Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund Application for Special Financial Assistance EIN 25-1046087 /PN 001 Checklist Item #22.a – Section D, Item 1

November 27, 2024

Submitted electronically via PBGC's e-Filing Portal

Pension Benefit Guaranty Corporation 1200 K Street, NW Washington, DC 20005

#### **RE: Application for Special Financial Assistance**

To Whom It May Concern:

On behalf of the Board of Trustees of the Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund, we respectfully submit this application for Special Financial Assistance in the amount of \$120,742,941.00. This application is being submitted in accordance with Section 4262 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Section 4262 of the PBGC's SFA regulation using the basic method to calculate the greatest amount of SFA.

Information required to be submitted under Section D of the Instructions for the SFA Application under the PBGC's SFA regulation can be found in the pages following this cover letter.

Please do not hesitate to contact us if you have any questions regarding this application.

Sincerely,

Gregory J. Pastino, ASA, EA, MAAA

Glegny J. Pastino

239-600-6409

greg.pastino@foster-foster.com

Enclosure

CC: Levi K. Logan, Esquire

Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund Application for Special Financial Assistance EIN 25-1046087 /PN 001 Checklist Item #21 – Signed Application

# **Trustee Signature Page**

The Board of Trustees of the Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund submits to the Pension Benefit Guaranty Corporation this application and the accompanying exhibits for special financial assistance pursuant to Section 4262 of the Employee Retirement Income Security Act ("ERISA") and the Interim Final Rule at 29 C.F.R. Part 4262.

Vito Dragone, Jr. Name  Whagai Signature	Name Signature
November 27, 2024	November 27, 2024

**Date** 

Date

Checklist Item #23 - Section D, Item (2)

# **Plan Sponsor and Authorized Representatives**

The following Identifies the plan sponsor and authorized representatives, as well as their contact information. The Plan's Administrator, legal counsel, and actuary named below are authorized representatives for the Plan.

Plan Sponsor Board of Trustees

Southwestern Pennsylvania & Western Maryland Area Teamsters &

Employers Pension Fund 112 Morgantown Street Uniontown, PA 15401 Phone: 724-438-0512

Administrative Manager Francine George

Southwestern Pennsylvania & Western Maryland Area Teamsters &

Employers Pension Fund 112 Morgantown Street Uniontown, PA 15401 Phone: 724-438-0512

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Allentown, PA 18104 Phone: 239-600-6409

Email: greg.pastino@foster-foster.com

# Section D, Item (3) - Eligibility

The Plan is eligible for SFA under 29 CFR § 4262.3(a)(1) as it was certified to be in Critical and Declining status as of July 1, 2020, and has been in this status since July 1, 2016.

# Section D, Item (4) – Priority Group

In accordance with 29 C.F.R. § 4262.10(d)(2)(v), the Plan is in priority group 5 since the Plan is projected to become insolvent before March 11, 2026.

#### Section D, Item (5)-Narrative Description of Future Contributions and Withdrawal Liability Collections

In accordance with 29 CFR § 4262.8(a)(9), following is a detailed narrative of the factors specific to the Plan's current circumstances as well as a description of the development of the assumed future contributions and assumed future withdrawal liability payments used to calculate the SFA amount.

#### **Assumed Future Contributions**

The projection of future employer contributions is based on the Assumed Future CBUs multiplied by Contribution Rates.

Assumed Future CBUs are determined separately for UPS employees and Non-UPS employees based on their 10-year geometric average of CBU's for the pre-Covid period 2010-2019. CBUs are assumed to be level for UPS after 6/30/2023 and decline 3% per year for Non-UPS employees from 7/1/2022 through 6/30/2029 and will decline by 1% per year thereafter for all employees. Additional detail is provided in Section D, Item (6)(b) – Description of Assumption Changes.

For Contribution Rates, we looked at the last contribution rate in effect for each of the 33 outstanding Collective Bargaining Agreements established prior to July 9, 2021 and developed the weighted average weekly contribution rates of \$713.12 for UPS employees and \$270.74 for Non-UPS employees. Any scheduled contribution rate increases agreed to prior to 7/9/2021 and effective after that date are reflected in our projections. We assume no future net reciprocal contributions. PBGC has previously reviewed our determination of the weighted average contribution rates.

# **Assumed Future Withdrawal Liability Payments**

Nine employers have been assessed a withdrawal liability. Of these, one paid its liability in full and one reached a lump sum settlement with the Plan. Of the remaining seven employers, it was determined by the Trustees that the remaining withdrawal liabilities as of 12/31/2022 for three are uncollectible. The withdrawal liability reconciliation as of 12/31/2022 as provided by the Plan's auditor, and this reconciliation with a worksheet developing the annual expected withdrawal liability payments are attached to the certification of plan assets (FMV\_Cert\_SWPA.pdf). We assume no additional employer withdrawals in the future.

#### Section D, Item (6)(b) – Description of Assumption Changes

#### **Administrative Expenses**

Original Assumption: For projection purposes, prior year's administrative expenses are assumed to remain level.

Reason the Original Assumption is not reasonable: The administrative expense increase assumption from the 2020 zone certification of 0% did not accurately reflect PBGC premium increases and other adjustments to expenses. In addition, any assumed increase in future administrative expenses would have had no bearing on the plan's zone status.

Updated SFA Assumption: \$624,626 for the 2022-2023 plan year (\$268,169 for the period 7/1-12/31/2022, plus an identical amount for the next six months of the plan year (the measurement date of 12/31/2022 through 6/30/2023), plus the PBGC premium of \$88,288 (equal to the 7/1/2022 participant count of 2,759 x \$32, payable by 4/15/2023)) increased by 2.19 % for the non-PBGC portion throughout the projection period ending 6/30/2051. The PBGC flat-rate premium rate will increase to \$35 for the 2023-2024 plan year and 3% per year thereafter, with the total PBGC premium determined reflecting the change in the number of plan participants each year<sup>1</sup>. The amount of PBGC premium for the plan year beginning July 1, 2031 is adjusted to reflect the increase in the PBGC flat-rate premium to \$52, with 3% annual increases reflected thereafter. Overall administrative expenses are capped at 12% of benefit payments in any given year.

The original assumption will reflect the known PBGC premium rate increases to \$35 effective July 1, 2023 and \$52 effective July 1, 2031 without additional increases.

Additional expenses reflected in the original and updated assumptions are:

- 1. One-time expenses reflecting the cost of preparing the SFA application. These amounts were communicated to PBGC on 7/15/2024 with copies of invoices, along with the rationale for the \$35,000 expense.
  - a. \$72,000 for the period 1/1/2023-6/30/2023.
  - b. \$125,000 for the 7/1/2023-6/30/2024 plan year.
  - c. \$35,000 during the plan year beginning 7/1/2024 to reflect the cost for the updated submission.
- 2. The plan's administrative staff, currently consisting of one full-time and one part-time employee, is expected to increase by the addition of one part-time employee. The cost for that employee is estimated at \$20,000, which is the approximate cost of the existing part-time employee. The cost for that new employee is assumed to commence 7/1/2023.

<sup>&</sup>lt;sup>1</sup> The actual PBGC premium for the 2023-2024 plan year of \$94,920 was paid on February 26, 2024 based on a participant count of 2,712 before all death audit adjustments. This amount is reflected in the application.

Reasonableness of Changed Assumption: The updated assumption reflects the 10-year geometric average of the increases in administrative expenses other than PBGC premiums from 2012 through 2021 as shown below. Also, we recognize the additional expense involved in the preparation of this application, the hire of an additional part-time administrative staff employee, and known increases to PBGC premium rates.

Plan Year	Total Administrative			
Beginning 7/1	Expenses	PBGC Premium	Net Expenses	Percent Change
2011	378,623	29,808	348,815	
2012	415,261	29,808	385,453	10.50%
2013	454,007	37,011	416,996	8.18%
2014	412,138	36,816	375,322	-9.99%
2015	461,342	36,816	424,526	13.11%
2016	499,790	79,300	420,490	-0.95%
2017	537,314	82,348	454,966	8.20%
2018	541,801	80,920	460,881	1.30%
2019	651,562	82,650	568,912	23.44%
2020	745,313	84,390	660,923	16.17%
2021	518,858	85,839	433,019	-34.48%
Average				2.19%

For the assumed increases in PBGC premium rates, we looked at the 10-year geometric average of the increases in the National Average Wage Index that is used to determine PBGC premium rate increases. The final result is rounded down to 3%.

	National	
Year	Average Wage	Change
2011	42,979.61	
2012	44,321.67	1.0312
2013	44,888.16	1.0128
2014	46,481.52	1.0355
2015	48,098.63	1.0348
2016	48,642.15	1.0113
2017	50,321.89	1.0345
2018	52,145.80	1.0362
2019	54,099.99	1.0375
2020	55,628.60	1.0283
2021	60,575.07	1.0889
Average Change (rounded down to 3%)		3.00%

According to the intermediate assumptions presented in *The 2023 Annual Report of the Board of Trustees of the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds* for estimated increases in the Cost of Living and National Average Wage (NAW) indices for the years 2022 through 2032, the annual increase in the NAW Index ranges from 3.7% to 4.8%, and is at least 4.0% in 9 of the 11 years presented. The NAW Index is used to determine the increase in the PBGC's flat rate premium each year. Our 10-year geometric average of past NAW indices was actually 3.49%, which we rounded down to 3% to be conservative. The projected increases in the NAW Index in this annual report exceed our 3% annual assumption. The same report projects annual COLA increases for the identical period at 2.4%, which exceeds our 2.19% annual increase assumption for non-PBGC expenses. The report and supporting information may be found at https://www.ssa.gov/oact/TR/TRassum.html.

### **Change in Contribution Base Units (CBU)**

Original Assumption: No change in CBUs for UPS employees, 2% annual decline for Non-UPS employees.

Reason the Original Assumption is not reasonable: An analysis of the CBU decline for Non-UPS employees showed a much greater annual rate of decline than previously assumed. Also, the CBU assumption from the 2020 PPA zone certification did not extend beyond the projected year of insolvency, and such assumption must be extended through the end of the SFA projection period, or June 30, 2051.

Updated SFA Assumption: Retain the 0% assumption for UPS employees and change to a 3% annual decline for Non-UPS employees for the 10-year post-Covid period from 7/1/2022-6/30/2029, with a 1% annual decline for all employees beginning 7/1/2029. CBU units for UPS employees are converted to weeks, with all employees assumed to work 52 weeks in a year, and non-UPS CBU units were converted to hours (see Revised Exhibit M sent to PBGC on 3/11/2024, updated 7/8/2024). Non-UPS hours will be converted to weeks in determining future employee contributions by dividing hours by 40 (per PBGC 7/8/2024). The CBUs for the plan year beginning 7/1/2022 are set at 5,400 for UPS (as per conversation with PBGC on 11/7/2024) and 725,411 for Non-UPS (from same Exhibit M).

	U	PS	Non-	UPS
Year	CBU	Change	CBU	Change
2009	4,669.44		1,017,501.39	
2010	4,198.13	0.8991	1,007,144.08	0.9898
2011	4,048.14	0.9643	1,025,819.98	1.0185
2012	3,999.47	0.9880	981,345.46	0.9566
2013	4,021.47	1.0055	959,440.12	0.9777
2014	4,148.46	1.0316	907,167.63	0.9455
2015	4,243.11	1.0228	886,553.73	0.9773
2016	4,331.11	1.0207	845,457.33	0.9536
2017	4,339.11	1.0018	772,101.60	0.9132
2018	4,489.77	1.0347	771,283.97	0.9989
Average Change		-0.44%		-3.03%

The CBUs for withdrawn employers of Non-UPS employees, except those employers who have settled their liabilities for less than their total assessments, are excluded in our analysis. This process is explained in an email to PBGC on 4/17/2024.

For the plan year beginning 7/1/2022, UPS CBU's are assumed to be 5,400 (2,700 from the measurement date of 12/31/2022 to 6/30/2023) and 5,000 for the year beginning 7/1/2023 (see email to PBGC 11/7/2024). Actual Non-UPS CBU's are 725,411 for the year ended 6/30/2023 (see updated Exhibit M 7/8/2024).

Reasonableness of Changed Assumption: The updated assumption extends through the end of the SFA projection period, June 30, 2051. While not conforming to the PBGC's Generally Acceptable Assumption Change guidelines for CBU assumptions, we are supporting this assumption with the plan's historical data and subsequent review with the PBGC; therefore, this is reasonable to use in the SFA determination.

### **Mortality Assumption**

Original Assumption: SOA RP-2014 Blue Collar Mortality adjusted to 2006 and projected generationally with Scale MP-2018.

Updated SFA Assumption: The PRI-2012 amount-weighted Blue Collar Table (PRI-2012 (BC)) projected generationally with Scale MP-2021.

Reasonableness of Changed Assumption: The proposed change conforms to the PBGC's Acceptable Assumption Change guidelines and is therefore reasonable to use in the SFA determination.

#### **Beneficiary Timing**

Original Assumption: Beneficiaries of unmarried participants who died prior to July 1, 2017 were eligible for a monthly benefit payable on a ten-year certain basis. If the payments had not commenced as of a valuation date, the benefits were assumed to begin on the valuation date.

Updated SFA Assumption: Beneficiary payments that have not commenced as of a valuation date are assumed to commence at the later of age 65 or the valuation date.

Reasonableness of Changed Assumption: The original assumption overstated the liabilities for the affected beneficiaries.

#### **Turnover Assumption**

Original Assumption: Please refer to Exhibits K and L provided via email to PBGC on 2/8/2024

Updated SFA Assumption: For UPS employees, the turnover decrement is increased to 250% of the T-3 turnover scale for the plan year ended 6/30/2023 and reverts to T-3 for 7/1/2023 and later. There is no change to the decrement for non-UPS employees.

Reasonableness of Changed Assumption: While not conforming to the PBGC's Generally Acceptable Assumption Change guidelines, this change is required to conform with the adjustment in CBU activity for UPS employees, subsequently reviewed by the PBGC; therefore, this is reasonable to use in the SFA determination.

#### **New Entrant Profile**

Original Assumption: The new entrant profile reflects experience from the preceding plan year. It is assumed that each participant exiting the Plan is replaced by a new entrant.

Reason the Original Assumption is Not Reasonable: The new entrant assumption used in the projections for the 2020 zone certification was not considered to be material as it did not affect the projected year of insolvency or the zone in which the Plan was certified.

Updated SFA Assumption: For purposes of determining the amount of SFA, the new entrant profile assumption was updated to reflect new entrants and rehires to the Plan during the period from July 1, 2017 through June 30, 2022. This period represents the most recent five years preceding the census date for the participant data used in the determination of the SFA amount, or July 1, 2022. The data used is summarized at the end of this New Entrant Profile section. The updated profile of a new entrant that replaces a participant leaving the Plan is shown as follows and is determined separately for UPS and Non-UPS employees:

UPS						
Age		Pension	Weighted			
Band	Count	Service	Percentage			
15-24	10	0.84	20%			
25-34	26	0.89	53%			
35-44	11	1.11	23%			
45-54	2	0.53	4%			
55-64	0	0	0%			

	7	Non-UPS	
Age		Pension	Weighted
Band	Count	Service	Percentage
15-24	23	0.94	13%
25-34	54	1.29	30%
35-44	47	1.2	26%
45-54	33	1.21	19%
55-64	22	6.35	12%

New entrants are assumed to be 95% male, 5% female.

Reasonableness of Changed Assumption: The assumption for determining the amount of SFA was updated to reflect the most current census data and the latest available five-year experience period through June 30, 2022. The updated assumption better reflects the expected new entrant demographics of the Plan, conforms to the PBGC's Acceptable Assumption Change guidelines and is therefore reasonable to use in the SFA determination.

