

December 6, 2024

Pension Benefit Guaranty Corporation
1200 K Street, NW
Washington, DC 20005
MultiemployerProgram@PBGC.gov

Submitted electronically via E-mail

Re: Revised Application for Special Financial Assistance

To Whom It May Concern:


This is an application by the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund ("Plan") for special financial assistance ("SFA") from the Pension Benefit Guaranty Corporation ("PBGC") under the American Rescue Plan Act of 2021 ("ARPA"). The amount of SFA requested in this application is \$1,187,786,941. The following statements, certifications, and other documents are required in PBGC's instructions for an application for SFA.

The Plan is a multiemployer defined benefit pension plan that has been certified to be in critical status. The Plan covers over 185,000 participants and beneficiaries. Without SFA, the Plan is projected to go insolvent, and would need to apply to the PBGC for loan assistance and pay its participants and beneficiaries reduced benefits.

The Trustees, with guidance from their Plan professionals, have reviewed the rules and regulations regarding this SFA application and have agreed that it is in the best interest of the participants to submit this SFA application as early as possible.

We thank PBGC for its hard work in implementing and administering this important program. Please do not hesitate to contact us if you have questions regarding this application, or if you need more information.

Sincerely,


Andrea Zinder
Co-Chairperson

December 6, 2024


**Application for Special Financial Assistance
Required Trustee Signatures**

As required under §4262.6(b) of the Pension Benefit Guaranty Corporation ("PBGC") final rule on applications for special financial assistance ("SFA"), this page provides signatures for current members of the Board of Trustees who have been authorized to sign the Plan's application for SFA.



Andrea Zinder
Trustee

December 6, 2024



Brent Bohn
Trustee

December 6, 2024

Application for Special Financial Assistance Required Trustee Signatures

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A handwritten signature in black ink, appearing to read 'BFBol', written over a horizontal line.

Andrea Zinder
Trustee

December 6, 2024

Brent Bohn
Trustee

December 6, 2024

(1) Cover Letter and Signatures

The preceding pages provide the cover letter for the application for special financial assistance (“SFA”) and required signatures from authorized members of the Board of Trustees.

(2) Plan Sponsor and Authorized Representatives

The following identifies the plan sponsor and authorized representatives, as well as their contact information. The Plan’s Administrator, legal counsel, and actuaries named below are authorized representatives for the Plan.

Plan Sponsor Board of Trustees
Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund
6425 Katella Avenue
Cypress CA 90630
Phone: 714.220.2297
Website www.scufcfunds.com

Fund Administrator Robert Carruth
Chief Executive Officer – Southern California UFCW Unions and Food Employers Joint Benefit Funds
6425 Katella Avenue
Cypress CA 90630
Email: rcarruth@scufcfunds.com
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Wade MacQuarrie, FSA
Horizon Actuarial Services, LLC
5200 Lankershim Blvd., Ste. 740
North Hollywood CA 91601
Phone: 818.691.2000
Email: wade.macquarrie@horizonactuarial.com

(3) Eligibility for SFA

The Plan is eligible for SFA because: a) it has been certified by its actuary to be in critical status for the plan year beginning April 1, 2020; b) the percentage determined under 4262.3(c)(2) of PBGC's SFA regulation for 2020 is below 40%, as shown on the 2020 Form 5500 Schedule MB; and c) the ratio of active participants to nonactive participants as of April 1, 2020 was less than 2 to 3.

More specific details as follows, taken from the 2020 Form 5500 Schedule MB:

Line 2a: \$4,259,757,694 (asset value)

Line 2b(4) column (2): \$12,943,458,013 (current liability)

The value of the Plan's receivable withdrawal liability as of April 1, 2020 was \$0.

Line 2(b)(3)(c): 54,272 (active participant count)

Line 2(b)(1) plus 2(b)(2): 133,715 (nonactive participant count)

(4) Priority Status

The Plan is in priority group 6 since its name and EIN are listed on the PBGC's webpage titled, "SFA Priority Group 6 Plan List," as published on November 15, 2022.

(5) Narrative Description of Future Contributions

Assumed Future Contributions

For Plan A participants, the contribution base units (contributable hours) are assumed to decline by 2.36% per year for the first four years after 2024, followed by 1.96% for the next six years, and then by 1.0% per year thereafter.

For Plan B participants, the contribution base units (contributable hours) are assumed to decline by 3.26% per year for the first four years after 2024, and by 0.15% per year thereafter.

For the projected contributions, the starting 2024 Plan Year hours were further adjusted to a 52.18-weeks basis, the average number of weeks in a year, to take into account leap years and the potential of 53 weeks in future plan years.

The table below shows the history of hours for both Plan A and Plan B from the April 1, 2009 through April 1, 2023 Plan Years, and the levels of historical decline for each Plan during the period.

History of Hours and Rates of Decline for Plan A and Plan B:

Plan Year Beg 4/1	Wks/Year	Plan A Adjusted ⁽¹⁾		Plan B Adjusted ⁽¹⁾	
		Number	% Chg.	Number	% Chg.
2009	52	124,293,525		12,063,262	
2010	52	116,941,047	-5.9%	12,292,056	1.9%
2011	52	114,321,049	-2.2%	12,091,273	-1.6%
2012	53	109,586,630	-4.1%	12,215,880	1.0%
2013	52	109,190,659	-0.4%	12,779,419	4.6%
2014	52	110,806,500	1.5%	12,754,804	-0.2%
2015	52	109,836,608	-0.9%	12,938,964	1.4%
2016	52	105,631,106	-3.8%	13,046,730	0.8%
2017	52	105,096,716	-0.5%	12,421,170	-4.8%
2018	53	104,038,585	-1.0%	11,901,874	-4.2%
2019	52	102,962,974	-1.0%	11,753,575	-1.2%
2020	52	113,061,917	9.8%	12,128,451	3.2%
2021	52	105,705,321	-6.5%	10,858,083	-10.5%
2022	52	106,366,401	0.6%	10,584,662	-2.5%
2023	53	104,414,738	-1.8%	10,768,301	1.7%
Peak of COVID (Apr 2020 - Mar 2021)		113,061,917		12,128,451	
Most Recent 12-month (Sep 2023 - Aug 2024)		104,189,489		10,831,433	
Estimated 2024 Plan Year Hours Adjusted to Plan Year End (7-month decline at 2.36% for Plan A & 3.26% for Plan B)		103,096,554		10,660,550	
2009 - 2018 PY		-1.96%		-0.15%	
2020 PY - Aug 2024 (3.42-yr average) using the most recent 12-month rolling average		-2.36%		-3.26%	

¹CBUs are adjusted to 52 weeks per year by pro-rating years with 53 weeks to 52.

Note that plan years 2012, 2018 and 2023 included 53 weeks of contributing hours and were pro-rated to 52 weeks. The declining percentages were derived with this 52-weeks adjustment. For our projection, the starting 2024 hours were further adjusted to a 52.18-weeks basis, the average number of weeks in a year, to take into account leap years and the potential of 53 weeks in future plan years. Hours are projected to decline from the measurement date to the starting 2024 hours using the same 2.36% decline for Plan A and 3.26% decline for Plan B.

The updated assumption is reasonable for determining the amount of SFA.

The average contribution rate, including the Rehabilitation Plan supplemental increase, is \$2.8540 for Plan A employees and \$1.0703 for Plan B employees. There are no negotiated or Rehabilitation Plan

supplemental increases after the SFA measurement date. Therefore, contribution rates of \$2.8540 (for Plan A employers) and \$1.0703 (for Plan B employers) were assumed for all future years.

Assumed Future Withdrawal Liability Payments

The Plan had, as of the measurement date, two outstanding withdrawal liability claims. One of them was recently settled after years of arbitration and litigation with both parties agreeing that there would be no further claim against the other party. Most recently, the employer won a summary judgment in district court and the Plan has decided to settle to avoid additional legal costs. The other claim is for a tiny amount which would cost far more in legal fees to pursue than the amount of the claim. We have not assumed future income from these claims and have assumed no future withdrawal liability income, based on the historical experience of the Plan.

(6)(a) – Changes to Assumptions for SFA Eligibility

The Plan is eligible for SFA under §4262.3(a)(3), as it was (1) certified to be in the critical status within the meaning of section 305(b)(2) of ERISA, and (2) the percentage of the current net assets divided by the current liability was less than 40 percent, and (3) the ratio of the total active participants to the sum of the inactive participants as entered on the Form 5500 was less than 2 to 3, for the plan year beginning April 1, 2020.

Therefore, the Plan is eligible for SFA based on the most recent status certification completed before January 1, 2021. There are no changes to assumptions that affect the Plan’s eligibility for SFA.

(6)(b) – Changes to Assumptions for SFA Amount

The following are descriptions of the actuarial assumptions used to determine the amount of SFA that are different than those used in the most recent status certification completed before January 1, 2021. In other words, status certification for the plan year beginning April 1, 2020 (the “2020 status certification”).

Interest Rate

Prior Assumption	7.50%. This is the interest rate used for funding standard account purposes in the 2020 status certification.
SFA Assumption	SFA Assets: 3.77% Non-SFA Assets: 5.85%
Rationale for Change	SFA Assets: Under section 4262.4(e)(2) of the PBGC regulations, the interest rate for SFA assets used to determine the amount of SFA is the interest rate used for funding standard account purposes in the 2020 zone status certification, limited by the interest rate that is 67 basis points higher than the average of the rates specified in section 303(h)(2)(C)(i), (ii), and (iii) of ERISA for the month in which such rate is the lowest among the 4 calendar months ending with the month in which the plan’s initial application for SFA is filed.

	<p>The Trustees have elected to use the average segment interest rates for the month of December 2022, or 3.10%, plus 67 basis points. This produces an interest rate of 3.77%.</p> <p>Non-SFA Assets: Under section 4262.4(e)(1) of the PBGC regulations, the interest rate for Non-SFA assets used to determine the amount of SFA is the interest rate used for funding standard account purposes in the 2020 zone status certification, limited by the interest rate that is 200 basis points higher than the rate specified in section 303(h)(2)(C)(iii) of ERISA for the month in which such rate is the lowest among the 4 calendar months ending with the month in which the plan’s initial application for SFA is filed.</p> <p>The Trustees have elected to use the third segment interest rates for the month of December 2022, or 3.85%, plus 200 basis points. This produces an interest rate of 5.85%.</p> <p>A statement regarding reasonableness is not required because the statute prescribes the interest rate for SFA and Non-SFA assets.</p>
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Contribution Base Units (CBUs)

Prior Assumption	<p>CBU are contributable hours. CBU used in the 2020 zone status certification were 106.0 million hours per year beginning April 1, 2020 for Plan A participants, and 12.5 million for Plan B participants. It was assumed that CBUs will remain level for all future years.</p>
SFA Assumption	<p>For Plan A participants – 103.10 million hours for April 1, 2024 Plan Year, adjusted to a 52.18 weeks per year basis, then declining by 2.36% per year for the first 4 years, followed by 1.96% for the next 6 years, and then by 1.0% per year thereafter.</p> <p>For Plan B participants – 10.66 million hours for April 1, 2024 Plan Year, adjusted to a 52.18 weeks per year basis, then declining by 3.26% per year for the first 4 years and by 0.15% per year thereafter.</p>
Rationale for Change	<p>The prior CBU assumption from the 2020 status certification did not extend beyond plan year 2039. Therefore, the prior assumption is no longer reasonable because it must be extended through the end of the SFA projection period, March 31, 2051.</p> <p>In addition, based on historical information, the previously assumed level of CBUs for all future years is no longer reasonable.</p> <p>The following chart shows the adjusted total historical CBUs by plan year from 2009 through 2023. As you can see, the Plan’s highest hours were during the Covid Pandemic, coinciding with the April 1, 2020 Plan Year. From then to August 2024 (most recently available information), Plan A hours have declined by 2.36% per year and Plan B hours have declined by 3.26% per year. We assume these levels of decline will continue for the next 4 years, as the impact of the Covid Pandemic and the resulting increase in hours recedes.</p> <p>After the next 4 years, we assume that hours for Plan A will decline by 1.96%, the average decline rate from 2009 through 2018, for 6 years, reflecting the competitive</p>

pressures on the retail food industry, and the anticipated encroachment of non-union retailers on the contributing employers' market share. After that, we assume that the decline rate will decrease to 1% per year, reflecting long-term competitive pressures on the industry. For Plan B, we assume that after 4 years, the rate of decline will decrease to 0.15% per year, the average rate of decline before the Covid Pandemic.

History of Hours and Rates of Decline for Plan A and Plan B:

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	<p>Note that plan years 2012, 2018, and 2023 included 53 weeks of contributing hours and were pro-rated to 52 weeks. The declining percentages were derived with this 52-weeks adjustment. For our projection, the starting 2024 hours were further adjusted to a 52.18-weeks basis, the average number of weeks in a year, to take into account leap years and the potential of 53 weeks in future plan years. Hours are projected to decline from the measurement date to the starting 2024 hours using the same 2.36% decline for Plan A and 3.26% decline for Plan B.</p> <p>The updated assumption is reasonable for determining the amount of SFA.</p>
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Mortality

<p>Prior Assumption</p>	<p>Healthy: RP-2000 Combined Healthy Blue Collar Mortality Table, projected 13 years with Scale AA (setback 1 year for females)</p> <p>Disabled: RP-2000 Disabled Retiree Table, projected 18 years with Scale AA (setback 4 years for males)</p>
<p>SFA Assumption</p>	<p>Pre-Retirement Employees:</p> <ul style="list-style-type: none"> • Pri-2012 Blue Collar, Employee (male) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (male) • Pri-2012 Blue Collar, Employee (female) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (female) <p>Healthy Retirees:</p> <ul style="list-style-type: none"> • 93% of Pri-2012 Blue Collar, Retiree (male) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (male) • 87% of Pri-2012 Blue Collar, Retiree (female) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (female) <p>Disabled Retirees:</p> <ul style="list-style-type: none"> • 96% of Pri-2012 Total Dataset, Disabled Retiree (male) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (male) • 88% of Pri-2012 Total Dataset, Disabled Retiree (female) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (female) <p>Contingent Survivors:</p> <ul style="list-style-type: none"> • 93% of Pri-2012 Blue Collar, Contingent Survivor (male) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (male) • 87% of Pri-2012 Blue Collar, Contingent Survivor (female) (amount-weighted), projected generationally with Full 2D Mortality Improvement Scale MP-2021 (female)

<p>Rationale for Change</p>	<p>The prior mortality tables are outdated and no longer reasonable. The proposed mortality assumptions are modified versions of the Pri-2012 amount-weighted Blue Collar table (Pri-2012(BC)) reflecting the plan’s fully credible experience for healthy lives and partially credible experience for disabled lives, with a projection scale of MP-2021. This is consistent with guidance from PBGC regarding “generally acceptable” assumption changes, Section IV.B.</p> <p>To derive the adjustment factors to (Pri-2012(BC)) mortality tables, 5 years of demographic data (4/1/2015 – 3/31/2020) was used. Participants were grouped into three categories based on their status as retirees, disabled retirees or contingent survivors with a further gender split in each group respectively. Experience for retirees and for contingent survivors was combined in the development of the adjustment factors, based on our understanding of the methodology in IRS Regulation 1.430(h)(3)-2. The adjustment factor for disabled retirees was developed only considering the experience for disabled lives.</p>
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Administrative Expenses

<p>Prior Assumption</p>	<p>The administrative expense assumption in the 2020 status certification was \$11,404,675 for the plan year beginning April 1, 2020, increasing at an assumed rate of 3% per year thereafter.</p>
<p>SFA Assumption</p>	<p>Administrative expenses are assumed to increase by 3% per year for each plan year after the 2020 status certification. The amount of administrative expenses for the plan year beginning April 1, 2031 is adjusted to reflect the increase in the PBGC flat rate premium to \$52. Administrative expenses then are assumed to increase by 3.0% per year for each year from April 1, 2031 through March 31, 2051.</p> <p>The total amount of projected administrative expenses in each future plan year is limited to 6% of benefit payments in that plan year in accordance with PBGC “acceptable” assumption change guidance.</p>

Rationale for Change	<p>The prior administrative expenses assumption from the 2020 status certification did not extend beyond plan year 2039. Therefore, the prior assumption is no longer reasonable because it must be extended through the end of the SFA projection period, March 31, 2051.</p> <p>The updated assumption is consistent with the “acceptable” standard in PBGC’s guidance on assumption changes and is reasonable for determining the amount of SFA.</p>
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“Missing” Terminated Vested Participants

Prior Assumption	Terminated vested participants who are over age 65 as of 4/1/2021 were excluded.
SFA Assumption	Terminated vested participants who are over age 85 on the SFA measurement date are excluded for purposes of determining the amount of SFA.
Rationale for Change	The prior assumption was revised based on PBGC “acceptable” standard in PBGC’s guidance regarding such exclusions for plans proposing a change for missing terminated participants (PBGC assumption guidance Section III.E.)

Terminated Vested Participants Late Retirement Increases After Normal Retirement Age:

Prior Assumption	No late retirement increase applies if a terminated vested participant terminates before normal retirement age and retires after normal retirement age.
SFA Assumption	Terminated vested participant who retires after normal retirement date receives late retirement increases based on the plan’s definition of actuarial equivalence.
Rationale for Change	<p>Pursuant to the plan document, a participant whose annuity start date is after normal retirement age and who did not work beyond his normal retirement age, is entitled to a late retirement increase.</p> <p>The explicit assumption is that all terminated vested participants with dates of termination prior to their normal retirement age are entitled to, and will choose to receive late retirement increase if they retire after their normal retirement age. The late retirement increase continues through the participant’s Required Beginning Date. For retirements after the Required Beginning Date, participants are assumed to receive retroactive payments back to the Required Beginning Date in a lump sum at retirement.</p>

New Entrants Profile

Prior Assumption	<p>The 2020 status certification was based on an open group projection with the number of active participants assumed to remain level. As employees are projected to terminate or retire, they are assumed to be replaced by new hires with the same entry ages as the average of actual new entrants over the five years preceding the forecast. Proportions of males/females, plan participation (Plan A or B), and employee class (Clerk or Meat Cutter) are assumed to remain constant throughout the forecast, with new entrants subject to Benefit Tier 2 (shown below). Annual service accruals for new entrants are assumed to be 0.864 per year for Plan A Clerks, 0.920 per year for Plan A Meat Cutters, and 0.877 per year for Plan B Clerks, based on the average in each group over the last five years.</p>																																																																																													
SFA Assumption	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="4" style="background-color: #ffffcc;">Non-Vested</th> <th colspan="4" style="background-color: #ffffcc;">Vested</th> </tr> <tr> <th style="background-color: #ffffcc;">Age</th> <th style="background-color: #ffffcc;">Count</th> <th style="background-color: #ffffcc;">Benefit Service</th> <th style="background-color: #ffffcc;">Vesting Service</th> <th style="background-color: #ffffcc;">Age</th> <th style="background-color: #ffffcc;">Count</th> <th style="background-color: #ffffcc;">Benefit Service</th> <th style="background-color: #ffffcc;">Vesting Service</th> </tr> </thead> <tbody> <tr> <td><20</td> <td>1,395</td> <td rowspan="11" style="text-align: center; vertical-align: middle;">Use Average of All Records of 1.45</td> <td rowspan="11" style="text-align: center; vertical-align: middle;">Use Average of All Records of 2.47</td> <td><20</td> <td>0</td> <td rowspan="11" style="text-align: center; vertical-align: middle;">Assume 0.5 Year Accrual</td> <td>0.00</td> </tr> <tr> <td>20-24</td> <td>18,216</td> <td>20-24</td> <td>46</td> <td>6.37</td> </tr> <tr> <td>25-29</td> <td>6,649</td> <td>25-29</td> <td>325</td> <td>7.58</td> </tr> <tr> <td>30-34</td> <td>3,008</td> <td>30-34</td> <td>395</td> <td>9.55</td> </tr> <tr> <td>35-39</td> <td>1,922</td> <td>35-39</td> <td>321</td> <td>11.25</td> </tr> <tr> <td>40-44</td> <td>1,531</td> <td>40-44</td> <td>317</td> <td>12.62</td> </tr> <tr> <td>45-49</td> <td>1,483</td> <td>45-49</td> <td>347</td> <td>15.40</td> </tr> <tr> <td>50-54</td> <td>1,477</td> <td>50-54</td> <td>381</td> <td>17.54</td> </tr> <tr> <td>55-59</td> <td>1,345</td> <td>55-59</td> <td>288</td> <td>17.57</td> </tr> <tr> <td>60+</td> <td>1,270</td> <td>60+</td> <td>130</td> <td>16.32</td> </tr> <tr> <td>Total</td> <td>38,296</td> <td></td> <td></td> <td>Total</td> <td>2,550</td> <td></td> <td></td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="background-color: #ffffcc;">Benefit Tier 2 Accrual Rate</th> </tr> <tr> <th style="background-color: #ffffcc;"></th> <th style="background-color: #ffffcc;">Plan A</th> <th style="background-color: #ffffcc;">Plan B</th> </tr> </thead> <tbody> <tr> <td>Less than 10 Years of Service</td> <td style="text-align: center;">\$18.14</td> <td style="text-align: center;">\$15.33</td> </tr> <tr> <td>10 or More Years of Service</td> <td style="text-align: center;">\$24.18</td> <td style="text-align: center;">\$20.36</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="background-color: #ffffcc;">Service Accruals</td> <td style="text-align: center;">0.8224</td> </tr> <tr> <td style="background-color: #ffffcc;">Hours / Year</td> <td style="text-align: center;">1,678.50</td> </tr> </tbody> </table> <p>The profile of assumed demographic for new entrants is based on the distributions of age, service, and gender for the new entrants and rehires from the valuation data as of April 1, 2017 through April 1, 2021.</p> <p>The accrual rates, service accruals, and hours per year are based on averages as of the April 1, 2021 valuation data.</p>	Non-Vested				Vested				Age	Count	Benefit Service	Vesting Service	Age	Count	Benefit Service	Vesting Service	<20	1,395	Use Average of All Records of 1.45	Use Average of All Records of 2.47	<20	0	Assume 0.5 Year Accrual	0.00	20-24	18,216	20-24	46	6.37	25-29	6,649	25-29	325	7.58	30-34	3,008	30-34	395	9.55	35-39	1,922	35-39	321	11.25	40-44	1,531	40-44	317	12.62	45-49	1,483	45-49	347	15.40	50-54	1,477	50-54	381	17.54	55-59	1,345	55-59	288	17.57	60+	1,270	60+	130	16.32	Total	38,296			Total	2,550			Benefit Tier 2 Accrual Rate				Plan A	Plan B	Less than 10 Years of Service	\$18.14	\$15.33	10 or More Years of Service	\$24.18	\$20.36	Service Accruals	0.8224	Hours / Year	1,678.50
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20-24	18,216			20-24	46		6.37																																																																																							
25-29	6,649			25-29	325		7.58																																																																																							
30-34	3,008			30-34	395		9.55																																																																																							
35-39	1,922			35-39	321		11.25																																																																																							
40-44	1,531			40-44	317		12.62																																																																																							
45-49	1,483			45-49	347		15.40																																																																																							
50-54	1,477			50-54	381		17.54																																																																																							
55-59	1,345			55-59	288		17.57																																																																																							
60+	1,270			60+	130		16.32																																																																																							
Total	38,296						Total	2,550																																																																																						
Benefit Tier 2 Accrual Rate																																																																																														
	Plan A	Plan B																																																																																												
Less than 10 Years of Service	\$18.14	\$15.33																																																																																												
10 or More Years of Service	\$24.18	\$20.36																																																																																												
Service Accruals	0.8224																																																																																													
Hours / Year	1,678.50																																																																																													

Rationale for Change	<p>The prior assumption is no longer reasonable because it does not reflect more recent experience.</p> <p>The updated assumption is consistent with the "acceptable" standard in PBGC's guidance on assumption changes and is reasonable for determining the amount of SFA.</p>
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Retirement Assumption for Active Participants:

Prior Assumption	Active participants were assumed to retire based on the following rates:					
	Not Eligible for "Rule of 85"			Eligible for "Rule of 85"		
	Age	Male	Female	Age	Male	Female
	50	1.50	2.50	50	21.25	25.00
	51	1.50	2.50	51	21.25	25.00
	52	4.00	2.50	52	21.25	25.00
	53	4.00	3.75	53	21.25	20.00
	54	4.00	3.75	54	13.00	20.00
	55	5.50	7.75	55	13.00	20.00
	56	5.50	7.75	56	13.00	15.00
	57	5.50	7.75	57	13.00	15.00
	58	5.50	7.75	58	13.00	15.00
	59	5.50	11.50	59	13.00	15.00
	60	11.00	11.50	60	11.00	11.50
	61	16.00	11.50	61	16.00	11.50
	62	32.00	25.00	62	32.00	25.00
	63	20.00	20.50	63	20.00	20.50
	64	20.00	20.50	64	20.00	20.50
	65	30.00	20.50	65	30.00	20.50
	66	20.00	20.50	66	20.00	20.50
	67	20.00	20.50	67	20.00	20.50
	68	26.00	26.00	68	26.00	26.00
	69	26.00	26.00	69	26.00	26.00
	70	100.00	100.00	70	100.00	100.00

SFA Assumption	Active participants are assumed to retire based on the following rates:					
	Not Eligible for "Rule of 85"			Eligible for "Rule of 85"		
	Age	Male	Female	Age	Male	Female
	50	1.20	1.80	50	18.00	21.00
	51	1.20	1.80	51	18.00	21.00
	52	3.50	1.80	52	18.00	21.00
	53	3.50	3.10	53	18.00	21.00
	54	3.50	3.10	54	11.50	21.00
	55	3.50	5.50	55	11.50	21.00
	56	3.50	5.50	56	11.50	14.20
	57	3.50	5.50	57	11.50	14.20
	58	3.50	5.50	58	11.50	14.20
	59	3.50	7.70	59	11.50	14.20
	60	7.60	9.80	60	7.60	9.80
	61	10.10	9.80	61	10.10	9.80
	62	21.90	19.50	62	21.90	19.50
	63	13.70	15.10	63	13.70	15.10
	64	13.70	15.10	64	13.70	15.10
	65	23.60	18.40	65	23.60	18.40
	66	17.50	18.40	66	17.50	18.40
67	17.50	18.40	67	17.50	18.40	
68	17.50	18.40	68	17.50	18.40	
69	17.50	18.40	69	17.50	18.40	
70 & above	100.00	100.00	70 & above	100.00	100.00	
Rationale for Change (active retirement)	The assumed active Retirement rates were changed based on a study of the Plan's experience covering the 2014 through 2018 Plan Years.					

