future hourly contribution rate

\$6.80

Age of participants with unrecorded birth dates

Based on average entry age of participants with recorded birth dates and same vesting status.

Spouse assumptions

100% assumed married with the male spouse 3 years older than his wife.

Inactive vested lives over age 70

Continuing inactive vested participants over age 70 are assumed deceased and are not valued.

#### ACTUARIAL ASSUMPTIONS (CONTINUED)

QDRO benefits

Benefits to alternate payee included with participant's

benefit until payment commences.

Section 415 limit assumptions

Dollar limit

\$210,000 per year.

Assumed form of payment for those limited by Section 415

Qualified joint and 100% survivor annuity.

Benefits not valued

Pre-retirement death benefits following withdrawal or

disability for active participants.

#### RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS

The non prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

## ERISA rate of return used to value liabilities

Future rates of return were modeled based on the Plan's current investment policy asset allocation and composite, long-term capital market assumptions taken from Horizon Actuarial's 2017 survey of investment consultants.

Based on this analysis, we selected a final assumed rate of 7.5%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.

#### Mortality

The RP-2014 Blue Collar Mortality Tables for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2016 projection scale was chosen as the base table for this population.

The blue collar table was chosen based on the industry of plan participants

#### Retirement

Actual rates of retirement by age were studied for the period May 1, 2012 to April 30, 2017. The assumed future rates of retirement were selected based on the results of this study.

#### Withdrawal

Actual rates of withdrawal by age were studied for the period May 1, 2012 to April 30, 2017. The assumed future rates of withdrawal were selected based on the results of this study.

#### **Future work hours**

Based on review of recent plan experience adjusted for anticipated future changes in workforce.

#### **ACTUARIAL METHODS**

Funding method

Funding period

Individual entry age normal with costs spread as a level

dollar amount over service

ERISA Funding

Traditional unit credit cost method, effective May 1, 2007.

Population valued

Actives

Employees who have satisfied the plan's eligibility requirements (435 hours worked in a plan year) and who

had at least one hour during the preceding plan year.

Inactive vested

Vested participants with no hours during the preceding

plan year.

Retirees

Participants and beneficiaries in pay status as of the

valuation date.

Asset valuation method

Actuarial value

Smoothed Market Value Method with phase in effective May 1, 1996. Each year's gain (or loss) is spread over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual

market value of assets in any plan year.

Unfunded vested

benefits

For the presumptive method, actuarial value, as

described above, is used.

## United Actuarial Services, Inc.

Addance and Consultants

July 28, 2017

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Akron, Ohio

Re: 2017 Actuarial Certification under the Pension Protection Act

Dear Trustee:

The following information is intended to comply with the annual certification requirements of IRC section 432 with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

#### **Identifying Information**

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2017

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 33 Fitch Blvd, Austintown, OH 44515-2202

Sponsor Telephone: (330) 270-0453

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 17-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

#### Certification of Plan Status

I certify that the above-named Plan is in the following status as of May 1, 2017 (all that apply are checked):

SafeNeither Endangered nor Critical Status	
Safe Due to Special Rule	
Endangered Status	
Seriously Endangered Status	
Projected to be in Critical Status within 5 years	
Critical Status	
Critical and Declining Status	х

#### United Actuarial Services, Inc.

Actuaries and Consultarits

Board of Trustees -2- July 28, 2017

These certifications are based on the following results:

Projected funded ratio as of May 1, 2017:

37.9%

Previously emerged from critical status using IRC Section

432(e)(4)(B)(2) special emergence rule:

No

First projected deficiency:

Existing deliciency, FSA

projected to remain negative as of

April 30,2018

At least 8 year of benefit payments in plan assets:

No

Date of projected insolvency:

End of 2022-2023 plan year

Ratio of inactive to active participants:

2.68

#### Certification of Scheduled Progress

I certify that the above-named Plan has made the scheduled progress as outlined in the 2016 rehabilitation plan update as of May 1, 2017. Projections indicate that the Plan is not projected to emerge from Critical at the end of the rehabilitation plan period as specified in the updated rehabilitation plan. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

#### Basis for Result

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2016 actuarial valuation report with the following exceptions:

- Based on the April 30, 2017 unaudited financial statements provided by the plan administrator, the asset return for the 2016-2017 plan year is assumed to be 11.07%. We also updated the contributions, benefit payments, and expenses for the 2016-2017 plan year based on these financial statements.
- For the period May 1, 2017 through April 30, 2027, plan assets were assumed to return 6.5% per year, with 7.5% per year assumed thereafter.