The data used for the New Entrant Profile Analysis is shown below:

PYE	Hire	Pension			PYE	Hire	Pension		
6/30	Age	Service	Sex		6/30	Age	Service	Sex	
2018	56	13.08	М		2019	32	1.25	М	
2018	35	0.58	М		2019	33	0.41	М	
2018	56	12.08	М		2019	48	0.58	М	
2018	46	11	М		2019	32	0.41	М	UPS
2018	34	3.58	М		2019	20	0.41	М	
2018	51	0	М		2019	41	1	М	
2018	36	3.5	М		2019	35	0.75	М	
2018	59	1.58	М		2019	51	0.5	М	
2018	35	1.16	М		2019	50	1.25	М	
2018	40	0.91	М		2019	33	1.25	М	UPS
2018	49	1.08	М		2019	26	1	М	UPS
2018	46	0.83	М		2019	39	0.83	М	
2018	24	1.08	М		2019	57	0.58	М	
2018	24	1	М	UPS	2019	29	0.83	М	UPS
2018	27	0.83	М		2019	33	0.83	М	
2018	25	0.41	М		2019	29	0.41	М	
2018	43	1	М		2019	43	0.66	М	
2018	47	0	М		2019	53	0	М	
2018	46	0	М		2019	48	0	М	
2018	50	0	М		2019	22	0	М	
2018	35	0	М		2019	51	0	М	
2018	37	0	М		2019	36	0	М	
2018	41	0	М		2019	22	0	М	
2019	62	15.5	М		2019	56	0	М	
2019	65	6.08	М		2019	25	0	М	
2019	58	18.41	М		2019	54	0	М	
2019	59	20.08	М		2019	43	0	М	
2019	58	16.83	М		2019	28	0	М	
2019	53	4.75	М		2019	34	0	М	
2019	60	1.83	М		2019	48	0	М	
2019	43	1.33	М		2019	28	0	М	
2019	25	0.66	М		2019	43	0	М	
2019	38	0.83	М		2019	23	0	М	UPS
2019	54	0.5	М		2019	26	0	М	
2019	39	0.58	М		2020	63	8.33	М	
2019	50	0.5	М		2020	33	5.83	М	

PYE	Hire	Pension			PYE	Hire	Pension		
6/30	Age	Service	Sex		6/30	Age	Service	Sex	
2020	58	2.75	М		2021	30	0.58	М	
2020	49	1.58	М		2021	25	0.83	F	
2020	35	0.5	М		2021	28	1.16	М	UPS
2020	41	1.33	М		2021	30	1	М	
2020	47	0.41	М	UPS	2021	42	1.33	М	
2020	48	1.33	М		2021	26	0.75	М	
2020	41	1.16	F	UPS	2021	28	1.25	М	
2020	28	0.41	М	UPS	2021	25	1.25	М	
2020	40	0.5	М		2021	37	0.41	М	
2020	34	1.25	М		2021	38	1	М	UPS
2020	33	1.16	М		2021	39	0.66	М	
2020	26	0.5	М		2021	46	0.41	М	
2020	44	0.41	М		2021	28	1.25	М	
2020	44	0.5	М		2021	34	0.66	М	
2020	30	1	М	UPS	2021	31	1.16	М	
2020	24	0.58	М	UPS	2021	34	0.83	М	
2020	37	0.66	М	UPS	2021	33	0.41	М	
2020	28	0.41	М		2021	29	0.58	М	
2020	47	0.66	F	UPS	2021	53	1	М	
2020	26	1.66	М		2021	23	0.91	М	UPS
2020	26	0.58	М	UPS	2021	23	1	М	UPS
2020	33	0.83	М	UPS	2021	43	1.25	М	
2020	28	0.91	М	UPS	2021	42	0.5	М	UPS
2020	31	0.66	М	UPS	2021	42	1.08	М	
2020	37	1.33	М		2021	28	1	F	UPS
2020	26	0.66	М	UPS	2021	23	0	М	
2021	46	7.75	М		2021	20	0	М	
2021	55	7.08	М		2021	37	0	М	
2021	38	4.5	М		2021	22	0	М	
2021	40	0.83	F	UPS	2021	51	0	М	
2021	48	1.33	М		2022	55	16.91	М	
2021	32	0.66	М	UPS	2022	36	4.83	М	
2021	24	1.16	М		2022	33	2	М	
2021	27	0.5	М		2022	44	0.75	М	
2021	24	1.16	М		2022	25	0.58	М	
2021	39	0.75	М		2022	28	1.08	М	UPS
2021	36	0.5	М		2022	32	1.33	М	
2021	23	1.25	М		2022	57	1.08	М	

PYE	Hire	Pension			PYE	Hire	Pension		
6/30	Age	Service	Sex		6/30	Age	Service	Sex	
2022	21	0.41	М		2022	44	1.5	М	
2022	21	1.83	М		2022	33	0.91	F	
2022	35	1.16	М	UPS	2022	25	1	М	UPS
2022	34	1.66	М		2022	39	1	М	UPS
2022	47	1.08	М		2022	25	1	М	UPS
2022	64	0.83	М		2022	24	0.91	М	UPS
2022	60	0.58	М		2022	24	1.5	М	UPS
2022	38	1	М		2022	27	1.33	М	UPS
2022	24	0.91	М	UPS	2022	23	0.58	М	UPS
2022	32	0.91	М	UPS	2022	40	1.25	М	UPS
2022	21	1.91	М		2022	29	1.41	М	UPS
2022	29	0.75	М		2022	33	0.75	М	UPS
2022	21	0.83	М		2022	35	1.5	М	UPS
2022	46	1.08	М		2022	34	0.91	М	
2022	51	1	М		2022	54	0.41	М	
2022	43	1.16	М		2022	27	0.5	М	
2022	36	0.75	М		2022	62	0.91	М	
2022	36	1.66	М		2022	31	0.91	F	UPS
2022	55	1.16	М		2022	23	1	М	UPS
2022	33	0.91	М	UPS	2022	32	0.58	М	
2022	23	1.58	М		2022	23	0	F	
2022	33	0.5	М		2022	18	0	М	
2022	29	0.91	М		2022	34	0	М	UPS
2022	52	0.83	М		2022	53	0	М	
2022	29	1.16	М		2022	54	0	М	
2022	23	1.58	М		2022	32	0	М	
2022	39	0.83	М		2022	61	0	М	
2022	40	1.41	М		2022	37	0	М	
2022	26	1	М		2022	21	0	М	
2022	44	1.5	F	UPS	2022	25	0	М	
2022	28	0.75	М	UPS	2022	29	0	М	
2022	35	1.16	М		2022	32	0	М	
2022	42	1.66	М	UPS	2022	24	0	М	
2022	37	0.75	М		2022	26	0	М	
2022	25	0.75	F		2022	22	0	М	
2022	25	0.83	М		2022	19	0	М	
2022	34	1.91	М		2022	25	0	М	
2022	28	1.66	М	UPS	2022	53	0	М	

PYE	Hire	Pension		PYE	Hire	Pension		
6/30	Age	Service	Sex	6/30	Age	Service	Sex	
2022	39	0	М					
2022	55	0	М					
2022	21	0	М					
2022	41	0	М					

#### **Certification by Plan Actuary: Amount of Special Financial Assistance**

This is a certification that the requested amount of special financial assistance ("SFA") of \$120,742,941 is the amount to which the Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund ("Plan") is entitled under section 4262(j)(1) of ERISA and section 4262.4 of the Pension Benefit Guaranty Corporation's ("PBGC") SFA regulation. The amount of SFA for the Fund was calculated as of the SFA measurement date of December 31, 2022 in accordance with generally accepted actuarial principles and practices and the provisions under section 4262.4(e) of Pension Benefit Guaranty Corporation's ("PBGC") SFA regulation.

Foster & Foster has determined the amount of SFA at the request of the Board of Trustees of the Plan as part of the Plan's application for SFA. The calculation of the amount of SFA shown in the Plan's application for SFA is not applicable for other purposes.

The calculation of the amount of SFA is based on the assumptions and methods used in the 2020 certification of actuarial plan status, dated September 28, 2020, modified as described in Section D, Item 6b of the "General Instructions for Multiemployer Plans Applying for Special Financial Assistance." In addition, it is based on the participant census data as of June 30, 2022 used for the 2022 actuarial valuation of the Plan, the fair market value of assets as of the SFA measurement date certified by the plan sponsor, and other relevant information provided by the Plan Administrator. Foster & Foster does not audit the data provided. The accuracy and comprehensiveness of the data is the responsibility of those supplying the data. To the extent we can, however, Foster & Foster does review the data for reasonableness and consistency. Based on our review of the data, we have no reason to doubt the substantial accuracy of the information on which we have based the calculation of the SFA amount and we have no reason to believe there are facts or circumstances that would affect the validity of these results.

The count of participants as of June 30, 2022 used to determine the requested amount of SFA, after reflection of all death audit results and verification by the PBGC, is as follows:

Active Participants	456
Vested Terminated Participants	681
Participants in Pay Status	<u>1,611</u>
Total Participants	2,748

I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of my knowledge, the information supplied herein is complete and accurate. Each prescribed assumption for the determination of the SFA amount was applied in accordance with applicable law and regulations. In my opinion, all other assumptions are reasonable taking into account the experience of the plan and reasonable expectations.

Gregory J. Pastino, ASA, MAAA, EA Senior Consulting Actuary

Glegny J. Pastino

Enrolled Actuary No. 23-03916

Date: November 27, 2024

Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund Application for Special Financial Assistance EIN 25-1046087 /PN 001 Checklist Item #38 – Section E, Item 10

#### **Penalty of Perjury Statement**

Under penalty of perjury under the laws of the United States of America, I declare that I am an authorized trustee who is a current member of the board of trustees of the Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund and that I have examined this application, including the accompanying documents, and, to the best of my knowledge and belief, the application contains all the relevant facts relating to the application; all statements of fact contained in the application are true, correct, and not misleading because of omission of any material fact; and all accompanying documents are what they purport to be.

Vito Dragone, Jr.

Name

Signature

November 27, 2024

Date

Larry J. Mayros

Name

November 27, 2024

Date

Application Checklist v20240717p

Instructions for Section E, Item 1 of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance (SFA):

The Application to PBGC for Approval of Special Financial Assistance Checklist ("Application Checklist") identifies all information required to be filed with an initial or revised application. For a supplemented application, instead use "Application Checklist - Supplemented." The Application Checklist is not required for a lock-in application.

For a plan required to submit additional information described in Addendum A of the SFA Filing Instructions, also complete Checklist Items #40.a. to #49.b., and if there is a merger as described in Addendum A, also complete Checklist Items #50 through #63.

Applications (including this Application Checklist), with the exception of lock-in applications, must be submitted to PBGC electronically through PBGC's e-Filing Portal, (https://efilingportal.pbgc.gov/site/). After logging into the e-Filing Portal, go to the Multiemployer Events section and click "Create New ME Filing." Under "Select a filing type," select "Application for Financial Assistance – Special." Note: revised and supplemented applications must be submitted by selecting "Create New ME Filing."

Note: If you go to the e-Filing Portal and do not see "Application for Financial Assistance – Special" under the "Select a Filing Type," then the e-Filing Portal is temporarily closed and PBGC is not accepting applications (other than lock-in applications) at the time, unless the plan is eligible to make an emergency filing under § 4262.10(f). PBGC's website, www.pbgc.gov, will be updated when the e-Filing Portal reopens for applications. PBGC maintains information on its website at www.pbgc.gov to inform prospective applicants about the current status of the e-Filing portal, as well as to provide advance notice of when PBGC expects to open or temporarily close the e-Filing Portal.

General instructions for completing the Application Checklist:

Complete all items that are shaded:

If required information was already filed: (1) through PBGC's e-Filing Portal; or (2) through any means for an insolvent plan, a plan that has received a partition, or a plan that submitted an emergency filing, the filer may either upload the information with the application or include a statement in the Plan Comments section of the Application Checklist indicating the date on which and the submission with which the information was previously filed. For any such items previously provided, enter N/A as the **Plan Response**.

For a revised application, the filer may, but is not required to, submit an entire application. For all Application Checklist Items that were previously filed that are not being changed, the filer may include a statement in the Plan Comments section of the Application Checklist to indicate that the other information was previously provided as part of the initial application. For each, enter N/A as the **Plan Response**.

Instructions for specific columns:

Plan Response: Provide a response to each item on the Application Checklist, using only the Response Options shown for each Checklist Item.

Name(s) of Files Uploaded: Identify the full name of the file or files uploaded that are responsive to the Checklist Item. The column Upload as Document Type provides guidance on the "document type" to select when submitting documents on PBGC's e-Filing Portal.

Page Number Reference(s): For Checklist Items #22 to #29c, submit all information in a single document and identify here the relevant page numbers for each such Checklist Item.

**Plan Comments**: Use this column to provide explanations for any **Plan Response** that is N/A, to respond as may be specifically identified for Checklist Items, and to provide any optional explanatory comments.

Additional guidance is provided in the following columns:

**Upload as Document Type:** When uploading documents in PBGC's e-Filing Portal, select the appropriate Document Type for each document that is uploaded. This column provides guidance on the Document Type to select for each Checklist Item. You may upload more than one document using the same Document Type, and there may be Document Types on the e-Filing Portal for which you have no documents to upload.

Required Filenaming (if applicable): For certain Checklist Items, a specified format for naming the file is required.

**SFA Instructions Reference:** Identifies the applicable section and item number in PBGC's Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance.

You must select N/A if a Checklist Item # is not applicable to your application. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39 on the Application Checklist. If there has been an event as described in § 4262.4(f), complete Checklist Items #40.a. through #49.b., and if there has been a merger described in Addendum A, also complete Checklist Items #50 through #63. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #40.a. through #49.b. Your application will also be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63 if you are required to complete Checklist Items #50 through #63.

If a Checklist Item # asks multiple questions or requests multiple items, the Plan Response should only be Yes if the plan is providing all information requested for that Checklist Item.

Note, a Yes or No response is also required for Checklist Items #a through #f.

Note, in the case of a plan applying for priority consideration, the plan's application must also be submitted to the Treasury Department. If that requirement applies to an application, PBGC will transmit the application to the Treasury Department on behalf of the plan. See IRS Notice [NOTICE] for further information.

All information and documentation, unless covered by the Privacy Act, that is included in an SFA application may be posted on PBGC's website at www.pbgc.gov or otherwise publicly disclosed, without additional notification. Except to the extent required by the Privacy Act, PBGC provides no assurance of confidentiality in any information included in an SFA application.

Version Updates (newest version at top)

Version Date updated

v20240717p	07/17/2024	Update checklist items 11.c, 34.a, and 35 for death audit requirements and to align with instructions
v07272023p	07/27/2023	Updated checklist to include new Template 10 requirement and reflect changes to eligibility and death audit instructions
v20221129p	11/29/2022	Updated checklist item 11. for new death audit requirements
v20220802p	08/02/2022	Fixed some of the shading in the checklist
v20220706p	07/06/2022	

Application to PBGC for Approv	al of Special Financial Assistance (SFA)	
APPLICATION CHECKLIST		De NOT was this Application Charlette for a supplemental application. Instead was Application Charlette Country
Dlan name:	Southwestern Danneylvania & Wastern Maryland Area Teamsters & Employers Dansion Fund (SWDA)	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)
EIN:	25-1046087
PN:	001

SFA Amount Requested:

------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	S	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
Plan Inforn	nation, Checklist, and Cer	rtifications							
a.		Is this application a revised application submitted after the denial of a previously filed application for SFA?	Yes No	No	N/A	N/A		N/A	N/A
b.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was initially submitted under the interim final rule?	Yes No	No	N/A	N/A		N/A	N/A
c.		Is this application a revised application submitted after a plan has withdrawn its application for SFA that was submitted under the final rule?	Yes No	No	N/A	N/A		N/A	N/A
d.		Did the plan previously file a lock-in application?	Yes No	No	N/A	N/A	If a "lock-in" application was filed, provide the filing date.	N/A	N/A
e.		Has this plan been terminated?	Yes No	No	N/A	N/A	If terminated, provide date of plan termination.	N/A	N/A
f.		Is this plan a MPRA plan as defined under § 4262.4(a)(3) of PBGC's SFA regulation?	Yes No	No	N/A	N/A		N/A	N/A
1.	Section B, Item (1)a.	Does the application include the most recent plan document or restatement of the plan document and all amendments adopted since the last restatement (if any)?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	N/A
2.	Section B, Item (1)b.	Does the application include the most recent trust agreement or restatement of the trust agreement, and all amendments adopted since the last restatement (if any)?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	N/A
3.	Section B, Item (1)c.	Does the application include the most recent IRS determination letter?  Enter N/A if the plan does not have a determination letter.	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	N/A
4.	Section B, Item (2)	Does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the filing date of the initial application?  Enter N/A if no actuarial valuation report was prepared because it was not required for any requested year.	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name
		Is each report provided as a separate document using the required filename convention?							
5.a.		Does the application include the most recent rehabilitation plan (or funding improvement plan, if applicable), including all subsequent amendments and updates, and the percentage of total contributions received under each schedule of the rehabilitation plan or funding improvement plan for the most recent plan year available?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Rehabilitation plan (or funding improvement plan, if applicable)	N/A

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

II I LICATION CHECKED!		
Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)	)
EIN:	25-1046087	
PN:	001	

Do NOT use this Application Checklist for a s	supplemented application. Instead	d use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

SFA Amount Requested: \$120,742,941.00

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
5.b.	Section B, Item (3)	If the most recent rehabilitation plan does not include historical documentation of rehabilitation plan changes (if any) that occurred in calendar year 2020 and later, does the application include an additional document with these details?  Enter N/A if the historical document is contained in the rehabilitation plans.	Yes No N/A	N/A		N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A
6.	Section B, Item (4)	Does the application include the plan's most recently filed (as of the filing date of the initial application) Form 5500 (Annual Return/Report of Employee Benefit Plan) and all schedules and attachments (including the audited financial statement)?  Is the 5500 filing provided as a single document using the required filename convention?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name
7.a.		Does the application include the plan actuary's certification of plan status ("zone certification") for the 2018 plan year and each subsequent annual certification completed before the filing date of the initial application?  Enter N/A if the plan does not have to provide certifications for any requested plan year.  Is each zone certification (including the additional information identified in Checklist Items #7.b. and #7.c. below, if applicable) provided as a single document, separately for each plan year, using the required filename convention?	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Zone certification	YYYYZoneYYYYMDD Plan Name, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared.
7.b.	Section B, Item (5)	Does the application include documentation for all zone certifications that clearly identifies all assumptions used including the interest rate used for funding standard account purposes?  If such information is provided in an addendum, addendums are only required for the most recent actuarial certification of plan status completed before January 1, 2021 and each subsequent annual certification.  Is this information included in the single document in Checklist Item #7.a. for the applicable plan year?  Enter N/A if the plan entered N/A for Checklist Item #7a.	Yes No N/A	N/A	N/A - include as part of documents in Checklist Item #7.a.	N/A	This information was provided previously as part of other applications.	N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

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Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)
EIN:	25-1046087
PN:	001

\$120,742,941.00

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:------

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	<b>Plan Comments</b>	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
7.c.		For a certification of critical and declining status, does the application include the required plan-year-by-plan-year projection (showing the items identified in Section B, Item (5)a. through (5)f. of the SFA Instructions) demonstrating the plan year that the plan is projected to become insolvent? If required, is this information included in the single document in Checklist Item #7.a. for the applicable plan year? Enter N/A if the plan entered N/A for Checklist Item #7.a. or if the application does not include a certification of critical and declining status.	Yes No N/A	N/A	N/A - include as part of documents in Checklist Item #7.a.	N/A	This information was provided previously as part of other applications.	N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.
8.	Section B, Item (6)	Does the application include the most recent account statements for each of the plan's cash and investment accounts?  Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Bank/Asset statements for all cash and investment accounts	N/A
9.	Section B, Item (7)	Does the application include the most recent plan financial statement (audited, or unaudited if audited is not available)?  Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
10.	Section B, Item (8)	Does the application include all of the plan's written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability?  Are all such items included as a single document using the required filenaming convention?	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name
11.a.	Section B, Item (9)a.	Does the application include documentation of a death audit to identify deceased participants that was completed on the census data used for SFA purposes, including identification of the service provider conducting the audit, date performed, the participant counts (provided separately for current retires and beneficiaries, current terminated vested participants not yet in pay status, and current active participants) run through the death audit, and a copy of the results of the audit provided to the plan administrator by the service provider?  If applicable, has personally identifiable information in this report been redacted prior to submission to PBGC?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name
		Is this information included as a single document using the required filenaming convention?							