Retirement Assumption for Inactive Vested Participants:

Prior Assumption	All inactive vested participants were assumed to retire at Age 58.																										
SFA Assumption	Inactive vested participants are assumed to retire based on the following rates:																										
	<table border="1"> <thead> <tr> <th>Age</th> <th>Rate (%)</th> </tr> </thead> <tbody> <tr><td>50</td><td>3.10</td></tr> <tr><td>51 - 53</td><td>1.70</td></tr> <tr><td>54 - 58</td><td>2.50</td></tr> <tr><td>59</td><td>4.60</td></tr> <tr><td>60 - 64</td><td>10.80</td></tr> <tr><td>65</td><td>24.60</td></tr> <tr><td>66</td><td>14.90</td></tr> <tr><td>67</td><td>10.10</td></tr> <tr><td>68 - 71</td><td>5.50</td></tr> <tr><td>72 - 74</td><td>2.90</td></tr> <tr><td>75</td><td>2.50</td></tr> <tr><td>Age 76+:</td><td>100%</td></tr> </tbody> </table>	Age	Rate (%)	50	3.10	51 - 53	1.70	54 - 58	2.50	59	4.60	60 - 64	10.80	65	24.60	66	14.90	67	10.10	68 - 71	5.50	72 - 74	2.90	75	2.50	Age 76+:	100%
Age	Rate (%)																										
50	3.10																										
51 - 53	1.70																										
54 - 58	2.50																										
59	4.60																										
60 - 64	10.80																										
65	24.60																										
66	14.90																										
67	10.10																										
68 - 71	5.50																										
72 - 74	2.90																										
75	2.50																										
Age 76+:	100%																										

Rationale for Change (inactive vested retirement)	The assumed inactive vested retirement rates were changed based on a study of the Plan's experience covering the 2014 through 2018 Plan Years.
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(7) Reinstatement of Suspended Benefits

As of the date of the SFA application, the Plan has not suspended benefits under section 305(e)(9) or section 4245(a) of ERISA and does not intend to do so. Therefore, the Plan does not anticipate having to reinstate suspended benefits.

(5) Certification by Plan Actuary of Trust’s SFA Amount

This is to certify that the requested amount of Special Financial Assistance (“SFA”) of \$1,187,786,941 is the amount to which the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund (“Plan”) (EIN 95-1939092 PN 001) is entitled under section 4262(j)(1) of ERISA and 4262.4 of PBGC’s SFA regulation. The amount of SFA for the Plan was calculated as of the SFA measurement date of December 31, 2022 in accordance with generally accepted actuarial principles and practices and the provisions under 4262.4(e) of PBGC’s SFA regulation.

Segal and Horizon have determined the amount of SFA at the request of the Board of Trustees as part of the Plan’s application for SFA. The calculation of the amount of SFA shown in the Plan’s application for SFA is not applicable for other purposes.

The calculation of the amount of SFA is based on the assumptions and methods used in the 2020 certification of actuarial plan status, dated July 6, 2020, modified as described in Section D, item 6b of the “General Instructions for Multiemployer Plans Applying for Special Financial Assistance.” It is based on the participant data used for the April 1, 2021 actuarial valuation of the Plan, dated June 24, 2022. This data was supplied by the Fund Administrator and the census data date is March 31, 2021.

As described in Section B, item 9 of the “General Instructions for Multiemployer Plans Applying for Special Financial Assistance,” the participant census data as of March 31, 2021 was adjusted to remove any participant that died on or before the census date that was identified in the most recent death audit and any terminated vested participants that were previously considered missing that died on or before the measurement date. The counts of participants by status as of April 1, 2021, after reflecting the results of the Plan’s and the PBGC’s death audits, and after reflecting assumption changes made for the purposes of the SFA determination, are as follows:

Status	Active	Inactive Vested	Pay Status
1. Census count in April 1, 2021 valuation	55,243	83,896	50,940
2. Difference in participant counts between co-actuary censuses as of April 1, 2021 ^a	-30	22	0
3. Records added due to assumption changes	0	490 ^b	0
4. Records removed due to death audit (both Plan and PBGC audits) ^c	-18	-798	-49
5. Final Census Count used for determination of SFA Amount: (1. + 2. + 3. + 4.)	55,195	83,610	50,891

^a Horizon Actuarial produced the April 1, 2021 valuation results. Segal’s census counts as of April 1, 2021 were used to determine the SFA amount, and were slightly different from those in Horizon’s.

^b Inactive vested participants between ages 76 (rounded) as of 4/1/2021 and 85 (truncated) as of 12/31/2022, since the age at which inactive vested participants were excluded from the census was changed from 76 (rounded) as of 4/1/2021 to 86 (exact) as of 12/31/2022, as part of the assumption changes made in the SFA application.

^c Includes 1 active record, 121 inactive vested records, and 3 pay status records for whom a continuance is being valued for a known living beneficiary, as well as 15 actives records and 190 inactive vested records for whom a continuance is being valued based on the Plan's spousal assumptions. Counts for these added beneficiary records are not included in the totals at the bottom: 125 added beneficiary records for known beneficiaries, and a fraction of 205 beneficiary records added based on the percent of deceased active and inactive vested participants assumed to be married.

The calculation of the SFA amount is also based on the fair market value of assets as of the SFA measurement date certified by the plan sponsor, and other relevant information provided by the Fund Administrator. Segal and Horizon do not audit the data provided. The accuracy and comprehensiveness of the data is the responsibility of those supplying the data. To the extent we can, however, Segal and Horizon do review the data for reasonableness and consistency. Based on our review of the data, we have no reason to doubt the substantial accuracy of the information on which we have based the calculation of the SFA amount and we have no reason to believe there are facts or circumstances that would affect the validity of these results.

Segal and Horizon do not practice law and, therefore, cannot and do not provide legal advice. Any statutory interpretation on which these calculations are based reflects Segal's and Horizon's understanding as actuarial firms. We are members of the American Academy of Actuaries and we each meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied herein is complete and accurate. Each prescribed assumption for the determination of the amount of SFA was applied in accordance with applicable law and regulations. In our opinion, all other assumptions are reasonable taking into account the experience of the plan and reasonable expectations.

SEGAL



Mark Hamwee, FSA, MAAA
Vice President & Actuary
Enrolled Actuary No. 23-05829

HORIZON



Paul B. Dunlap, FSA, EA, MAAA
Consulting Actuary
Enrolled Actuary No. 23-07966


(6) Plan Sponsor Certification of the Fair Market Value of Assets

This section includes three exhibits related to the fair market value of assets used to determine the SFA amount. This section also includes an exhibit that reconciles cash flows from March 31, 2022 (last day of the plan year for the most recent plan audited financial statements) to the SFA measurement date of December 31, 2022.

This is to certify that the fair market value of assets as of December 31, 2022 for the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund (EIN 95-1939092 PN 001) is \$4,609,539,985. This amount is based on the December 31, 2022 financial statement as prepared by the Fund Administrator and modified by the actuary to be consistent with the cash flows projected in the templates. An income statement reconciling from the March 31, 2022 audited balance sheet to the December 31, 2022 unaudited financial statement is included in the SFA application.

The following notes may assist in the review of the financial statements:

- The audited balance sheet includes 7 months of contributions receivable; the unaudited statement excludes any contribution receivable, resulting in contribution income for the 9 months that appears lower than expected.
- Benefit payments for January 2023 were not expensed.
- Many of the fund managers report market values after the cutoff for the December reporting by the custodian. Documentation of the December 31, 2022 values for these managers is not in the custodial statement, but are shown in separate statements provided by the managers.


Andrea Zinder
Trustee

December 6, 2024

Brent Bohn
Trustee

December 6, 2024

(6) Plan Sponsor Certification of the Fair Market Value of Assets

This section includes three exhibits related to the fair market value of assets used to determine the SFA amount. This section also includes an exhibit that reconciles cash flows from March 31, 2022 (last day of the plan year for the most recent plan audited financial statements) to the SFA measurement date of December 31, 2022.

This is to certify that the fair market value of assets as of December 31, 2022 for the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund (EIN 95-1939092 PN 001) is \$4,609,539,985. This amount is based on the December 31, 2022 financial statement as prepared by the Fund Administrator and modified by the actuary to be consistent with the cash flows projected in the templates. An income statement reconciling from the March 31, 2022 audited balance sheet to the December 31, 2022 unaudited financial statement is included in the SFA application.

The following notes may assist in the review of the financial statements:

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- Benefit payments for January 2023 were not expensed.
- Many of the fund managers report market values after the cutoff for the December reporting by the custodian. Documentation of the December 31, 2022 values for these managers is not in the custodial statement, but are shown in separate statements provided by the managers.

Andrea Zinder
Trustee

December 6, 2024



Brent Bohn
Trustee

December 6, 2024

(10) Penalty of Perjury Statement

Under penalty of perjury under the laws of the United States of America, I declare that I am an authorized trustee who is a current member of the board of trustees of the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund and that I have examined this application, including accompanying documents, and, to the best of my knowledge and belief, the application contains all the relevant facts relating to the application, all statements of fact contained in the application are true, correct and not misleading because of omission of any material fact, and all accompanying documents are what they purport to be.



Andrea Zinder
Trustee

December 6, 2024

Brent Bohn
Trustee

December 6, 2024

(10) Penalty of Perjury Statement

Under penalty of perjury under the laws of the United States of America, I declare that I am an authorized trustee who is a current member of the board of trustees of the Southern California United Food & Commercial Workers Unions and Food Employers Joint Pension Trust Fund and that I have examined this application, including accompanying documents, and, to the best of my knowledge and belief, the application contains all the relevant facts relating to the application, all statements of fact contained in the application are true, correct and not misleading because of omission of any material fact, and all accompanying documents are what they purport to be.



Andrea Zinder
Trustee

Brent Bohn
Trustee

December 6, 2024

December 6, 2024

Application Checklist

v20240717p

Instructions for Section E, Item 1 of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance (SFA):


The Application to PBGC for Approval of Special Financial Assistance Checklist ("Application Checklist" or "Checklist") identifies all information required to be filed with an initial or revised application. For a supplemented application, instead use "Application Checklist - Supplemented." The Application Checklist is not required for a lock-in application.

For a plan required to submit additional information described in Addendum A of the SFA Filing Instructions, also complete Checklist Items #40.a. to #49.b., and if there is a merger as described in Addendum A, also complete Checklist Items #50 through #63.

Applications (including this Application Checklist), with the exception of lock-in applications, must be submitted to PBGC electronically through PBGC's e-Filing Portal, (<https://efilingportal.pbgc.gov/site/>). After logging into the e-Filing Portal, go to the Multiemployer Events section and click "Create New ME Filing." Under "Select a filing type," select "Application for Financial Assistance – Special." Note: revised and supplemented applications must be submitted by selecting "Create New ME Filing."

Note: If you go to the e-Filing Portal and do not see "Application for Financial Assistance – Special" under the "Select a Filing Type," then the e-Filing Portal is temporarily closed and PBGC is not accepting applications (other than lock-in applications) at the time, unless the plan is eligible to make an emergency filing under § 4262.10(f). PBGC's website, www.pbgc.gov, will be updated when the e-Filing Portal reopens for applications. PBGC maintains information on its website at www.pbgc.gov to inform prospective applicants about the current status of the e-Filing portal, as well as to provide advance notice of when PBGC expects to open or temporarily close the e-Filing Portal.

General instructions for completing the Application Checklist:

Complete all items that are shaded: 

If required information was already filed: (1) through PBGC's e-Filing Portal; or (2) through any means for an insolvent plan, a plan that has received a partition, or a plan that submitted an emergency filing, the filer may either upload the information with the application or include a statement in the Plan Comments section of the Application Checklist indicating the date on which and the submission with which the information was previously filed. For any such items previously provided, enter N/A as the **Plan Response**.

For a revised application, the filer may, but is not required to, submit an entire application. For all Application Checklist Items that were previously filed that are not being changed, the filer may include a statement in the Plan Comments section of the Application Checklist to indicate that the other information was previously provided as part of the initial application. For each, enter N/A as the **Plan Response**.

Instructions for specific columns:

Plan Response: Provide a response to each item on the Application Checklist, using only the **Response Options** shown for each Checklist Item.

Name(s) of Files Uploaded: Identify the full name of the file or files uploaded that are responsive to the Checklist Item. The column **Upload as Document Type** provides guidance on the "document type" to select when submitting documents on PBGC's e-Filing Portal.

Page Number Reference(s): For Checklist Items #22 to #29c, submit all information in a single document and identify here the relevant page numbers for each such Checklist Item.

Plan Comments: Use this column to provide explanations for any **Plan Response** that is N/A, to respond as may be specifically identified for Checklist Items, and to provide any optional explanatory comments.

Additional guidance is provided in the following columns:

Upload as Document Type: When uploading documents in PBGC's e-Filing Portal, select the appropriate Document Type for each document that is uploaded. This column provides guidance on the Document Type to select for each Checklist Item. You may upload more than one document using the same Document Type, and there may be Document Types on the e-Filing Portal for which you have no documents to upload.

Required Filenaming (if applicable): For certain Checklist Items, a specified format for naming the file is required.

SFA Instructions Reference: Identifies the applicable section and item number in PBGC's Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance.

You must select N/A if a Checklist Item # is not applicable to your application. **Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39 on the Application Checklist. If there has been an event as described in § 4262.4(f), complete Checklist Items #40.a. through #49.b., and if there has been a merger described in Addendum A, also complete Checklist Items #50 through #63. Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #40.a. through #49.b. if you are required to complete Checklist Items # 40.a. through #49.b. Your application will also be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63 if you are required to complete Checklist Items #50 through #63.**

If a Checklist Item # asks multiple questions or requests multiple items, the Plan Response should only be Yes if the plan is providing all information requested for that Checklist Item.

Note, a Yes or No response is also required for Checklist Items #a through #f.

Note, in the case of a plan applying for priority consideration, the plan's application must also be submitted to the Treasury Department. If that requirement applies to an application, PBGC will transmit the application to the Treasury Department on behalf of the plan. See IRS Notice [NOTICE] for further information.

All information and documentation, unless covered by the Privacy Act, that is included in an SFA application may be posted on PBGC's website at www.pbgc.gov or otherwise publicly disclosed, without additional notification. Except to the extent required by the Privacy Act, PBGC provides no assurance of confidentiality in any information included in an SFA application.

Version Updates (newest version at top)

Version Date updated

v20240717p	07/17/2024	Update checklist items 11.c, 34.a, and 35 for death audit requirements and to align with instructions
v07272023p	07/27/2023	Updated checklist to include new Template 10 requirement and reflect changes to eligibility and death audit instructions
v20221129p	11/29/2022	Updated checklist item 11. for new death audit requirements
v20220802p	08/02/2022	Fixed some of the shading in the checklist
v20220706p	07/06/2022	

Application to PBGC for Approval of Special Financial Assistance (SFA)

v20240717p

APPLICATION CHECKLIST

Plan name:	So Cal
EIN:	95-1939092
PN:	001
SFA Amount Requested:	\$1,187,786,941.00

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified:
 YYYY = plan year
 Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
Plan Information, Checklist, and Certifications									
a.		Is this application a revised application submitted after the denial of a previously filed application for SFA?	Yes No	No	N/A	N/A		N/A	N/A
b.		Is this application a revised application submitted after a plan has withdrawn its application for SFA, that was initially submitted under the interim final rule?	Yes No	No	N/A	N/A		N/A	N/A
c.		Is this application a revised application submitted after a plan has withdrawn its application for SFA, that was submitted under the final rule?	Yes No	Yes	N/A	N/A		N/A	N/A
d.		Did the plan previously file a lock-in application?	Yes No	No	N/A	N/A	If a "lock-in" application was filed, provide the filing date.	N/A	N/A
e.		Has this plan been terminated?	Yes No	No	N/A	N/A	If terminated, provide date of plan termination.	N/A	N/A
f.		Is this plan a MPRA plan as defined under § 4262.4(a)(3) of PBGC's SFA regulation?	Yes No	No	N/A	N/A		N/A	N/A
1.	Section B, Item (1)a.	Does the application include the most recent plan document or restatement of the plan document and all amendments adopted since the last restatement (if any)?	Yes No	Yes		N/A	Included with initial application	Pension plan documents, all versions available, and all amendments signed and dated	N/A
2.	Section B, Item (1)b.	Does the application include the most recent trust agreement or restatement of the trust agreement, and all amendments adopted since the last restatement (if any)?	Yes No	Yes		N/A	Included with initial application	Pension plan documents, all versions available, and all amendments signed and dated	N/A
3.	Section B, Item (1)c.	Does the application include the most recent IRS determination letter? Enter N/A if the plan does not have a determination letter.	Yes No N/A	Yes		N/A	Included with initial application	Pension plan documents, all versions available, and all amendments signed and dated	N/A
4.	Section B, Item (2)	Does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the filing date of the initial application? Enter N/A if no actuarial valuation report was prepared because it was not required for any requested year. Is each report provided as a separate document using the required filename convention?	Yes No N/A	Yes		N/A	Included with initial application	Most recent actuarial valuation for the plan	YYYYAVR Plan Name
5.a.		Does the application include the most recent rehabilitation plan (or funding improvement plan, if applicable), including all subsequent amendments and updates, and the percentage of total contributions received under each schedule of the rehabilitation plan or funding improvement plan for the most recent plan year available?	Yes No	Yes		N/A	Included with initial application	Rehabilitation plan (or funding improvement plan, if applicable)	N/A

Application to PBGC for Approval of Special Financial Assistance (SFA)

v20240717p

APPLICATION CHECKLIST

Plan name:	So Cal
EIN:	95-1939092
PN:	001
SFA Amount Requested:	\$1,187,786,941.00

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

-----Filers provide responses here for each Checklist Item:-----

Unless otherwise specified:
 YYYY = plan year
 Plan Name = abbreviated plan name

Your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #1 through #39. In addition, if required to provide information due to a "certain event" (see Addendum A of the SFA Filing Instructions), your application will be considered incomplete if No is entered as a Plan Response for any Checklist Items #40.a. through #49.b. If there is a merger event described in Addendum A, your application will also be considered incomplete if No is entered as a Plan Response for any Checklist Items #50 through #63.

Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
5.b.	Section B, Item (3)	If the most recent rehabilitation plan does not include historical documentation of rehabilitation plan changes (if any) that occurred in calendar year 2020 and later, does the application include an additional document with these details? Enter N/A if the historical document is contained in the rehabilitation plans.	Yes No N/A	Yes		N/A	Included with initial application	Rehabilitation plan (or funding improvement plan, if applicable)	N/A
6.	Section B, Item (4)	Does the application include the plan's most recently filed (as of the filing date of the initial application) Form 5500 (Annual Return/Report of Employee Benefit Plan) and all schedules and attachments (including the audited financial statement)? Is the 5500 filing provided as a single document using the required filename convention?	Yes No	Yes		N/A	Included with initial application	Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name
7.a.		Does the application include the plan actuary's certification of plan status ("zone certification") for the 2018 plan year and each subsequent annual certification completed before the filing date of the initial application? Enter N/A if the plan does not have to provide certifications for any requested plan year. Is each zone certification (including the additional information identified in Checklist Items #7.b. and #7.c. below, if applicable) provided as a single document, separately for each plan year, using the required filename convention?	Yes No N/A	Yes		N/A	Included with initial application	Zone certification	YYYYZoneYYYYMMDD Plan Name, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared.
7.b.	Section B, Item (5)	Does the application include documentation for all zone certifications that clearly identifies all assumptions used including the interest rate used for funding standard account purposes? If such information is provided in an addendum, addendums are only required for the most recent actuarial certification of plan status completed before January 1, 2021 and each subsequent annual certification. Is this information included in the single document in Checklist Item #7.a. for the applicable plan year? Enter N/A if the plan entered N/A for Checklist Item #7.a.	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.
7.c.		For a certification of critical and declining status, does the application include the required plan-year-by-plan-year projection (showing the items identified in Section B, Item (5)a. through (5)f. of the SFA Instructions) demonstrating the plan year that the plan is projected to become insolvent? If required, is this information included in the single document in Checklist Item #7.a. for the applicable plan year? Enter N/A if the plan entered N/A for Checklist Item #7.a. or if the application does not include a certification of critical and declining status.	Yes No N/A	N/A	N/A - include as part of documents in Checklist Item #7.a.	N/A		N/A - include as part of documents in Checklist Item #7.a.	N/A - included in a single document for each plan year - See Checklist Item #7.a.

Application to PBGC for Approval of Special Financial Assistance (SFA)

v20240717p

APPLICATION CHECKLIST

Plan name:	So Cal
EIN:	95-1939092
PN:	001
SFA Amount Requested:	\$1,187,786,941.00

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
8.	Section B, Item (6)	Does the application include the most recent account statements for each of the plan's cash and investment accounts? Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes	SoCal_HTV_14 (Revised).pdf 2022FinStmntSocial (Revised) SoCal all accounts (Revised)	N/A	Summary of accounts and reconciliation from most recent audited financial statement (3/31/2022) to the measurement date (12/31/2022) is provided. One account statement changed in value from the initial application, which is provided.	Bank/Asset statements for all cash and investment accounts	N/A
9.	Section B, Item (7)	Does the application include the most recent plan financial statement (audited, or unaudited if audited is not available)? Insolvent plans may enter N/A, and identify in the Plan Comments that this information was previously submitted to PBGC and the date submitted.	Yes No N/A	Yes		N/A	Included with initial application	Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
10.	Section B, Item (8)	Does the application include all of the plan's written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability? Are all such items included as a single document using the required filenaming convention?	Yes No N/A	Yes		N/A	Included with initial application	Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name
11.a.	Section B, Item (9)a.	Does the application include documentation of a death audit to identify deceased participants that was completed on the census data used for SFA purposes, including identification of the service provider conducting the audit, date performed, the participant counts (provided separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, and current active participants) run through the death audit, and a copy of the results of the audit provided to the plan administrator by the service provider? If applicable, has personally identifiable information in this report been redacted prior to submission to PBGC? Is this information included as a single document using the required filenaming convention?	Yes No	Yes	Death Audit So Cal	N/A	The results of the Plan's death audit was included with the initial application. Since the initial application, PBGC performed its independent death audit, which resulted in the removal of additional records. The file provided includes a reconciliation from the census count used in the April 1, 2021 valuation, to the final census used for the SFA determination, after the reflection of PBGC's death audit.	Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name
11.b.		If any known deaths occurred before the date of the census data used for SFA purposes, is a statement certifying these deaths were reflected for SFA calculation purposes provided?	Yes No N/A	Yes	N/A - include as part of documents in Checklist Item #11.a.	N/A		N/A	N/A - include as part of documents in Checklist Item #11.a.