#### United Actuarial Services, Inc.

Actuaries and Consultants

**Board of Trustees** 

..3.

July 28, 2017

- No adjustments were made to the contribution rate assumption.
- Based on information provided by the Trustees regarding projection of future industry activity, the following hours were assumed: 90,000 for the plan year beginning in 2017 and for all years thereafter. For the 2016-2017 plan year, our projections used estimated hours of 89,175.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. We will have a full update of the Plan's funded position with the next valuation report.

Sincerely,

Kathryn A. Garrity, FSA, EA, MAAA

Chief Actuary

EA number: 17-05379

Date of Signature: <u>07/28/2017</u>

cc: Secretary of the Treasury
Susan Cunningham, Benesys
Timothy P. Piatt, Fund Counsel
David Eyster, Fund Auditor

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## United Actuarial Services, Inc. Actuates and Consultants

A MARINE S (INT.) C CHESCHARD

July 27, 2018

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Troy, MI

Re: 2018 Actuarial Certification under the Pension Protection Act

Dear Trustees:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

#### **Identifying Information**

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2018

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 700 Tower Drive, Suite 300, Troy, MI 48098

Sponsor Telephone: (248) 813-9800

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 17-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

#### Certification of Plan Status

I certify that the above-named Plan is in the following status(es) as of May 1, 2018 (all that apply are checked):

SafeNeither Endangered nor Critical Status	
SafeNeither Endangered nor Critical Status Due to Special Rule	
Endangered Status	
Seriously Endangered Status	
Projected to be in Critical Status within 5 years	
Critical Status	
Critical and Declining Status	Х

This certification is based on the following results:

• Projected funded ratio as of May 1, 2018:

30.3%

 Previously emerged from critical status using IRC Section 432(e)(4)(B)(ii)(I) special emergence rule?:

No

• First projected deficiency:

Existing deficiency, FSA projected to remain negative as of April 30,

2019

• At least 8 years of benefit payments in plan

assets?:

No

• Plan year of projected insolvency:

2022-23 plan year

• Ratio of inactive to active participants:

3.304

#### Certification of Scheduled Progress

I certify that the above-named Plan has made scheduled progress as of May 1, 2018 as outlined in the 2008 rehabilitation plan updated on December 7, 2017. The Plan is not projected to emerge from Critical status by the end of the rehabilitation plan period as specified in the updated rehabilitation plan. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

#### **Basis for Result**

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2017 actuarial valuation report with the following exceptions:

- Based on the April 30, 2018 unaudited financial statements provided by the plan administrator, the asset return for the 2017-18 plan year is assumed to be 8.47%. We also updated the contributions, benefit payments, and expenses for the 2017-18 plan year based on these financial statements.
- For the period May 1, 2018 through April 30, 2027, plan assets were assumed to return 6.00% per year, with 7.50% per year assumed thereafter.

- No adjustments were made to the contribution rate assumption.
- Based on information provided by the Trustees regarding projection of future industry activity, the following hours were assumed: 90,000 for the plan year beginning in 2018 and for each plan year thereafter. For the 2017-2018 plan year, our projections used estimated hours of 105,858.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position. We are available to answer questions regarding these certifications.

Sincerely,

Kathryn A. Garrity, FSA, EA, MAAA

Chief Actuary

EA number: 17-05379

Date of Signature: <u>7/27/2018</u>

cc: Secretary of the Treasury
Susan Cunningham, BeneSys
Timothy P. Piatt, Fund Counsel

David Eyster, Fund Auditor

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#### SUMMARY OF PLAN PROVISIONS

**Participation** 

May 1 following completion of 435 hours during a twelve consecutive month period, or prior November 1, if earlier.