Application to PBGC for Approval of Special Financial Assistance (SFA)	v20240717p
APPLICATION CHECKLIST	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)
EIN:	25-1046087
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan yearPlan Name = abbreviated plan name

SFA Amount Requested: Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
11.b.		If any known deaths occurred before the date of the census data used for SFA purposes, is a statement certifying these deaths were reflected for SFA calculation purposes provided?	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #11.a.	N/A	This information was provided previously as part of other applications.	N/A	N/A - include as part of documents in Checklist Item #11.a.
11.c.	Item (9)c.	Does the application include full census data (Social Security Number, name, and participant status) of all participants that were included in the SFA projections? Is this information provided in Excel, or in an Excel-compatible format?  Or, if this data was submitted in advance of the application, in accordance with Section B, Item (9)c. of the Instructions, does the application contain a description of how the results of PBGC's independent death audit are reflected for SFA calculation purposes?	Yes No N/A	N/A		N/A	The full census data was submitted to the PBGC in October 2023. Changes identified by the PBGC on October 31, 2023 were incorporated in the data as of 7/1/2022. PBGC accepted all changes by July 24, 2024.	Submit the data file and the date of the census data through PBGC's secure file transfer system, Leapfile. Go to http://pbgc.leapfile.com, click on "Secure Upload" and then enter sfa@pbgc.gov as the recipient email address and upload the file(s) for secure transmission.	Include as the subject "Submission of Terminated Vested Census Data for (Plan Name)," and as the memo "(Plan Name) terminated vested census data dated (date of census data) through Leapfile for independent audit by PBGC."
12.	Section B, Item (10)	Does the application include information required to enable the plan to receive electronic transfer of funds if the SFA application is approved, including (if applicable) a notarized payment form? See SFA Instructions, Section B, Item (10).	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Other	N/A
13.	Section C, Item (1)	Does the application include the plan's projection of expected benefit payments that should have been attached to the Form 5500 Schedule MB in response to line 8b(1) on the Form 5500 Schedule MB for plan years 2018 through the last year the Form 5500 was filed by the filing date of the initial application?  Enter N/A if the plan is not required to respond Yes to line 8b(1) on the Form 5500 Schedule MB. See Template 1.  Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A	This information was provided previously as part of other applications.	Financial assistance spreadsheet (template)	Template 1 Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	D. NOTE of the Property of the Control of the Contr	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
14.	Section C, Item (2)  If the plan was required to enter 10,000 or more participants on line 6f of the most recently filed Form 5500 (by the filing date of the initial application), does the application include a current list of the 15 largest contributing employers (the employers with the largest contribution amounts) and the amount of contributions paid by each employer during the most recently completed plan year before the filing date of the initial application (without regard to whether a contribution was made account of a year other than the most recently completed plan year)? If this information is required it is required for the 15 largest contributing employers even if the employer's contribution is less 5% of total contributions.  Enter N/A if the plan is not required to provide this information. See Template 2.  Does the uploaded file use the required filenaming convention?	N/A on d,	N/A		N/A		Contributing employers	Template 2 Plan Name
15.	Section C, Item (3)  Does the application include historical plan information for the 2010 plan year through the plan y immediately preceding the date the plan's initial application was filed that separately identifies: to contributions, total contribution base units (including identification of the unit used), average contribution rates, and number of active participants at the beginning of each plan year? For the speriod, does the application show all other sources of non-investment income such as withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions for the rehabilitation plan (if applicable), and other identifiable sources of contributions? See Templa 3.  Does the uploaded file use the required filenaming convention?	me	N/A		N/A	This information was provided previously as part of other applications.	Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name
16.a.	Section C, Items (4)a., (4)e., and (4)f.  Does the application include the information used to determine the amount of SFA for the plan upon the basic method described in § 4262.4(a)(1) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)?  See Template 4A, 4A-4 SFA Details .4(a)(1) sheet and Section C, Item (4) of the SFA Filing Instructions for more details on these requirements.  Does the uploaded file use the required filenaming convention?	ng Yes No	Yes	Template_4A_SWPA_4th_revisionv2.xlsx	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 4A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

ALL LICATION CHECKED!	
Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

\$120,742,941.00

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
16.b.i.	Section C, Item (4)a MPRA plan information A. Addendum D	If the plan is a MPRA plan, does the application also include the information used to determine the amount of SFA for the plan using the increasing assets method described in § 4262.4(a)(2)(i) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D for more details on these requirements.  Enter N/A if the plan is not a MPRA Plan.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.b.ii.	Section C, Item (4)f MPRA plan information A.	If the plan is a MPRA plan for which the requested amount of SFA is determined using the increasing assets method described in § 4262.4(a)(2)(i), does the application also explicitly identify the projected SFA exhaustion year based on the increasing assets method? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D.  Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the present value method.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.b.iii.	Section C, Item (4)a MPRA plan information B Addendum D	If the plan is a MPRA plan for which the requested amount of SFA is determined using the <a href="mailto:present_value method">present_value method</a> described in § 4262.4(a)(2)(ii), does the application also include the information for such plans as shown in Template 4B, including 4B-1 SFA Ben Pmts sheet, 4B-2 SFA Details 4(a)(2)(ii) sheet, and 4B-3 SFA Exhaustion sheet? See Addendum D and Template 4B.  Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the increasing assets method.	Yes No N/A	N/A		N/A		N/A	Template 4B Plan Name
16.c.	, , ,	Does the application include identification of the non-SFA interest rate and the SFA interest rate, including details on how each was determined? See Template 4A, 4A-1 Interest Rates sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.d.		For each year in the SFA coverage period, does the application include the projected benefit payments (excluding make-up payments, if applicable), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants? See Template 4A, 4A-2 SFA Ben Pmts sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	P. NOT. ALL P. C. CL. IV. C	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Offices office wise specified.	
YYYY = plan year	
Plan Name = abbreviated plan n	ame

Unless atherwise specifieds

SFA Amount Requested: \$120,742,941.00

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
16.e.	Section C, Item (4)e.iv. and (4)e.v. For each year in the SFA coverage period, does the application include a breakdown of the administrative expenses? Does the application include the projected total number of participants at the beginning of each plan year in the SFA coverage period? See Template 4A, 4A-3 SFA Pcount and Admin Exp sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
17.a.	Section C, Item (5)  For a plan that is not a MPRA plan, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.a., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <a href="https://baseline">basic method</a> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as in Checklist Item #16.a.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement.  If (a) the plan is a MPRA plan, or if (b) this item is not required for a plan that is not a MPRA plan, enter N/A. If entering N/A due to (b), add information in the Plan Comments to explain why this item is not required.  Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A	This information was provided as part of the immediately previous application.	Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name
17.b.	Addendum D Section C, Item (5)  For a MPRA plan for which the requested amount of SFA is determined using the increasing assets method, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.b.i., #16.d., and #16.e. that shows the amount of SFA that would be determined using the increasing assets method if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Checklist Item #16.b.i.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D.  If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required.  Does the uploaded file use the required filenaming convention?		N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name

Application to PBGC for Approva	al of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST		De NOT use this Application Checklish for a supplemented application. Leated use Application Checklish Complemented	
Plan name:	Southwestern Dennsylvania & Wastern Maryland Area Tagmeters & Employers Dension Fund (SWDA)	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.	

Plan name: Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)

EIN: 25-1046087

PN: 001 ——Filers provide responses here for each Checklist Item:—

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

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SFA Amount Requested:

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
17.c.	Addendum D Section C, Item (5)  For a MPRA plan for which the requested amount of SFA is determined using the present value method, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Item #16.b.iii. that shows the amount of SFA that would be determined using the present value method if the assumptions used/methods are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's SFA interest rate which should be the same as used in Checklist Item #16.b.iii. See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D.  If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (e), add information in the Plan Comments to explain why this item is not required.  Has this document been uploaded using the required filenaming convention?		N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5B Plan Name
18.a.	Section C, Item (6)  For a plan that is not a MPRA plan, does the application include a reconciliation of the change in the total amount of requested SFA due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.a? Ente N/A if the plan is not required to provide Baseline information in Checklist Item #17.a. Enter N/A the requested SFA amount in Checklist Item #16.a. is the same as the amount shown in the Baseline details of Checklist Item #17.a. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement.  If the plan is a MPRA plan, enter N/A. If the plan is otherwise not required to provide this item, en N/A and provide an explanation in the Plan Comments.  Does the uploaded file use the required filenaming convention?	No N/A	Yes	Template_6A_SWPA_4th_revision.xlsx	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	D. NOTE, all A. P. C. Cl. 1846.	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)
EIN:	25-1046087
PN:	001

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SFA Amount Requested: \$120,742,941.00

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
18.b.	Section C, Item (6)  does the using the the reque informati  Enter N/A N/A if th Baseline Filing Ins not other lf the pla otherwise the Plan (	PRA plan for which the requested amount of SFA is based on the <u>increasing assets method</u> , application include a reconciliation of the change in the total amount of requested SFA e <u>increasing assets method</u> due to each change in assumption/method from the Baseline to ested SFA amount? Does the application include a deterministic projection and other tion for each assumption/method change, in the same format as Checklist Item #16.b.i.?  A if the plan is not required to provide Baseline information in Checklist Item #17.b. Enter he requested SFA amount in Checklist Item #16.b.i. is the same as the amount shown in the e details of Checklist Item #17.b. See Addendum D. See Section C, Item (6) of the SFA sistructions for other potential exclusions from this requirement, and enter N/A if this item is rwise required.  an is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is see not required to provide this item, enter N/A. If entering N/A due to (c), add information in Comments to explain why this item is not required.  e uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name
18.c.	Section C, Item (6)  does the using the requested informati  See Section equirem  If the pla otherwise the Plan (	PRA plan for which the requested amount of SFA is based on the <u>present value method</u> , application include a reconciliation of the change in the total amount of requested SFA e <u>present value method</u> due to each change in assumption/method from Baseline to the ds SFA amount? Does the application include a deterministic projection and other tion for each assumption/method change, in the same format as Checklist Item #16.b.iii.? tion C, Item (6) of the SFA Filing Instructions for other potential exclusions from this ment. Also see Addendum D.  an is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is see not required to provide this item, enter N/A. If entering N/A due to (c), add information in Comments to explain why this item is not required.	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6B Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	D. NOT we die Amiliation Chaldist for a supplemental amiliation. Installate Amiliation Chaldist. Complemental	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

SFA Amount Requested:

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-----Filers provide responses here for each Checklist Item:-----

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
19.a.	Section C, Item (7)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application include a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status, and does that table include brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable (an abbreviated version of information provided in Checklist Item #28.a.)?  Enter N/A if the plan is eligible for SFA under § 4262.3(a)(2) or § 4262.3(a)(4) or if the plan is eligible based on a certification of plan status completed before 1/1/2021. Also enter N/A if the plan is eligible based on a certification of plan status completed after 12/31/2020 but that reflects the same assumptions as those in the pre-2021 certification of plan status. See Template 7, 7a Assump Changes for Elig sheet.  Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required filenaming convention?	Yes No N/A	N/A		N/A		Financial assistance spreadsheet (template)	Template 7 Plan Name.
19.b.	Section C, Item (7)b.	Does the application include a table identifying which assumptions/methods used to determine the requested SFA differ from those used in the pre-2021 certification of plan status (except the interest rates used to determine SFA)? Does this item include brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? If a changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's SFA assumptions guidance, does the application state so? This should be an abbreviated version of information provided in Checklist Item #28.b. See Template 7, 7b Assump Changes for Amount sheet.  Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required filenaming convention?	Yes No	Yes	Template_7_SWPA_4th_revision.xlsx	N/A		Financial assistance spreadsheet (template)	Template 7 Plan Name
20.a.	Section C. Item (8)	Does the application include details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount, including total contributions, contribution base units (including identification of base unit used), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams? See Template 8.	Yes No	Yes	Template_8_SWPA_4th_revision.xlsx	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 8 Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)	v20240717p
APPLICATION CHECKLIST	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

SFA Amount Requested:

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-----Filers provide responses here for each Checklist Item:-----

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
20.b.	empl futur	es the application separately show the amounts of projected withdrawal liability payments for ployers that are currently withdrawn as of the date the initial application is filed, and assumed are withdrawals? Does the application also provide the projected number of active participants at beginning of each plan year? See Template 8.	Yes No	Yes	N/A - include as part of Checklist Item #20.a.	N/A		N/A	N/A - included in Template 8 Plan Name
21.	Section C, Item (10)  Does Char guids	es the application provide a table identifying and describing all assumptions and methods used in the pre-2021 certification of plan status, ii) the "Baseline" projection in Section C Item (5), and iii) determination of the amount of SFA in Section C Item (4)?  The set the table state if each changed assumption falls under Section III, Acceptable Assumption the set of Section IV, Generally Accepted Assumption Changes, in PBGC's SFA assumptions lance, or if it should be considered an "Other Change"?  The set the uploaded file use the required filenaming convention?	Yes No	Yes	Template_10_SWPA_4th_submission.xlsx	N/A		Financial assistance spreadsheet (template)	Template 10 Plan Name
22.	of tro	s the application signed and dated by an authorized trustee who is a current member of the board rustees or another authorized representative of the plan sponsor and include the printed name and of the signer?	Yes No	Yes	SFA_App_SWPA_4th_revision	2		Financial Assistance Application	SFA App Plan Name
23.a.	Ente	a plan that is not a MPRA plan, does the application include an optional cover letter?  er N/A if the plan is a MPRA plan, or if the plan is not a MPRA plan and did not include an onal cover letter.	Yes N/A	Yes	N/A - included as part of SFA App Plan Name	1		N/A	N/A - included as part of SFA App Plan Name
23.b.	ident that j inclu	a plan that is a MPRA plan, does the application include a cover letter? Does the cover letter titify the calculation method (basic method, increasing assets method, or present value method) provides the greatest amount of SFA? For a MPRA plan with a partition, does the cover letter ude a statement that the plan has been partitioned under section 4233 of ERISA?  er N/A if the plan is not a MPRA plan.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
24.		es the application include the name, address, email, and telephone number of the plan sponsor, a sponsor's authorized representative, and any other authorized representatives?	Yes No	Yes	N/A - included as part of SFA App Plan Name	3		N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)	v2024	240717p
APPLICATION CHECKLIST	DOMESTIC AND A CONTROL OF THE ADMINISTRATION	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA	)
EIN:	25-1046087	
PN:	001	

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
25.	Section D, Item (3)	Does the application identify the eligibility criteria in § 4262.3 that qualifies the plan as eligible to receive SFA, and include the requested information for each item that is applicable, as described in Section D, Item (3) of the SFA Filing Instructions?	Yes No	Yes	N/A - included as part of SFA App Plan Name		The Plan is eligible for SFA under 29 CFR § 4262.3(a)(1) as it was certified to be in Critical and Declining status as of July 1, 2020	N/A	N/A - included as part of SFA App Plan Name
26.a.		If the plan's application is submitted on or before March 11, 2023, does the application identify the plan's priority group (see § 4262.10(d)(2))?  Enter N/A if the plan's application is submitted after March 11, 2023.	Yes No N/A	Yes	N/A - included as part of SFA App Plan Name	5	PG 5	N/A	N/A - included as part of SFA App Plan Name
26.b.	Section D, Item (4)	If the plan is submitting an emergency application under § 4262.10(f), is the application identified as an emergency application with the applicable emergency criteria identified?  Enter N/A if the plan is not submitting an emergency application.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
27.	Section D, Item (5)	Does the application include a detailed narrative description of the development of the assumed future contributions and assumed future withdrawal liability payments used in the basic method (and in the increasing assets method for a MPRA plan)?	Yes No	Yes	N/A - included as part of SFA App Plan Name	6		N/A	N/A - included as part of SFA App Plan Name
28.a.	Section D, Item (6)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application identify which assumptions/methods (if any) used in showing the plan's eligibility for SFA differ from those used in the most recent certification of plan status completed before 1/1/2021? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable?  Enter N/A if the plan is not eligible under § 4262.3(a)(1) or § 4262.3(a)(3). Enter N/A if there are no such assumption changes.	Yes No N/A	Yes	N/A - included as part of SFA App Plan Name	7-16		N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	D. NOTE, all A. P. C. Cl. 1846.	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
28.b.	Section D, Item (6)b.  Does the application identify which assumptions/methods (if any) used to determine the requested SFA amount differ from those used in the most recent certification of plan status completed before 1/1/2021 (excluding the plan's non-SFA and SFA interest rates, which must be the same as the interest rates required by § 4262.4(e)(1) and (2))? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? Does the application state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's SFA Assumptions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	7-16		N/A	N/A - included as part of SFA App Plan Name
28.c.	Section D, Item (6)  If the mortality assumption uses a plan-specific mortality table or a plan-specific adjustment to a standard mortality table (regardless of if the mortality assumption is changed or unchanged from tha used in the most recent certification of plan status completed before 1/1/2021), is supporting information provided that documents the methodology used and the rationale for selection of the methodology used to develop the plan-specific rates, as well as detailed information showing the determination of plan credibility and plan experience?  Enter N/A is the mortality assumption does not use a plan-specific mortality table or a plan-specific adjustment to a standard mortality table for eligibility or for determining the SFA amount.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
29.a.	Section D, Item (7)  Does the application include, for an eligible plan that implemented a suspension of benefits under section 305(e)(9) or section 4245(a) of ERISA, a narrative description of how the plan will reinstate the benefits that were previously suspended and a proposed schedule of payments (equal to the amount of benefits previously suspended) to participants and beneficiaries?  Enter N/A for a plan that has not implemented a suspension of benefits.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
29.b.	Section D, Item (7)  If Yes was entered for Checklist Item #29.a., does the proposed schedule show the yearly aggregate amount and timing of such payments, and is it prepared assuming the effective date for reinstatemen is the day after the SFA measurement date?  Enter N/A for a plan that entered N/A for Checklist Item #29.a.	Yes t No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