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v20240717p

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
11.c.	Section B, Item (9)b. & Item (9)c.	Does the application include full census data (Social Security Number, name, and participant status) of all participants that were included in the SFA projections? Is this information provided in Excel, or in an Excel-compatible format? Or, if this data was submitted in advance of the application, in accordance with Section B, Item (9)c. of the Instructions, does the application contain a description of how the results of PBGC's independent death audit are reflected for SFA calculation purposes?	Yes No N/A	Yes		N/A		Submit the data file and the date of the census data through PBGC's secure file transfer system, Leapfile. Go to http://pbgc.leapfile.com , click on "Secure Upload" and then enter sfa@pbgc.gov as the recipient email address and upload the file(s) for secure transmission.	Include as the subject "Submission of Terminated Vested Census Data for (Plan Name)," and as the memo "(Plan Name) terminated vested census data dated (date of census data) through Leapfile for independent audit by PBGC."
12.	Section B, Item (10)	Does the application include information required to enable the plan to receive electronic transfer of funds if the SFA application is approved, including (if applicable) a notarized payment form? See SFA Instructions, Section B, Item (10).	Yes No	Yes		N/A	Included with initial application	Other	N/A
13.	Section C, Item (1)	Does the application include the plan's projection of expected benefit payments that should have been attached to the Form 5500 Schedule MB in response to line 8b(1) on the Form 5500 Schedule MB for plan years 2018 through the last year the Form 5500 was filed by the filing date of the initial application? Enter N/A if the plan is not required to respond Yes to line 8b(1) on the Form 5500 Schedule MB. See Template 1. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes		N/A	Included with initial application	Financial assistance spreadsheet (template)	Template 1 Plan Name
14.	Section C, Item (2)	If the plan was required to enter 10,000 or more participants on line 6f of the most recently filed Form 5500 (by the filing date of the initial application), does the application include a current listing of the 15 largest contributing employers (the employers with the largest contribution amounts) and the amount of contributions paid by each employer during the most recently completed plan year before the filing date of the initial application (without regard to whether a contribution was made on account of a year other than the most recently completed plan year)? If this information is required, it is required for the 15 largest contributing employers even if the employer's contribution is less than 5% of total contributions. Enter N/A if the plan is not required to provide this information. See Template 2. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes		N/A	Included with initial application	Contributing employers	Template 2 Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

APPLICATION CHECKLIST

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
15.	Section C, Item (3)	Does the application include historical plan information for the 2010 plan year through the plan year immediately preceding the date the plan's initial application was filed that separately identifies: total contributions, total contribution base units (including identification of the unit used), average contribution rates, and number of active participants at the beginning of each plan year? For the same period, does the application show all other sources of non-investment income such as withdrawal liability payments collected, reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and other identifiable sources of contributions? See Template 3. Does the uploaded file use the required filenaming convention?	Yes No	Yes		N/A	Included with initial application	Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name
16.a.	Section C, Items (4)a., (4)c., and (4)f.	Does the application include the information used to determine the amount of SFA for the plan using the basic method described in § 4262.4(a)(1) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)? See Template 4A, 4A-4 SFA Details .4(a)(1) sheet and Section C, Item (4) of the SFA Filing Instructions for more details on these requirements. Does the uploaded file use the required filenaming convention?	Yes No	Yes	Template 4 So Cal	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 4A Plan Name
16.b.i.	Addendum D Section C, Item (4)a. - MPRA plan information A. Addendum D Section C, Item (4)e. - MPRA plan information A.	If the plan is a MPRA plan, does the application also include the information used to determine the amount of SFA for the plan using the increasing assets method described in § 4262.4(a)(2)(i) based on a deterministic projection and using the actuarial assumptions as described in § 4262.4(e)? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D for more details on these requirements. Enter N/A if the plan is not a MPRA Plan.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.b.ii.	Addendum D Section C, Item (4)f. - MPRA plan information A.	If the plan is a MPRA plan for which the requested amount of SFA is determined using the increasing assets method described in § 4262.4(a)(2)(i), does the application also explicitly identify the projected SFA exhaustion year based on the increasing assets method? See Template 4A, 4A-5 SFA Details .4(a)(2)(i) sheet and Addendum D. Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the present value method.	Yes No N/A	N/A	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

v20240717p

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
16.b.iii.	Addendum D Section C, Item (4)a. - MPRA plan information B Addendum D Section C, Item (4)e. (4)f., and (4)g. - MPRA plan information B.	If the plan is a MPRA plan for which the requested amount of SFA is determined using the <u>present value method</u> described in § 4262.4(a)(2)(ii), does the application also include the information for such plans as shown in Template 4B, including <i>4B-1 SFA Ben Pmts</i> sheet, <i>4B-2 SFA Details 4(a)(2)(ii)</i> sheet, and <i>4B-3 SFA Exhaustion</i> sheet? See Addendum D and Template 4B. Enter N/A if the plan is not a MPRA Plan or if the requested amount of SFA is determined based on the increasing assets method.	Yes No N/A	N/A		N/A		N/A	Template 4B Plan Name
16.c.	Section C, Items (4)b. and (4)c.	Does the application include identification of the non-SFA interest rate and the SFA interest rate, including details on how each was determined? See Template 4A, <i>4A-1 Interest Rates</i> sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.d.	Section C, Item (4).e.ii.	For each year in the SFA coverage period, does the application include the projected benefit payments (excluding make-up payments, if applicable), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants? See Template 4A, <i>4A-2 SFA Ben Pmts</i> sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
16.e.	Section C, Item (4)e.iv. and (4)e.v.	For each year in the SFA coverage period, does the application include a breakdown of the administrative expenses between PBGC premiums and all other administrative expenses? Does the application include the projected total number of participants at the beginning of each plan year in the SFA coverage period? See Template 4A, <i>4A-3 SFA Pcount and Admin Exp</i> sheet.	Yes No	Yes	N/A - included as part of Template 4A Plan Name	N/A		N/A	N/A - included in Template 4A Plan Name
17.a.	Section C, Item (5)	For a plan that is not a MPRA plan, does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.a., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <u>basic method</u> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as in Checklist Item #16.a.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. If (a) the plan is a MPRA plan, or if (b) this item is not required for a plan that is not a MPRA plan, enter N/A. If entering N/A due to (b), add information in the Plan Comments to explain why this item is not required. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 5 So Cal	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
17.b.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the <u>increasing assets method</u> , does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Items #16.b.i., #16.d., and #16.e. that shows the amount of SFA that would be determined using the <u>increasing assets method</u> if the assumptions/methods used are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Checklist Item #16.b.i.? See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5A Plan Name
17.c.	Addendum D Section C, Item (5)	For a MPRA plan for which the requested amount of SFA is determined using the <u>present value method</u> , does the application include a separate deterministic projection ("Baseline") in the same format as Checklist Item #16.b.iii. that shows the amount of SFA that would be determined using the <u>present value method</u> if the assumptions used/methods are the same as those used in the most recent actuarial certification of plan status completed before January 1, 2021 ("pre-2021 certification of plan status") excluding the plan's SFA interest rate which should be the same as used in Checklist Item #16.b.iii. See Section C, Item (5) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Has this document been uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 5B Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

v20240717p

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
18.a.	Section C, Item (6)	For a plan that is not a MPRA plan, does the application include a reconciliation of the change in the total amount of requested SFA due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.a? Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.a. Enter N/A if the requested SFA amount in Checklist Item #16.a. is the same as the amount shown in the Baseline details of Checklist Item #17.a. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement. If the plan is a MPRA plan, enter N/A. If the plan is otherwise not required to provide this item, enter N/A and provide an explanation in the Plan Comments. Does the uploaded file use the required filenaming convention?	Yes No N/A	Yes	Template 6 So Cal	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name
18.b.	Addendum D Section C, Item (6)	For a MPRA plan for which the requested amount of SFA is based on the <u>increasing assets method</u> , does the application include a reconciliation of the change in the total amount of requested SFA using the <u>increasing assets method</u> due to each change in assumption/method from the Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.b.i.? Enter N/A if the plan is not required to provide Baseline information in Checklist Item #17.b. Enter N/A if the requested SFA amount in Checklist Item #16.b.i. is the same as the amount shown in the Baseline details of Checklist Item #17.b. See Addendum D. See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement, and enter N/A if this item is not otherwise required. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the present value method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Does the uploaded file use the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6A Plan Name

Application to PBGC for Approval of Special Financial Assistance (SFA)

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
18.c.	Addendum D Section C, Item (6)	For a MPRA plan for which the requested amount of SFA is based on the <u>present value method</u> , does the application include a reconciliation of the change in the total amount of requested SFA using the <u>present value method</u> due to each change in assumption/method from Baseline to the requested SFA amount? Does the application include a deterministic projection and other information for each assumption/method change, in the same format as Checklist Item #16.b.iii? See Section C, Item (6) of the SFA Filing Instructions for other potential exclusions from this requirement. Also see Addendum D. If the plan is (a) not a MPRA plan, (b) a MPRA plan using the increasing assets method, or (c) is otherwise not required to provide this item, enter N/A. If entering N/A due to (c), add information in the Plan Comments to explain why this item is not required. Has this document been uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 6B Plan Name
19.a.	Section C, Item (7)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application include a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status, and does that table include brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable (an abbreviated version of information provided in Checklist Item #28.a.)? Enter N/A if the plan is eligible for SFA under § 4262.3(a)(2) or § 4262.3(a)(4) or if the plan is eligible based on a certification of plan status completed before 1/1/2021. Also enter N/A if the plan is eligible based on a certification of plan status completed after 12/31/2020 but that reflects the same assumptions as those in the pre-2021 certification of plan status. See Template 7, 7a Assump Changes for Elig sheet. Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required filenaming convention?	Yes No N/A	N/A		N/A		Financial assistance spreadsheet (template)	Template 7 Plan Name.

Application to PBGC for Approval of Special Financial Assistance (SFA)

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APPLICATION CHECKLIST

Plan name:	So Cal
EIN:	95-1939092
PN:	001
SFA Amount Requested:	\$1,187,786,941.00

Do NOT use this Application Checklist for a supplemented application. Instead use Application Checklist - Supplemented.

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
19.b.	Section C, Item (7)b.	Does the application include a table identifying which assumptions/methods used to determine the requested SFA differ from those used in the pre-2021 certification of plan status (except the interest rates used to determine SFA)? Does this item include brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? If a changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's SFA assumptions guidance, does the application state so? This should be an abbreviated version of information provided in Checklist Item #28.b. See Template 7, 7b Assump Changes for Amount sheet. Does the uploaded file include both Checklist Items #19.a. and #19.b., and does it use the required filenaming convention?	Yes No	Yes	Template 7 So Cal	N/A		Financial assistance spreadsheet (template)	Template 7 Plan Name
20.a.	Section C, Item (8)	Does the application include details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount, including total contributions, contribution base units (including identification of base unit used), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams? See Template 8.	Yes No	Yes	Template 8 So Cal	N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	Template 8 Plan Name
20.b.		Does the application separately show the amounts of projected withdrawal liability payments for employers that are currently withdrawn as of the date the initial application is filed, and assumed future withdrawals? Does the application also provide the projected number of active participants at the beginning of each plan year? See Template 8.	Yes No	Yes	N/A - include as part of Checklist Item #20.a.	N/A		N/A	N/A - included in Template 8 Plan Name
21.	Section C, Item (10)	Does the application provide a table identifying and describing all assumptions and methods used in i) the pre-2021 certification of plan status, ii) the "Baseline" projection in Section C Item (5), and iii) the determination of the amount of SFA in Section C Item (4)? Does the table state if each changed assumption falls under Section III, Acceptable Assumption Changes, or Section IV, Generally Accepted Assumption Changes, in PBGC's SFA assumptions guidance, or if it should be considered an "Other Change"? Does the uploaded file use the required filenaming convention?	Yes No	Yes	Template 10 So Cal	N/A		Financial assistance spreadsheet (template)	Template 10 Plan Name

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22.	Section D	Was the application signed and dated by an authorized trustee who is a current member of the board of trustees or another authorized representative of the plan sponsor and include the printed name and title of the signer?	Yes No	Yes	SFA App So Cal		Identify here the name of the single document that includes all information requested in Section D of the SFA Filing Instructions (Checklist Items #22 through #29.c.).	Financial Assistance Application	SFA App Plan Name
23.a.		For a plan that is not a MPRA plan, does the application include an optional cover letter? Enter N/A if the plan is a MPRA plan, or if the plan is not a MPRA plan and did not include an optional cover letter.	Yes N/A	Yes	N/A - included as part of SFA App Plan Name	1	For each Checklist Item #22 through #29.c., identify the relevant page number(s) within the single document.	N/A	N/A - included as part of SFA App Plan Name
23.b.	Section D, Item (1)	For a plan that is a MPRA plan, does the application include a cover letter? Does the cover letter identify the calculation method (basic method, increasing assets method, or present value method) that provides the greatest amount of SFA? For a MPRA plan with a partition, does the cover letter include a statement that the plan has been partitioned under section 4233 of ERISA? Enter N/A if the plan is not a MPRA plan.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
24.	Section D, Item (2)	Does the application include the name, address, email, and telephone number of the plan sponsor, plan sponsor's authorized representative, and any other authorized representatives?	Yes No	Yes	N/A - included as part of SFA App Plan Name	4		N/A	N/A - included as part of SFA App Plan Name
25.	Section D, Item (3)	Does the application identify the eligibility criteria in § 4262.3 that qualifies the plan as eligible to receive SFA, and include the requested information for each item that is applicable, as described in Section D, Item (3) of the SFA Filing Instructions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	5	Briefly note here the basis for eligibility for SFA.	N/A	N/A - included as part of SFA App Plan Name
26.a.		If the plan's application is submitted on or before March 11, 2023, does the application identify the plan's priority group (see § 4262.10(d)(2))? Enter N/A if the plan's application is submitted after March 11, 2023.	Yes No N/A	Yes	N/A - included as part of SFA App Plan Name	5	Briefly identify here the priority group, if applicable.	N/A	N/A - included as part of SFA App Plan Name
26.b.	Section D, Item (4)	If the plan is submitting an emergency application under § 4262.10(f), is the application identified as an emergency application with the applicable emergency criteria identified? Enter N/A if the plan is not submitting an emergency application.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name		Briefly identify the emergency criteria, if applicable.	N/A	N/A - included as part of SFA App Plan Name
27.	Section D, Item (5)	Does the application include a detailed narrative description of the development of the assumed future contributions and assumed future withdrawal liability payments used in the basic method (and in the increasing assets method for a MPRA plan)?	Yes No	Yes	N/A - included as part of SFA App Plan Name	5-7		N/A	N/A - included as part of SFA App Plan Name

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28.a.	Section D, Item (6)a.	For plans eligible for SFA under § 4262.3(a)(1) or § 4262.3(a)(3), does the application identify which assumptions/methods (if any) used in showing the plan's eligibility for SFA differ from those used in the most recent certification of plan status completed before 1/1/2021? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? Enter N/A if the plan is not eligible under § 4262.3(a)(1) or § 4262.3(a)(3). Enter N/A if there are no such assumption changes.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
28.b.	Section D, Item (6)b.	Does the application identify which assumptions/methods (if any) used to determine the requested SFA amount differ from those used in the most recent certification of plan status completed before 1/1/2021 (excluding the plan's non-SFA and SFA interest rates, which must be the same as the interest rates required by § 4262.4(e)(1) and (2)))? If there are any assumption/method changes, does the application include detailed explanations and supporting rationale and information as to why using the identified original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable? Does the application state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's SFA Assumptions?	Yes No	Yes	N/A - included as part of SFA App Plan Name	7-16		N/A	N/A - included as part of SFA App Plan Name
28.c.	Section D, Item (6)	If the mortality assumption uses a plan-specific mortality table or a plan-specific adjustment to a standard mortality table (regardless of if the mortality assumption is changed or unchanged from that used in the most recent certification of plan status completed before 1/1/2021), is supporting information provided that documents the methodology used and the rationale for selection of the methodology used to develop the plan-specific rates, as well as detailed information showing the determination of plan credibility and plan experience? Enter N/A if the mortality assumption does not use a plan-specific mortality table or a plan-specific adjustment to a standard mortality table for eligibility or for determining the SFA amount.	Yes No N/A	Yes	N/A - included as part of SFA App Plan Name	10-11		N/A	N/A - included as part of SFA App Plan Name
29.a.	Section D, Item (7)	Does the application include, for an eligible plan that implemented a suspension of benefits under section 305(e)(9) or section 4245(a) of ERISA, a narrative description of how the plan will reinstate the benefits that were previously suspended and a proposed schedule of payments (equal to the amount of benefits previously suspended) to participants and beneficiaries? Enter N/A for a plan that has not implemented a suspension of benefits.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name	16		N/A	N/A - included as part of SFA App Plan Name

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29.b.	Section D, Item (7)	If Yes was entered for Checklist Item #29.a., does the proposed schedule show the yearly aggregate amount and timing of such payments, and is it prepared assuming the effective date for reinstatement is the day after the SFA measurement date? Enter N/A for a plan that entered N/A for Checklist Item #29.a.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
29.c.	Section D, Item (7)	If the plan restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, does the proposed schedule reflect the amount and timing of payments of restored benefits and the effect of the restoration on the benefits remaining to be reinstated? Enter N/A for a plan that did not restore benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date. Also enter N/A for a plan that entered N/A for Checklist Items #29.a. and #29.b.	Yes No N/A	N/A	N/A - included as part of SFA App Plan Name			N/A	N/A - included as part of SFA App Plan Name
30.a.	Section E, Item (1)	Does the application include a fully completed Application Checklist, including the required information at the top of the Application Checklist (plan name, employer identification number (EIN), 3-digit plan number (PN), and SFA amount requested)?	Yes No	Yes	App Checklist So Cal	N/A		Special Financial Assistance Checklist	App Checklist Plan Name
30.b.	Section E, Item (1) - Addendum A	If the plan is required to provide information required by Addendum A of the SFA Filing Instructions (for "certain events"), are the additional Checklist Items #40.a. through #49.b. completed? Enter N/A if the plan is not required to submit the additional information described in Addendum A.	Yes No N/A	N/A	N/A	N/A		Special Financial Assistance Checklist	N/A

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31.	Section E, Item (2)	<p>If the plan claims SFA eligibility under § 4262.3(a)(1) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include:</p> <p>(i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year immediately prior to the specified year)?</p> <p>(ii) for each certification in (i) above, does the application include all details and additional information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used?</p> <p>(iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification?</p> <p>Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?</p> <p>If the plan does not claim SFA eligibility under § 4262.3(a)(1) or claims SFA eligibility under § 4262.3(a)(1) using a zone certification completed before January 1, 2021, enter N/A.</p> <p>Is the information for this Checklist Item #31 contained in a single document and uploaded using the required filenaming convention?</p>	Yes No N/A	N/A		N/A		Financial Assistance Application	SFA Elig Cert CD Plan Name
32.a.	Section E, Item (3)	<p>If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation based on a certification by the plan's enrolled actuary of plan status for SFA eligibility purposes completed on or after January 1, 2021, does the application include:</p> <p>(i) plan actuary's certification of plan status for SFA eligibility purposes for the specified year (and, if applicable, for each plan year after the plan year for which the pre-2021 zone certification was prepared and for the plan year immediately prior to the specified year)?</p> <p>(ii) for each certification in (i) above, does the application include all details and additional information described in Section B, Item (5) of the SFA Filing Instructions, including clear documentation of all assumptions, methods and census data used?</p> <p>(iii) for each certification in (i) above, does the application identify all assumptions and methods that are different from those used in the pre-2021 zone certification?</p> <p>Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion?</p> <p>If the plan does not claim SFA eligibility under § 4262.3(a)(3) or claims SFA eligibility under § 4262.3(a)(3) using a zone certification completed before January 1, 2021, enter N/A.</p> <p>Is the information for Checklist Items #32.a. and #32.b. contained in a single document and uploaded using the required filenaming convention?</p>		N/A		N/A		Financial Assistance Application	SFA Elig Cert C Plan Name

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32.b.	Section E, Item (3)	If the plan claims SFA eligibility under § 4262.3(a)(3) of PBGC's SFA regulation, does the application include a certification from the plan's enrolled actuary that the plan qualifies for SFA based on the applicable certification of plan status for SFA eligibility purposes for the specified year, and by meeting the other requirements of § 4262.3(c) of PBGC's SFA regulation. Does the provided certification include: (i) identification of the specified year for each component of eligibility (certification of plan status for SFA eligibility purposes, modified funding percentage, and participant ratio) (ii) derivation of the modified funded percentage (iii) derivation of the participant ratio Does the certification identify what test(s) under section 305(b)(2) of ERISA is met for the specified year listed above? Does the certification identify all assumptions and methods (including supporting rationale, and where applicable, reliance on the plan sponsor) used to develop the withdrawal liability receivable that is utilized in the calculation of the modified funded percentage? Enter N/A if the plan does not claim SFA eligibility under §4262.3(a)(3).	Yes No N/A	N/A	N/A - included with SFA Elig Cert C Plan Name	N/A		Financial Assistance Application	N/A - included in SFA Elig Cert C Plan Name
33.	Section E, Item (4)	If the plan's application is submitted on or prior to March 11, 2023, does the application include a certification from the plan's enrolled actuary that the plan is eligible for priority status, with specific identification of the applicable priority group? This item is not required (enter N/A) if the plan is insolvent, has implemented a MPRA suspension as of 3/11/2021, is in critical and declining status and had 350,000+ participants, or is listed on PBGC's website at www.pbgc.gov as being in priority group 6. See § 4262.10(d). Does the certification by the plan's enrolled actuary include clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion? Is the filename uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Financial Assistance Application	PG Cert Plan Name

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34.a.	Section E, Item (5)	Does the application include the certification by the plan's enrolled actuary that the requested amount of SFA is the amount to which the plan is entitled under section 4262(j)(1) of ERISA and § 4262.4 of PBGC's SFA regulation? Does this certification include: (i) plan actuary's certification that identifies the requested amount of SFA and certifies that this is the amount to which the plan is entitled? (ii) clear indication of all assumptions and methods used including source of and date of participant data, measurement date, and a statement that the actuary is qualified to render the actuarial opinion? (iii) the count of participants (provided separately, after reflection of the death audit results in Section B(9), for current retirees and beneficiaries, current terminated vested participants not yet in pay status, and current active participants) as of the participant census date? Is the information in Checklist #34.a. combined with #34.b. (if applicable) as a single document, and uploaded using the required filenaming convention?	Yes No	Yes	SFA Amount Cert So Cal	N/A		Financial Assistance Application	SFA Amount Cert Plan Name
34.b.		If the plan is a MPRA plan, does the certification by the plan's enrolled actuary identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount? Enter N/A if the plan is not a MPRA plan.	Yes No N/A	N/A	N/A - included with SFA Amount Cert Plan Name	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name

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35.	Section E, Item (6)	Does the application include the plan sponsor's identification of the amount of fair market value of assets at the SFA measurement date and certification that this amount is accurate? Does the application also include: (i) information that substantiates the asset value and how it was developed (e.g., trust or account statements, specific details of any adjustments)? (ii) a reconciliation of the fair market value of assets from the date of the most recent audited plan financial statements to the SFA measurement date (showing beginning and ending fair market value of assets for this period as well as the following items for the period: contributions, withdrawal liability payments, benefits paid, administrative expenses, and investment income)? (iii) if the SFA measurement date is the end of a plan year for which the audited plan financial statements have been issued, does the application include a reconciliation schedule showing adjustments, if any, made to the audited fair market value of assets used to determine the SFA amount? With the exception of account statements and financial statements already provided as Checklist Items #8 and #9, is all information contained in a single document that is uploaded using the required filenaming convention?	Yes No	Yes	FMV Cert So Cal	N/A		Financial Assistance Application	FMV Cert Plan Name
36.	Section E, Item (7)	Does the application include a copy of the executed plan amendment required by § 4262.6(e)(1) of PBGC's SFA regulation which (i) is signed by authorized trustee(s) of the plan and (ii) includes the plan compliance language in Section E, Item (7) of the SFA Filing Instructions?	Yes No	Yes		N/A	Included with initial application	Pension plan documents, all versions available, and all amendments signed and dated	Compliance Amend Plan Name
37.	Section E, Item (8)	In the case of a plan that suspended benefits under section 305(e)(9) or section 4245 of ERISA, does the application include: (i) a copy of the proposed plan amendment(s) required by § 4262.6(e)(2) to reinstate suspended benefits and pay make-up payments? (ii) a certification by the plan sponsor that the proposed plan amendment(s) will be timely adopted? Is the certification signed by either all members of the plan's board of trustees or by one or more trustees duly authorized to sign the certification on behalf of the entire board (including, if applicable, documentation that substantiates the authorization of the signing trustees)? Enter N/A if the plan has not suspended benefits. Is all information included in a single document that is uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Reinstatement Amend Plan Name

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PN:	001
SFA Amount Requested:	\$1,187,786,941.00

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
38.	Section E, Item (9)	In the case of a plan that was partitioned under section 4233 of ERISA, does the application include a copy of the executed plan amendment required by § 4262.9(c)(2)? Enter N/A if the plan was not partitioned. Is the document uploaded using the required filenaming convention?	Yes No N/A	N/A		N/A		Pension plan documents, all versions available, and all amendments signed and dated	Partition Amend Plan Name
39.	Section E, Item (10)	Does the application include one or more copies of the penalties of perjury statement (see Section E, Item (10) of the SFA Filing Instructions) that (a) are signed by an authorized trustee who is a current member of the board of trustees, and (b) includes the trustee's printed name and title. Is all such information included in a single document and uploaded using the required filenaming convention?	Yes No	Yes	Penalty So Cal	N/A		Financial Assistance Application	Penalty Plan Name
Additional Information for Certain Events under § 4262.4(f) - Applicable to Any Events in § 4262.4(f)(2) through (f)(4) and Any Mergers in § 4262.4(f)(1)(ii)									
NOTE: If the plan is not required to provided information described in Addendum A of the SFA Filing Instructions, the Plan Response should be left blank for the remaining Checklist Items.									
40.a.	Addendum A for Certain Events Section C, Item (4)	Does the application include an additional version of Checklist Item #16.a. (also including Checklist Items #16.c., #16.d., and #16.e.), that shows the determination of the SFA amount <u>using the basic method</u> described in § 4262.4(a)(1) <u>as if any events had not occurred?</u> See Template 4A.	Yes No			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: <i>Template 4A Plan Name CE</i> . For an additional submission due to a merger, <i>Template 4A Plan Name Merged</i> , where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
40.b.i.	Addendum A for Certain Events Section C, Item (4)	If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>increasing assets method</u> described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.i. that shows the determination of the SFA amount using the <u>increasing assets method</u> as if any events had not occurred? See Template 4A, sheet <i>4A-5 SFA Details .5(a)(2)(i)</i> . Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.	Yes No N/A		N/A - included as part of file in Checklist Item #40.a.	N/A		N/A	N/A - included as part of file in Checklist Item #40.a.