Year of service

Plan year with at least 435 hours.

Break in service

Plan year with less than 435 hours.

Forfeited service

A non-vested participant with a number of consecutive breaks in service equaling the greater of 5 or his years of service. A vested participant cannot forfeit his years of service.

Normal retirement benefit Eligibility

Age 62 and 5 years of service or, if earlier, age 65 and 5 years of participation.

Monthly amount

\$1.00 per year of past service plus 4.10% of employer contributions made on and after February 1, 1968 and before May 1, 2003; plus 3.00% of employer contributions made on and after May 1, 2003 and before May 1, 2005; plus 1.00% of employer contributions made on and after May 1, 2005 and before May 1, 2006; plus 1.00% of \$2.00 of employer contributions made on and after May 1, 2006 and before May 1, 2016; plus 0.30% of the first \$6.66 and 1.0% of contributions over \$6.66 for employer contributions made on and after May 1, 2016. Payable for life.

### Early retirement benefit

Eligibility

Age 55 and 10 years of service.

Monthly amount

Normal, reduced by .5833% for each month under age 62. Payable for life.

\* Normal, reduced by 1/3 of 1% for each month under age 62 for benefits of participants who were at least age 55 and had at least 10 years of service on May 1, 2009.

#### Optional forms of payment

- 60 month certain and life
- Joint and 50% survivor\*
- Joint and 75% survivor\*
- Joint and 100% survivor\*
- \* If spouse pre-deceases participant, amount in pay status pops-up to amount that would have been payable if the participant had not elected the joint and survivor. The pop-up feature is not subsidized.

#### SUMMARY OF PLAN PROVISIONS (CONTINUED)

Total and permanent disability benefit

Eligibility

No longer available as of May 1, 2009.

Deferred vested benefit

Eligibility

5 years of service, termination of covered employment.

Monthly amount

100% of normal, payable at normal or at early with reduction. Payable for life.

Pre-retirement surviving spouse benefit \*

Eligibility

Death of participant with eligible spouse after becoming eligible for, but prior to, retirement.

Monthly amount

50% of participant's joint and 50% survivor annulty payable to spouse for life commencing the first day of the month following participant's death.

Eligibility

Death of participant with eligible spouse prior to earliest retirement age.

Monthly amount

50% of participant's joint and 50% survivor annuity payable to spouse for life commencing at participant's earliest retirement date.

\* The cost of the pre-retirement surviving spouse benefit is paid by the participant.

Pre-retirement 5 year certain death benefit **Eligibility** 

Benefit eliminated for deaths on or after May 1, 2009, effective May 1, 2009.

### BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 4

### STATEMENT BY ENROLLED ACTUARY

## Schedule MB, line 4b - Illustration Supporting Actuarial Certification of Status

The plan was certified in Critical and Declining status as of May 1, 2017. Refer to the attached PPA certification. This result is based on a funded ratio of 37.9% and an existing funding deficiency, which is projected to remain negative at the end of the 2017-18 plan year as shown in the table below:

As of	Credit Balance/ (Funding Deficiency)
4/30/2017	(14,194,000)
4/30/2018	(16,950,000)

The plan is also projected to have an insolvency for the plan year ending April 30, 2023 as shown in the table below:

As of	Assets
4/30/2017	12,576,000
4/30/2018	10,649,000
4/30/2019	8,652,000
4/30/2020	6,506,000
4/30/2021	4,209,000
4/30/2022	1,777,000
4/30/2023	(824,000)

# BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2017 SCHEDULE MB: LINE 4 (CONT.) STATEMENT BY ENROLLED ACTUARY

#### Schedule MB, line 4c - Documentation Regarding Progress Under Funding Improvement or Rehabilitation Plan

The Plan has made the scheduled progress as outlined in the 2009 rehabilitation plan as updated on December 7, 2017. This is based on the data, plan provisions, assumptions and methods as described in the attached certification dated July 27, 2018. Projections indicate that the Plan is not projected to emerge from Critical and Declining at the end of the rehabilitation plan period. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution rate increase or benefit changes could be supported at this time without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

## Schedule MB, line 4f – Assumptions Used to Project Plan Year in which Insolvency is Expected

The year of insolvency was calculated on the same basis as the 2018 PPA certification scheduled progress.