SFA Amount Requested:

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
29.c.	does the propos effect of the res Enter N/A for a	ored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, sed schedule reflect the amount and timing of payments of restored benefits and the storation on the benefits remaining to be reinstated?  a plan that did not restore benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA late. Also enter N/A for a plan that entered N/A for Checklist Items #29.a. and #29.b.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
30.a.	information at t	cation include a fully completed Application Checklist, including the required the top of the Application Checklist (plan name, employer identification number plan number (PN), and SFA amount requested)?	Yes No	Yes	App_Checklist_SWPA_4th_revision	N/A		Special Financial Assistance Checklist	App Checklist Plan Name
30.b.	Addendum A Instructions (for completed?	quired to provide information required by Addendum A of the SFA Filing r "certain events"), are the additional Checklist Items #40.a. through #49.b.  e plan is not required to submit the additional information described in Addendum A.	Yes No N/A	N/A	N/A	N/A		Special Financial Assistance Checklist	N/A
31.	certification by or after January (i) plan actuary if paplicable, for prepared and for (ii) for each certification (iii) for each ce	ns SFA eligibility under § 4262.3(a)(1) of PBGC's SFA regulation based on a the plan's enrolled actuary of plan status for SFA eligibility purposes completed on y 1, 2021, does the application include: 's' sertification of plan status for SFA eligibility purposes for the specified year (and, or each plan year after the plan year for which the pre-2021 zone certification was or the plan year immediately prior to the specified year)? retification in (i) above, does the application include all details and additional scribed in Section B, Item (5) of the SFA Filing Instructions, including clear of all assumptions, methods and census data used? retrification in (i) above, does the application identify all assumptions and methods that om those used in the pre-2021 zone certification? icitation by the plan's enrolled actuary include clear indication of all assumptions and including source of and date of participant data, measurement date, and a statement of a qualified to render the actuarial opinion?  Is not claim SFA eligibility under § 4262.3(a)(1) or claims SFA eligibility under using a zone certification completed before January 1, 2021, enter N/A.	Yes No N/A	N/A		N/A		Financial Assistance Application	SFA Elig Cert CD Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)	v2024	240717p
APPLICATION CHECKLIST	D NOT ALL PROPERTY OF THE PROP	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

SFA Amount Requested: \$120,742,941.00

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
32.a.	Section E, Item (3)	If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include:  (i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year immediately prior to the specified year)?  (ii) for each certification in (i) above, does the application include all details and additional information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used?  (iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification?  Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?  If the plan does not claim SFA eligibility under § 4262.3(a)(3) or claims SFA eligibility under § 4262.3(a)(3) using a zone certification completed before January 1, 2021, enter N/A.  Is the information for Checklist Items #32.a. and #32.b. contained in a single document and uploaded using the required filenaming convention?		N/A		N/A		Financial Assistance Application	SFA Elig Cert C Plan Name
32.b.	Section E, Item (3)	If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation, does the application include a certification from the plan's enrolled actuary that the plan qualifies for SFA based on the applicable certification of plan status for SFA eligibility purposes for the specified year, and by meeting the other requirements of § 4262.3(c) of PBGC's SFA regulation. Does the provided certification include: (i) identification of the specified year for each component of eligibility (certification of plan status for SFA eligibility purposes, modified funding percentage, and participant ratio) (ii) derivation of the modified funded percentage (iii) derivation of the participant ratio  Does the certification identify what test(s) under section 305(b)(2) of ERISA is met for the specified year listed above?  Does the certification identify all assumptions and methods (including supporting rationale, and where applicable, reliance on the plan sponsor) used to develop the withdrawal liability receivable that is utilized in the calculation of the modified funded percentage?  Enter N/A if the plan does not claim SFA eligibility under §4262.3(a)(3).	Yes No N/A	N/A	N/A - included with SFA Elig Cert C Plan Name	N/A		Financial Assistance Application	N/A - included in SFA Elig Cert C Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)	v.	20240717p
APPLICATION CHECKLIST	P. NOT. ALLA P. C. CLUBER. A. L. A. L. A. L. A. L. C. CLUBER. A. L. A. L. A. L. C. CLUBER. A. L. A. L. C. CLUBER. A. L. A. L. A. L. C. CLUBER. A. L. A. L. C. C. CLUBER. A. L. A. L. C. C. CLUBER. A. L. A. L. C.	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA	r)
EIN:	25-1046087	ı
PN:	001	ı
		ı

\$120,742,941.00

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan yearPlan Name = abbreviated plan name

SFA Amount Requested: Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
33.	Section E, Item (4)  If the plan's application is submitted on or prior to March 11, 2023, de certification from the plan's enrolled actuary that the plan is eligible for identification of the applicable priority group?  This item is not required (enter N/A) if the plan is insolvent, has imple as of 3/11/2021, is in critical and declining status and had 350,000+ pt PBGC's website at www.pbgc.gov as being in priority group 6. See § 4  Does the certification by the plan's enrolled actuary include clear indice methods used including source of and date of participant data, measure that the actuary is qualified to render the actuarial opinion?  Is the filename uploaded using the required filenaming convention?	or priority status, with specific  No N/A  emented a MPRA suspension articipants, or is listed on 4262.10(d).  action of all assumptions and	N/A		N/A	This information was provided previously as part of other applications.	Financial Assistance Application	PG Cert Plan Name
34.a.	Does the application include the certification by the plan's enrolled act of SFA is the amount to which the plan is entitled under section 4262( of PBGC's SFA regulation? Does this certification include:  (i) plan actuary's certification that identifies the requested amount of S amount to which the plan is entitled?  (ii) clear indication of all assumptions and methods used including sou data, measurement date, and a statement that the actuary is qualified to (iii) the count of participants (provided separately, after reflection of the Section B(9), for current retirees and beneficiaries, current terminated pay status, and current active participants) as of the participant census.  Is the information in Checklist #34.a. combined with #34.b. (if application uploaded using the required filenaming convention?	i)(1) of ERISA and § 4262.4  No  FA and certifies that this is the arce of and date of participant or render the actuarial opinion? he death audit results in vested participants not yet in date?	Yes	SFA_Amount_Cert_SWPA_4th_revision.pdf	N/A		Financial Assistance Application	SFA Amount Cert Plan Name
	Section E, Item (5)							

Application to PBGC for Approval of Special Financial Assistance (SFA)	v20240717p
APPLICATION CHECKLIST	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

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SFA Amount Requested: \$120,742,941.00

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
34.b.	If the plan is a MPRA plan, does the certification by the plan's enrolled actuary identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) in not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) in the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount?  Enter N/A if the plan is not a MPRA plan.		N/A	N/A - included with SFA Amount Cert Plan Name	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name
35.	Section E, Item (6)  Does the application include the plan sponsor's identification of the amount of fair market value of assets at the SFA measurement date and certification that this amount is accurate? Does the application also include:  (i) information that substantiates the asset value and how it was developed (e.g., trust or account statements, specific details of any adjustments)?  (ii) a reconciliation of the fair market value of assets from the date of the most recent audited plan financial statements to the SFA measurement date (showing beginning and ending fair market value of assets for this period as well as the following items for the period: contributions, withdrawal liability payments, benefits paid, administrative expenses, and investment income)?  (iii) if the SFA measurement date is the end of a plan year for which the audited plan financial statements have been issued, does the application include a reconciliation schedule showing adjustments, if any, made to the audited fair market value of assets used to determine the SFA amount?  With the exception of account statements and financial statements already provided as Checklist Items #8 and #9, is all information contained in a single document that is uploaded using the require filenaming convention?		N/A		N/A	This information was provided previously as part of other applications.	Financial Assistance Application	FMV Cert Plan Name
36.	Section E, Item (7)  Does the application include a copy of the executed plan amendment required by § 4262.6(e)(1) of PBGC's SFA regulation which (i) is signed by authorized trustee(s) of the plan and (ii) includes the plan compliance language in Section E, Item (7) of the SFA Filing Instructions?	Yes No	N/A		N/A	This information was provided previously as part of other applications.	Pension plan documents, all versions available, and all amendments signed and dated	Compliance Amend Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA	)
EIN:	25-1046087	
PN:	001	

SFA Amount Requested:

\$120,742,941.00

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
37.	Section E, Item (8)  In the case of a plan that suspended benefits under section 305(e)(9) or section 4245 of ERISA, does the application include:  (i) a copy of the proposed plan amendment(s) required by § 4262.6(e)(2) to reinstate suspended benefits and pay make-up payments?  (ii) a certification by the plan sponsor that the proposed plan amendment(s) will be timely adopted? Is the certification signed by either all members of the plan's board of trustees or by one or more trustees duly authorized to sign the certification on behalf of the entire board (including, if applicable, documentation that substantiates the authorization of the signing trustees)?  Enter N/A if the plan has not suspended benefits.  Is all information included in a single document that is uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Reinstatement Amend Plan Name
38.	Section E, Item (9) In the case of a plan that was partitioned under section 4233 of ERISA, does the application include a copy of the executed plan amendment required by § 4262.9(c)(2)?  Enter N/A if the plan was not partitioned.  Is the document uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Partition Amend Plan Name
39.	Section E, Item (10)  Does the application include one or more copies of the penalties of perjury statement (see Section E, Item (10) of the SFA Filing Instructions) that (a) are signed by an authorized trustee who is a current member of the board of trustees, and (b) includes the trustee's printed name and title.  Is all such information included in a single document and uploaded using the required filenaming convention?	Yes No	Yes	Penalty_SWPA_4th_submission.pdf	N/A		Financial Assistance Application	Penalty Plan Name
	aformation for Certain Events under § 4262.4(f) - Applicable to Any Events in § 4262.4(f)(2) through (f)(4) and Any M e plan is not required to provided information described in Addendum A of the SFA Filing Instructions, the Plan Respo			remaining Checklist Items				
40.a.	Addendum A for Certain Events Section C, Item (4)  Does the application include an additional version of Checklist Item #16.a. (also including Checklist Items #16.c., #16.d., and #16.e.), that shows the determination of the SFA amount using the basic method described in § 4262.4(a)(1) as if any events had not occurred? See Template 4A.				N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: Template 4A Plan Name CE. For an additional submission due to a merger, Template 4A Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

AFFLICATION CHECKLIST	
Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA)
EIN:	25-1046087
PN:	001

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SFA Amount Requested: \$120,742,941.00

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Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
40.b.i.	Addendum A for Certain Events Section C, Item (4)  Section C, Item (4)  Enter N/A if the plan is not a MPRA plan for which the requested amount of SFA is based on the increasing assets method as if any events had not occurred? See Template 4A, sheet 4A-5 SFA Details .5(a)(2)(i).  Enter N/A if the plan is not a MPRA plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A		N/A - included as part of file in Checklist Item #40.a.	N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
40.b.ii.	Addendum A for Certain  Events Section C, Item (4)  Enter N/A if the plan is a MPRA plan for which the requested amount of SFA is based on the increasing assets method described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.ii. that explicitly identifies the projected SFA exhaustion year based on the increasing assets method? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D.  Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A			N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
40.b.iii.	Addendum A for Certain  Events Section C, Item (4)  Section C, Item (4)  Beta as if any events had not occurred? See Template 4B, sheet 4B-1 SFA Ben Pmts, sheet 4B-2 SFA Details .4(a)(2)(ii), and sheet 4B-3 SFA Exhaustion.  Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the increasing assets method.	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: Template 4B Plan Name CE. For an additional submission due to a merger, Template 4B Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
41.	Addendum A for Certain  Events  Section C, Item (4)  Section C, Item (4)  Enter N/A if the plan has not experienced a merger.  For any merger, does the application show the SFA determination for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? See Template 4A for a non-MPRA plan using the basic method, and for a MPRA plan using the increasing assets method.  Enter N/A if the plan has not experienced a merger.	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For an additional submission due to a merger, Template 4A (or Template 4B) Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	P. NOT. ALL P. C. CL. INC	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

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SFA Amount Requested: \$120,742,941.00

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
42.a.	Addendum A for Certain  Events  Section D  Does the application include a narrative description of any event and any merger, including relevant supporting documents which may include plan amendments, collective bargaining agreements, actuarial certifications related to a transfer or merger, or other relevant materials?	Yes No		N/A - included as part of SFA App Plan Name		For each Checklist Item #42.a. through #45.b., identify the relevant page number(s) within the single document.	Financial Assistance Application	SFA App Plan Name
42.b.	Addendum A for Certain  Events Section D  For a transfer or merger event, does the application include identifying information for all plans involved including plan name, EIN and plan number, and the date of the transfer or merger?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.a.	Addendum A for Certain Events Section D Section D Section D Does the narrative description in the application identify the amount of SFA reflecting any event, the amount of SFA determined as if the event had not occurred, and confirmation that the requested SFA is no greater than the amount that would have been determined if the event had not occurred, unless the event is a contribution rate reduction and such event lessens the risk of loss to plan participants and beneficiaries?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.b.	Addendum A for Certain  Events Section D  For a merger, is the determination of SFA as if the event had not occurred equal to the sum of the amount that would be determined for this plan and each plan merged into this plan (each as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.a.	Addendum A for Certain Events Section D  Does the application include an additional version of Checklist Item #25 that shows the determination of SFA eligibility as if any events had not occurred?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.b.	Addendum A for Certain  Events Section D  For any merger, does this item include demonstrations of SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	D. NOTE of the Property of the Control of the Contr	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

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SFA Amount Requested: \$120,742,941.00

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
45.a.	Addendum A for Certain Events Section D	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a detailed demonstration that shows that the event lessens the risk of loss to plan participants and beneficiaries?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
45.b.	Addendum A for Certain Events Section D	Does the demonstration in Checklist Item #45.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information?  Enter N/A if the plan entered N/A for Checklist Item #45.a.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
46.a.	Events	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA eligibility but with eligibility determined as if any events had not occurred? This should be in the format of Checklist Item #31 if the SFA eligibility is based on the plan status of critical and declining using a zone certification completed on or after January 1, 2021. This should be in the format of Checklist Items #32.a. and #32.b. if the SFA eligibility is based on the plan status of critical using a zone certification completed on or after January 1, 2021.  If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A.  Is all relevant information contained in a single document and uploaded using the required filenaming convention?	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name CE
46.b.	Addendum A for Certain Events Section E, Items (2) and (3)	For any merger, does the application include additional certifications of the SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)?  If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A.  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

Application to PBGC for Approval of Special Financial Assistance (SFA)	v20240717p
APPLICATION CHECKLIST	

ALL LICATION CHECKED!	
Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

\$120,742,941.00

SFA Amount Requested:

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
47.a.	Addendum A for Certain  Events Section E, Item (5)  Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA amount (in the format of Checklist Item #34.a.), but with the SFA amount determined as if any events had not occurred?	Yes No			N/A		Financial Assistance Application	SFA Amount Cert Plan Name CE
47.b.	Addendum A for Certain Events  Section E, Item (5)  If the plan is a MPRA plan, does the certification in Checklist Item #46.a. identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such?  If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount?  Enter N/A if the plan is not a MPRA plan.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
47.c.	Addendum A for Certain Events Section E, Item (5)  Does the certification in Checklist Items #47.a. and #47.b. (if applicable) clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?	Yes No		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
48.a.	Addendum A for Certain Events Section E, Item (5)  For any merger, does the application include additional certifications of the SFA amount determined for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Amount Cert Plan Name Merged CE  "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
48.b.	Addendum A for Certain Events Section E, Item (5)  Brown and methods used, sources of participant data and census data, and other relevant information?  Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A - included in SFA Amount Cert Plan Name CE

	1 to PBGC for Approval of	of Special Financial Assistance (SFA)							v20240717p
Plan name: EIN: PN:		Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA 25-1046087 001	.)		Do NOT use this Application Checklist fo			st - Supplemented.	Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name
SFA Amou	event" (see Addendum	\$120,742,941.00 be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through A of the SFA Filing Instructions), your application will be considered incomplete if No is entered incomplete if No is entered as a Planta Addendum A, your application will also be considered incomplete if No is entered as a Planta Addendum A.	as a Plan Resp	onse for any Cl	hecklist Items #40.a. through #49.b. If there		Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.		
Checklist Item#	SFA Filing Instruction Reference	s	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
49.a.	Addendum A for Certain Events Section E	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a certification from the plan's enrolled actuary (or, if appropriate, from the plan sponsor) with respect to the demonstration to support a finding that the event lessens the risk of loss to plan participants and beneficiaries?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A			N/A		Financial Assistance Application	Cont Rate Cert Plan Name CE
49.b.	Addendum A for Certain Events Section E	Does the demonstration in Checklist Item #48.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information?  Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A - included in Cont Rate Cert Plan Name CE
Additional	Information for Certain	Events under § 4262.4(f) - Applicable Only to Any Mergers in § 4262.4(f)(1)(ii)							
		Plans that have experienced mergers identified in § 4262.4(f)(1)(ii) must complete Checklist Items #50 through #63. If you are required to complete Checklist Items #50 through #63, your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63. All other plans should not provide any responses for Checklist Items #50 through #63.							
50.	Addendum A for Certain Events Section B, Item (1)a.	In addition to the information provided with Checklist Item #1, does the application also include similar plan documents and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
51.	Addendum A for Certain Events Section B, Item (1)b.	In addition to the information provided with Checklist Item #2, does the application also include similar trust agreements and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
52.	Addendum A for Certain Events Section B, Item (1)c.	n In addition to the information provided with Checklist Item #3, does the application also include the most recent IRS determination for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No N/A			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A

4262.4(f)(1)(ii)?

Enter N/A if the plan does not have a determination letter.