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
40.b.ii.	Addendum A for Certain Events Section C, Item (4)	Yes No N/A			N/A		N/A	N/A - included as part of file in Checklist Item #40.a.
		If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>increasing assets method</u> described in § 4262.4(a)(2)(i), does the application also include an additional version of Checklist Item #16.b.ii. that explicitly identifies the projected SFA exhaustion year based on the <u>increasing assets method</u> ? See Template 4A, <i>4A-5 SFA Details .4(a)(2)(i)</i> sheet and Addendum D. Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the present value method.						
40.b.iii.	Addendum A for Certain Events Section C, Item (4)	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For additional submission due to any event: <i>Template 4B Plan Name CE</i> . For an additional submission due to a merger, <i>Template 4B Plan Name Merged</i> , where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
		If the plan is a MPRA plan for which the requested amount of SFA is based on the <u>present value method</u> described in § 4262.4(a)(2)(ii), does the application also include an additional version of Checklist Item #16.b.iii. that shows the determination of the SFA amount using the <u>present value method</u> as if any events had not occurred? See Template 4B, sheet <i>4B-1 SFA Ben Pmts</i> , sheet <i>4B-2 SFA Details .4(a)(2)(ii)</i> , and sheet <i>4B-3 SFA Exhaustion</i> . Enter N/A if the plan is not a MPRA Plan or if the plan is a MPRA plan for which the requested amount of SFA is based on the increasing assets method.						
41.	Addendum A for Certain Events Section C, Item (4)	Yes No N/A			N/A		Projections for special financial assistance (estimated income, benefit payments and expenses)	For an additional submission due to a merger, <i>Template 4A (or Template 4B) Plan Name Merged</i> , where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
		For any merger, does the application show the SFA determination for this plan <u>and for each plan merged into this plan</u> (each of these determined as if they were still separate plans)? See Template 4A for a non-MPRA plan using the basic method, and for a MPRA plan using the increasing assets method. See Template 4B for a MPRA Plan using the present value method. Enter N/A if the plan has not experienced a merger.						
42.a.	Addendum A for Certain Events Section D	Yes No		N/A - included as part of SFA App Plan Name		For each Checklist Item #42.a. through #45.b., identify the relevant page number(s) within the single document.	Financial Assistance Application	<i>SFA App Plan Name</i>
42.b.	Addendum A for Certain Events Section D	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
		For a transfer or merger event, does the application include identifying information for all plans involved including plan name, EIN and plan number, and the date of the transfer or merger?						

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
43.a.	Addendum A for Certain Events Section D	Does the narrative description in the application identify the amount of SFA reflecting any event, the amount of SFA determined as if the event had not occurred, and confirmation that the requested SFA is no greater than the amount that would have been determined if the event had not occurred, unless the event is a contribution rate reduction and such event lessens the risk of loss to plan participants and beneficiaries?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
43.b.	Addendum A for Certain Events Section D	For a merger, is the determination of SFA as if the event had not occurred equal to the sum of the amount that would be determined for this plan and each plan merged into this plan (each as if they were still separate plans)? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.a.	Addendum A for Certain Events Section D	Does the application include an additional version of Checklist Item #25 that shows the determination of SFA eligibility as if any events had not occurred?	Yes No		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
44.b.	Addendum A for Certain Events Section D	For any merger, does this item include demonstrations of SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
45.a.	Addendum A for Certain Events Section D	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a detailed demonstration that shows that the event lessens the risk of loss to plan participants and beneficiaries? Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name
45.b.	Addendum A for Certain Events Section D	Does the demonstration in Checklist Item #45.a. also identify all assumptions used, supporting rationale for the assumptions and other relevant information? Enter N/A if the plan entered N/A for Checklist Item #45.a.	Yes No N/A		N/A - included as part of SFA App Plan Name			Financial Assistance Application	N/A - included as part of SFA App Plan Name

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Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
46.a.	Addendum A for Certain Events Section E, Items (2) and (3)	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA eligibility but with eligibility determined as if any events had not occurred? This should be in the format of Checklist Item #31 if the SFA eligibility is based on the plan status of critical and declining using a zone certification completed on or after January 1, 2021. This should be in the format of Checklist Items #32.a. and #32.b. if the SFA eligibility is based on the plan status of critical using a zone certification completed on or after January 1, 2021. If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A. Is all relevant information contained in a single document and uploaded using the required filenaming convention?	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name CE
46.b.	Addendum A for Certain Events Section E, Items (2) and (3)	For any merger, does the application include additional certifications of the SFA eligibility for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans)? If the above SFA eligibility is not based on § 4262.3(a)(1) or § 4262.3(a)(3) or is based on a zone certification completed prior to January 1, 2021, enter N/A. Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Elig Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
47.a.	Addendum A for Certain Events Section E, Item (5)	Does the application include an additional certification from the plan's enrolled actuary with respect to the plan's SFA amount (in the format of Checklist Item #34.a.), but with the SFA amount determined as if any events had not occurred?	Yes No			N/A		Financial Assistance Application	SFA Amount Cert Plan Name CE

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47.b.	Addendum A for Certain Events Section E, Item (5)	If the plan is a MPRA plan, does the certification in Checklist Item #46.a. identify the amount of SFA determined under the basic method described in § 4262.4(a)(1) and the amount determined under the increasing assets method in § 4262.4(a)(2)(i)? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is not the greatest amount of SFA under § 4262.4(a)(2), does the certification state as such? If the amount of SFA determined under the "present value method" described in § 4262.4(a)(2)(ii) is the greatest amount of SFA under § 4262.4(a)(2), does the certification identify that amount? Enter N/A if the plan is not a MPRA plan.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
47.c.	Addendum A for Certain Events Section E, Item (5)	Does the certification in Checklist Items #47.a. and #47.b. (if applicable) clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information?	Yes No		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name	N/A - included in SFA Amount Cert Plan Name CE
48.a.	Addendum A for Certain Events Section E, Item (5)	For any merger, does the application include additional certifications of the SFA amount determined for this plan and for each plan merged into this plan (each of these determined as if they were still separate plans) ? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A			N/A		Financial Assistance Application	SFA Amount Cert Plan Name Merged CE "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.
48.b.	Addendum A for Certain Events Section E, Item (5)	For any merger, do the certifications clearly identify all assumptions and methods used, sources of participant data and census data, and other relevant information? Enter N/A if the event described in Checklist Item #42.a. was not a merger.	Yes No N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A		N/A - included in SFA Amount Cert Plan Name CE	N/A - included in SFA Amount Cert Plan Name CE
49.a.	Addendum A for Certain Events Section E	If the event is a contribution rate reduction and the amount of requested SFA is not limited to the amount of SFA determined as if the event had not occurred, does the application include a certification from the plan's enrolled actuary (or, if appropriate, from the plan sponsor) with respect to the demonstration to support a finding that the event lessens the risk of loss to plan participants and beneficiaries? Enter N/A if the event is not a contribution rate reduction, or if the event is a contribution rate reduction but the requested SFA is limited to the amount of SFA determined as if the event had not occurred.	Yes No N/A			N/A		Financial Assistance Application	Cont Rate Cert Plan Name CE

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference	Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
49.b.	Addendum A for Certain Events Section E	Yes No N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A		N/A - included in Cont Rate Cert Plan Name CE	N/A - included in Cont Rate Cert Plan Name CE

Additional Information for Certain Events under § 4262.4(f) - Applicable Only to Any Mergers in § 4262.4(f)(1)(ii)

Plans that have experienced mergers identified in § 4262.4(f)(1)(ii) must complete Checklist Items #50 through #63. If you are required to complete Checklist Items #50 through #63, your application will be considered incomplete if No is entered as a Plan Response for any of Checklist Items #50 through #63. All other plans should not provide any responses for Checklist Items #50 through #63.

50.	Addendum A for Certain Events Section B, Item (1)a.	In addition to the information provided with Checklist Item #1, does the application also include similar plan documents and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No N/A			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
51.	Addendum A for Certain Events Section B, Item (1)b.	In addition to the information provided with Checklist Item #2, does the application also include similar trust agreements and amendments for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No N/A			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
52.	Addendum A for Certain Events Section B, Item (1)c.	In addition to the information provided with Checklist Item #3, does the application also include the most recent IRS determination for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if the plan does not have a determination letter.	Yes No N/A			N/A		Pension plan documents, all versions available, and all amendments signed and dated	N/A
53.	Addendum A for Certain Events Section B, Item (2)	In addition to the information provided with Checklist Item #4, for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii), does the application include the actuarial valuation report for the 2018 plan year and each subsequent actuarial valuation report completed before the application filing date?	Yes No N/A			N/A	Identify here how many reports are provided.	Most recent actuarial valuation for the plan	YYYYAVR Plan Name Merged, where "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
54.	Addendum A for Certain Events Section B, Item (3)	In addition to the information provided with Checklist Items #5.a. and #5.b., does the application include similar rehabilitation plan information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No N/A			N/A		Rehabilitation plan (or funding improvement plan, if applicable)	N/A

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55.	Addendum A for Certain Events Section B, Item (4)	In addition to the information provided with Checklist Item #6, does the application include similar Form 5500 information for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Latest annual return/report of employee benefit plan (Form 5500)	YYYYForm5500 Plan Name Merged, "Plan Name Merged" is abbreviated version of the plan name for the plan merged into this plan.
56.	Addendum A for Certain Events Section B, Item (5)	In addition to the information provided with Checklist Items #7.a., #7.b., and #7.c., does the application include similar certifications of plan status for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A	Identify how many zone certifications are provided.	Zone certification	YYYYZoneYYYYMMDD Plan Name Merged, where the first "YYYY" is the applicable plan year, and "YYYYMMDD" is the date the certification was prepared. "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
57.	Addendum A for Certain Events Section B, Item (6)	In addition to the information provided with Checklist Item #8, does the application include the most recent cash and investment account statements for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Bank/Asset statements for all cash and investment accounts	N/A
58.	Addendum A for Certain Events Section B, Item (7)	In addition to the information provided with Checklist Item #9, does the application include the most recent plan financial statement (audited, or unaudited if audited is not available) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No			N/A		Plan's most recent financial statement (audited, or unaudited if audited not available)	N/A
59.	Addendum A for Certain Events Section B, Item (8)	In addition to the information provided with Checklist Item #10, does the application include all of the written policies and procedures governing the plan's determination, assessment, collection, settlement, and payment of withdrawal liability for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Are all such items included in a single document using the required filenaming convention?	Yes No			N/A		Pension plan documents, all versions available, and all amendments signed and dated	WDL Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
60.	Addendum A for Certain Events Section B, Item (9)	In addition to the information provided with Checklist Item #11, does the application include documentation of a death audit (with the information described in Checklist Item #11) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)?	Yes No					Pension plan documents, all versions available, and all amendments signed and dated	Death Audit Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.

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Explain all N/A responses. Provide comments where noted. Also add any other optional explanatory comments.

Checklist Item #	SFA Filing Instructions Reference		Response Options	Plan Response	Name of File(s) Uploaded	Page Number Reference(s)	Plan Comments	In the e-Filing Portal, upload as Document Type	Use this Filenaming Convention
61.	Addendum A for Certain Events Section C, Item (1)	In addition to the information provided with Checklist Item #13, does the application include the same information in the format of Template 1 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if each plan that fully merged into this plan is not required to respond Yes to line 8b(1) on the most recently filed Form 5500 Schedule MB.	Yes No N/A					Financial assistance spreadsheet (template)	Template 1 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
62.	Addendum A for Certain Events Section C, Item (2)	In addition to the information provided with Checklist Item #14, does the application include the same information in the format of Template 2 (if required based on the participant threshold) for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)(ii)? Enter N/A if each plan that merged into this plan has less than 10,000 participants on line 6f of the most recently filed Form 5500.	Yes No N/A					Contributing employers	Template 2 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.
63.	Addendum A for Certain Events Section C, Item (3)	In addition to the information provided with Checklist Item #15, does the application include similar information in the format of Template 3 for each plan that merged into this plan due to a merger described in § 4262.4(f)(1)?	Yes No					Historical Plan Financial Information (CBUs, contribution rates, contribution amounts, withdrawal liability payments)	Template 3 Plan Name Merged, where "Plan Name Merged" is an abbreviated version of the plan name for the plan merged into this plan.

**United Food & Commercial Workers Unions
and Food Employers Pension Fund**

BALANCE SHEET

For the Period Ending Saturday, December 31, 2022

As of 12/31/2022

ASSETS

CASH & EQUIVALENT	1,205,204
INVESTMENTS AT MARKET	4,613,729,077
OTHER ASSETS	1,972,895
FIXED ASSETS	-
TOTAL ASSETS	4,616,907,176

FUND BALANCE &

LIABILITIES

ACCRUED EXPENSES	7,367,191
FUND BALANCE	4,609,539,985
TOTAL FUND BALANCE & LIABILITIES	4,616,907,176

**United Food & Commercial Workers Unions
and Food Employers Pension Fund**



REVENUE & EXPENSE STATEMENT

For the Period Ending Saturday, December 31,
2022

9 Months Ending 12/31/22

REVENUE

EMPLOYER CONTRIBUTIONS	24,811,035
INVESTMENT INCOME / (LOSS)	(353,200,204)
OTHER INCOME	130,149
TOTAL REVENUE	(328,259,019)

BENEFITS

PENSION BENEFITS PAID	375,333,987
TOTAL BENEFITS	375,333,987

PROFESSIONAL SUPPORT

PROFESSIONAL FEES AND BANK FEES	2,031,018
PBGC PREMIUMS	4,648,872
INVESTMENT MANAGER FEES	11,570,885
PROFESSIONAL SUPPORT	18,250,775

LLC EXPENSE ALLOCATION	3,319,444
INTERNAL EXPENSES	454,246
TOTAL INTERNAL EXPENSES	3,773,690

TOTAL ADMINISTRATIVE EXPENSES	22,024,465
TOTAL - ALL EXPENSES	397,358,453
NET INCOME	(725,617,472)

FUND BALANCE - BEGINNING BALANCE	5,335,157,457
PRIOR YEAR ADJUSTMENT	
FUND BALANCE - ENDING	4,609,539,985

**Southern California UFCW Pension Plan
Summary of Results of PBGC Death Audit**

Treatment Justification	Active
Keep in SFA	344
DOD > Census*	315
DOD > Measurement*	
No Match	25
Participant Found Alive	4
Deceased - remove	2
Known to Have no Beneficiary	2
No Available Beneficiary SSN	
Unknown Beneficiary Status	
Insufficient Evidence of Known Beneficiary	
Deceased - value continuance	1
Known Beneficiary	1
Deceased - use % married & spouse assumption for continuance	15
Unknown Beneficiary Status	15
Grand Total	362

*DOD prior to measurement date for prior excluded Inactive Vested participants

Non-pay-status census date:	12/31/2020
Pay-status census date:	03/31/2021
Measurement date:	12/31/2022

Status					
Beneficiary	Disabled Retiree	Healthy Retiree	Inactive Vested	Inactive Vested - Prior Excluded	Grand Total
483	197	3,136	796	79	5,035
472	197	3,128	705		4,817
				75	75
6		1	90	3	125
5		7	1	1	18
14	2	30	117	370	535 Removed
14	2	30	114	239	401
				4	4
				127	127
			3		3
		3	93	28	125
		3	93	28	125
			190		205 Removed
			190		205
497	199	3,169	1,196	477	5,900

Used 03/31/2021 Per PBGC Instruction

UFCW Southern California Hard to Value Assets

December 31, 2022 Plan Market Values

<u>Statement Number</u>	<u>Name of Fund</u>	<u>Market Value at 12/31/2022 Tie to Financials</u>
4	EQUITIES RMV-UB - PEN INV - TRUST - LANDMARK PARTNERS	\$35,000
7	RE INVEST RMV - PEN INV - CARLYLE EUROPEAN REAL ESTATE	\$51,145
13	RE INVEST RMV - PEN INV - WALTON RE PARTNERS	\$730,244
6	RE INVEST RMV - PEN INV - AMER REALTY B4AMERICA	\$1,555,774
8	RE INVEST RMV - PEN INV - DRA VII	\$1,798,671
14	RE INVEST RMV - PEN INV - CROW HOLDINGS	\$1,861,738
8	RE INVEST RMV - PEN INV - DRA VIII	\$6,745,149
10	RE INVEST RMV - PEN INV - MESA WEST	\$7,418,786
9	RE INVEST KATELLA RMV-UB - BANK - TRUST-PF OPER	\$7,683,925
11	RE INVEST RMV - PEN INV - ROCKPOINT	\$10,497,648
8	RE INVEST RMV - PEN INV - DRA IX	\$11,418,895
8	RE INVEST RMV - PEN INV - DRA G&I FUND X	\$16,657,709
3	EQUITIES RMV-UB - PEN INV - TRUST- HARBOURVEST VIII	\$18,670,755
11	RE INVEST RMV - PEN INV - ROCKPOINT PARALLEL IV	\$22,624,592
12	RE INVEST RMV - PEN INV - SENTINEL URBAN RESIDENTIAL	\$27,328,014
1	EQUITIES RMV-UB - PEN INV - BPEA	\$28,630,143
16	RE INVEST RMV - PEN INV - TRUST- UBS TRUMBULL PROPERTY	\$38,549,950
5	RE INVEST RMV - PEN INV - AMER REALTY CORE	\$65,320,595
2	EQUITIES RMV-UB - PEN INV - ENTRUST PERMAL	\$68,849,353
17	OPTIONS - NON INT. - PEN INV - MOUNT LUCAS	\$99,036,598
15	EQUITIES RMV-UB - PEN INV - 36 SOUTH - KOHINOOR	\$104,991,230
18	EQUITIES RMV-UB - PEN INV - ABS	\$105,205,763
	TOTAL HTV Assets	\$645,661,679

NT Page Number of 50

3	RE INVEST RMV - PEN INV - TRUST-MORGAN STANLEY PP	\$77,145,705
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4	RE INVEST RMV - PEN INV - TRUST-JPMORGAN	\$123,813,919	
5	PREF STOCK RMV - PEN INV - DODGE & COX	\$214,239,902	
6	COMMON STOCK RMV-UB - PEN INV - PATTERSON-LT	\$467,540,989	
7	RE INVEST RMV - PEN INV - BLACKSTONE REAL ESTATE	\$1	
10	COMMON STOCK RMV-UB - PEN INV - ARTISAN PARTNERS	\$76,599,442	
11	EQUITIES RMV-UB - PEN INV - STATE STREET GLB-INDEX 500	\$279,694,963	
15	COMMON STOCK RMV-UB - PEN INV - JACKSON CIT FUND	\$40,169,566	
16	COMMON STOCK RMV-UB - PEN INV - KAYNE ANDERSON RUDNICK	\$70,869,799	
18	RMV MUTUAL FD. - PEN INV - NORTHERN TRUST	\$402,693,975	
19	RMV MUTUAL FD. - PEN INV - METLIFE INVESTMENTS	\$93,819,851	
20	COMMON STOCK RMV-UB - PEN INV - BROWN ADVISORY LLC	\$84,856,619	
21	RMV MUTUAL FD. - PEN INV - BEACH POINTE CAPITAL	\$98,711,435	
25	COMMON STOCK RMV-UB - PEN INV - ALLSPRING GLOBAL INVESTMENT	\$125,784,000	
26	RMV MUTUAL FD. - PEN INV - BH-DG ERISA FUND	\$154,341,341	
31	COMMON STOCK RMV-UB - PEN INV - VICTORY CAPITAL SYCAMORE	\$129,506,212	
35	EQUITIES RMV-UB - PEN INV - BRIGADE CAPITAL MANAGEMENT	\$179,886,774	
36	RMV MUTUAL FD. - PEN INV - HIGH YIELD INDEX BOND NL QIB	\$58,906,359	
42	COMMON STOCK - PEN INV - FIRST EAGLE GLOBAL VALUE	\$179,490,078	
43	EQUITIES RMV-UB - PEN INV - SSgA GLOBAL MIDCAP	\$164,166,331	
44	COMMON STOCK - PEN INV - WALTER SCOTT	\$161,601,309	
45	EQUITIES RMV-UB - PEN INV - SSGA MSC INDEX	\$269,177,992	
47	EQUITIES RMV-UB - PEN INV - GQG	\$108,899,977	
48	COMMON STOCK RMV-UB - BANK - NT MISC CASH ACCOUNT	\$941,133	
49	COMMON STOCK - PEN INV - ACADIAN INTL.	\$126,676,536	
50	COMMON STOCK RMV-UB - PEN INV - SSgA HEDI Fund	\$247,649,071	
After page 50	COMMON STOCK - BANK - TRUST-PF OPER	\$30,206,326	
After page 50	TRUST CASH - BANK - TRUST-PF OPER	\$677,792	
	SubTotal	\$4,613,729,077	
Socal_Checking	CONCENTRATION-WFB - BANK - CONCENTRATION-WF-OLD	\$1,244,064	
	CONCENTRATION-WFB - BANK - WF CONTRIBUTIONS LOCKBOX AC	<u>-\$38,861</u>	Amounts in lockbox due to other related plans
	Sub Total	\$1,205,204	

Total

\$4,614,934,281

UFCW Southern California Hard to Value Assets

1= Provided by
2=Benchmark

<u>Name of Fund</u>	<u>Value as of 12/31</u>	<u>Method</u>
BPEA Strategic Healthcare	\$28,630,143	1
EnTrustPermal Special Opportunities Evergreen Fund	\$68,849,353	1
HarbourVest Partners VIII	\$18,670,755	1
Landmark Equity Partners XIII	\$35,000	1
ARA Core Property Fund	\$65,320,595	1
Building For America Fund III	\$1,555,774	1
Carlyle Europe Real Estate Partners III	\$51,145	2
DRA Growth and Income Fund VII	\$1,798,671	1
DRA Growth and Income Fund VIII	\$6,745,149	1
DRA Growth and Income Fund IX	\$11,418,895	1
DRA Growth and Income Fund X	\$16,657,709	1
Katella Ave	\$7,683,925	1
Mesa West Real Estate Income Fund IV	\$7,418,786	1
Rockpoint Real Estate Fund V	\$10,497,648	1
Rockpoint Real Estate Fund VI	\$22,624,592	1
Sentinel National Urban Residential Partners	\$27,328,014	1
Walton Street Real Estate Fund V	\$730,244	1
Crow Holdings VIII	\$1,861,738	1
EQUITIES RMV-UB - PEN INV - 36 SOUTH - KOHINOOR	\$104,991,230	1
UBS Trumbull Property Income Fund	\$38,549,950	1
OPTIONS - NON INT. - PEN INV - MOUNT LUCAS	\$99,036,598	1
EQUITIES RMV-UB - PEN INV - ABS	\$105,205,763	1
Total HTV assets	\$645,661,679	

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k

<u>Benchmark if using #2</u> <u>or Description of Method if using #3</u>	<u>Benchmark</u> <u>Rate</u>	<u>Document</u> <u>Numbers</u>
		SoCal_HTV_1
		SoCal_HTV_2
		SoCal_HTV_3
		SoCal_HTV_4
		SoCal_HTV_5
		SoCal_HTV_6
Manager Gave us the Q4 2022 number in Euros. We used the 12/30/22 USD/EUR price (last price from Bloomberg Terminal that day)	1.0705 USD/EUR	SoCal_HTV_7
		SoCal_HTV_8
		SoCal_HTV_8
		SoCal_HTV_8
		SoCal_HTV_8
		SoCal_HTV_9
		SoCal_HTV_10
		SoCal_HTV_11
		SoCal_HTV_11
		SoCal_HTV_12
		SoCal_HTV_13
		SoCal_HTV_14
		SoCal_HTV_15
		SoCal_HTV_16
		SoCal_HTV_17
		SoCal_HTV_18

UNAUDITED STATEMENT OF CHANGES IN PARTNER'S CAPITAL

FROM JANUARY 01, 2022 TO DECEMBER 31, 2022

Limited Partner: Southern California United Food & Commercial Workers Union & Food Employers Joint Pension Trust Fund

Fund: Crow Holdings Realty Partners VIII, L.P.