Assumed return on fund assets	6.00% per year for the period May 1, 2018 through April 30, 2027; 7.50% per year thereafter			
Future total hours worked	90,000 for the plan year ending 2019 and thereafter			
Contribution rate increases	None			
Plan changes	None			

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3a Plan administrator's name and address X Same as Plan Sponsor	, , , , , , , , , , , , , , , , , , ,	3b Administrate	or's EIN	
			3C Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed s enter the plan sponsor's name, EIN, the plan name and the plan number fro		4b EIN		
a Sponsor's name C Plan Name		4d PN		
5 Total number of participants at the beginning of the plan year		5	429	
6 Number of participants as of the end of the plan year unless otherwise state 6a(2), 6b, 6c, and 6d).	d (welfare plans complete only lines 6a(1),			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	109	
a(2) Total number of active participants at the end of the plan year		6a(2)	99	
b Retired or separated participants receiving benefits		6b	184	
C Other retired or separated participants entitled to future benefits		6c	105	
d Subtotal. Add lines 6a(2), 6b, and 6c		6d	388	
Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	6e	41	
f Total. Add lines 6d and 6e	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6f	429	
g Number of participants with account balances as of the end of the plan year complete this item)		6g		
h Number of participants who terminated employment during the plan year wit less than 100% vested		6h		
7 Enter the total number of employers obligated to contribute to the plan (only		7	32	
<ul> <li>8a If the plan provides pension benefits, enter the applicable pension feature c</li> <li>1B</li> <li>b If the plan provides welfare benefits, enter the applicable welfare feature co</li> </ul>				
9a Plan funding arrangement (check all that apply) (1) Insurance	9b Plan benefit arrangement (check all ti (1) Insurance	nat apply)		
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10 Check all applicable boxes in 10a and 10b to Indicate which schedules are attached, a				
a Pension Schedules	b General Schedules			
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(2) X MB (Multiemployer Defined Benefit Plan and Certain Mone		formation - Small	Plan)	
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34-6666798
FYE: 4/30/2018
BRICKLAYERS & ALLIED CRAFTSMEN L

BRICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION Plan: 001

	Net Gain	or Loss	·	w			-32,776
	Current	Value		\$ 2050000 \$ 2050000 \$	2250000		1391537
	Cost of	Asset		\$ 2050000	2250000		1424313
assets		Expenses		vs-			
of 5% of plan	Lease	Rental		vs			
in excess c		Price		vs-	2250000		1391537
n transactions in excess of 5% of plan assets	Purchase	Price		\$ 2020000 \$			
Plan	Name	Description	MORGAN STANLEY BANK NA	ATA STATE VIOLENCE WAS COM	NORGEN STANFEL BANN NA	METROPOLITAN WEST TOTAL RET	

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#### Federal Statements

FYE: 4/30/2018RICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION Plan: 001

#### Assets Held for Investment

Party in Interest	Identity	Description	 Cost	 Current Value
	U.S. GOVT SECURITIES		\$ 685,689	\$ 683,844
	CORPORATE BONDS		423 <b>,</b> 790	416,039
	COMMON STOCK		3,208,482	3,705,181
	MONEY MARKET FUNDS		98,335	98,335
	MUTUAL FUNDS		2,836,079	2,892,040
	EXCHANGE TRADED FUND		2,402,466	3,021,055

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**Federal Statements** 

FYE: 4/30/2018RICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION Plan: 001

#### Progress Under Funding Improvement / Rehab Plan

Description

SEE ATTACHED