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

APPLICATION CHECKLIST	
Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA
EIN:	25-1046087
PN:	001

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

------Filers provide responses here for each Checklist Item:-----

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

SFA Amount Requested: \$120,742,941.00

Vour application will be considered incomplete if No is entered as a Plan Personse for any of Checklist Items #1 through #39

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
53.	Events Section B, Item (2)	In addition to the information provided with Checklist Item #4, for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii), does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the application filing date?	Yes No			N/A	Identify here how many reports are provided.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name Merged , where "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
54.	Events	In addition to the information provided with Checklist Items #5.a. and #5.b., does the application include similar rehabilitation plan information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A
55.	Events	In addition to the information provided with Checklist Item #6, does the application include similar Form 5500 information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name Merged, "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
56.	Events	In addition to the information provided with Checklist Items #7.a., #7.b., and #7.c., does the application include similar certifications of plan status for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A	Identify how many zone certifications are provided.	Zone certification	YYYYZoneYYYYMMDD Plan Name Merged, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared. "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
57.	Events	In addition to the information provided with Checklist Item #8, does the application include the most recent cash and investment account statements for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Bank/Asset statements for all cash and investment accounts	N/A
58.		In addition to the information provided with Checklist Item #9, does the application include the most recent plan financial statement (audited, or unaudited if audited is not available) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
59.	Events	In addition to the information provided with Checklist Item #10, does the application include all of the written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Are all such items included in a single document using the required filenaming convention?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.

Application to PBGC for Approval of Special Financial Assistance (SFA)		v20240717p
APPLICATION CHECKLIST	P. NOTE of the Proc. Of the Co. The Co	

Plan name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund (SWPA	.)
EIN:	25-1046087	
PN:	001	

SFA Amount Requested:

\$120,742,941.00

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

Unless otherwise specified: YYYY = plan year Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
60.	Addendum A for Certain  Events Section B, Item (9)  In addition to the information provided with Checklist Item #11, does the application include documentation of a death audit (with the information described in Checklist Item #11) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No					Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
61.	Addendum A for Certain  Events Section C, Item (1)  In addition to the information provided with Checklist Item #13, does the application include the same information in the format of Template 1 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Enter N/A if each plan that fully merged into this plan is not required to respond Yes to line 8b(1) on the most recently filed Form 5500 Schedule MB.	Yes No N/A					Financial assistance spreadsheet (template)	Template 1 Plan Name Merged , where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
62.	Addendum A for Certain  Events Section C, Item (2)  In addition to the information provided with Checklist Item #14, does the application include the same information in the format of Template 2 (if required based on the participant threshold) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?  Enter N/A if each plan that merged into this plan has less than 10,000 participants on line 6f of the most recently filed Form 5500.	Yes No N/A						Template 2 Plan Name Merged , where "Plan Name Merged" is an abbreviated version of the plan name fore the plan merged into this plan.
63.	Addendum A for Certain  Events Section C, Item (3)  In addition to the information provided with Checklist Item #15, does the application include similar information in the format of Template 3 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)?	Yes No					Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name Merged , where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.

**TEMPLATE 4A** v20221102p

# SFA Determination - under the "basic method" for all plans, and under the "increasing assets method" for MPRA plans

File name: Template 4A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

If submitting additional information due to a merger under § 4262.4(f)(1)(ii): *Template 4A Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

If submitting additional information due to certain events with limitations under § 4262.4(f)(1)(i): *Template 4A Plan Name Add*, where "Plan Name" is an abbreviated version of the plan name.

If submitting a supplemented application under § 4262.4(g)(6): Template 4A Supp Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (4) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

IFR filers submitting a supplemented application should see Addendum C for more information.

MPRA plans using the "increasing assets method" should see Addendum D for more information.

For all plans, provide information used to determine the amount of SFA under the "basic method" described in § 4262.4(a)(1).

For MPRA plans, also provide information used to determine the amount of SFA under the "increasing assets method" described in § 4262.4(a)(2)(i).

The information to be provided is:

# NOTE: All items below are provided on Sheet '4A-4 SFA Details .4(a)(1)' unless otherwise indicated.

- a. The amount of SFA calculated using the "basic method", determined as a lump sum as of the SFA measurement date.
- b. Non-SFA interest rate required under § 4262.4(e)(1) of PBGC's SFA regulation, including supporting details on how it was determined. [Sheet: 4A-1 Interest Rates]
- c. SFA interest rate required under § 4262.4(e)(2) of PBGC's SFA regulation, including supporting details on how it was determined. [Sheet: 4A-1 Interest Rates]
- d. Fair market value of assets as of the SFA measurement date. This amount should include any assets at the SFA measurement date attributable to financial assistance received by the plan under section 4261 of ERISA, but should not reflect a payable for amounts owed to PBGC for all amounts of such financial assistance received by the plan.

- e. For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"):
  - i. Separately identify the projected amount of contributions, projected withdrawal liability payments reflecting a reasonable allowance for amounts considered uncollectible, and other payments expected to be made to the plan (excluding the amount of financial assistance under section 4261 of ERISA and SFA to be received by the plan).
  - ii. Identify the benefit payments described in § 4262.4(b)(1) (including any benefits that were restored under 26 CFR 1.432(e)(9)-(1)(e)(3) and excluding the payments in e.iii. below), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants.

[Sheet: 4A-2 SFA Ben Pmts]

Identify total benefit payments paid and expected to be paid from projected SFA assets separately from total benefit payments paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

iii. Separately identify the make-up payments described in § 4262.4(b)(1) attributable to the reinstatement of benefits under § 4262.15 that were previously suspended through the SFA measurement date.

[Also see applicable examples in Section C, Item (4)e.iii. of the SFA instructions.]

iv. Separately identify administrative expenses paid and expected to be paid (excluding the amount owed PBGC under section 4261 of ERISA) for premiums to PBGC and for all other administrative expenses.

[Sheet: 4A-3 SFA Pcount and Admin Exp]

Identify total administrative expenses paid and expected to be paid from projected SFA assets separately from total administrative expenses paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.

- v. Provide the projected total participant count at the beginning of each year. [Sheet: 4A-3 SFA Pcount and Admin Exp]
- vi. Provide the projected investment income earned by assets not attributable to SFA based on the non-SFA interest rate in b. above and the projected fair market value of non-SFA assets at the end of each plan year.
- vii. Provide the projected investment income earned by assets attributable to SFA based on the SFA interest rate in c. above (excluding investment returns for the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets) and the projected fair market value of SFA assets at the end of each plan year.
- f. The projected SFA exhaustion year. This is the first day of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets. Note this date is only required for the calculation method under which the requested amount of SFA is determined.

### Additional instructions for each individual worksheet:

Sheet

### 4A-1 SFA Determination - non-SFA Interest Rate and SFA Interest Rate

See instructions on 4A-1 Interest Rates.

### 4A-2 SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

This sheet is not required for an IFR filer submitting a supplemented application under  $\S$  4262.4(g)(6) if the total projected benefit payments are the same as those used in the application approved under the interim final rule.

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date), and
- --Year-by-year deterministic projection of benefit payments.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify benefit payments described in § 4262.4(b)(1) for current retirees and beneficiaries, current terminated vested participants not yet in pay status, currently active participants, and new entrants. Projected benefit payments should be entered based on current participant status as of the SFA census date. On this Sheet 4A-2, show all benefit payments as positive amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, the benefit payments in this Sheet 4A-2 projection should reflect prospective reinstatement of benefits assuming such reinstatements commence as of the SFA measurement date. If the plan restored or partially restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, the benefit payments in this Sheet 4A-2 should reflect fully restored prospective benefits.

Make-up payments to be paid to restore <u>previously</u> suspended benefits should <u>not</u> be included in this Sheet 4A-2, and are separately shown in Sheet 4A-4.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

# 4A-3 SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

This sheet is not required for an IFR filer submitting a supplemented application under § 4262.4(g)(6).

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date), and
- --Year-by-year deterministic projection of participant count and administrative expenses.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify the projected total participant count at the beginning of each year, as well as administrative expenses, separately for premiums to PBGC and for all other administrative expenses. On this Sheet 4A-3, show all administrative expenses as positive amounts. Total expenses should match the amounts shown on 4A-4 and 4A-5.

Any amounts owed to PBGC for financial assistance under section 4261 of ERISA should not be included in this Sheet 4A-3.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

### 4A-4 SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- --MPRA plan status and, if applicable, certain MPRA information,
- --Fair Market Value of Assets as of the SFA measurement date,
- --SFA Amount as of the SFA measurement date calculated under the "basic method",
- --Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "basic method"), and
- --Year-by-year deterministic projection.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), provide each of the items requested in Columns (1) through (12). Show payments INTO the plan as positive amounts and payments OUT of the plan as negative amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, Column (5) should show the make-up payments to be paid to restore the previously suspended benefits. These amounts should be determined as if such make-up payments are paid beginning as of the SFA measurement date. If the plan sponsor elects to pay these amounts as a lump sum, then the lump sum amount is assumed paid as of the SFA measurement date. If the plan sponsor elects to pay equal installments over 60 months, the first monthly payment is assumed paid on the first regular payment date on or after the SFA measurement date. See the examples in the SFA Instructions. If the make-up payments are paid over 60 months, each row in the projection should reflect the monthly payments for that period. The prospective reinstatement of suspended benefits is included in Column (4); Column (5) is only for make-up payments for past benefits that were suspended.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

### 4A-5 SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

This sheet is to only be used by MPRA plans. For such plans, this sheet should be completed in addition to Sheet 4A-4.

On this sheet, you will provide:

- --Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- --MPRA plan status, and if applicable, certain MPRA information,
- --Fair Market Value of Assets as of the SFA measurement date,
- --SFA Amount as of the SFA measurement date calculated under the "increasing assets method",
- --Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "increasing assets method"), and
- --Year-by-year deterministic projection.

This sheet is identical to Sheet 4A-4, and the information in Columns (1) through (6) should be the same as that used in the "basic method" calculation in Sheet 4A-4. The SFA Amount as of the SFA Measurement Date will differ from that calculated in Sheet 4A-4, as it will be calculated in accordance with § 4262.4(a)(2)(i) as the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of such sum as of the last day of the immediately preceding plan year.

### **Version Updates (newest version at top)**

Version	Date updated	
v20221102p	11/02/2022	Added clarifying instructions for 4A-2 and 4A-3
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

Provide the non-SFA interest rate and SFA interest rate used, including supporting details on how they were determined.

SFA Measurement Date: 12/31/2022

Last day of first plan year ending after the

SFA Interest Rate Used:

TEXT IN ORDINATION					
Abbreviated	Southwestern Pennsylvan	Southwestern Pennsylvania & Western Maryland Area Teamsters &			
Plan Name:	<b>Employers Pension Fund</b>				
EIN:	25-1046087				
PN:	001				
Initial Application Date:	03/10/2023				
		For a plan other than a plan described in § 4262.4(g)			

For a plan other than a plan described in § 4262.4(g) (i.e., for a plan that has not filed an initial application under PBGC's interim final rule), the last day of the third calendar month immediately preceding the plan's initial application date.

For a plan described in § 4262.4(g) (i.e., for a plan that filed an initial application prior to publication of the final rule), the last day of the calendar quarter immediately preceding the plan's initial application date.

measurement date.		
Non-SFA Interest Rate U	5.85%	

Rate used in projection of non-SFA assets.

Rate used in projection of SFA assets.

### Development of non-SFA interest rate and SFA interest rate:

06/30/2023

Plan Interest Rate:	7.50%

Interest rate used for the funding standard account projections in the plan's most recently completed certification of plan status before 1/1/2021.

Corresponding ERISA Section 303(h)(2)(C)(i), (ii), and (iii) rates disregarding modifications made under clause (iv) of such section.

	Month Year	(i)	(ii)	(iii)	
Month in which plan's initial application is filed, and corresponding segment rates (leave (i), (ii), and (iii) blank if the IRS Notice for this month has not yet been issued):	March 2023				24-month average segment rates without regard interest rate stabilization rules. These rates are issued by IRS each month. For example, the
I month preceding month in which plan's initial application is filed, and corresponding segment rates:	February 2023	2.31%	3.72%	4.00%	applicable segment rates for August 2021 are 1.13%, 2.70%, and 3.38%. Those rates were issued in IRS Notice 21-50 on August 16, 2021 (see page 2 of notice under the heading "24-
2 months preceding month in which plan's initial application is filed, and corresponding segment rates:	January 2023	2.13%	3.62%	3.93%	Month Average Segment Rates Without 25-Year Average Adjustment").  They are also available on IRS' Funding Yield
3 months preceding month in which plan's initial application is filed, and corresponding segment rates:	December 2022	1.95%	3.50%	3.85%	Curve Segment Rate Tables web page (See Funding Table 3 under the heading "24-Month Average Segment Rates Not Adjusted").
Non-SFA Interest Rate Limit (lowest 3rd segment	rate plus 200 basis point	5):		5.85%	This amount is calculated based on the other information entered above.
Non-SFA Interest Rate Calculation (lesser of Plan Interest Rate and Non-SFA Interest Rate Limit):	5.85%	This amount is calculated	d based on the other inform	mation entered above.	
Non-SFA Interest Rate Match Check:	Match	If the non-SFA Interest F	Rate Calculation is not equ	al to the non-SFA Inte	erest Rate Used, provide explanation below.

SFA Interest Rate Limit (lowest average of the 3 se	egment rates plus 67 basi.	3.77%	This amount is calculated based on the other information entered.	
SFA Interest Rate Calculation (lesser of Plan Interest Rate and SFA Interest Rate Limit):	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		nation entered above.	
SFA Interest Rate Match Check:	Interest Rate Match Check: Match If the SFA Interest Rate Calculation is not equal to the			ed, provide explanation below.

# SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-2.

# PLAN INFORMATION

Abbreviated Plan Name:	Southwestern Pennsylvania & Western Maryland Area Teamsters & Employers Pension Fund			
EIN:	5-1046087			
PN:	001			
SFA Measurement Date:	12/31/2022			

			On this Sheet, show all	benefit payment amounts	as positive amounts.	
			PROJECT	ED BENEFIT PAYMEN	NTS for:	
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total
12/31/2022	06/30/2023	\$8,312,201	\$441,315	\$181,462	\$0	\$8,934,978
07/01/2023	06/30/2024	\$16,197,977	\$1,012,302	\$699,458	\$45	\$17,909,782
07/01/2024	06/30/2025	\$15,747,182	\$1,353,712	\$1,019,343	\$1,853	\$18,122,090
07/01/2025	06/30/2026	\$15,265,545	\$1,723,350	\$1,347,838	\$5,488	\$18,342,22
07/01/2026	06/30/2027	\$14,752,745	\$2,098,394	\$1,679,602	\$11,111	\$18,541,85
07/01/2027	06/30/2028	\$14,224,265	\$2,368,224	\$2,029,119	\$18,996	\$18,640,604
07/01/2028	06/30/2029	\$13,707,691	\$2,631,177	\$2,393,586	\$31,948	\$18,764,402
07/01/2029	06/30/2030	\$13,178,747	\$2,895,485	\$2,749,714	\$46,868	\$18,870,814
07/01/2030	06/30/2031	\$12,616,188	\$3,074,042	\$3,122,111	\$63,107	\$18,875,448
07/01/2031	06/30/2032	\$12,012,223	\$3,178,633	\$3,443,722	\$79,479	\$18,714,05
07/01/2032	06/30/2033	\$11,380,811	\$3,302,808	\$3,710,927	\$95,724	\$18,490,27
07/01/2033	06/30/2034	\$10,786,956	\$3,404,009	\$3,950,613	\$112,341	\$18,253,91
07/01/2034	06/30/2035	\$10,187,206	\$3,509,944	\$4,132,394	\$131,053	\$17,960,59
07/01/2035	06/30/2036	\$9,581,992	\$3,564,174	\$4,278,425	\$152,637	\$17,577,22
07/01/2036	06/30/2037	\$8,975,436	\$3,646,919	\$4,407,163	\$177,302	\$17,206,82
07/01/2037	06/30/2038	\$8,370,467	\$3,691,526	\$4,492,653	\$205,129	\$16,759,77
07/01/2038	06/30/2039	\$7,761,421	\$3,710,261	\$4,543,601	\$239,257	\$16,254,54
07/01/2039	06/30/2040	\$7,177,071	\$3,697,521	\$4,552,693	\$275,671	\$15,702,95
07/01/2040	06/30/2041	\$6,603,303	\$3,660,194	\$4,563,340	\$313,362	\$15,140,19
07/01/2041	06/30/2042	\$6,042,829	\$3,630,585	\$4,556,181	\$350,764	\$14,580,35
07/01/2042	06/30/2043	\$5,498,385	\$3,568,727	\$4,574,387	\$387,379	\$14,028,87
07/01/2043	06/30/2044	\$4,972,663	\$3,522,988	\$4,587,495	\$423,698	\$13,506,84
07/01/2044	06/30/2045	\$4,468,278	\$3,499,205	\$4,583,301	\$462,487	\$13,013,27
07/01/2045	06/30/2046	\$3,987,737	\$3,416,427	\$4,563,287	\$505,371	\$12,472,82
07/01/2046	06/30/2047	\$3,533,353	\$3,311,589	\$4,520,045	\$554,713	\$11,919,70
07/01/2047	06/30/2048	\$3,108,583	\$3,178,274	\$4,462,832	\$610,060	\$11,359,74
07/01/2048	06/30/2049	\$2,713,788	\$3,050,656	\$4,389,876	\$675,507	\$10,829,82
07/01/2049	06/30/2050	\$2,348,778	\$2,914,942	\$4,299,292	\$746,120	\$10,309,13
07/01/2050	06/30/2051	\$2,015,924	\$2,771,203	\$4,197,640	\$819,983	\$9,804,75
		, , , , , , ,	,,,,,,	. , , , ,		\$450,887,88

TEMPLATE 4A - Sheet 4A-3 v20221102p

SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-3.

### PLAN INFORMATION

Abbreviated Plan Name:	SWPA		
EIN:	5-1046087		
PN:	001		
SFA Measurement Date:	12/31/2022		

On this Sheet, show all administrative expense amounts as positive amounts.