Total Commitment Amount	\$	30,000,000
Capital Called	\$	(26,223,842)
Unfunded Commitment Balance	\$	3,776,158
Ownership (% of commitments)		2.99%
Ownership (% of partners' capital)		2.26%

	<u>Quarter to Date</u>	<u>Year to Date</u>	<u>Inception to Date</u>
Beginning balance	\$ 4,380,789	\$ 11,175,386	\$ -
Limited Partner Transfer	-	-	-
Contributions	-	-	26,223,842
Syndication costs	-	-	(12,842)
Distributions	(2,425,501)	(10,429,789)	(40,187,844)
Management fees	(13,909)	(87,739)	(1,845,928)
Other income (loss)	(1,226)	358,628	2,220,116
Realized gains (losses)	892,187	5,556,092	19,061,739
Unrealized gains (losses)	(993,989)	(4,431,679)	359,109
Carried interest allocated (unrealized)	23,387	(279,161)	(3,956,454)
Ending balance	<u>\$ 1,861,738</u>	<u>\$ 1,861,738</u>	<u>\$ 1,861,738</u>

Totals above may not sum due to system rounding. The ending partner's capital presented in this statement is unaudited.

UFCW Southern California Pension Plan
 Calculation of Retroactive Payments due for Inactive Vested Participants over Required Beginning Date
 As of January 1, 2023 Measurement Date

Lump Sum to Include in 2023 Benefit Payments

Payments	\$ 29,318,750
Interest	\$ 7,227,074
Total	\$ 36,545,825

Interest Rate for Retro Calculation **6.50%**

4/1/2021 VALUATION DATA				PBGC DEATH AUDIT RESULTS			LATE RETIREMENT FACTORS						LUMP SUM FACTORS			LUMP SUM AT 1/1/2023				
UID	SSN	Month & Year of Birth	Accrued Benefit - Prior to 1990 (Age 60 NRA)	Accrued Benefit - Since 1990 (Age 65 NRA)	Status as of 12/31/2022	TREATMENT	Date of Death	Pre-1990 Accrued Benefit NRD	Months LRF	Factor	Post-1990 Accrued Benefit NRD	Months LRF	Factor	Required Beginning Date	Months of Retro	Retro Factor	Benefit at Required Beginning Date	Payments	Interest	Total
			0	78.92	INACTIVE VESTED	Deceased - remove			141	3.8601		81	2.2894	04/01/2020	33	3.0388	\$ -	\$ -	\$ -	\$ -
			0	164.93	DECEASED	Deceased - value continuance			139	3.7744		79	2.2385	04/01/2014	105	30.1438	\$ -	\$ -	\$ -	\$ -
			0	63.11	INACTIVE VESTED	Keep in SFA	FALSE		130	3.4138		70	2.0246	04/01/2018	57	8.9538	\$ 127.78	\$ 7,283.19	\$ 1,144.07	\$ 8,427.26
			0	218.14	INACTIVE VESTED	Keep in SFA	FALSE		130	3.4138		70	2.0246	04/01/2019	45	5.6063	\$ 441.66	\$ 19,874.51	\$ 2,476.05	\$ 22,350.56
			0	66.43	INACTIVE VESTED	Deceased - remove			141	3.8601		81	2.2894	04/01/2021	21	1.2513	\$ -	\$ -	\$ -	\$ -
			0	107.1	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2014	105	30.1438	\$ 224.11	\$ 23,531.43	\$ 6,755.49	\$ 30,286.93
			0	78.92	RETIRED	Keep in SFA	FALSE		141	3.8601		81	2.2894	04/01/2019	45	5.6063	\$ -	\$ -	\$ -	\$ -
			0	9.51	INACTIVE VESTED	Keep in SFA	FALSE		137	3.6905		77	2.1887	04/01/2017	69	13.0813	\$ 20.81	\$ 1,436.23	\$ 272.29	\$ 1,708.51
			0	129.4	INACTIVE VESTED	Keep in SFA	FALSE		130	3.4138		70	2.0246	04/01/2019	45	5.6063	\$ 261.99	\$ 11,789.50	\$ 1,468.79	\$ 13,258.29
			0	96.28	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2016	81	17.9888	\$ 201.47	\$ 16,318.89	\$ 3,624.16	\$ 19,943.06
			77.73	0	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2016	81	17.9888	\$ 274.25	\$ 22,214.33	\$ 4,933.45	\$ 27,147.78
			0	164.6	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2019	45	5.6063	\$ 336.90	\$ 15,160.39	\$ 1,888.75	\$ 17,049.14
			0	135.68	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2018	57	8.9538	\$ 277.71	\$ 15,829.19	\$ 2,486.52	\$ 18,315.71
			0	58.94	INACTIVE VESTED	Deceased - remove			136	3.6492		76	2.1643	04/01/2011	141	54.2263	\$ -	\$ -	\$ -	\$ -
			0	248.27	INACTIVE VESTED	Keep in SFA	FALSE		136	3.6492		76	2.1643	04/01/2016	81	17.9888	\$ 537.33	\$ 43,523.38	\$ 9,665.84	\$ 53,189.23
			167.24	0	INACTIVE VESTED	Keep in SFA	FALSE		140	3.8170		80	2.2638	04/01/2019	45	5.6063	\$ 638.36	\$ 28,726.11	\$ 3,578.83	\$ 32,304.93
			0	65.76	INACTIVE VESTED	Keep in SFA	FALSE		140	3.8170		80	2.2638	04/01/2018	57	8.9538	\$ 148.87	\$ 8,485.37	\$ 1,332.92	\$ 9,818.29
			0	318.22	RETIRED	Keep in SFA	FALSE		134	3.5681		74	2.1162	04/01/2020	33	3.0388	\$ -	\$ -	\$ -	\$ -
			0	52.78	INACTIVE VESTED	Keep in SFA	FALSE		135	3.6085		75	2.1401	04/01/2015	93	23.6763	\$ 112.95	\$ 10,504.73	\$ 2,674.33	\$ 13,179.06
			0	111.04	INACTIVE VESTED	Keep in SFA	FALSE		135	3.6085		75	2.1401	04/01/2012	129	45.4188	\$ 237.64	\$ 30,655.03	\$ 10,793.14	\$ 41,448.16
			84	0	INACTIVE VESTED	Keep in SFA	FALSE		130	3.4138		70	2.0246	04/01/2013	117	37.3913	\$ 286.76	\$ 33,550.85	\$ 10,722.31	\$ 44,273.16
			0	75.83	INACTIVE VESTED	Keep in SFA	FALSE		138	3.7322		78	2.2135	04/01/2016	81	17.9888	\$ 167.85	\$ 13,595.66	\$ 3,019.38	\$ 16,615.03
			153	0	INACTIVE VESTED	Keep in SFA			132	3.4888		72	2.0691	04/01/2020	33	3.0388	\$ 533.79	\$ 17,615.00	\$ 1,622.07	\$ 19,237.08
			0	66.43	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2014	105	30.1438	\$ 135.97	\$ 14,276.50	\$ 4,098.55	\$ 18,375.05
			0	266.85	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2018	57	8.9538	\$ 558.39	\$ 31,828.17	\$ 4,999.70	\$ 36,827.87
			0	77.08	INACTIVE VESTED	Keep in SFA	FALSE		141	3.8601		81	2.2894	04/01/2021	21	1.2513	\$ 176.46	\$ 3,705.74	\$ 220.81	\$ 3,926.55
			0	56.18	INACTIVE VESTED	Keep in SFA	FALSE		137	3.6905		77	2.1887	04/01/2019	45	5.6063	\$ 122.96	\$ 5,533.35	\$ 689.37	\$ 6,222.72
			0	61.69	INACTIVE VESTED	Keep in SFA	FALSE		140	3.8170		80	2.2638	04/01/2019	45	5.6063	\$ 139.65	\$ 6,284.37	\$ 782.93	\$ 7,067.30
			0	56.54	INACTIVE VESTED	Keep in SFA	FALSE		130	3.4138		70	2.0246	04/01/2014	105	30.1438	\$ 114.47	\$ 12,019.70	\$ 3,450.66	\$ 15,470.36
			0	17.69	INACTIVE VESTED	Keep in SFA	FALSE		141	3.8601		81	2.2894	04/01/2019	45	5.6063	\$ 40.50	\$ 1,822.45	\$ 227.05	\$ 2,049.49
			0	168.75	RETIRED	Keep in SFA	FALSE		137	3.6905		77	2.1887	04/01/2020	33	3.0388	\$ -	\$ -	\$ -	\$ -
			0	180.53	INACTIVE VESTED	Keep in SFA	FALSE		136	3.6492		76	2.1643	04/01/2015	93	23.6763	\$ 390.72	\$ 36,336.72	\$ 9,250.74	\$ 45,587.46
			0	143.61	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2014	105	30.1438	\$ 293.94	\$ 30,863.28	\$ 8,860.35	\$ 39,723.63
			0	160.88	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2018	57	8.9538	\$ 336.64	\$ 19,188.74	\$ 3,014.25	\$ 22,322.99
			0	195.41	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2020	33	3.0388	\$ 399.96	\$ 13,198.63	\$ 1,215.39	\$ 14,414.02
			0	168.42	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2015	93	23.6763	\$ 344.72	\$ 32,058.61	\$ 8,161.61	\$ 40,220.22
			0	214.43	INACTIVE VESTED	Keep in SFA	FALSE		141	3.8601		81	2.2894	04/01/2020	33	3.0388	\$ 490.91	\$ 16,199.95	\$ 1,491.77	\$ 17,691.72
			0	397.75	INACTIVE VESTED	Keep in SFA	FALSE		139	3.7744		79	2.2385	04/01/2020	33	3.0388	\$ 890.36	\$ 29,381.79	\$ 2,705.62	\$ 32,087.41
			0	312.57	INACTIVE VESTED	Keep in SFA	FALSE		138	3.7322		78	2.2135	04/01/2021	21	1.2513	\$ 691.87	\$ 14,529.17	\$ 865.73	\$ 15,394.90
			0	190.88	INACTIVE VESTED	Keep in SFA	FALSE		136	3.6492		76	2.1643	04/01/2016	81	17.9888	\$ 413.12	\$ 33,462.53	\$ 7,431.49	\$ 40,894.02
			0	296.54	DECEASED	Deceased - remove			135	3.6085		75	2.1401	04/01/2018	57	8.9538	\$ -	\$ -	\$ -	\$ -
			0	293.11	INACTIVE VESTED	Keep in SFA	FALSE		138	3.7322		78	2.2135	04/01/2021	21	1.2513	\$ 648.79	\$ 13,624.61	\$ 811.83	\$ 14,436.44
			0	418.23	INACTIVE VESTED	Keep in SFA	FALSE		139	3.7744		79	2.2385	04/01/2020	33	3.0388	\$ 936.20	\$ 30,894.65	\$ 2,844.93	\$ 33,739.58
			0	137.73	INACTIVE VESTED	Keep in SFA	FALSE		141	3.8601		81	2.2894	04/01/2021	21	1.2513	\$ 315.31	\$ 6,621.58	\$ 394.55	\$ 7,016.14
			0	673.04	INACTIVE VESTED	Keep in SFA	FALSE		139	3.7744		79	2.2385	04/01/2021	21	1.2513	\$ 1,506.59	\$ 31,638.39	\$ 1,885.20	\$ 33,523.58
			0	141.9	DECEASED	Deceased - value continuance			140	3.8170		80	2.2638	04/01/2019	45	5.6063	\$ -	\$ -	\$ -	\$ -
			0	290.71	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2017	69	13.0813	\$ 608.32	\$ 41,973.84	\$ 7,957.57	\$ 49,931.41
			1025.25	1826.78	INACTIVE VESTED	Keep in SFA	FALSE		140	3.8170		80	2.2638	04/01/2017	69	13.0813	\$ 8,048.82	\$ 555,368.87	\$ 105,289.08	\$ 660,657.95
			0	283.51	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2017	69	13.0813	\$ 580.28	\$ 40,039.22	\$ 7,590.80	\$ 47,630.02
			0	132.15	INACTIVE VESTED	Keep in SFA	FALSE		133	3.5283		73	2.0925	04/01/2009	165	74.1813	\$ 276.53	\$ 45,626.88	\$ 20,513.10	\$ 66,139.97
			0	292.85	INACTIVE VESTED	Deceased - remove			141	3.8601		81	2.2894	04/01/2016	81	17.9888	\$ -	\$ -	\$ -	\$ -
			0	466.59	DECEASED	Deceased - remove			131	3.4511		71	2.0468	04/01/2019	45	5.6063	\$ -	\$ -	\$ -	\$ -
			95.3333	347.0067	INACTIVE VESTED	Deceased - remove			141	3.8601		81	2.2894	04/01/2019	45	5.6063	\$ -	\$ -	\$ -	\$ -
			0	236.42	DECEASED	Deceased - remove			134	3.5681		74	2.1162	04/01/2015	93	23.6763	\$ -	\$ -	\$ -	\$ -
			214.25	594.81	INACTIVE VESTED	Keep in SFA	FALSE		131	3.4511		71	2.0468	04/01/2020	33	3.0388	\$ 1,956.84	\$ 64,575.58	\$ 5,946.43	\$ 70,522.01
			0	193.86	INACTIVE VESTED	Deceased - value continuance			131	3.4511		71	2.0468	04/01/2015	93	23.6763	\$ -	\$ -	\$ -	\$ -
			0	224.82	INACTIVE VESTED	Keep in SFA														

18.1667	928.5633	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	162.93	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	329.88	\$	34,636.89	\$	9,943.69	\$	44,580.58
0	204.52	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	542.62	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	612.47	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	1,402.16	\$	29,445.45	\$	1,754.53	\$	31,199.98
0	314.46	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	665.45	\$	45,916.19	\$	8,704.98	\$	54,621.16
0	377.17	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	844.29	\$	37,993.02	\$	4,733.34	\$	42,726.36
0	250.36	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2017	69	13.0813	\$	560.43	\$	38,669.47	\$	7,331.12	\$	46,000.59
0	558.92	DECEASED	Deceased - remove		131	3.4511	71	2.0468	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
0	280.4	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	1843.66	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	215.91	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	494.30	\$	10,380.21	\$	618.51	\$	10,998.72
0	179.27	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	396.81	\$	36,903.26	\$	9,394.97	\$	46,298.23
0	224.6	DECEASED	Deceased - remove		131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
140.5833	553.1067	DECEASED	Deceased - remove		141	3.8601	81	2.2894	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
328.6667	1533.6633	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	4,273.31	\$	141,019.31	\$	12,985.74	\$	154,005.05
0	121.49	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	257.09	\$	11,569.23	\$	1,441.35	\$	13,010.57
995.8333	1453.5767	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	6,481.91	\$	291,685.93	\$	36,339.53	\$	328,025.46
0	418.84	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	896.36	\$	40,336.03	\$	5,025.24	\$	45,361.28
0	157.59	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
57.9167	654.5933	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	1,574.09	\$	70,834.24	\$	8,824.84	\$	79,659.09
0	157.27	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	321.89	\$	10,622.53	\$	978.17	\$	11,600.70
0	297.83	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2016	81	17.9888	\$	623.22	\$	50,480.43	\$	11,210.89	\$	61,691.33
977.75	1853.4	RETIRED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	343.21	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	742.80	\$	15,598.85	\$	929.47	\$	16,528.32
0	209.61	INACTIVE VESTED	Deceased - remove		130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	543.77	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	1,176.87	\$	24,714.28	\$	1,472.62	\$	26,186.89
0	443.24	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	970.14	\$	32,014.50	\$	2,948.05	\$	34,962.55
0	1711.61	RETIRED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
92.4167	929.7133	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	2,457.42	\$	199,051.20	\$	44,206.08	\$	243,257.28
994.8333	1781.1667	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2016	81	17.9888	\$	7,318.96	\$	592,835.55	\$	131,659.26	\$	724,494.81
0	68.75	RETIRED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	134.58	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
0	117.65	DECEASED	Deceased - remove		141	3.8601	81	2.2894	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
0	609.86	RETIRED	Deceased - remove		136	3.6492	76	2.1643	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	130.98	RETIRED	Deceased - remove		134	3.5681	74	2.1162	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	200	RETIRED	Deceased - remove		141	3.8601	81	2.2894	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
0	570.89	RETIRED	Deceased - remove		136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	312.42	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	413.67	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	437.25	RETIRED	Deceased - remove		135	3.6085	75	2.1401	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
0	552.05	RETIRED	Deceased - remove		141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	245.5	RETIRED	Deceased - remove		137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	848.57	RETIRED	Deceased - remove		141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	1122.51	RETIRED	Deceased - remove		136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	720.07	RETIRED	Deceased - remove		131	3.4511	71	2.0468	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	186.67	RETIRED	Deceased - remove		130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	212.21	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
0	315.2	RETIRED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	824.85	RETIRED	Deceased - remove		138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	165.61	DECEASED	Deceased - remove		138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
277.98	0	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
63.13	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2013	117	37.3913	\$	225.26	\$	26,354.99	\$	8,422.63	\$	34,777.62
222.32	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2017	69	13.0813	\$	767.25	\$	52,940.21	\$	10,036.62	\$	62,976.83
360	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	1,242.40	\$	145,360.50	\$	46,454.86	\$	191,815.36
125	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	436.10	\$	35,324.20	\$	7,844.94	\$	43,169.14
266.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2009	165	74.1813	\$	940.87	\$	155,244.23	\$	69,795.27	\$	225,039.50
328.79	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	1,227.11	\$	84,670.42	\$	16,052.16	\$	100,722.59
269.31	0	INACTIVE VESTED	Deceased - remove		141	3.8601	81	2.2894	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
131.25	0	INACTIVE VESTED	Deceased - remove		141	3.8601	81	2.2894	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
307.14	0	DECEASED	Deceased - remove		134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
449.3	0	RETIRED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
609.75	0.04	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
228.24	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2018	57	8.9538	\$	787.68	\$	44,897.76	\$	7,052.73	\$	51,950.49
86.1	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2015	93	23.6763	\$	310.69	\$	28,894.06	\$	7,355.96	\$	36,250.02
199.5	104.2	INACTIVE VESTED	Deceased - remove		133	3.5283	73	2.0925	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
347	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	1,266.29	\$	41,787.53	\$	3,848.00	\$	45,635.53
502.31	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	1,938.99	\$	40,718.82	\$	2,426.26	\$	43,145.08
1025	377.92	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	4,609.92	\$	96,808.28	\$	5,768.39	\$	102,576.67
524.9167	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2015	93	23.6763	\$	1,792.01	\$	166,656.87	\$	42,428.15	\$	209,085.02
216	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	788.24	\$	26,011.83	\$	2,395.30	\$	28,407.13
65	0	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2010	153	63.81								

290.33	0	INACTIVE VESTED	Deceased - remove		137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
66.87	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2016	81	17.9888	\$	252.39	\$	20,443.75	\$	4,540.23	\$	24,983.97
257.98	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2011	141	54.2263	\$	984.71	\$	138,844.68	\$	53,397.40	\$	192,242.08
185.8333	0.0167	INACTIVE VESTED	Deceased - remove		140	3.8170	80	2.2638	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
66.25	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2011	141	54.2263	\$	247.26	\$	34,863.34	\$	13,407.87	\$	48,271.22
316.1667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2017	69	13.0813	\$	1,091.13	\$	75,288.03	\$	14,273.41	\$	89,561.44
73.13	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2011	141	54.2263	\$	266.87	\$	37,628.59	\$	14,471.34	\$	52,099.94
249.1667	0.0033	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
106.6667	0.0233	DECEASED	Deceased - remove		135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
115.0833	0.0267	RETIRED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
195.6667	97.9133	DECEASED	Deceased - remove		136	3.6492	76	2.1643	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
78.75	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2010	153	63.8138	\$	277.85	\$	42,511.02	\$	17,730.65	\$	60,241.68
300.25	0.02	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	1,108.11	\$	36,567.72	\$	3,367.33	\$	39,935.05
169.9167	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2016	81	17.9888	\$	586.47	\$	47,503.94	\$	10,549.86	\$	58,053.80
193.4167	29.0033	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	734.81	\$	41,883.92	\$	6,579.30	\$	48,463.23
188.94	0	DECEASED	Deceased - remove		138	3.7322	78	2.2135	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
306.58	0	INACTIVE VESTED	Deceased - remove		140	3.8170	80	2.2638	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
67.5	0	INACTIVE VESTED	Deceased - remove		136	3.6492	76	2.1643	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
429.32	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	1,657.24	\$	134,236.36	\$	29,811.74	\$	164,048.10
62.14	0	DECEASED	Deceased - remove		140	3.8170	80	2.2638	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
211.4167	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2012	129	45.4188	\$	771.56	\$	99,531.53	\$	35,043.43	\$	134,574.96
114.91	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	428.87	\$	19,298.98	\$	2,404.35	\$	21,703.33
41.25	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	159.23	\$	12,897.72	\$	2,864.38	\$	15,762.10
43.75	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	163.28	\$	13,225.96	\$	2,937.27	\$	16,163.23
336.0833	0.0167	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
191.25	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	730.00	\$	24,090.15	\$	2,218.34	\$	26,308.49
58.13	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2014	105	30.1438	\$	216.95	\$	22,780.00	\$	6,539.77	\$	29,319.77
196.67	0	INACTIVE VESTED	Deceased - remove		137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
344.25	0.04	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2014	105	30.1438	\$	1,188.12	\$	124,753.07	\$	35,814.59	\$	160,567.65
217.9167	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	752.12	\$	33,845.46	\$	4,216.62	\$	38,062.08
248	0.02	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2017	69	13.0813	\$	957.36	\$	66,058.02	\$	12,523.55	\$	78,581.57
211.9167	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	764.74	\$	34,413.47	\$	4,287.38	\$	38,700.85
534.3	0	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
90.63	0	INACTIVE VESTED	Deceased - value continuance		130	3.4138	70	2.0246	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
152.9167	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	590.29	\$	12,396.06	\$	738.63	\$	13,134.69
53.13	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
70.63	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2014	105	30.1438	\$	272.64	\$	28,627.44	\$	8,218.48	\$	36,845.92
352.8333	0.0167	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	1,316.88	\$	122,469.73	\$	31,178.82	\$	153,648.54
93.96	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2014	105	30.1438	\$	331.51	\$	34,809.03	\$	9,993.11	\$	44,802.13
158.3333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	577.81	\$	53,736.50	\$	13,680.45	\$	67,416.95
143.5	0	RETIRED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
215	0	INACTIVE VESTED	Deceased - remove		134	3.5681	74	2.1162	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
188.33	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	710.83	\$	66,106.87	\$	16,829.74	\$	82,936.61
306.4	0	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
227.5	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
213.33	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	769.79	\$	80,828.35	\$	23,204.51	\$	104,032.86
155	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	598.32	\$	34,104.41	\$	5,357.26	\$	39,461.68
92	0	INACTIVE VESTED	Keep in SFA		140	3.8170	80	2.2638	04/01/2011	141	54.2263	\$	351.17	\$	49,514.34	\$	19,042.41	\$	68,556.75
220.49	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	760.93	\$	25,110.82	\$	2,312.33	\$	27,423.15
144.08	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	514.10	\$	23,134.36	\$	2,882.18	\$	26,016.54
435	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	1,569.68	\$	51,799.51	\$	4,769.95	\$	56,569.46
449.3	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	1,585.24	\$	52,313.03	\$	4,817.24	\$	57,130.27
262.25	0.03	DECEASED	Deceased - remove		137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
199.49	0	RETIRED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
163.67	0	INACTIVE VESTED	Keep in SFA		130	3.4138	70	2.0246	04/01/2009	165	74.1813	\$	558.74	\$	92,191.62	\$	41,447.85	\$	133,639.47
65.63	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
348.97	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	1,332.02	\$	43,956.81	\$	4,047.76	\$	48,004.56
322	265.73	RETIRED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	388.48	DECEASED	Deceased - remove		134	3.5681	74	2.1162	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
759.5833	219.4667	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	3,037.41	\$	136,683.42	\$	17,028.63	\$	153,712.05
158.4167	0.0133	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
218.16	0	RETIRED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
255.15	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	973.91	\$	20,452.15	\$	1,218.66	\$	21,670.81
215.73	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	761.15	\$	25,117.94	\$	2,312.98	\$	27,430.92
70	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	255.45	\$	39,083.44	\$	16,301.06	\$	55,384.50
185.5833	0.0367	INACTIVE VESTED	Deceased - remove		130	3.4138	70	2.0246	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
256	24.63	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	1,044.59	\$	34,471.31	\$	3,174.28	\$	37,645.59
203.6667	175.2533	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2015	93	23.6763	\$	1,073.18	\$	99,805.36	\$	25,408.84	\$	125,214.20
733.5	195.56	RETIRED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
840.96	0	INACTIVE VESTED</																	

101.6667	0.0033	INACTIVE VESTED	Keep in SFA		140	3.8170	80	2.2638	04/01/2013	117	37.3913	\$	388.07	\$	45,404.31	\$	14,510.48	\$	59,914.78
194.88	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	743.86	\$	15,621.07	\$	930.79	\$	16,551.86
363.33	0	INACTIVE VESTED	Deceased - remove		136	3.6492	76	2.1643	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
670.97	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	2,340.89	\$	189,611.83	\$	42,109.75	\$	231,721.58
95.63	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	365.02	\$	12,045.70	\$	1,109.23	\$	13,154.93
122.88	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	458.61	\$	15,134.19	\$	1,393.63	\$	16,527.82
261.72	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	893.46	\$	40,205.72	\$	5,009.01	\$	45,214.73
324.9167	47.1033	RETIRED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
198	0.03	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	755.84	\$	15,872.58	\$	945.78	\$	16,818.36
161.25	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	601.82	\$	55,968.89	\$	14,248.78	\$	70,217.67
278.23	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	981.67	\$	32,394.96	\$	2,983.09	\$	35,378.05
442.58	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	1,579.19	\$	108,963.77	\$	20,657.79	\$	129,621.56
462.05	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	1,577.35	\$	70,980.64	\$	8,843.08	\$	79,823.73
69.38	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2011	141	54.2263	\$	256.05	\$	36,102.49	\$	13,884.43	\$	49,986.92
105	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	383.17	\$	12,644.64	\$	1,164.38	\$	13,809.02
39.37	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2013	117	37.3913	\$	148.60	\$	17,385.83	\$	5,556.23	\$	22,942.06
40	0	INACTIVE VESTED	Deceased - remove		133	3.5283	73	2.0925	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
219.6667	15.0433	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	815.63	\$	36,703.56	\$	4,572.69	\$	41,276.25
382.5	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	1,349.56	\$	60,730.03	\$	7,566.02	\$	68,296.05
173.33	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	604.72	\$	27,212.19	\$	3,390.22	\$	30,602.41
275.58	0	INACTIVE VESTED	Keep in SFA		138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	1,028.52	\$	58,625.50	\$	9,209.14	\$	67,834.65
289.21	0	RETIRED	Keep in SFA		140	3.8170	80	2.2638	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
60	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	221.43	\$	17,935.77	\$	3,983.25	\$	21,919.02
164.75	0.04	INACTIVE VESTED	Deceased - remove		133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
116.61	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	411.43	\$	13,577.17	\$	1,250.25	\$	14,827.42
215	0.02	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	820.70	\$	36,931.68	\$	4,601.11	\$	41,532.79
0	122.13	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
181.47	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	692.67	\$	56,106.60	\$	12,460.38	\$	68,566.98
75.25	287.06	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	875.97	\$	81,465.30	\$	20,739.75	\$	102,205.05
116.6667	0.0033	INACTIVE VESTED	Deceased - remove		135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
107.1667	353.8933	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	1,144.07	\$	65,212.08	\$	10,243.79	\$	75,455.87
191.08	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	721.21	\$	41,108.74	\$	6,457.53	\$	47,566.28
167	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	616.31	\$	57,316.97	\$	14,591.98	\$	71,908.94
261.36	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	892.23	\$	40,150.42	\$	5,002.12	\$	45,152.54
324.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	1,253.27	\$	26,318.66	\$	1,568.22	\$	27,886.87
276.9167	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	1,045.26	\$	59,579.81	\$	9,359.05	\$	68,938.85
450.46	0	INACTIVE VESTED	Deceased - remove		131	3.4511	71	2.0468	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
37.5	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2014	105	30.1438	\$	129.42	\$	13,588.72	\$	3,901.10	\$	17,489.82
337.9167	82.1133	INACTIVE VESTED	Deceased - value continuance		133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
269.22	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2017	69	13.0813	\$	1,016.14	\$	70,113.32	\$	13,292.37	\$	83,405.69
65.63	0	RETIRED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
59.38	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	202.71	\$	21,284.72	\$	6,110.50	\$	27,395.22
471	0	DECEASED	Deceased - remove		130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
499	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	1,883.41	\$	84,753.41	\$	10,558.96	\$	95,312.37
75	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2012	129	45.4188	\$	279.91	\$	36,108.96	\$	12,713.38	\$	48,822.34
33.75	0	INACTIVE VESTED	Deceased - remove		136	3.6492	76	2.1643	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
422.5	0	INACTIVE VESTED	Deceased - remove		132	3.4888	72	2.0691	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
0	483.87	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	1,023.95	\$	95,227.63	\$	24,243.42	\$	119,471.04
155.15	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	598.90	\$	26,950.59	\$	3,357.62	\$	30,308.22
71.25	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	248.58	\$	26,100.66	\$	7,493.08	\$	33,593.74
154.81	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	577.78	\$	12,133.40	\$	722.98	\$	12,856.37
48.0833	0.0367	INACTIVE VESTED	Deceased - remove		133	3.5283	73	2.0925	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
268.33	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	1,012.78	\$	94,188.16	\$	23,978.79	\$	118,166.94
245.9167	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	887.45	\$	39,935.39	\$	4,975.33	\$	44,910.71
320.99	0	INACTIVE VESTED	Deceased - remove		132	3.4888	72	2.0691	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
184.1667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2010	153	63.8138	\$	710.92	\$	108,770.52	\$	45,366.40	\$	154,136.92
240	0	INACTIVE VESTED	Deceased - remove		136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
223.33	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2015	93	23.6763	\$	770.74	\$	71,678.36	\$	18,248.15	\$	89,926.52
206.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	762.71	\$	61,779.36	\$	13,720.21	\$	75,499.57
240.3	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	857.42	\$	79,740.32	\$	20,300.60	\$	100,040.92
250.62	0	INACTIVE VESTED	Deceased - remove		137	3.6905	77	2.1887	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
216	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	788.24	\$	44,929.53	\$	7,057.72	\$	51,987.25
152.83	0	INACTIVE VESTED	Deceased - remove		140	3.8170	80	2.2638	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
280	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2015	93	23.6763	\$	1,010.37	\$	93,964.42	\$	23,921.83	\$	117,886.25
153.33	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	523.44	\$	23,554.73	\$	2,934.55	\$	26,489.28
295.25	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2011	141	54.2263	\$	1,077.44	\$	151,919.08	\$	58,425.60	\$	210,344.67
290.33	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2009	165	74.1813	\$	991.13	\$	163,536.35	\$	73,523.27	\$	237,059.62
179.5833	0.0267	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	677						

276.66	0	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
294.63	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	1,112.04	\$	23,352.88	\$	1,391.50	\$	24,744.37
168.05	0	RETIRED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
369.1667	0.0033	INACTIVE VESTED	Deceased - remove		139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
284.71	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	1,027.37	\$	107,873.43	\$	30,968.72	\$	138,842.14
70	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2013	117	37.3913	\$	270.21	\$	31,614.62	\$	10,103.52	\$	41,718.14
333.5	374.65	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	1,897.04	\$	85,366.61	\$	10,635.35	\$	96,001.97
314.6667	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	1,074.28	\$	125,690.47	\$	40,168.63	\$	165,859.10
72.8333	242.0267	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	807.55	\$	26,649.06	\$	2,453.97	\$	29,103.04
85.21	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2010	153	63.8138	\$	314.47	\$	48,113.37	\$	20,067.30	\$	68,180.67
46.89	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2008	177	85.3288	\$	160.07	\$	28,332.96	\$	13,658.86	\$	41,991.82
235.5	1104.91	RETIRED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
246.6667	0.0033	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
960.5	410.04	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
286.41	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	1,081.02	\$	100,534.53	\$	25,594.47	\$	126,129.00
197.72	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	674.98	\$	38,473.70	\$	6,043.61	\$	44,517.31
201.1667	0.0233	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
361.3333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2017	69	13.0813	\$	1,303.87	\$	89,967.22	\$	17,056.35	\$	107,023.58
65.63	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2010	153	63.8138	\$	247.71	\$	37,899.89	\$	15,807.43	\$	53,707.32
208.41	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
258.88	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	883.77	\$	92,795.36	\$	26,640.04	\$	119,435.40
494.96	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	1,786.05	\$	101,804.61	\$	15,991.90	\$	117,796.50
175.5833	0.0267	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	626.56	\$	43,232.73	\$	8,196.24	\$	51,428.97
313.9167	282.7533	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2018	57	8.9538	\$	1,777.38	\$	101,310.59	\$	15,914.29	\$	117,224.89
56.25	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	196.25	\$	20,605.78	\$	5,915.59	\$	26,521.37
11.9167	0.0133	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2012	129	45.4188	\$	42.55	\$	5,488.76	\$	1,932.50	\$	7,421.26
315.8333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2013	117	37.3913	\$	1,219.18	\$	142,643.92	\$	45,586.68	\$	188,230.61
401.63	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2017	69	13.0813	\$	1,386.07	\$	95,638.62	\$	18,131.56	\$	113,770.17
171.73	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
47.8	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2013	117	37.3913	\$	168.65	\$	19,732.10	\$	6,306.06	\$	26,038.16
458.74	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2008	177	85.3288	\$	1,636.85	\$	289,721.77	\$	139,670.12	\$	429,391.88
186.25	0.03	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2017	69	13.0813	\$	649.85	\$	44,839.85	\$	8,500.92	\$	53,340.77
260.9167	13.9433	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	1,039.10	\$	84,166.98	\$	18,692.14	\$	102,859.11
34.38	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2013	117	37.3913	\$	129.76	\$	15,182.24	\$	4,852.00	\$	20,034.24
183.16	0	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
274.09	0	INACTIVE VESTED	Deceased - value continuance		138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
40	194.82	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	593.71	\$	26,716.96	\$	3,328.52	\$	30,045.48
343.5	0.02	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	1,296.54	\$	73,902.77	\$	11,608.96	\$	85,511.73
294.71	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	1,028.19	\$	58,606.67	\$	9,206.18	\$	67,812.85
153.71	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2010	153	63.8138	\$	542.33	\$	82,976.12	\$	34,607.98	\$	117,584.10
50	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2011	141	54.2263	\$	172.56	\$	24,330.28	\$	9,357.03	\$	33,687.31
316.33	0	INACTIVE VESTED	Keep in SFA		132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	1,103.62	\$	115,879.60	\$	33,267.16	\$	149,146.76
170.63	0	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
55	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2014	105	30.1438	\$	205.27	\$	21,553.41	\$	6,187.64	\$	27,741.05
304.5833	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2009	165	74.1813	\$	1,039.80	\$	171,567.15	\$	77,133.78	\$	248,700.93
94	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2009	165	74.1813	\$	358.80	\$	59,201.93	\$	26,616.22	\$	85,818.15
185.21	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2013	117	37.3913	\$	691.24	\$	80,875.01	\$	25,846.34	\$	106,721.35
144.5833	0.0167	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	521.76	\$	17,218.06	\$	1,585.52	\$	18,803.59
253.5	0	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
412.3333	0.0167	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2011	141	54.2263	\$	1,573.92	\$	221,922.86	\$	85,347.91	\$	307,270.78
137.5	0	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
302.0833	140.8567	RETIRED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
190.9167	17.3333	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	734.22	\$	33,039.74	\$	4,116.24	\$	37,155.97
0	100.33	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	217.14	\$	7,165.69	\$	659.85	\$	7,825.54
410.08	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	1,496.48	\$	85,299.55	\$	13,399.21	\$	98,698.76
209.65	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	731.43	\$	24,137.16	\$	2,222.67	\$	26,359.82
413.1667	335.3933	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	2,089.52	\$	119,102.72	\$	18,709.16	\$	137,811.88
520.75	0.01	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
199.8333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	729.26	\$	32,816.50	\$	4,088.43	\$	36,904.93
432.75	0.03	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2014	105	30.1438	\$	1,493.53	\$	156,820.30	\$	45,020.57	\$	201,840.87
280.75	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	1,059.65	\$	98,547.78	\$	25,088.67	\$	123,636.45
56.25	0	RETIRED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
424.8333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	1,533.01	\$	50,589.34	\$	4,658.51	\$	55,247.85
56.25	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2011	141	54.2263	\$	209.94	\$	29,600.95	\$	11,384.04	\$	40,985.00
539.3333	71.3567	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	2,220.18	\$	46,623.78	\$	2,778.11	\$	49,401.90
217.11	0	DECEASED	Deceased - value continuance		136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
45	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2013	117	37.3913	\$	166.07	\$	19,430.42	\$	6,209.65	\$	25

67.5	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2009	165	74.1813	\$	249.11	\$	41,102.81	\$	18,479.15	\$	59,581.96
317.07	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	1,157.07	\$	38,183.21	\$	3,516.09	\$	41,699.30
56.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2009	165	74.1813	\$	209.13	\$	34,507.27	\$	15,513.91	\$	50,021.18
56.87	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	207.53	\$	19,300.54	\$	4,913.61	\$	24,214.15
0	228.34	RETIRED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
319	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2013	117	37.3913	\$	1,138.23	\$	133,173.49	\$	42,560.09	\$	175,733.58
284.8333	0.0167	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	993.76	\$	32,794.21	\$	3,019.85	\$	35,814.06
56.5	0.03	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	210.94	\$	12,023.31	\$	1,888.67	\$	13,911.98
59.37	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2014	105	30.1438	\$	224.08	\$	23,528.84	\$	6,754.75	\$	30,283.59
438.75	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	1,674.72	\$	135,652.01	\$	30,126.13	\$	165,778.15
51.15	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	190.90	\$	17,753.85	\$	4,519.84	\$	22,273.70
454.8	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	1,569.56	\$	70,630.29	\$	8,799.44	\$	79,429.73
161.32	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	608.88	\$	20,093.07	\$	1,850.27	\$	21,943.34
51.88	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2010	153	63.8138	\$	198.03	\$	30,298.11	\$	12,636.85	\$	42,934.95
172	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	587.17	\$	40,515.01	\$	7,681.00	\$	48,196.01
77.92	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2013	117	37.3913	\$	297.42	\$	34,798.37	\$	11,120.99	\$	45,919.36
289.63	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	1,056.93	\$	22,195.56	\$	1,322.54	\$	23,518.10
255.6667	0.0033	INACTIVE VESTED	Deceased - remove	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
35.62	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2014	105	30.1438	\$	127.10	\$	13,345.18	\$	3,831.19	\$	17,176.37
162.17	0	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2011	141	54.2263	\$	619.01	\$	87,279.80	\$	33,566.39	\$	120,846.18
67.5	0	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
0	65.63	RETIRED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
204.25	59.22	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	817.17	\$	26,966.56	\$	2,483.21	\$	29,449.78
318.8333	0.0067	INACTIVE VESTED	Deceased - remove	FALSE	130	3.4138	70	2.0246	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
153.55	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	592.73	\$	33,785.37	\$	5,307.15	\$	39,092.52
346.25	0.02	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	1,182.07	\$	138,302.16	\$	44,199.12	\$	182,501.28
311.16	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	1,174.43	\$	24,663.07	\$	1,469.57	\$	26,132.64
266.72	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2013	117	37.3913	\$	973.33	\$	113,879.29	\$	36,393.97	\$	150,273.26
38.99	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	133.10	\$	13,975.94	\$	4,012.27	\$	17,988.20
123	0	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
67.5	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2012	129	45.4188	\$	235.49	\$	30,378.81	\$	10,695.89	\$	41,074.70
231.8333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2009	165	74.1813	\$	827.23	\$	136,492.39	\$	61,364.75	\$	197,857.14
170.63	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	636.82	\$	36,298.97	\$	5,701.99	\$	42,000.96
68.75	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2013	117	37.3913	\$	250.89	\$	29,353.63	\$	9,380.94	\$	38,734.58
206.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2016	81	17.9888	\$	745.76	\$	60,406.28	\$	13,415.27	\$	73,821.55
45.62	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	166.48	\$	15,482.52	\$	3,941.60	\$	19,424.11
18.13	0	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
148.3333	0.0067	INACTIVE VESTED	Deceased - remove	FALSE	136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
64.37	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2012	129	45.4188	\$	237.56	\$	30,644.82	\$	10,789.54	\$	41,434.36
231.8333	0.0067	DECEASED	Deceased - remove	FALSE	137	3.6905	77	2.1887	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
156.25	0.01	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2016	81	17.9888	\$	570.22	\$	46,187.54	\$	10,257.51	\$	56,445.05
51.25	0	RETIRED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
255	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	941.07	\$	76,227.03	\$	16,928.80	\$	93,155.83
438.33	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	1,635.93	\$	93,248.12	\$	14,647.81	\$	107,895.93
361.83	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2018	57	8.9538	\$	1,248.71	\$	71,176.64	\$	11,180.73	\$	82,357.37
237.02	0	INACTIVE VESTED	Deceased - remove	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
38.12	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	143.88	\$	13,380.73	\$	3,406.52	\$	16,787.25
535.16	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	2,019.89	\$	42,417.69	\$	2,527.49	\$	44,945.18
590	0	DECEASED	Deceased - remove	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
73.0833	0.0367	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2011	141	54.2263	\$	266.78	\$	37,615.76	\$	14,466.41	\$	52,082.17
268.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	917.18	\$	63,285.55	\$	11,997.93	\$	75,283.48
309.83	0	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2016	81	17.9888	\$	1,169.41	\$	94,722.38	\$	21,036.32	\$	115,758.70
159.4167	0.0133	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	544.24	\$	31,021.91	\$	4,873.05	\$	35,894.97
187	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	721.85	\$	32,483.15	\$	4,046.90	\$	36,530.05
93.1667	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	336.26	\$	11,096.58	\$	1,021.83	\$	12,118.41
189.25	0.01	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2010	153	63.8138	\$	660.28	\$	101,022.53	\$	42,134.85	\$	143,157.38
484.1667	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	1,848.15	\$	149,699.98	\$	33,245.96	\$	182,945.94
211.4167	0.0033	RETIRED	Deceased - remove	FALSE	137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
332.4167	0.0033	INACTIVE VESTED	Deceased - remove	FALSE	135	3.6085	75	2.1401	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
303.1667	0.0033	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
294.1667	165.0833	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	1,446.94	\$	30,385.80	\$	1,810.56	\$	32,196.36
170.65	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	622.74	\$	20,550.55	\$	1,892.39	\$	22,442.95
359.6667	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	1,388.42	\$	29,156.83	\$	1,737.33	\$	30,894.16
638.8	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	2,180.74	\$	228,977.42	\$	65,735.71	\$	294,713.12
444.0833	0.0367	INACTIVE VESTED	Deceased - remove	FALSE	130	3.4138	70	2.0246	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
186.08	0	INACTIVE VESTED	Deceased - remove	FALSE	141	3.8601	81	2.2894	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	287.39	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2014	105	30.1438	\$	621.99	\$	65,309.19	\$	18,749.21	\$	84,058.40

205	0	RETIRED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
90.6667	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	338.44	\$	7,107.18	\$	423.49	\$	7,530.67
310.0833	0.0067	DECEASED	Deceased - remove		132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
212.91	0	INACTIVE VESTED	Deceased - remove		141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
109.1667	0.0033	INACTIVE VESTED	Deceased - remove		140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
199.13	0	INACTIVE VESTED	Deceased - remove		132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
144.92	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2018	57	8.9538	\$	534.83	\$	30,485.05	\$	4,788.72	\$	35,273.77
164.55	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2008	177	85.3288	\$	587.14	\$	103,923.17	\$	50,099.66	\$	154,022.83
172.21	0	INACTIVE VESTED	Keep in SFA		137	3.6905	77	2.1887	04/01/2017	69	13.0813	\$	635.54	\$	43,852.19	\$	8,313.68	\$	52,165.86
156.8333	0.0267	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	535.45	\$	56,222.46	\$	16,140.56	\$	72,363.02
393.5833	461.4967	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
238.22	0	DECEASED	Deceased - remove		137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
281.3	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	1,015.06	\$	33,497.02	\$	3,084.57	\$	36,581.59
258.8333	0.0367	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2012	129	45.4188	\$	999.22	\$	128,899.26	\$	45,383.33	\$	174,282.59
108.4167	0.0133	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	374.18	\$	43,779.59	\$	13,991.25	\$	57,770.84
86.3333	0.0367	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	325.94	\$	10,755.88	\$	990.45	\$	11,746.33
243.6667	0.0133	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	940.62	\$	19,753.02	\$	1,177.00	\$	20,930.02
288.75	0.01	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	1,077.69	\$	48,496.17	\$	6,041.87	\$	54,538.04
343.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	1,282.64	\$	26,935.39	\$	1,604.96	\$	28,540.35
243.39	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	839.96	\$	27,718.82	\$	2,552.48	\$	30,271.30
335	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2016	81	17.9888	\$	1,143.62	\$	92,633.54	\$	20,572.42	\$	113,205.96
220.27	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	760.17	\$	34,207.86	\$	4,261.77	\$	38,469.63
0	161.98	RETIRED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
147.9167	352.2433	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	1,346.78	\$	28,282.45	\$	1,685.23	\$	29,967.68
174.87	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2014	105	30.1438	\$	645.36	\$	67,762.34	\$	19,453.47	\$	87,215.81
794.4167	0.0033	DECEASED	Deceased - remove		134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
208.3333	0.0167	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
107.3333	0.0267	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	383.04	\$	35,622.36	\$	9,068.88	\$	44,691.24
172.8333	0.0067	RETIRED	Keep in SFA		138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
214.25	0.01	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	808.68	\$	26,686.46	\$	2,457.42	\$	29,143.87
165.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2009	165	74.1813	\$	584.52	\$	96,445.92	\$	43,360.51	\$	139,806.42
230.35	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2018	57	8.9538	\$	850.10	\$	48,455.92	\$	7,611.66	\$	56,067.58
76.46	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2009	165	74.1813	\$	295.15	\$	48,699.25	\$	21,894.39	\$	70,593.64
222.75	148.48	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	1,084.36	\$	61,808.32	\$	9,709.11	\$	71,517.44
68.75	0	INACTIVE VESTED	Deceased - remove		130	3.4138	70	2.0246	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
310	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	1,131.27	\$	50,907.00	\$	6,342.22	\$	57,249.22
249.07	0	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	919.19	\$	30,333.26	\$	2,793.23	\$	33,126.50
479.71	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2016	81	17.9888	\$	1,655.53	\$	134,097.86	\$	29,780.98	\$	163,878.84
181.16	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2017	69	13.0813	\$	661.10	\$	45,615.74	\$	8,648.02	\$	54,263.75
0	500.38	DECEASED	Deceased - remove		140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
267.0833	69.7467	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2014	105	30.1438	\$	1,164.20	\$	122,240.72	\$	35,093.33	\$	157,334.05
764.8	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	2,639.40	\$	118,773.20	\$	14,797.29	\$	133,570.49
465.3333	0.0367	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	1,605.99	\$	187,900.68	\$	60,050.01	\$	247,950.69
386.8333	0.0267	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	1,493.30	\$	85,117.83	\$	13,370.67	\$	98,488.49
235	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2015	93	23.6763	\$	829.14	\$	77,109.94	\$	19,630.95	\$	96,740.89
781.46	0	INACTIVE VESTED	Deceased - remove		136	3.6492	76	2.1643	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
295.1667	81.7333	RETIRED	Deceased - remove		134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
6.3333	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2016	81	17.9888	\$	21.87	\$	1,771.52	\$	393.43	\$	2,164.94
0	566.89	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	1,297.82	\$	105,123.04	\$	23,346.14	\$	128,469.18
225.33	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	795.02	\$	35,775.94	\$	4,457.13	\$	40,233.07
69.38	0	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
68.75	0	INACTIVE VESTED	Deceased - remove		131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
36.1667	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	138.10	\$	11,186.23	\$	2,484.28	\$	13,670.52
228.5	0.03	INACTIVE VESTED	Deceased - remove		130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
161.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2011	141	54.2263	\$	603.38	\$	85,076.38	\$	32,718.99	\$	117,795.36
226.5	0.01	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	854.92	\$	48,730.24	\$	7,654.75	\$	56,384.99
158.33	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	552.38	\$	58,000.25	\$	16,650.93	\$	74,651.18
422.24	0	INACTIVE VESTED	Deceased - remove		132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
41.25	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2012	129	45.4188	\$	148.85	\$	19,201.54	\$	6,760.55	\$	25,962.09
79.38	0	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
108.1667	243.4633	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	921.65	\$	85,713.42	\$	21,821.25	\$	107,534.67
321.3333	0.0367	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	1,199.36	\$	82,755.77	\$	15,689.17	\$	98,444.94
0	529.34	RETIRED	Deceased - remove		138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
43.13	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2009	165	74.1813	\$	150.47	\$	24,827.94	\$	11,162.24	\$	35,990.18
0	456.6	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	988.21	\$	20,752.41	\$	1,236.55	\$	21,988.96
21.5833	0.0067	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	77.03	\$	7,163.45	\$	1,823.70	\$	8,987.14
169.8333	0.0267	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	501.52	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2015	93	23.6763	\$	1,015.40	\$	94,432.12	\$			