		_	PROJECTED AD	MINISTRATIVE EXPE	ENSES for:
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Total Participant Count at Beginning of Plan Year	PBGC Premiums	Other	Total
12/31/2022	06/30/2023	2748	\$88,288	\$340,169	\$428,457
07/01/2023	06/30/2024	2677	\$94,920	\$693,084	\$788,004
07/01/2024	06/30/2025	2614	\$94,235	\$615,525	\$709,760
07/01/2025	06/30/2026	2548	\$94,607	\$593,239	\$687,846
07/01/2026	06/30/2027	2481	\$94,873	\$606,231	\$701,104
07/01/2027	06/30/2028	2411	\$94,969	\$619,507	\$714,476
07/01/2028	06/30/2029	2342	\$95,015	\$633,075	\$728,090
07/01/2029	06/30/2030	2273	\$94,989	\$646,939	\$741,928
07/01/2030	06/30/2031	2210	\$95,118	\$661,107	\$756,225
07/01/2031	06/30/2032	2140	\$111,280	\$675,586	\$786,866
07/01/2032	06/30/2033	2070	\$110,869	\$690,381	\$801,250
07/01/2033	06/30/2034	2004	\$110,561	\$705,500	\$816,061
07/01/2034	06/30/2035	1940	\$110,250	\$720,950	\$831,200
07/01/2035	06/30/2036	1874	\$109,685	\$736,739	\$846,424
07/01/2036	06/30/2037	1810	\$109,125	\$752,874	\$861,999
07/01/2037	06/30/2038	1744	\$108,302	\$769,361	\$877,663
07/01/2038	06/30/2039	1678	\$107,325	\$786,210	\$893,535
07/01/2039	06/30/2040	1615	\$106,396	\$803,428	\$909,824
07/01/2040	06/30/2041	1550	\$105,183	\$821,023	\$926,206
07/01/2041	06/30/2042	1488	\$104,011	\$839,003	\$943,014
07/01/2042	06/30/2043	1425	\$102,600	\$857,377	\$959,977
07/01/2043	06/30/2044	1363	\$101,080	\$876,154	\$977,234
07/01/2044	06/30/2045	1302	\$99,447	\$895,342	\$994,789
07/01/2045	06/30/2046	1241	\$97,629	\$914,950	\$1,012,579
07/01/2046	06/30/2047	1180	\$95,615	\$934,987	\$1,030,602
07/01/2047	06/30/2048	1123	\$93,726	\$955,463	\$1,049,189
07/01/2048	06/30/2049	1065	\$91,547	\$976,388	\$1,067,935
07/01/2049	06/30/2050	1008	\$89,248	\$997,771	\$1,087,019
07/01/2050	06/30/2051	955	\$87,096	\$1,019,622	\$1,106,718

\$0

TEMPLATE 4A - Sheet 4A-4

SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-4.

Abbreviated	SWPA	
Plan Name:		
EIN:	25-1046087	
PN:	001	
MPRA Plan?	No	Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?		MPRA increasing assets method described in § 4262.4(a)(2)(i).  MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,232,945	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$120,742,941	Per § 4262.4(a)(1), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero.
Projected SFA exhaustion year:	2029	Only required on this sheet if the requested amount of SFA is based on the "basic method".  Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expenses for year exceeds the beginning-of-year projected SFA assets.
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

ants, and payments OUT of the plan as ne (1) (2) (3) (4) (5) (6) (7) (8) (10) (11) (9) (12)Make-up Payments Projected Non-SFA Assets at End of Plan Attributable to Administrative Expenses Benefit Payments (from Benefit Payments (from Projected SFA Assets a Reinstatement of (excluding amount owed (4) and (5)) and (4) and (5)) and Year Other Payments to Plan Benefit Payments Benefits Suspended PBGC under 4261 of Administrative Expenses SFA Investment Income End of Plan Year Administrative Expenses Non-SFA Investment (prior year assets + (excluding financial (should match total from through the SFA SFA Measurement Date Withdrawal Liability ERISA; should match (from (6)) Paid from Based on SFA Interest (prior year assets + (from (6)) Paid from Income Based on Non-(1) + (2) + (3) +Plan Year End Date Contributions assistance and SFA) total from Sheet 4A-3) SFA Assets Non-SFA Assets SFA Interest Rate / Plan Year Start Date Sheet 4A-2) Measurement Date (7) + (8) $(10) \pm (11)$ Payments Rate 12/31/2022 06/30/2023 \$4,380,940 \$354,443 -\$8,934,978 -\$428,4 -\$9,363,435 \$2,187,754 \$113,567,20 \$865,819 \$32,834,147 06/30/2024 07/01/2023 \$8,329,301 \$708,887 -\$17,909,782 -\$788,004 -\$18,697,786 \$3,929,032 \$98,798,50 \$2,185,165 \$44,057,50 07/01/2024 06/30/2025 \$8,186,390 \$708,887 -\$18,122,090 -\$709,7 -\$18,831,850 \$3,369,723 \$83,336,37 \$2,837,551 \$55,790,328 07/01/2025 06/30/2026 \$8,047,767 \$708.887 -\$18,342,221 -\$687,84 -\$19,030,067 \$2,783,065 \$67,089,37 \$3,519,866 \$68,066,84 07/01/2026 06/30/2027 \$7,913,302 \$708,887 -\$18,541,852 -\$701,10 -\$19,242,956 \$2,166,540 \$50,012,96 \$4,234,110 \$80,923,147 \$1,520,645 07/01/2027 06/30/2028 \$7.782.871 \$708 887 -\$18,640,604 -\$714.476 -\$19,355,080 \$32 178 52 \$4 982 388 \$94 397 29 07/01/2028 06/30/2029 \$7,656,353 \$708,887 -\$18,764,402 -\$728,0 -\$19,492,492 \$845,697 \$13,531,73 \$5,766,925 \$108,529,45 07/01/2029 06/30/2030 \$7,579,789 \$708,887 -\$18,870,814 -\$741,928 -\$13,531,731 -\$6.081.011 \$6,809,351 \$117,546,474 \$0 07/01/2030 06/30/2031 \$7,503,992 \$708,887 -\$18,875,448 -\$756,225 \$0 -\$19,631,673 \$6,542,469 \$112,670,149 07/01/2031 06/30/2032 \$7,428,951 \$708,887 -\$18,714,057 -\$786,866 \$0 \$0 -\$19,500,923 \$6,258,833 \$107,565,897 07/01/2032 06/30/2033 \$7,354,662 \$708,887 -\$18,490,270 -\$801,25 \$0 -\$19,291,520 \$5,964,187 \$102,302,11 07/01/2033 06/30/2034 \$7,281,115 \$423,119 -\$18,253,919 -\$816,06 \$0 -\$19,069,980 \$5,652,226 \$96,588,592 07/01/2034 06/30/2035 \$7,208,304 \$99,678 -\$17,960,597 -\$831,200 -\$18,791,797 \$5,314,531 \$90,419,308 07/01/2035 06/30/2036 \$7,136,221 \$99,678 -\$17,577,228 -\$846,424 -\$18,423,652 \$4,962,288 \$84,193,843 07/01/2036 06/30/2037 \$7,064,858 \$99,678 -\$17,206,820 -\$861.99 \$0 -\$18,068,819 \$4,606,390 \$77,895,95 07/01/2037 \$6,994,210 -\$16,759,775 -\$877,663 -\$17,637,438 \$4,248,514 \$71,600,913 06/30/2038 \$99,678 \$0 \$3,892,523 \$65,369,300 07/01/2038 06/30/2039 \$6,924,268 \$99,678 -\$16,254,540 -\$893,535 \$0 -\$17,148,075 \$6,855,025 \$99,678 -\$15,702,956 -\$909,824 \$3,541,606 \$59,252,836 07/01/2039 06/30/2040 -\$16,612,780 \$6,786,475 \$91,350 -\$15,140,199 \$3 197 525 \$53,261,78 07/01/2040 06/30/2041 -\$926,20 \$0 -\$16,066,405 07/01/2041 06/30/2042 \$79,691 -\$14,580,359 -\$15,523,373 \$2,860,606 \$47,397,314 \$6,718,610 -\$943,01 \$0 -\$14,028,878 \$2 528 873 \$41,588,75 07/01/2042 06/30/2043 \$6,651,424 \$0 -\$959,97 \$0 -\$14,988,855 07/01/2043 06/30/2044 \$6,584,910 \$0 -\$13,506,844 -\$977,23 -\$14,484,078 \$2,201,892 \$35,891,48 07/01/2044 06/30/2045 \$6,519,061 \$0 -\$13,013,271 -\$994.7 \$0 -\$14.008.060 \$1,880,598 \$30,283,079 07/01/2045 06/30/2046 \$6,453,870 \$0 -\$12,472,822 -\$1,012,579 \$0 -\$13,485,401 \$1,565,888 \$24,817,436 \$1,259,912 07/01/2046 06/30/2047 \$6,389,331 \$0 -\$11,919,700 -\$1,030,60 \$0 -\$12,950,302 \$19,516,37 07/01/2047 06/30/2048 \$6,325,438 \$0 -\$11,359,749 -\$1,049,1 \$0 -\$12,408,938 \$963,766 \$14,396,643 \$6,262,184 -\$1,067,935 -\$11,897,762 \$677,363 07/01/2048 06/30/2049 \$0 -\$10.829.827 \$0 \$9,438,42 07/01/2049 06/30/2050 \$6,199,562 -\$10,309,132 -\$1,087,01 -\$11,396,151 \$400,148 \$4,641,983 07/01/2050 \$6,137,566 \$131,920 06/30/2051 \$0 -\$9,804,750 -\$1,106,71 \$0 -\$10,911,468

SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-5.

PLAN INFORMATION	V	
Abbreviated Plan Name:		
EIN:		
PN:		
MPRA Plan?		Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?		MPRA increasing assets method described in § 4262.4(a)(2)(i).  MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:		
Fair Market Value of Assets as of the SFA Measurement Date:		
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:		Per § 4262.4(a)(2)(i), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected on-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of such sum as of the last day of the immediately preceding plan year.
Projected SFA exhaustion year:		Only required on this sheet if the requested amount of SFA is based on the "increasing assets method".  Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets.
Non-SFA Interest Rate:		
SFA Interest Rate:		

						On this	Sheet, show payments I	NTO the plan as positive ar	mounts, and payments OUT	of the plan as negative a	mounts.			
			(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
	SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA; should match total from Sheet 4A-3)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
ſ														
L														

**TEMPLATE 6A** v20220802p

Reconciliation - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: Template 6A Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (6) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 6A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions changed in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance).

This Template 6A is also not required if the requested SFA amount from Template 4A is the same as the SFA amount shown in Template 5A (Baseline).

If the assumptions/methods used to determine the requested SFA amount differ from those in the "Baseline" projection in Template 5A, then provide a reconciliation of the change in the total amount of SFA due to each change in assumption/method from the Baseline to the requested SFA as shown in Template 4A.

For each assumption/method change from the Baseline through the requested SFA amount, provide a deterministic projection using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (either Sheet 4A-4 or Sheet 4A-5).

#### Additional instructions for each individual worksheet:

Sheet

6A-1 Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

For Item number 1, show the SFA amount determined in Template 5A using the "Baseline" assumptions and methods. If there is only one change in assumptions/methods between the Baseline (Template 5A) and the requested SFA amount (Template 4A), then show on Item number 2 the requested SFA amount, and briefly identify the change in assumptions from the Baseline.

If there is more than one change in assumptions/methods from the Baseline, show each individual change as a separate Item number. Each Item number should reflect all changes already measured in the prior Item number. For example, the difference between the SFA amount shown for Item number 4 and Item number 5 should be the incremental change due to changing the identified single assumption/method. The Item numbers should show assumption/method changes in the order that they were incrementally measured.

6A-2 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the intermediate Item number 2 SFA amount from Sheet 6A-1 under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine each intermediate SFA amount from Sheet 6A-1 under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

A Reconciliation Details sheet is not needed for the last Item number shown in the Sheet 6A-1 Reconciliation, since the information should be the same as shown in Template 4A. For example, if there is only one assumption change from the Baseline, then Item number 2 should identify what assumption changed between the Baseline and Item number 2, where Item number 2 is the requested SFA amount. Since details on the determination of the requested SFA amount are shown in Template 4A, a separate Sheet 6A-2 Reconciliation Details is not required here.

6A-3 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 3 SFA amount from Sheet 6A-1.

6A-4 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 4 SFA amount from Sheet 6A-1.

6A-5 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 5 SFA amount from Sheet 6A-1.

# Version Updates (newest version at top)

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

TEMPLATE 6A - Sheet 6A-1

Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 6A Instructions for Additional Instructions for Sheet 6A-1.

### PLAN INFORMATION

Abbreviated Plan Name:	SWPA	
EIN:	25-1046087	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?		

Item number	Basis for Assumptions/Methods. For each Item, briefly describe the incremental change reflected in the SFA amount.	Change in SEA Amount (from prior Item		NOTE: A sheet with Recon Details is not required for the last Item number provided, since that information should be the same as provided in Template 4A.
1	Baseline	N/A	\$122,913,946	From Template 5A.
2	Beneficiary Timing	(\$20,651)	\$122,893,295	Show details supporting the SFA amount on Sheet 6A-2.
3	Administrative Expenses	\$2,810,101	\$125,703,396	Show details supporting the SFA amount on Sheet 6A-3.
4	CBU Assumption	(\$4,856,669)	\$120,846,727	Show details supporting the SFA amount on Sheet 6A-4.
5	Withdrawal Decrement	(\$103,786)	\$120,742,941	Show details supporting the SFA amount on Sheet 6A-5.

Create additional rows as needed, and create additional detailed sheets by copying Sheet 6A-5 and re-labeling the header and the sheet name to be 6A-6, 6A-7, etc.

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

### PLAN INFORMATION

Abbreviated Plan Name:	SWPA
EIN:	25-1046087
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,232,945
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$122,893,295
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

\$0

v20220802p

					On this S	Sheet, show payments II	NTO the plan as positive ar	nounts, and payments OU	Γ of the plan as negative a	mounts.			
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Administrative Expenses	Based on SFA Interest Rate	(prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	06/30/2023	\$4,012,970	\$354,443		-\$8,934,978		-\$428,457	-\$9,363,435	\$2,228,288		\$0		\$32,460,795
07/01/2023	06/30/2024	\$7,927,720	\$708,887		-\$17,909,790		-\$776,258	-\$18,686,048	\$4,011,850		\$0		\$43,248,979
07/01/2024	06/30/2025	\$7,831,464	\$708,887		-\$18,122,276		-\$683,353	-\$18,805,629	\$3,456,379		\$0		\$54,569,201
07/01/2025	06/30/2026	\$7,737,132	\$708,887		-\$18,342,828		-\$646,183		\$2,874,255				\$66,454,564
07/01/2026	06/30/2027	\$7,644,688	\$708,887		-\$18,543,169		-\$643,943	-\$19,187,112	\$2,262,995		\$0	4 .,	\$78,940,073
07/01/2027	06/30/2028	\$7,554,092	\$708,887		-\$18,642,935		-\$641,598	-\$19,284,533	\$1,623,119		\$0	4 .,	\$92,062,738
07/01/2028	06/30/2029	\$7,465,309	\$708,887		-\$18,768,656		-\$639,253	-\$19,407,909	\$954,958				\$105,861,699
07/01/2029	06/30/2030	\$7,378,301	\$708,887		-\$18,877,250		-\$636,943	-\$16,581,462	\$0		-\$2,932,731		\$117,844,841
07/01/2030	06/30/2031	\$7,293,033	\$708,887		-\$18,884,021		-\$634,668	\$0	\$0		-\$19,518,689		\$112,885,130
07/01/2031	06/30/2032	\$7,209,470	\$708,887		-\$18,725,496		-\$668,970	\$0 \$0	\$0		-\$19,394,466		\$107,677,125
07/01/2032	06/30/2033	\$7,127,579	\$708,887		-\$18,504,565		-\$665,226	\$0 \$0	\$0	***	-\$19,169,791		\$102,311,412
07/01/2033	06/30/2034	\$7,047,326	\$423,119		-\$18,271,128		-\$661,690	\$0 \$0	\$0		-\$18,932,818		\$96,498,981
07/01/2034	06/30/2035 06/30/2036	\$6,968,677	\$99,678		-\$17,980,440		-\$658,206	\$0 \$0	\$0		-\$18,638,646 -\$18,254,862		\$90,235,449
07/01/2035 07/01/2036	06/30/2036	\$6,891,602 \$6,816,068	\$99,678 \$99,678		-\$17,600,140		-\$654,722 -\$651,238	\$0 \$0	\$0 \$0		, . ,		\$83,921,181 \$77,542,224
					-\$17,232,053			\$0 \$0	\$0 \$0	***	-\$17,883,291		
07/01/2037 07/01/2038	06/30/2038 06/30/2039	\$6,742,045 \$6,669,502	\$99,678 \$99,678		-\$16,786,535 -\$16,284,548		-\$647,754 -\$644,270	\$0 \$0	\$0 \$0		-\$17,434,289 -\$16,928,818		\$71,176,045 \$64,883,036
07/01/2038	06/30/2039	\$6,598,410	\$99,678 \$99,678		-\$15,736,457		-\$640,890	\$0 \$0	\$0 \$0		-\$16,928,818		\$58,716,316
07/01/2039	06/30/2040	\$6,528,740	\$99,678		-\$15,178,020		-\$637,406	\$0 \$0	\$0 \$0		-\$15,815,426		\$52,686,921
07/01/2040	06/30/2041	\$6,460,464	\$91,330 \$79,691		-\$13,178,020		-\$634,130	\$0 \$0	\$0 \$0		-\$15,815,426		\$32,686,921 \$46,797,401
07/01/2041	06/30/2042	\$6,393,552	\$79,691		-\$14,075,620		-\$630,802	\$0 \$0	\$0 \$0		-\$13,236,894		\$40,979,028
07/01/2042	06/30/2044	\$6,327,980	\$0 \$0		-\$13,558,469		-\$627,474	\$0 \$0	\$0		-\$14,700,422		\$35,288,493
07/01/2043	06/30/2045	\$6,263,718	\$0 \$0		-\$13,071,441		-\$624,250	\$0 \$0	\$0 \$0		-\$14,185,945	\$1,846,992	\$29,703,512
07/01/2044	06/30/2046	\$6,200,742	\$0		-\$12,539,706		-\$621,026	\$0 \$0	\$0 \$0	***	-\$13,160,732		\$29,703,512
07/01/2046	06/30/2047	\$6,139,025	\$0		-\$12,339,760		-\$617,802	\$0 \$0	\$0 \$0	***	-\$13,100,732		\$19,035,970
07/01/2047	06/30/2048	\$6,078,543	\$0		-\$11,440,400		-\$614,734	\$0 \$0	\$0	***	-\$12,011,371		\$13,998,168
07/01/2047	06/30/2049	\$6,019,270	\$0		-\$10,917,922		-\$611,666	\$0 \$0	\$0				\$9,145,566
07/01/2048	06/30/2050	\$5,961,183	\$0		-\$10,404,320		-\$608,650	\$0 \$0	\$0				\$4,481,030
07/01/2049	06/30/2051	\$5,904,257	\$0 \$0		-\$9,906,791		-\$605,842	\$0 \$0	\$0 \$0		-\$11,012,970		\$1,000,000
		*****	T .		,,,,,,,		*****				****		Ĭ