0	208.24	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	476.74	\$	21,453.14	\$	2,672.73	\$	24,125.86
0	163.79	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	362.54	\$	33,716.65	\$	8,583.72	\$	42,300.37
0	155.81	INACTIVE VESTED	Deceased - remove		139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	111.52	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
99.32	0	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2015	93	23.6763	\$	370.68	\$	34,473.37	\$	8,776.36	\$	43,249.73
0	287.83	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2012	129	45.4188	\$	589.12	\$	75,996.55	\$	26,757.15	\$	102,753.70
0	135.9	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	304.21	\$	13,689.46	\$	1,705.49	\$	15,394.95
0	475.53	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	1,064.47	\$	60,674.61	\$	9,531.02	\$	70,205.63
0	146.52	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	310.06	\$	13,952.78	\$	1,738.30	\$	15,691.08
0	95.58	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	200.00	\$	6,600.10	\$	607.77	\$	7,207.87
0	65	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	100.29	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	217.06	\$	4,558.17	\$	271.60	\$	4,829.77
0	113.39	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
116.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	420.99	\$	18,944.76	\$	2,360.22	\$	21,304.99
0	110.22	DECEASED	Deceased - value continuance		138	3.7322	78	2.2135	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	264.98	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2010	153	63.8138	\$	579.97	\$	88,735.70	\$	37,010.21	\$	125,745.91
0	295.05	INACTIVE VESTED	Deceased - remove		138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	235.2	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	538.46	\$	11,307.61	\$	673.77	\$	11,981.38
0	273.91	INACTIVE VESTED	Deceased - remove		137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
44	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	150.21	\$	4,956.84	\$	456.45	\$	5,413.29
0	183.18	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	400.93	\$	8,419.60	\$	501.69	\$	8,921.28
24.18	0	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	88.24	\$	3,970.75	\$	494.69	\$	4,465.44
0	154.28	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2018	57	8.9538	\$	337.68	\$	19,247.68	\$	3,023.51	\$	22,271.18
0	123.87	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	159.87	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	357.87	\$	11,809.60	\$	1,087.49	\$	12,897.08
0	224.93	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	481.37	\$	15,885.24	\$	1,462.79	\$	17,348.03
0	107.32	RETIRED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	261.71	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	572.81	\$	18,902.89	\$	1,740.67	\$	20,643.56
0	203.85	INACTIVE VESTED	Deceased - remove		137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	293.74	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	210.23	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	444.88	\$	25,358.34	\$	3,983.40	\$	29,341.74
0	86.01	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	179.98	\$	10,258.73	\$	1,611.48	\$	11,870.21
0	254.44	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	515.15	\$	16,999.96	\$	1,565.44	\$	18,565.40
0	141	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	322.80	\$	14,525.99	\$	1,809.71	\$	16,335.70
143.5	42.92	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	623.53	\$	13,094.04	\$	780.22	\$	13,874.26
181.55	0	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	700.81	\$	56,765.61	\$	12,606.73	\$	69,372.34
0	175.98	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2015	93	23.6763	\$	360.19	\$	33,497.65	\$	8,527.96	\$	42,025.62
0	97.04	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	198.62	\$	23,238.32	\$	7,426.59	\$	30,664.91
0	66.29	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	138.71	\$	7,906.65	\$	1,242.01	\$	9,148.66
0	101.99	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	211.03	\$	9,496.37	\$	1,183.10	\$	10,679.47
0	179.12	RETIRED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	90.69	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	187.65	\$	6,192.42	\$	570.23	\$	6,762.65
0	126.3	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	282.72	\$	26,293.02	\$	6,693.78	\$	32,986.80
0	96.41	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	208.66	\$	11,893.52	\$	1,868.28	\$	13,761.80
0	196.88	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	416.63	\$	23,748.04	\$	3,730.44	\$	27,478.48
49.1667	0.0333	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	171.60	\$	7,722.10	\$	962.05	\$	8,684.15
140.6667	0.0233	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	530.98	\$	17,522.34	\$	1,613.54	\$	19,135.88
0	52.22	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	113.02	\$	2,373.39	\$	141.42	\$	2,514.81
0	241	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	122.48	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	247.98	\$	29,013.46	\$	9,272.23	\$	38,285.69
0	33.09	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	74.07	\$	4,222.07	\$	663.22	\$	4,885.29
0	127.5	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	275.95	\$	42,219.68	\$	17,609.14	\$	59,828.82
0	156.5	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	342.54	\$	27,745.54	\$	6,161.84	\$	33,907.38
0	114.64	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	248.11	\$	37,961.29	\$	15,833.03	\$	53,794.32
0	322.27	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2014	105	30.1438	\$	737.79	\$	77,468.17	\$	22,239.86	\$	99,708.02
0	97.18	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2010	153	63.8138	\$	201.08	\$	30,764.91	\$	12,831.54	\$	43,596.46
0	224.17	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2017	69	13.0813	\$	507.47	\$	35,015.53	\$	6,638.39	\$	41,653.92
0	216.6	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	458.36	\$	42,627.78	\$	10,852.35	\$	53,480.13
0	122.61	DECEASED	Deceased - remove		138	3.7322	78	2.2135	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
0	331	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	300.35	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2014	105	30.1438	\$	650.04	\$	68,254.34	\$	19,594.72	\$	87,849.06
0	88.06	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	178.29	\$	20,859.94	\$	6,666.50	\$	27,526.44
0	305.34	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	141.23	RETIRED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	196.58	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2013	117	37.3913	\$	440.04	\$	51,484.84	\$	16,453.72	\$	67,938.56
7.07	0	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	25.51	\$	1,148.03	\$	143.03	\$	1,291.06
0	243.25	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2016	81	17.9888	\$	520.58	\$	42,166.78	\$	9,364.56	\$	51,531.34
0	149.35	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	323.24	\$	30,060.87	\$	7,653.01	\$	37,713.88
0	189.35	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468											

0	164.09	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	375.66	\$	30,428.55	\$	6,757.69	\$	37,186.24
70.9167	248.6433	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	125.21	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2016	81	17.9888	\$	262.00	\$	21,222.36	\$	4,713.15	\$	25,935.50
90.6667	0.0233	DECEASED	Deceased - remove		140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	72.85	INACTIVE VESTED	Deceased - remove		130	3.4138	70	2.0246	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	174.14	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	364.39	\$	25,143.01	\$	4,766.71	\$	29,909.72
0	68.71	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	142.17	\$	6,397.64	\$	797.05	\$	7,194.69
0	226.09	DECEASED	Deceased - value continuance		133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	48.68	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	111.45	\$	6,352.42	\$	997.87	\$	7,350.29
0	67.03	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	149.37	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2016	81	17.9888	\$	302.42	\$	24,496.10	\$	5,440.19	\$	29,936.29
0	53.66	DECEASED	Deceased - remove		133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	42.45	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
0	100.33	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	219.60	\$	17,787.29	\$	3,950.27	\$	21,737.56
0	80.64	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	82.14	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2017	69	13.0813	\$	179.78	\$	12,405.03	\$	2,351.80	\$	14,756.82
0	65.71	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2015	93	23.6763	\$	148.75	\$	13,834.03	\$	3,521.92	\$	17,355.95
155.75	24.38	INACTIVE VESTED	Keep in SFA		140	3.8170	80	2.2638	04/01/2018	57	8.9538	\$	649.69	\$	37,032.41	\$	5,817.21	\$	42,849.61
0	35	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	80.13	\$	6,490.34	\$	1,441.40	\$	7,931.74
0	59	RETIRED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	79.19	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	181.29	\$	5,982.72	\$	550.92	\$	6,533.63
0	93.46	INACTIVE VESTED	Keep in SFA		135	3.6085	75	2.1401	04/01/2012	129	45.4188	\$	200.01	\$	25,801.68	\$	9,084.35	\$	34,886.03
0	191.4	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	409.61	\$	23,347.98	\$	3,667.60	\$	27,015.58
0	66.66	INACTIVE VESTED	Keep in SFA		131	3.4511	71	2.0468	04/01/2015	93	23.6763	\$	136.44	\$	12,688.68	\$	3,230.33	\$	15,919.01
0	281.37	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2015	93	23.6763	\$	636.96	\$	59,237.25	\$	15,080.85	\$	74,318.10
0	51.68	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	114.39	\$	2,402.24	\$	143.14	\$	2,545.38
0	40.23	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	89.05	\$	5,075.74	\$	797.32	\$	5,873.05
0	31.28	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2017	69	13.0813	\$	71.61	\$	4,941.17	\$	936.77	\$	5,877.94
0	65.72	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2010	153	63.8138	\$	135.98	\$	20,805.41	\$	8,677.60	\$	29,483.01
0	170.65	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	42.22	DECEASED	Deceased - value continuance		141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	64.31	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2013	117	37.3913	\$	137.63	\$	16,102.63	\$	5,146.14	\$	21,248.77
82.05	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	286.26	\$	9,446.48	\$	869.88	\$	10,316.35
0	150.34	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	311.07	\$	10,265.40	\$	945.29	\$	11,210.69
57.3	0	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2012	129	45.4188	\$	204.45	\$	26,374.58	\$	9,286.06	\$	35,660.64
27.28	0	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	96.25	\$	6,641.30	\$	1,259.08	\$	7,900.38
0	57.08	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	119.44	\$	6,808.14	\$	1,069.45	\$	7,877.59
0	104.04	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	232.89	\$	4,890.73	\$	291.42	\$	5,182.15
39.1667	197.8533	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2017	69	13.0813	\$	540.13	\$	37,268.81	\$	7,065.57	\$	44,334.38
0	47.71	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	108.00	\$	4,860.22	\$	605.51	\$	5,465.73
0	106.46	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	222.77	\$	10,024.64	\$	1,248.91	\$	11,273.55
0	64.3	DECEASED	Deceased - remove		131	3.4511	71	2.0468	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
0	50.21	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	111.14	\$	3,667.57	\$	337.73	\$	4,005.30
141.8333	0.0367	INACTIVE VESTED	Deceased - remove		133	3.5283	73	2.0925	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
0	64.3	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	133.04	\$	15,566.26	\$	4,974.72	\$	20,540.98
0	59.52	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	136.26	\$	4,496.67	\$	414.08	\$	4,910.74
0	60.52	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2012	129	45.4188	\$	135.47	\$	17,476.03	\$	6,153.03	\$	23,629.06
170.75	0	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2013	117	37.3913	\$	589.28	\$	68,945.29	\$	22,033.80	\$	90,979.09
35.47	0	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	121.09	\$	6,901.99	\$	1,084.19	\$	7,986.19
0	63.25	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	129.46	\$	5,825.61	\$	725.78	\$	6,551.39
0	87.19	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2015	93	23.6763	\$	176.53	\$	16,417.16	\$	4,179.55	\$	20,596.71
0	68.07	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	148.99	\$	3,128.74	\$	186.43	\$	3,315.16
0	44.33	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	94.87	\$	5,407.61	\$	849.45	\$	6,257.06
0	105.67	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	221.12	\$	9,950.25	\$	1,239.65	\$	11,189.89
0	104.04	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	230.29	\$	15,889.99	\$	3,012.49	\$	18,902.48
0	44.34	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2014	105	30.1438	\$	100.38	\$	10,539.48	\$	3,025.71	\$	13,565.19
0	111.22	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2015	93	23.6763	\$	248.96	\$	23,153.68	\$	5,894.55	\$	29,048.23
0	61.82	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	136.84	\$	2,873.57	\$	171.22	\$	3,044.80
0	28.97	RETIRED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	71.24	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2020	33	3.0388	\$	150.76	\$	4,974.96	\$	458.12	\$	5,433.07
0	83.17	INACTIVE VESTED	Deceased - remove		139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	83.21	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	180.09	\$	3,781.88	\$	225.35	\$	4,007.23
0	76.9	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	159.12	\$	9,069.61	\$	1,424.69	\$	10,494.30
0	49.22	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	99.65	\$	3,288.55	\$	302.83	\$	3,591.37
0	30.5	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	69.05	\$	1,449.95	\$	86.40	\$	1,536.35
0	183.11	RETIRED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
179.6667	0.0033	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	655.66	\$	60,975.95	\$	15,523.49	\$	76,499.44
0	134.91	RETIRED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	76.45	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	169.22	\$	3,553.62				

0	173.07	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	99.88	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	213.75	\$	9,618.86	\$	1,198.36	\$	10,817.22
0	99.45	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	201.35	\$	9,060.78	\$	1,128.83	\$	10,189.62
0	77.02	DECEASED	Deceased - remove		131	3.4511	71	2.0468	04/01/2012	129	45.4188	\$	-	\$	-	\$	-	\$	-
0	52.5	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2019	45	5.6063	\$	113.62	\$	5,113.11	\$	637.01	\$	5,750.12
0	64.02	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2019	45	5.6063	\$	129.62	\$	5,832.79	\$	726.68	\$	6,559.47
0	93.26	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	206.43	\$	11,766.42	\$	1,848.32	\$	13,614.74
0	44.54	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	101.97	\$	5,812.18	\$	913.00	\$	6,725.18
0	59.7	DECEASED	Deceased - remove		141	3.8601	81	2.2894	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	49.32	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	102.05	\$	8,266.00	\$	1,835.75	\$	10,101.75
0	142.52	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2019	45	5.6063	\$	326.28	\$	14,682.58	\$	1,829.22	\$	16,511.80
0	27.51	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	61.58	\$	3,510.10	\$	551.38	\$	4,061.48
0	87.28	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2015	93	23.6763	\$	184.70	\$	17,177.07	\$	4,373.00	\$	21,550.07
0	29.97	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	67.09	\$	3,018.93	\$	376.11	\$	3,395.04
0	65.75	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	137.58	\$	7,842.24	\$	1,231.89	\$	9,074.13
0	68.35	DECEASED	Deceased - remove		141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	52.41	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	116.01	\$	8,004.56	\$	1,517.54	\$	9,522.09
0	50.78	DECEASED	Deceased - remove		138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	38.37	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	83.04	\$	1,743.91	\$	103.91	\$	1,847.82
0	92.15	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2017	69	13.0813	\$	206.28	\$	14,233.07	\$	2,698.36	\$	16,931.43
0	79.1	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	131.19	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	265.61	\$	15,139.94	\$	2,378.25	\$	17,518.18
0	48.48	DECEASED	Deceased - remove		135	3.6085	75	2.1401	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	79.04	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	124.1	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	280.94	\$	9,270.86	\$	853.71	\$	10,124.56
0	39.82	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2016	81	17.9888	\$	80.62	\$	6,530.32	\$	1,450.28	\$	7,980.61
0	138.47	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	286.51	\$	33,521.92	\$	10,713.06	\$	44,234.99
0	95.06	RETIRED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	164.83	RETIRED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	68.98	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	157.92	\$	5,211.36	\$	479.89	\$	5,691.25
0	69.89	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	158.22	\$	3,322.53	\$	197.98	\$	3,520.50
0	49.22	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	106.53	\$	2,237.04	\$	133.30	\$	2,370.34
0	76.64	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	164.02	\$	5,412.55	\$	498.41	\$	5,910.96
0	74.75	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	162.55	RETIRED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	163.9	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	366.89	\$	7,704.64	\$	459.09	\$	8,163.73
0	71.85	INACTIVE VESTED	Deceased - value continuance		138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	45.82	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	98.06	\$	5,589.37	\$	878.00	\$	6,467.37
495.56	0	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	1,728.91	\$	181,536.04	\$	52,116.06	\$	233,652.10
0	49.7	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	106.36	\$	3,509.97	\$	323.21	\$	3,833.18
0	72.53	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2014	105	30.1438	\$	146.85	\$	15,418.97	\$	4,426.54	\$	19,845.51
0	80.95	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2015	93	23.6763	\$	183.25	\$	17,042.53	\$	4,338.75	\$	21,381.28
0	67.11	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2009	165	74.1813	\$	143.62	\$	23,697.56	\$	10,654.04	\$	34,351.60
0	171.29	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	354.42	\$	15,948.94	\$	1,986.99	\$	17,935.93
0	55.38	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
0	37.38	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2019	45	5.6063	\$	84.62	\$	3,807.90	\$	474.41	\$	4,282.31
0	25.7	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2018	57	8.9538	\$	53.78	\$	3,065.33	\$	481.52	\$	3,546.85
0	89.11	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2013	117	37.3913	\$	197.24	\$	23,077.38	\$	7,375.15	\$	30,452.53
0	173.35	DECEASED	Deceased - remove		140	3.8170	80	2.2638	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	54.99	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	119.01	\$	3,927.45	\$	361.66	\$	4,289.11
0	57.66	DECEASED	Deceased - remove		135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
0	67.5	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	139.67	\$	14,664.95	\$	4,210.07	\$	18,875.01
0	57.62	DECEASED	Deceased - remove		136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	43.31	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	128.77	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2009	165	74.1813	\$	263.56	\$	43,487.73	\$	19,551.37	\$	63,039.10
0	60.14	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	124.44	\$	14,559.17	\$	4,652.87	\$	19,212.05
0	134.54	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	291.18	\$	27,079.94	\$	6,894.12	\$	33,974.06
0	786.88	DECEASED	Deceased - remove		135	3.6085	75	2.1401	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	30.3	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	67.83	\$	3,052.17	\$	380.25	\$	3,432.43
0	46.78	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2018	57	8.9538	\$	95.75	\$	5,457.62	\$	857.31	\$	6,314.92
0	245.52	DECEASED	Deceased - remove		139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	-	\$	-	\$	-	\$	-
0	63.75	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2011	141	54.2263	\$	134.91	\$	19,021.76	\$	7,315.46	\$	26,337.21
0	51.29	DECEASED	Deceased - remove		135	3.6085	75	2.1401	04/01/2008	177	85.3288	\$	-	\$	-	\$	-	\$	-
0	279.6	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	578.53	\$	60,745.46	\$	17,439.04	\$	78,184.50
0	112.5	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2011	141	54.2263	\$	251.83	\$	35,507.97	\$	13,655.79	\$	49,163.75
0	67.89	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	145.29	\$	8,281.58	\$	1,300.91	\$	9,582.49
0	97.27	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2018	57	8.9538	\$	220.20	\$	12,551.28	\$	1,971.61	\$	14,522.89
0	163.33	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2014	105	30.1438	\$	341.77	\$	35,885.99	\$	10,302.29	\$	46,188.27
0	179.21	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	379.24	\$	17,065.78	\$	2,126.13	\$	19,191.91
0	134.8	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	275.90						

0	221.4	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2012	129	45.4188	\$	490.06	\$	63,218.10	\$	22,258.06	\$	85,476.16
0	90.8	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	194.32	\$	11,076.26	\$	1,739.91	\$	12,816.17
0	134.79	DECEASED	Deceased - remove	██████████	139	3.7744	79	2.2385	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	225.67	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	169.66	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2013	117	37.3913	\$	384.07	\$	44,936.53	\$	14,360.98	\$	59,297.51
0	114.49	INACTIVE VESTED	Keep in SFA	██████████	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	256.28	\$	5,381.97	\$	320.69	\$	5,702.66
0	176.67	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	365.55	\$	29,609.78	\$	6,575.86	\$	36,185.64
0	11.33	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	25.36	\$	532.60	\$	31.74	\$	564.34
0	17.05	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	35.68	\$	1,177.36	\$	108.42	\$	1,285.77
0	244.75	DECEASED	Deceased - remove	██████████	136	3.6492	76	2.1643	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	176.28	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	364.75	\$	38,298.32	\$	10,994.83	\$	49,293.15
0	325.23	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2012	129	45.4188	\$	744.57	\$	96,049.35	\$	33,817.41	\$	129,866.76
0	39.38	DECEASED	Deceased - remove	██████████	131	3.4511	71	2.0468	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	157.66	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	319.21	\$	37,347.02	\$	11,935.50	\$	49,282.51
0	206.25	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2016	81	17.9888	\$	451.43	\$	36,565.61	\$	8,120.64	\$	44,686.25
0	208.13	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	465.90	\$	26,556.07	\$	4,171.54	\$	30,727.60
0	121	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	247.66	\$	8,172.74	\$	752.59	\$	8,925.32
0	158.3	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	350.39	\$	15,767.67	\$	1,964.41	\$	17,732.08
0	227.44	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2020	33	3.0388	\$	509.12	\$	16,800.99	\$	1,547.12	\$	18,348.11
0	124.61	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2021	21	1.2513	\$	282.09	\$	5,923.88	\$	352.98	\$	6,276.86
0	125.98	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2015	93	23.6763	\$	263.62	\$	24,516.26	\$	6,241.44	\$	30,757.70
0	87.79	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	200.98	\$	11,456.03	\$	1,799.56	\$	13,255.59
0	139.87	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2010	153	63.8138	\$	313.10	\$	47,903.83	\$	19,979.90	\$	67,883.73
0	258.21	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2014	105	30.1438	\$	578.00	\$	60,689.92	\$	17,423.09	\$	78,113.01
0	161.25	INACTIVE VESTED	Deceased - remove	██████████	140	3.8170	80	2.2638	04/01/2014	105	30.1438	\$	-	\$	-	\$	-	\$	-
0	63.78	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2019	45	5.6063	\$	141.18	\$	6,352.89	\$	791.47	\$	7,144.36
0	466.88	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	1,021.88	\$	21,459.44	\$	1,278.68	\$	22,738.12
0	269.42	INACTIVE VESTED	Keep in SFA	██████████	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	603.09	\$	12,664.95	\$	754.65	\$	13,419.60
0	120.55	INACTIVE VESTED	Keep in SFA	██████████	132	3.4888	72	2.0691	04/01/2019	45	5.6063	\$	249.43	\$	11,224.50	\$	1,398.40	\$	12,622.90
0	152.52	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	312.17	\$	14,047.77	\$	1,750.13	\$	15,797.91
0	119.9	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	259.50	\$	5,449.44	\$	324.71	\$	5,774.15
0	183.77	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2013	117	37.3913	\$	406.77	\$	47,592.07	\$	15,209.65	\$	62,801.72
0	157.69	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	345.14	\$	32,098.22	\$	8,171.69	\$	40,269.91
0	177.21	INACTIVE VESTED	Deceased - remove	██████████	130	3.4138	70	2.0246	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
0	179.03	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	391.85	\$	36,442.04	\$	9,277.55	\$	45,719.59
0	49.11	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	108.70	\$	6,196.11	\$	973.31	\$	7,169.42
0	73.83	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	161.59	\$	5,332.62	\$	491.05	\$	5,823.67
0	111.86	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	247.60	\$	8,170.77	\$	752.40	\$	8,923.17
0	214	INACTIVE VESTED	Deceased - remove	██████████	141	3.8601	81	2.2894	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	130.01	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2018	57	8.9538	\$	269.01	\$	15,333.42	\$	2,408.64	\$	17,742.06
0	192.24	DECEASED	Deceased - remove	██████████	139	3.7744	79	2.2385	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	77.62	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	166.11	\$	17,441.97	\$	5,007.31	\$	22,449.27
0	99.17	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	209.86	\$	14,480.41	\$	2,745.25	\$	17,225.66
0	127.96	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2017	69	13.0813	\$	289.67	\$	19,987.45	\$	3,789.30	\$	23,776.76
0	95.49	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	213.75	\$	4,488.81	\$	267.47	\$	4,756.28
0	146.08	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	323.34	\$	10,670.35	\$	982.58	\$	11,652.93
0	230.24	DECEASED	Deceased - remove	██████████	133	3.5283	73	2.0925	04/01/2010	153	63.8138	\$	-	\$	-	\$	-	\$	-
0	144.43	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2014	105	30.1438	\$	309.09	\$	32,454.82	\$	9,317.25	\$	41,772.08
0	430.28	INACTIVE VESTED	Deceased - remove	██████████	140	3.8170	80	2.2638	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	225.14	INACTIVE VESTED	Deceased - remove	██████████	130	3.4138	70	2.0246	04/01/2016	81	17.9888	\$	-	\$	-	\$	-	\$	-
0	198.75	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	420.59	\$	29,020.68	\$	5,501.86	\$	34,522.54
0	128.81	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	269.54	\$	12,129.19	\$	1,511.11	\$	13,640.30
0	191.47	INACTIVE VESTED	Keep in SFA	██████████	138	3.7322	78	2.2135	04/01/2012	129	45.4188	\$	423.81	\$	54,671.95	\$	19,249.10	\$	73,921.05
0	203.71	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	435.96	\$	24,849.62	\$	3,903.48	\$	28,753.10
0	136.6	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	312.73	\$	17,825.42	\$	2,800.09	\$	20,625.51
0	161.5	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	345.62	\$	11,405.62	\$	1,050.29	\$	12,455.91
0	240.97	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	487.88	\$	27,809.06	\$	4,368.36	\$	32,177.43
0	330.98	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	708.33	\$	40,374.68	\$	6,342.23	\$	46,716.91
0	123.33	INACTIVE VESTED	Deceased - remove	██████████	140	3.8170	80	2.2638	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	67.5	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	151.10	\$	3,173.05	\$	189.07	\$	3,362.12
0	33.75	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	70.62	\$	2,330.54	\$	214.61	\$	2,545.15
0	83.33	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2014	105	30.1438	\$	172.42	\$	18,104.15	\$	5,197.41	\$	23,301.55
0	129.66	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2017	69	13.0813	\$	268.28	\$	18,511.54	\$	3,509.49	\$	22,021.03
0	200.54	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	424.38	\$	24,189.52	\$	3,799.79	\$	27,989.31
0	260.27	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2020	33	3.0388	\$	550.78	\$	18,175.63	\$	1,673.70	\$	19,849.33
0	233.78	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	505.97	\$	10,625.27	\$	633.11	\$	11,258.39
0	189.26	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2014	105	30.1438	\$	433.28	\$	45,494.85	\$	13,060.83	\$	58,555.69
0	265.57	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2											