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

### PLAN INFORMATION

Abbreviated Plan Name:	SWPA
EIN:	25-1046087
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,232,945
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$125,703,396
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

\$0

			On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.										
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Administrative Expenses	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	06/30/2023	\$4,012,970	\$354,443		-\$8,934,978		-\$428,457	-\$9,363,435	\$2,281,259		\$0		\$32,460,795
07/01/2023	06/30/2024	\$7,927,720	\$708,887		-\$17,909,790		-\$788,004	-\$18,697,794	\$4,119,567		\$0		\$43,248,979
07/01/2024	06/30/2025	\$7,831,464	\$708,887		-\$18,122,276		-\$710,048	-\$18,832,324	\$3,567,432		\$0		\$54,569,201
07/01/2025	06/30/2026	\$7,737,132	\$708,887		-\$18,342,828		-\$688,180	-\$19,031,008	\$2,988,200		\$0		\$66,454,564
07/01/2026	06/30/2027	\$7,644,688	\$708,887		-\$18,543,169		-\$701,449	-\$19,244,618	\$2,379,359		\$0		\$78,940,073
07/01/2027	06/30/2028	\$7,554,092	\$708,887		-\$18,642,935		-\$714,831	-\$19,357,766	\$1,741,406		\$0		\$92,062,738
07/01/2028	06/30/2029	\$7,465,309	\$708,887		-\$18,768,656		-\$728,455	-\$19,497,111	\$1,074,643		\$0		\$105,861,699
07/01/2029	06/30/2030	\$7,378,301	\$708,887		-\$18,877,250		-\$742,304	-\$19,619,554	\$377,808		\$0		\$120,378,347
07/01/2030	06/30/2031	\$7,293,033	\$708,887		-\$18,884,021		-\$756,613	-\$589,460	\$0		-\$19,051,174		\$116,065,277
07/01/2031	06/30/2032	\$7,209,470	\$708,887		-\$18,725,496		-\$787,334	\$0	\$0		-\$19,512,830		\$110,921,484
07/01/2032	06/30/2033	\$7,127,579	\$708,887		-\$18,504,565		-\$801,732	\$0	\$0		-\$19,306,297		\$105,605,067
07/01/2033	06/30/2034	\$7,047,326	\$423,119		-\$18,271,128		-\$816,557	\$0	\$0		-\$19,087,685		\$99,825,918
07/01/2034	06/30/2035	\$6,968,677	\$99,678		-\$17,980,440		-\$831,655	\$0	\$0		-\$18,812,095		\$93,578,490
07/01/2035	06/30/2036	\$6,891,602	\$99,678		-\$17,600,140		-\$846,951	\$0	\$0		-\$18,447,091	\$5,139,259	\$87,261,938
07/01/2036	06/30/2037	\$6,816,068	\$99,678		-\$17,232,053		-\$862,481	\$0	\$0	***	-\$18,094,534		\$80,860,994
07/01/2037	06/30/2038	\$6,742,045	\$99,678		-\$16,786,535		-\$878,160	\$0 \$0	\$0 \$0	***	-\$17,664,695		\$74,451,817
07/01/2038	06/30/2039	\$6,669,502	\$99,678		-\$16,284,548		-\$894,047	\$0 \$0		***	-\$17,178,595		\$68,093,358
07/01/2039	06/30/2040	\$6,598,410	\$99,678		-\$15,736,457		-\$910,351	\$0 \$0	\$0		-\$16,646,808	\$3,692,461	\$61,837,099
07/01/2040	06/30/2041	\$6,528,740	\$91,350		-\$15,178,020		-\$926,749		\$0		-\$16,104,769		\$55,692,463
07/01/2041	06/30/2042	\$6,460,464	\$79,691		-\$14,622,764		-\$943,573	\$0	\$0		-\$15,566,337		\$49,660,273
07/01/2042	06/30/2043	\$6,393,552	\$0		-\$14,075,620		-\$960,553	\$0	\$0		-\$15,036,173		\$43,669,981
07/01/2043 07/01/2044	06/30/2044	\$6,327,980	\$0		-\$13,558,469		-\$977,827	\$0 \$0	\$0 \$0		-\$14,536,296		\$37,776,266
07/01/2044 07/01/2045	06/30/2045 06/30/2046	\$6,263,718	\$0		-\$13,071,441		-\$995,400	\$0 \$0	\$0 \$0	***	-\$14,066,841	\$1,981,670	\$31,954,813 \$26,256,946
07/01/2045	06/30/2046	\$6,200,742 \$6,139,025	\$0 \$0		-\$12,539,706		-\$1,013,209 -\$1,031,251	\$0 \$0	\$0 \$0		-\$13,552,915 -\$13,025,020	\$1,654,306 \$1,334,616	\$26,256,946
07/01/2046	06/30/2047		\$0 \$0		-\$11,993,769		-\$1,031,251 -\$1,049,773	\$0 \$0	\$0 \$0	***			
	06/30/2048 06/30/2049	\$6,078,543			-\$11,440,400			\$0 \$0	\$0 \$0		-\$12,490,173		\$15,317,672
07/01/2048		\$6,019,270	\$0		-\$10,917,922		-\$1,068,537				-\$11,986,459		\$10,072,027
07/01/2049 07/01/2050	06/30/2050 06/30/2051	\$5,961,183 \$5,904,257	\$0 \$0		-\$10,404,320 -\$9,906,791		-\$1,087,639 -\$1,107,356	\$0 \$0	\$0 \$0		-\$11,491,959 -\$11,014,147		\$4,968,689
07/01/2030	00/30/2031	\$3,904,237	50		-\$9,900,791		-\$1,107,336	\$0	\$0	50	-511,014,147	\$141,202	30

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

### PLAN INFORMATION

LANTING	1						
Abbreviated Plan Name:	SWPA						
EIN:	25-1046087						
PN:	001						
MPRA Plan?	No						
If a MPRA Plan, which method yields the greatest amount of SFA?							
SFA Measurement Date:	12/31/2022						
Fair Market Value of Assets as of the SFA Measurement Date:	\$27,232,945						
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$120,846,727						
Non-SFA Interest Rate:	5.85%						
SFA Interest Rate:	3.77%						

					On this S	Sheet, show payments II	NTO the plan as positive an	mounts, and payments OUT	of the plan as negative a	mounts.			
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA) Bene	efit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non- SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	06/30/2023	\$4,380,940	\$354,443		-\$8,934,978		-\$428,457	-\$9,363,435	\$2,189,710		\$0	\$865,819	\$32,834,147
07/01/2023	06/30/2024	\$8,329,301	\$708,887		-\$17,909,785		-\$788,004	-\$18,697,789	\$3,933,019		\$0	\$2,185,165	\$44,057,500
07/01/2024	06/30/2025	\$8,186,390	\$708,887		-\$18,122,106		-\$709,760	-\$18,831,866	\$3,373,860		\$0	\$2,837,551	\$55,790,328
07/01/2025	06/30/2026	\$8,047,767	\$708,887		-\$18,342,271		-\$687,846	-\$19,030,117	\$2,787,356		\$0	\$3,519,866	\$68,066,848
07/01/2026	06/30/2027	\$7,913,302	\$708,887		-\$18,541,950		-\$701,104	-\$19,243,054	\$2,170,990		\$0	\$4,234,110	\$80,923,147
07/01/2027	06/30/2028	\$7,782,871	\$708,887		-\$18,640,715		-\$714,476		\$1,525,259		\$0	\$4,982,388	\$94,397,293
07/01/2028	06/30/2029	\$7,656,353	\$708,887		-\$18,764,811		-\$728,090		\$850,475		\$0	\$5,766,925	\$108,529,458
07/01/2029	06/30/2030	\$7,579,789	\$708,887		-\$18,871,331		-\$741,928	-\$13,663,043	\$0		-\$5,950,216	\$6,817,017	\$117,684,935
07/01/2030	06/30/2031	\$7,503,992	\$708,887		-\$18,875,658		-\$756,225	\$0	\$0		-\$19,631,883	\$6,550,563	\$112,816,494
07/01/2031	06/30/2032	\$7,428,951	\$708,887		-\$18,714,718		-\$786,866	\$0	\$0		-\$19,501,584	\$6,267,375	\$107,720,123
07/01/2032	06/30/2033	\$7,354,662	\$708,887		-\$18,491,584		-\$801,250	\$0	\$0		-\$19,292,834	\$5,973,171	\$102,464,009
07/01/2033	06/30/2034	\$7,281,115	\$423,119		-\$18,256,253		-\$816,061	\$0	\$0		-\$19,072,314	\$5,661,628	\$96,757,556
07/01/2034	06/30/2035	\$7,208,304	\$99,678		-\$17,963,775		-\$831,200	\$0	\$0	***	-\$18,794,975	\$5,324,322	\$90,594,885
07/01/2035	06/30/2036	\$7,136,221	\$99,678		-\$17,581,812		-\$846,424	\$0	\$0	***	-\$18,428,236	\$4,972,425	\$84,374,973
07/01/2036	06/30/2037	\$7,064,858	\$99,678		-\$17,212,053		-\$861,999	\$0	\$0		-\$18,074,052	\$4,616,833	\$78,082,290
07/01/2037	06/30/2038	\$6,994,210	\$99,678		-\$16,765,087		-\$877,663	\$0	\$0		-\$17,642,750	\$4,259,260	\$71,792,687
07/01/2038	06/30/2039	\$6,924,268	\$99,678		-\$16,261,329		-\$893,535	\$0	\$0		-\$17,154,864	\$3,903,543	\$65,565,312
07/01/2039	06/30/2040	\$6,855,025	\$99,678		-\$15,711,342		-\$909,824	\$0	\$0	***	-\$16,621,166	\$3,552,827	\$59,451,676
07/01/2040	06/30/2041	\$6,786,475	\$91,350		-\$15,151,046		-\$926,206	\$0	\$0		-\$16,077,252	\$3,208,840	\$53,461,089
07/01/2041	06/30/2042	\$6,718,610	\$79,691		-\$14,594,345		-\$943,014	\$0	\$0		-\$15,537,359	\$2,871,856	\$47,593,886
07/01/2042	06/30/2043	\$6,651,424	\$0		-\$14,046,240		-\$959,977	\$0	\$0		-\$15,006,217	\$2,539,865	\$41,778,958
07/01/2043	06/30/2044	\$6,584,910	\$0		-\$13,528,614		-\$977,234	\$0	\$0		-\$14,505,848	\$2,212,382	\$36,070,402
07/01/2044	06/30/2045	\$6,519,061	\$0		-\$13,040,151		-\$994,789	\$0	\$0		-\$14,034,940	\$1,890,279	\$30,444,802
07/01/2045	06/30/2046	\$6,453,870	\$0		-\$12,503,631		-\$1,012,579	\$0	\$0		-\$13,516,210	\$1,574,447	\$24,956,909
07/01/2046	06/30/2047	\$6,389,331	\$0		-\$11,950,632		-\$1,030,602	\$0	\$0		-\$12,981,234	\$1,267,166	\$19,632,172
07/01/2047	06/30/2048	\$6,325,438	\$0		-\$11,390,669		-\$1,049,189	\$0	\$0		-\$12,439,858	\$969,635	\$14,487,387
07/01/2048	06/30/2049	\$6,262,184	\$0		-\$10,861,485		-\$1,067,935	\$0	\$0		-\$11,929,420	\$681,745	\$9,501,896
07/01/2049	06/30/2050	\$6,199,562	\$0		-\$10,341,764		-\$1,087,019	\$0	\$0		-\$11,428,783	\$402,906	\$4,675,581
07/01/2050	06/30/2051	\$6,137,566	\$0		-\$9,839,302		-\$1,106,718	\$0	\$0	\$0	-\$10,946,020	\$132,872	\$0

TEMPLATE 6A - Sheet 6A-5 Item Description (from 6A-1): v20220802p

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

PLAN INFORMATION	Ň	
Abbreviated Plan Name:		
EIN:		
PN:		
MPRA Plan?		
If a MPRA Plan, which method yields the greatest amount of SFA?		
SFA Measurement Date:		
Fair Market Value of Assets as of the SFA Measurement Date:		
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:		
Non-SFA Interest Rate:		
SFA Interest Rate:		

					On this	s Sheet, show payments II	NTO the plan as positive ar	mounts, and payments OU	Γ of the plan as negative	amounts.	•		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Administrative Expenses	SFA Investment Income Based on SFA Interest Rate		Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets		Projected Non-SFA Assets at End of Plan Year (prior year assets + $(1) + (2) + (3) +$ $(10) + (11)$ )

Version Updates v20220701p

Version Date updated

v20220701p 07/01/2022

**TEMPLATE 7** 

# 7a - Assumption/Method Changes for SFA Eligibility

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)a. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Sheet 7a of Template 7 is not required if the plan is eligible for SFA under § 4262.3(a)(2) (MPRA suspensions) or § 4262.3(a)(4) (certain insolvent plans) of PBGC's special financial assistance regulation.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed before January 1, 2021.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed after December 31, 2020 but reflects the same assumptions as those in the pre-2021 certification of plan status.

Provide a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status and brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

This table should identify <u>all changed assumptions/methods</u> (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)a. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Prior assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7a is intended as an abbreviated version of more detailed information provided in Section D, Item (6)a. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

**Template 7 - Sheet 7a** v20220701p

Assumption/Method Changes - SFA Eligibility

PΙ	AN	INF	ORM	ATI	ON	

Abbreviated Plan Name:		
EIN:		
PN:		
Brief description o	f basis for qualifying for SFA	
(e.g., critical and d	eclining status in 2020,	
insolvent plan, crit	ical status and meet other	
criteria)		

(A) (B)

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable

**TEMPLATE 7** 

# 7b - Assumption/Method Changes for SFA Amount

File name: Template 7 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)b. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Provide a table identifying which assumptions/methods used in determining the amount of SFA differ from those used in the pre-2021 certification of plan status (except the non-SFA and SFA interest rates) and brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

Please state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions.

This table should identify <u>all changed assumptions/methods</u> except for the interest rates (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)b. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Original assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

For example, assume the plan is projected to be insolvent in 2029 in the pre-2021 certification of plan status. The plan changes its CBU assumption by extending the assumption to the later projection years as described in Paragraph A, "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions. Complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	assumntion/method used to	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
CBU Assumption	Decrease from most recent plan year's actual number of CBUs by 2% per year to 2028	Same number of CBUs for each projection year to 2028 as shown in (A), then constant CBUs for all years after 2028.	Original assumption does not address years after original projected insolvency in 2029. Proposed assumption uses acceptable extension methodology.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7b is intended as an abbreviated version of more detailed information provided in Section D, Item (6)b. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

# Assumption/Method Changes - SFA Amount

### PLAN INFORMATION

Abbreviated Plan Name:	SWPA	
EIN:	25-1046087	
PN:	001	

(A) (B) (C) Assumption/Method That Has Changed From Brief description of assumption/method used in Brief explanation on why the assumption/method Brief description of assumption/method used to Assumption Used in Most Recent Certification of the most recent certification of plan status in (A) is no longer reasonable and why the determine the requested SFA amount (if different) Plan Status Completed Prior to 1/1/2021 completed prior to 1/1/2021 assumption/method in (B) is reasonable Original assumption is outdated. New assumption RP-2014 Blue Collar Mortality adjusted to 2006 Base Mortality Table PRI-2012(BC) Mortality Table wth MP-2021 reflects more recently published experience for and projected genrationally with Scale MP-2018 blue collar workers. For UPS employees, CBUs set at 5,400 for the The UPS assumption is revised due to postyear ended 6/30/2023, then at 5,000/year from COVID experience and following discussions 7/1/2023 through 6/30/2029 with an annual 1% No change for UPS employees; 2% annual **CBU** Assumption with PBGC, while the 10 year geometric average decline for all others decline thereafter. For all others, 3% annual decline of other CBUs prior to the COVID decline through 6/30/2029 and 1% annual decline exclusion was over 3%. thereafter. Not reasonable to assume no increases in future 2.19% annual increases, with additional expenses. Increases based on the most recent 10-Administrative Expenses No increase assumed adjustments for known increases in PBGC year geometric average of administrative expense premium rates. increases, net of PBGC premiums. Based on the characteristics of the new entrants Based on characteristics of prior year's new Changed in accordance with PBGC guidance on New Entrant Profile and rehires to the plan in the five plan years entrants Acceptable Assumption Changes preceding the plan's SFA measurement date Beneficiaries of unmarried participants who died prior Beneficiary payments that have not commenced to July 1, 2017 were eligible for a monthly benefit The original assumption overstated the liabilities Beneficiary Timing payable on a ten-year certain basis. If the payments as of a valuation date are assumed to commence for the affected beneficiaries. and not commenced as of a valuation date, the benefit at the later of age 65 or the valuation date. were assumed to begin on the valuation date. No change to decrement for Non-UPS employees The UPS withdrawal decrement was adjusted to For UPS employees, the withdrawal decrement Please refer to Exhibits K and L sent via email to reflect the adjusted assumed decline in active for the year ended 6/30/2023 was increased to Withdrawal Decrement PBGC on 2/8/2024 memebrship for one year corresponding to the 250% of the T-3 Table, then set back to the T-3 assumed CBU amounts. table for all future years

Version Updates v20220802p

Version Date updated

v20220802p 08/02/2022 Cosmetic changes to increase the size of some rows

v20220701p 07/01/2022

### Contribution and Withdrawal Liability Details

Provide details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount. This should include total contributions, contribution base units (including identification of the base unit used (i.e., hourly, weekly)), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams. For withdrawal liability, separately show amounts for currently withdrawn employers and for future assumed withdrawals. Also provide the projected number of active participants at the beginning of each plan year.

The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

#### PLAN INFORMATION

Abbreviated Plan Name:	SWPA	
EIN:	25-1046087	
PN:	001	

Unit (e.g. hourly, weekly) Weekly

All Other Sources of Non-Investment Income

End Date Total Contributions (2023 \$4,380,94 (2024 \$8,329,36 (2025 \$8,186,39 (2026 \$8,047,76 (2027 \$7,913,30 (2028 \$7,782,87 (2029 \$7,656,35 (2030 \$7,579,78 (2031 \$7,503,99 (2032 \$7,428,95 (2034 \$7,324,11 (2035 \$7,281,11 (2035 \$7,283,36 (2035 \$7,281,11 (2035 \$7,283,36 (2036 \$7,281,11 (2035 \$7,283,36 (2036 \$7,281,11 (2035 \$7,283,36 (2036 \$7,283,36 (2036 \$7,281,11 (2035 \$7,283,36 (2036 \$7,283,36 (	0 11,768 1 22,591 0 22,063 7 21,552 2 21,055 1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	Rate \$372.28 \$368.70 \$371.05 \$373.41 \$375.84 \$378.31 \$380.80 \$380.80 \$380.80 \$380.80 \$380.80	applicable)	applicable)	Applicable	Employers \$354,443 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887	\$0 \$0 \$0 \$0 \$0 \$0	437 428 416 407 398
1/2024	1 22,591 0 22,063 7 21,552 2 21,055 1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	\$368.70 \$371.05 \$373.41 \$375.84 \$378.31 \$380.80 \$380.80 \$380.80 \$380.80				\$708,887 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887	\$0 \$0 \$0 \$0 \$0 \$0	437 428 416 407 398
(2025)         \$8,186,39           (2026)         \$8,047,76           (2027)         \$7,913,30           (2028)         \$7,782,87           (2029)         \$7,656,35           (2030)         \$7,579,78           (2031)         \$7,503,99           (2032)         \$7,428,95           (2033)         \$7,354,66           (2034)         \$7,281,11	0 22,063 7 21,552 2 21,055 1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	\$371.05 \$373.41 \$375.84 \$378.31 \$380.80 \$380.80 \$380.80 \$380.80				\$708,887 \$708,887 \$708,887 \$708,887 \$708,887 \$708,887	\$0 \$0 \$0 \$0 \$0	428 416 407 398
/2027         \$7,913,30           /2028         \$7,782,87           /2029         \$7,656,35           /2030         \$7,570,399           /2031         \$7,503,99           /2032         \$7,428,95           /2033         \$7,354,66           /2034         \$7,281,11	2 21,055 1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	\$375.84 \$378.31 \$380.80 \$380.80 \$380.80 \$380.80				\$708,887 \$708,887 \$708,887 \$708,887	\$0 \$0 \$0	407 398
(2028         \$7,782,87           (2029)         \$7,656,35           (2030)         \$7,579,78           (2031)         \$7,503,99           (2032)         \$7,428,95           (2033)         \$7,354,66           (2034)         \$7,281,11	1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	\$378.31 \$380.80 \$380.80 \$380.80 \$380.80				\$708,887 \$708,887 \$708,887	\$0 \$0	398
(2028         \$7,782,87           (2029)         \$7,656,35           (2030)         \$7,579,78           (2031)         \$7,503,99           (2032)         \$7,428,95           (2033)         \$7,354,66           (2034)         \$7,281,11	1 20,573 3 20,106 9 19,905 2 19,706 1 19,509	\$378.31 \$380.80 \$380.80 \$380.80 \$380.80				\$708,887 \$708,887 \$708,887	\$0 \$0	398
2030	9 19,905 2 19,706 1 19,509	\$380.80 \$380.80 \$380.80				\$708,887		389
/2031     \$7,503,99       /2032     \$7,428,95       /2033     \$7,354,66       /2034     \$7,281,11	2 19,706 1 19,509	\$380.80 \$380.80					60	
/2032 \$7,428,95 /2033 \$7,354,66 /2034 \$7,281,11	1 19,509	\$380.80					\$0	380
/2033 \$7,354,66 /2034 \$7,281,11						\$708,887	\$0	377
/2034 \$7,281,11	2 19,314					\$708,887	\$0	373
		\$380.79				\$708,887	\$0	369
2025	5 19,121	\$380.79				\$423,119	\$0	365
2033 \$7,206,30	4 18,930	\$380.79				\$99,678	\$0	362
2036 \$7,136,22	1 18,740	\$380.80				\$99,678	\$0	357
2037 \$7,064,85	8 18,553	\$380.79				\$99,678	\$0	355
/2038 \$6,994,21	0 18,367	\$380.80				\$99,678	\$0	351
/2039 \$6,924,26	8 18,184	\$380.79				\$99,678	\$0	347
/2040 \$6,855,02	5 18,002	\$380.79				\$99,678	\$0	344
/2041 \$6,786,47	5 17,822	\$380.79				\$91,350	\$0	340
/2042 \$6,718,61	0 17,644	\$380.79				\$79,691	\$0	337
/2043 \$6,651,42	4 17,467	\$380.80				\$0	\$0	333
/2044 \$6,584,91	0 17,292	\$380.81				\$0	\$0	330
2045 \$6,519,06	1 17,120	\$380.79				\$0	\$0	327
2046 \$6,453,87	0 16,948	\$380.80				\$0	\$0	323
/2047 \$6,389,33	1 16,779	\$380.79				\$0		
/2048 \$6,325,43	8 16,611	\$380.80				\$0	\$0	317
/2049 \$6,262,18	4 16,445	\$380.80				\$0	\$0	314
2050 \$6,199,56	2 16,281	\$380.79				\$0	\$0	311
2051 \$6,137,56	6 16,118	\$380.79				\$0	\$0	308
	2038 \$6,994,21 2039 \$6,924,26 2040 \$6,855,02 2041 \$6,786,47 2042 \$6,718,61 2043 \$6,651,42 2044 \$6,519,06 2045 \$6,519,06 2046 \$6,453,87 2047 \$6,389,33 2048 \$6,325,20 2049 \$6,262,18 2050 \$6,199,56	2038         \$6,994,210         18,367           2039         \$6,924,268         18,184           2040         \$6,855,025         18,002           2041         \$6,786,475         17,822           2042         \$6,718,610         17,644           2043         \$6,651,424         17,467           2044         \$6,584,910         17,292           2045         \$6,519,061         17,120           2046         \$6,453,870         16,948           2047         \$6,389,331         16,779           2048         \$6,325,438         16,611           2049         \$6,262,184         16,445           2050         \$6,199,562         16,281	2038         \$6,994,210         18,367         \$380.80           2039         \$6,924,268         18,184         \$380.79           2040         \$6,855,025         18,002         \$380.79           2041         \$6,786,475         17,822         \$380.79           2042         \$6,718,610         17,644         \$380.79           2043         \$6,651,424         17,467         \$380.80           2044         \$6,584,910         17,292         \$380.81           2045         \$6,519,061         17,120         \$380.79           2046         \$6,453,870         16,948         \$380.80           2047         \$6,389,331         16,779         \$380.79           2048         \$6,325,438         16,611         \$380.80           2049         \$6,262,184         16,445         \$380.80           2050         \$6,199,562         16,281         \$380.79	2038         \$6,994,210         18,367         \$380.80           2039         \$6,924,268         18,184         \$380.79           2040         \$6,855,025         18,002         \$380.79           2041         \$6,786,475         17,822         \$380.79           2042         \$6,718,610         17,644         \$380.79           2043         \$6,651,424         17,467         \$380.80           2044         \$6,584,910         17,292         \$380.81           2045         \$6,519,061         17,120         \$380.79           2046         \$6,453,870         16,948         \$380.80           2047         \$6,389,331         16,779         \$380.79           2048         \$6,325,438         16,611         \$380.80           2049         \$6,262,184         16,445         \$380.80           2050         \$6,199,562         16,281         \$380.79	2038     \$6,994,210     18,367     \$380.80       2039     \$6,924,268     18,184     \$380.79       2040     \$6,855,025     18,002     \$380.79       2041     \$6,786,475     17,822     \$380.79       2042     \$6,718,610     17,644     \$380.79       2043     \$6,651,424     17,467     \$380.80       2044     \$6,584,910     17,292     \$380.81       2045     \$6,519,061     17,120     \$380.79       2046     \$6,453,870     16,948     \$380.80       2047     \$6,389,331     16,779     \$380.79       2048     \$6,325,438     16,611     \$380.80       2049     \$6,262,184     16,445     \$380.80       2050     \$6,199,562     16,281     \$380.79	2038     \$6,994,210     18,367     \$380.80       2039     \$6,924,268     18,184     \$380.79       2040     \$6,855,025     18,002     \$380.79       2041     \$6,786,475     17,822     \$380.79       2042     \$6,718,610     17,644     \$380.79       2043     \$6,651,424     17,467     \$380.80       2044     \$6,584,910     17,292     \$380.81       2045     \$6,519,061     17,120     \$380.79       2046     \$6,453,870     16,948     \$380.80       2047     \$6,389,331     16,779     \$380.79       2048     \$6,325,438     16,611     \$380.80       2049     \$6,262,184     16,445     \$380.80       2050     \$6,199,562     16,281     \$380.79	2038       \$6,994,210       18,367       \$380.80       \$99,678         2039       \$6,924,268       18,184       \$380.79       \$99,678         2040       \$6,855,025       18,002       \$380.79       \$99,678         2041       \$6,786,475       17,822       \$380.79       \$91,350         2042       \$6,718,610       17,644       \$380.79       \$79,691         2043       \$6,651,424       17,467       \$380.80       \$0         2044       \$6,584,910       17,292       \$380.81       \$0         2045       \$6,519,061       17,120       \$380.79       \$0         2046       \$6,453,870       16,948       \$380.80       \$0         2047       \$6,389,331       16,779       \$380.79       \$0         2048       \$6,325,438       16,611       \$380.80       \$0         2049       \$6,262,184       16,445       \$380.80       \$0         2050       \$6,199,562       16,281       \$380.79       \$0	2038       \$6,994,210       18,367       \$380.80       \$99,678       \$0         2039       \$6,924,268       18,184       \$380.79       \$99,678       \$0         2040       \$6,855,025       18,002       \$380.79       \$99,678       \$0         2041       \$6,786,475       17,822       \$380.79       \$99,678       \$0         2042       \$6,718,610       17,644       \$380.79       \$79,691       \$0         2043       \$6,651,424       17,467       \$380.80       \$0       \$0         2044       \$6,584,910       17,292       \$380.81       \$0       \$0         2045       \$6,519,061       17,120       \$380.79       \$0       \$0         2046       \$6,453,870       16,948       \$380.80       \$0       \$0         2047       \$6,389,331       16,779       \$380.79       \$0       \$0         2048       \$6,262,438       16,611       \$380.80       \$0       \$0         2049       \$6,262,184       16,445       \$380.80       \$0       \$0         2050       \$6,199,562       16,281       \$380.79       \$0       \$0

<sup>\*</sup> Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

Please note - columns D and E are based on composite figures as there are two distinct groups with different average contibution rates. This is explained in the Assumed Future Contribution and Change in CBU sections of the Section D narrative.

Version Updates v20230727 Date updated Version

v20230727 07/27/2023 TEMPLATE 10 v20230727

### Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

File name: Template 10 Plan Name, where "Plan Name" is an abbreviated version of the plan name.

Provide a table identifying and summarizing which assumptions/methods were used in each of the pre-2021 certification of plan status, the Baseline details (Template 5A or Template 5B), and the final SFA calculation (Template 4A or Template 4B).

This table should identify all assumptions/methods used, including those that are reflected in the Baseline provided in Template 5A or Template 5B and any assumptions not explicitly listed. Please identify the source (file and page number) of the pre-2021 certification of plan status assumption. Additionally, please select the appropriate assumption change category per SFA assumption guidance\*. Please complete all rows of Template 10. If an assumption on Template 10 does not apply to the application, please enter "N/A" and explain as necessary in the "comments" column. If the application contains assumptions not listed on Template 10, create additional rows as needed.

See the table below for a brief example of how to fill out the requested information in summary form. In the example the first row demonstrates how one would fill out the information for a change in the mortality assumption used in the pre-2021 certification of plan status, where the RP-2000 mortality table was the original assumption, and the plan proposes to change to the Pri-2012(BC) table.

	(A)	(B)	(C)	(D)	(E)
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance
Base Mortality - Healthy	2019 Company XYZ AVR.pdf p. 55	RP-2000 mortality table	Pri-2012(BC) mortality table	Same as baseline	Acceptable Change
Contribution Base Units	2020 Company XYZ ZC.pdf p. 19	125,000 hours projected to insolvency in 2024	125,000 hours projected through the SFA projection period in 2051	100,000 hours projected with 3.0% reductions annually for 10 years and 1.0% reductions annually thereafter	Generally Acceptable Change
Assumed Withdrawal Payments -Future Withdrawals	2020 Company XYZ ZC.pdf p. 20	None assumed until insolvency in 2024	None assumed through the SFA projection period in 2051	Same as baseline	Other Change
Retirement - Actives	2019 Company XYZ AVR.pdf p. 54	Age         Actives           55         10%           56         20%           57         30%           58         40%           59         50%           60+         100%	Same as Pre-2021 Zone Cert	Same as baseline	No Change

Add additional lines if needed.

 $<sup>{\</sup>bf *https://www.pbgc.gov/sites/default/files/sfa/sfa-assumptions-guidance.pdf}$ 

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PLAN INFORMATION

(A) Category of assumption hange from (B) to (D) po Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021 Baseline Assumption/Method Used Final SFA Assumption/Method Used Census Data as of 2019AVR SWPA.pdf N/A DEMOGRAPHIC ASSUMPTIONS General comment - Please refer to SWPA\_Foster&Foster\_Response\_to\_PBGC\_Revised\_02.08.2024.docx sent to PBGC on 2/8/2024 for further elaboration of assumptions used for SFA Base Mortality - Healthy 2020Zone20200928 SWPA.pdf, pg. 7 Acceptable Change 2020Zone20200928 SWPA.pdf, pg. 7 2020Zone20200928 SWPA.pdf, pg. 7-8 2020Zone20200928 SWPA.pdf, pg. 7-8 Mortality Improvement - Disabled Acceptable Change Retirement - Actives Exhibit A and Exhibit B (email 2/8/2024) No Change Retirement - TVs Exhibit A and Exhibit B (email 2/8/2024) Later of age 62 or attained age No Change The UPS withdrawal decrement was adjusted to reflect the adjusted assumed decline in active memebrship for one year corresponding to the assumed CBU amounts. 2019AVR SWPA.pdf, pg. 42 Disability 2019AVR SWPA.pdf, pg. 43 No Change Optional Form Elections - Actives 2019AVR SWPA.pdf, pg. 43 Single Life Annuity Same No Change Ontional Form Flections - TVs Not disclosed No Change Not disclosed 2019AVR SWPA.pdf, pg. 43 Active Participant Count 2020Zone20200928 SWPA.pdf, pg. 6 discussed in pre-conference call with PBGC on 11/18/2024 New Entrant Profile SWPA Checklist Section D narrative.pdf, page 9 Acceptable Change Missing or Incomplete Data 2019AVR SWPA.pdf, pg. 43 No Change "Missing" Terminated Vested Participus Assumption Treatment of Participants Working Past Assumptions Related to Reciprocity Other Demographic Assumption 1 Other Demographic Assumption 2 NON-DEMOGRAPHIC ASSUMPTIONS or UPS employees, a 7.4% decline in the first year from 5,400 to 5,000 CBUs, then 0% from 1/2024 through 6/30/2029, and change to a 3% annual decline for Non-UPS employees through 30/2029, starting with 725,411 non-UPS CBUs for the plan year ending 6/30/2023, with a 1% annual forms of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine form of the plan year ending 6/30/2023, which is a fine forms of the plan year ending 6/30/2023, which is a fine fine forms of the plan year ending 6/30/2023, which is a fine fine forms of the plan year ending 6/30/2023, which is a fine fine forms of the plan year ending 6/30/2023, which is a fine fine fine fine fine fine f Contribution Base Units 2020Zone20200928 SWPA.pdf, pg. 6 As discussed in conference call with PBGC on 11/18/2024 Other Change Acceptable Change \* Applicable contribution rates and application of pre-7/9/2021 rule for all CBAs were reviewed previously by PBGC Administrative Expenses 2020Zone20200928 SWPA.pdf, pg. 7 See description in SWPA Checklist Section D narrative.pdf, pages 4-6 Assumed Withdrawal Payments Currently Withdrawn Employers FMV Cert SWPA.pdf (previously sumbmitted) Based on schedule in FMV Cert SWPA Assumed Withdrawal Payments -Future Withdrawals None

None neficiary payments that have not commenced as of a valuation date are assumed to commence at Other Assumption 1 SWPA Checklist Section D narrative.pdf, page 7 Other Change Beneficiary Timing Other Assumption 2 Other Assumption 3 CASH FLOW TIMING ASSUMPTION Benefit Payment Timing Not disclosed Contribution Timing Withdrawal Payment Timing Not disclosed Administrative Expense Timing Other Payment Timing