0	182.8	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2012	129	45.4188	\$	386.84	\$	49,901.92	\$	17,569.65	\$	67,471.57
0	172.42	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	352.90	\$	15,880.65	\$	1,978.48	\$	17,859.13
0	206.89	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	457.95	\$	9,616.85	\$	573.03	\$	10,189.88
0	194.35	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	425.38	\$	14,037.58	\$	1,292.65	\$	15,330.23
0	162.96	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	333.54	\$	11,006.85	\$	1,013.56	\$	12,020.41
0	178.61	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2021	21	1.2513	\$	390.93	\$	8,209.54	\$	489.17	\$	8,698.71
0	76.67	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2013	117	37.3913	\$	155.23	\$	18,161.84	\$	5,804.23	\$	23,966.07
0	264.48	DECEASED	Deceased - remove	FALSE	136	3.6492	76	2.1643	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	212	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2016	81	17.9888	\$	474.56	\$	38,439.26	\$	8,536.74	\$	46,976.01
0	142.48	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2018	57	8.9538	\$	304.92	\$	17,380.46	\$	2,730.20	\$	20,110.66
0	101.05	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2020	33	3.0388	\$	211.45	\$	6,977.82	\$	642.55	\$	7,620.37
0	140.34	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2020	33	3.0388	\$	307.17	\$	10,136.53	\$	933.42	\$	11,069.95
0	86.72	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2020	33	3.0388	\$	191.95	\$	6,334.43	\$	583.30	\$	6,917.73
0	143.01	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2017	69	13.0813	\$	299.25	\$	20,648.34	\$	3,914.60	\$	24,562.93
0	162.4	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	343.67	\$	19,589.00	\$	3,077.12	\$	22,666.12
0	235.29	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2020	33	3.0388	\$	509.23	\$	16,804.70	\$	1,547.46	\$	18,352.16
0	172.4	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2018	57	8.9538	\$	349.05	\$	19,895.76	\$	3,125.31	\$	23,021.07
0	189.2	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	383.06	\$	26,431.31	\$	5,010.96	\$	31,442.27
0	53.17	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	121.73	\$	2,556.23	\$	152.31	\$	2,708.55
0	139.44	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2012	129	45.4188	\$	282.32	\$	36,418.80	\$	12,822.47	\$	49,241.26
0	167.47	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2020	33	3.0388	\$	354.40	\$	11,695.06	\$	1,076.94	\$	12,771.99
0	236.31	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	483.67	\$	21,765.20	\$	2,711.61	\$	24,476.81
0	184.9	INACTIVE VESTED	Deceased - remove	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	-	\$	-	\$	-	\$	-
0	219.56	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2013	117	37.3913	\$	454.30	\$	53,152.84	\$	16,986.78	\$	70,139.62
0	127.69	DECEASED	Deceased - remove	FALSE	138	3.7322	78	2.2135	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	191.78	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2016	81	17.9888	\$	410.43	\$	33,244.58	\$	7,383.09	\$	40,627.67
0	36.9	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2020	33	3.0388	\$	74.71	\$	2,465.41	\$	227.03	\$	2,692.43
0	131.6	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2015	93	23.6763	\$	297.91	\$	27,705.95	\$	7,053.49	\$	34,759.43
0	33.85	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	73.26	\$	4,175.87	\$	655.96	\$	4,831.83
0	188.04	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2018	57	8.9538	\$	420.92	\$	23,992.71	\$	3,768.88	\$	27,761.58
0	333.51	RETIRED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	47.98	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2011	141	54.2263	\$	100.40	\$	14,156.27	\$	5,444.27	\$	19,600.55
0	75.04	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2016	81	17.9888	\$	155.27	\$	12,576.66	\$	2,793.07	\$	15,369.73
0	124.32	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2016	81	17.9888	\$	260.14	\$	21,071.51	\$	4,679.64	\$	25,751.15
0	249.43	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	527.84	\$	36,420.77	\$	6,904.80	\$	43,325.56
0	135.47	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	286.68	\$	19,780.79	\$	3,750.12	\$	23,530.91
0	93.41	INACTIVE VESTED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2020	33	3.0388	\$	199.91	\$	6,596.90	\$	607.47	\$	7,204.37
0	86.82	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	192.17	\$	4,035.65	\$	240.47	\$	4,276.11
0	96.67	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2012	129	45.4188	\$	204.57	\$	26,389.60	\$	9,291.35	\$	35,680.94
0	204.63	DECEASED	Deceased - remove	FALSE	139	3.7744	79	2.2385	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
0	156.31	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2017	69	13.0813	\$	330.78	\$	22,823.76	\$	4,327.02	\$	27,150.78
0	249.69	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2018	57	8.9538	\$	528.39	\$	30,118.08	\$	4,731.08	\$	34,849.16
0	196.02	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2019	45	5.6063	\$	414.81	\$	18,666.56	\$	2,325.56	\$	20,992.12
0	339.75	INACTIVE VESTED	Keep in SFA	FALSE	133	3.5283	73	2.0925	04/01/2019	45	5.6063	\$	710.93	\$	31,992.02	\$	3,985.71	\$	35,977.72
0	44.77	DECEASED	Deceased - remove	FALSE	140	3.8170	80	2.2638	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	143.52	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2020	33	3.0388	\$	296.96	\$	9,799.72	\$	902.41	\$	10,702.13
0	164.28	INACTIVE VESTED	Keep in SFA	FALSE	139	3.7744	79	2.2385	04/01/2021	21	1.2513	\$	367.74	\$	7,722.50	\$	460.15	\$	8,182.66
0	171.55	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2021	21	1.2513	\$	379.72	\$	7,974.15	\$	475.15	\$	8,449.29
0	127.42	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2014	105	30.1438	\$	278.89	\$	29,283.35	\$	8,406.78	\$	37,690.13
0	170.05	INACTIVE VESTED	Keep in SFA	FALSE	138	3.7322	78	2.2135	04/01/2018	57	8.9538	\$	376.40	\$	21,454.86	\$	3,370.22	\$	24,825.08
0	188.96	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2018	57	8.9538	\$	408.96	\$	23,310.85	\$	3,661.77	\$	26,972.62
0	351.45	INACTIVE VESTED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2010	153	63.8138	\$	769.23	\$	117,692.51	\$	49,087.62	\$	166,780.14
0	389.75	RETIRED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	-	\$	-	\$	-	\$	-
0	96.9	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2020	33	3.0388	\$	198.33	\$	6,544.94	\$	602.69	\$	7,147.63
0	94.92	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2015	93	23.6763	\$	205.43	\$	19,105.31	\$	4,863.90	\$	23,969.21
0	48.17	DECEASED	Deceased - remove	FALSE	141	3.8601	81	2.2894	04/01/2017	69	13.0813	\$	-	\$	-	\$	-	\$	-
0	42.87	DECEASED	Deceased - remove	FALSE	140	3.8170	80	2.2638	04/01/2009	165	74.1813	\$	-	\$	-	\$	-	\$	-
0	50.65	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	115.96	\$	2,435.08	\$	145.10	\$	2,580.17
0	234.25	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2018	57	8.9538	\$	536.28	\$	30,568.11	\$	4,801.77	\$	35,369.88
0	63.08	INACTIVE VESTED	Keep in SFA	FALSE	130	3.4138	70	2.0246	04/01/2017	69	13.0813	\$	127.71	\$	8,812.30	\$	1,670.67	\$	10,482.97
0	59.89	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2017	69	13.0813	\$	129.62	\$	8,943.69	\$	1,695.58	\$	10,639.27
0	298.89	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	71	2.0468	04/01/2019	45	5.6063	\$	611.76	\$	27,529.10	\$	3,429.70	\$	30,958.80
0	43.06	INACTIVE VESTED	Keep in SFA	FALSE	132	3.4888	72	2.0691	04/01/2009	165	74.1813	\$	89.10	\$	14,700.95	\$	6,609.31	\$	21,310.25
0	54.92	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2020	33	3.0388	\$	125.73	\$	4,149.14	\$	382.07	\$	4,531.22
0	60.16	INACTIVE VESTED	Keep in SFA	FALSE	134	3.5681	74	2.1162	04/01/2012	129	45.4188	\$	127.31	\$	16,422.86	\$	5,782.22	\$	22,205.08
0	62.36	INACTIVE VESTED	Keep in SFA	FALSE	141	3.8601	81	2.2894	04/01/2021	21	1.2513	\$	142.76	\$	2,998.05	\$	178.64	\$	3,176.70
0	79.09	INACTIVE VESTED	Deceased - remove	FALSE	137	3.6905	77	2.1887	04/01/2015	93	23.6763	\$	-	\$	-	\$	-	\$	-
0	78.22	INACTIVE VESTED	Keep in SFA	FALSE	131	3.4511	7												

0	11.18	INACTIVE VESTED	Keep in SFA	FALSE	140	3.8170	80	2.2638	04/01/2020	33	3.0388	\$	25.31	\$	835.20	\$	76.91	\$	912.11
0	26.57	INACTIVE VESTED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	57.50	\$	1,207.60	\$	71.96	\$	1,279.56
0	851.89	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-
0	105.32	RETIRED	Keep in SFA	FALSE	135	3.6085	75	2.1401	04/01/2011	141	54.2263	\$	-	\$	-	\$	-	\$	-
0	282.46	RETIRED	Keep in SFA	FALSE	136	3.6492	76	2.1643	04/01/2021	21	1.2513	\$	-	\$	-	\$	-	\$	-
0	153.18	RETIRED	Keep in SFA	FALSE	137	3.6905	77	2.1887	04/01/2019	45	5.6063	\$	-	\$	-	\$	-	\$	-

Basis: 6.5% & UP-1984

<u>Months</u>	<u>NRA</u>	
	<u>60</u>	<u>65</u>
1	1.00836	1.00946
2	1.01679	1.01900
3	1.02528	1.02863
4	1.03383	1.03835
5	1.04245	1.04815
6	1.05114	1.05804
7	1.05990	1.06802
8	1.06872	1.07808
9	1.07761	1.08824
10	1.08657	1.09849
11	1.09560	1.10883
12	1.10470	1.11926
13	1.11415	1.13014
14	1.12367	1.14112
15	1.13327	1.15221
16	1.14295	1.16339
17	1.15270	1.17468
18	1.16253	1.18607
19	1.17244	1.19757
20	1.18242	1.20917
21	1.19249	1.22088
22	1.20264	1.23270
23	1.21286	1.24464
24	1.22317	1.25668
25	1.23388	1.26924
26	1.24469	1.28192
27	1.25558	1.29473
28	1.26656	1.30765
29	1.27763	1.32070
30	1.28878	1.33388
31	1.30003	1.34718
32	1.31138	1.36061
33	1.32281	1.37418
34	1.33434	1.38787
35	1.34596	1.40169
36	1.35767	1.41564
37	1.36987	1.43021
38	1.38216	1.44492
39	1.39456	1.45978
40	1.40706	1.47479
41	1.41966	1.48995
42	1.43237	1.50525
43	1.44519	1.52071

44	1.45812	1.53632
45	1.47115	1.55209
46	1.48429	1.56802
47	1.49755	1.58411
48	1.51091	1.60036
49	1.52483	1.61733
50	1.53887	1.63447
51	1.55303	1.65180
52	1.56732	1.66930
53	1.58172	1.68699
54	1.59625	1.70485
55	1.61091	1.72290
56	1.62569	1.74114
57	1.64061	1.75957
58	1.65565	1.77819
59	1.67082	1.79701
60	1.68613	1.81602
61	1.70208	1.83589
62	1.71817	1.85597
63	1.73440	1.87627
64	1.75078	1.89679
65	1.76731	1.91753
66	1.78398	1.93850
67	1.80081	1.95969
68	1.81778	1.98111
69	1.83491	2.00276
70	1.85219	2.02464
71	1.86963	2.04677
72	1.88722	2.06913
73	1.90556	2.09252
74	1.92408	2.11617
75	1.94276	2.14009
76	1.96162	2.16428
77	1.98065	2.18874
78	1.99986	2.21347
79	2.01925	2.23849
80	2.03881	2.26378
81	2.05856	2.28936
82	2.07849	2.31523
83	2.09861	2.34139
84	2.11892	2.36785
85	2.14010	2.39554
86	2.16148	2.42356
87	2.18307	2.45190
88	2.20487	2.48058
89	2.22687	2.50959
90	2.24909	2.53895

91	2.27152	2.56865
92	2.29417	2.59870
93	2.31703	2.62910
94	2.34012	2.65987
95	2.36342	2.69100
96	2.38695	2.72250
97	2.41152	2.75548
98	2.43632	2.78886
99	2.46138	2.82265
100	2.48668	2.85685
101	2.51223	2.89148
102	2.53804	2.92654
103	2.56411	2.96202
104	2.59044	2.99795
105	2.61703	3.03433
106	2.64388	3.07115
107	2.67101	3.10844
108	2.69840	3.14619
109	2.72702	3.18570
110	2.75593	3.22573
111	2.78514	3.26627
112	2.81465	3.30733
113	2.84447	3.34893
114	2.87460	3.39106
115	2.90503	3.43375
116	2.93579	3.47699
117	2.96686	3.52079
118	2.99826	3.56517
119	3.02998	3.61013
120	3.06203	3.65568
121	3.09554	3.70334
122	3.12940	3.75165
123	3.16363	3.80061
124	3.19823	3.85025
125	3.23320	3.90055
126	3.26855	3.95155
127	3.30428	4.00325
128	3.34040	4.05565
129	3.37690	4.10878
130	3.41380	4.16264
131	3.45110	4.21725
132	3.48881	4.27261
133	3.52825	4.33050
134	3.56813	4.38921
135	3.60846	4.44877
136	3.64925	4.50918
137	3.69049	4.57046

138	3.73219	4.63263
139	3.77437	4.69569
140	3.81702	4.75968
141	3.86015	4.82459
142	3.90377	4.89045
143	3.94788	4.95728
144	3.99250	5.02509
145	4.03919	5.09590
146	4.08642	5.16778
147	4.13421	5.24075
148	4.18257	5.31483
149	4.23149	5.39004
150	4.28098	5.46640
151	4.33106	5.54393
152	4.38173	5.62265
153	4.43300	5.70258
154	4.48487	5.78376
155	4.53736	5.86619
156	4.59048	5.94991
157	4.64608	6.03721

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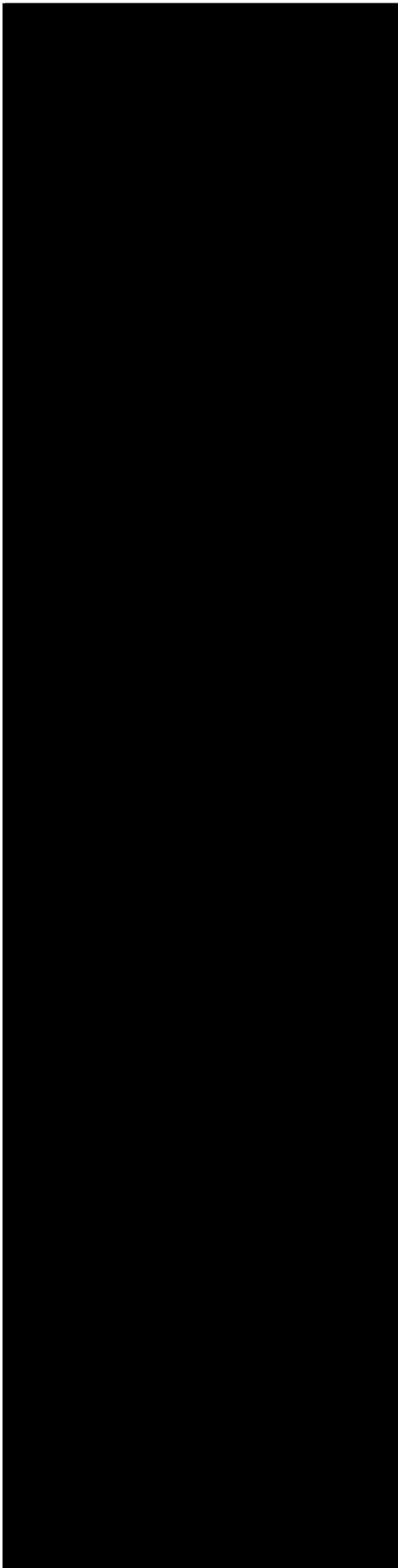
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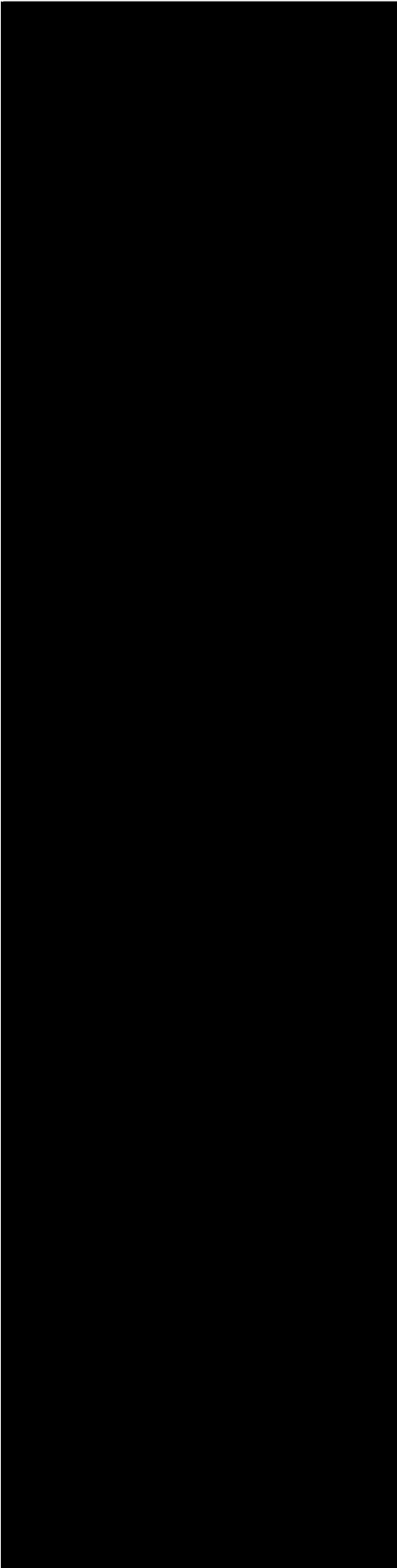
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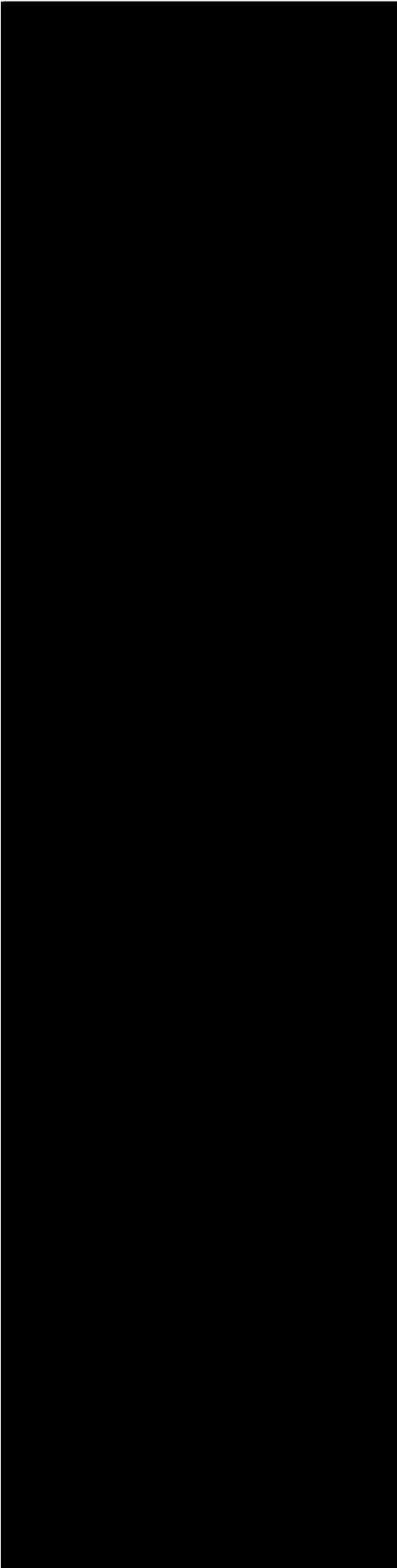
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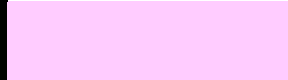
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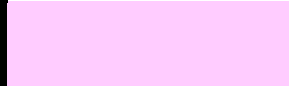
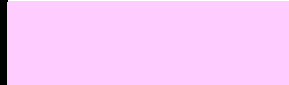
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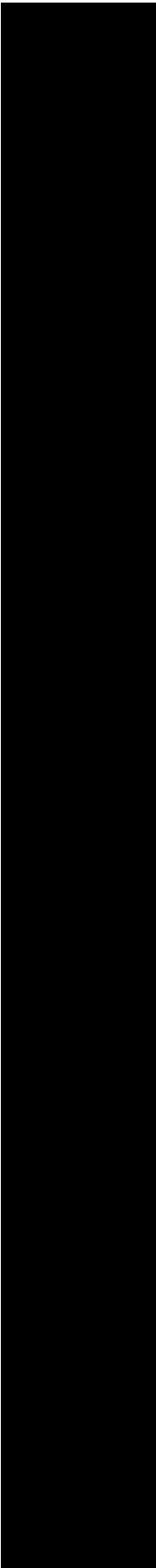
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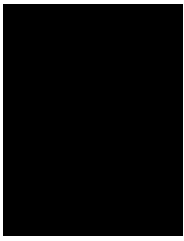
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TEMPLATE 4A

v20221102p

SFA Determination - under the "basic method" for all plans, and under the "increasing assets method" for MPRA plans

File name: *Template 4A Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

If submitting additional information due to a merger under § 4262.4(f)(1)(ii): *Template 4A Plan Name Merged*, where "Plan Name Merged" is an abbreviated version of the plan name for the separate plan involved in the merger.

If submitting additional information due to certain events with limitations under § 4262.4(f)(1)(i): *Template 4A Plan Name Add*, where "Plan Name" is an abbreviated version of the plan name.

If submitting a supplemented application under § 4262.4(g)(6): *Template 4A Supp Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (4) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

IFR filers submitting a supplemented application should see Addendum C for more information.

MPRA plans using the "increasing assets method" should see Addendum D for more information.

For all plans, provide information used to determine the amount of SFA under the "basic method" described in § 4262.4(a)(1).

For MPRA plans, also provide information used to determine the amount of SFA under the "increasing assets method" described in § 4262.4(a)(2)(i).

The information to be provided is:

NOTE: All items below are provided on Sheet '4A-4 SFA Details .4(a)(1)' unless otherwise indicated.

- a. The amount of SFA calculated using the "basic method", determined as a lump sum as of the SFA measurement date.
- b. Non-SFA interest rate required under § 4262.4(e)(1) of PBGC's SFA regulation, including supporting details on how it was determined.
[Sheet: 4A-1 Interest Rates]
- c. SFA interest rate required under § 4262.4(e)(2) of PBGC's SFA regulation, including supporting details on how it was determined.
[Sheet: 4A-1 Interest Rates]
- d. Fair market value of assets as of the SFA measurement date. This amount should include any assets at the SFA measurement date attributable to financial assistance received by the plan under section 4261 of ERISA, but should not reflect a payable for amounts owed to PBGC for all amounts of such financial assistance received by the plan.

- e. For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"):
- i. Separately identify the projected amount of contributions, projected withdrawal liability payments reflecting a reasonable allowance for amounts considered uncollectible, and other payments expected to be made to the plan (excluding the amount of financial assistance under section 4261 of ERISA and SFA to be received by the plan).
 - ii. Identify the benefit payments described in § 4262.4(b)(1) (including any benefits that were restored under 26 CFR 1.432(e)(9)-(1)(e)(3) and excluding the payments in e.iii. below), separately for current retirees and beneficiaries, current terminated vested participants not yet in pay status, current active participants, and new entrants.
[Sheet: 4A-2 SFA Ben Pmts]

Identify total benefit payments paid and expected to be paid from projected SFA assets separately from total benefit payments paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.
 - iii. Separately identify the make-up payments described in § 4262.4(b)(1) attributable to the reinstatement of benefits under § 4262.15 that were previously suspended through the SFA measurement date.
[Also see applicable examples in Section C, Item (4)e.iii. of the SFA instructions.]
 - iv. Separately identify administrative expenses paid and expected to be paid (excluding the amount owed PBGC under section 4261 of ERISA) for premiums to PBGC and for all other administrative expenses.
[Sheet: 4A-3 SFA Pcount and Admin Exp]

Identify total administrative expenses paid and expected to be paid from projected SFA assets separately from total administrative expenses paid and expected to be paid from non-SFA assets after the projected SFA assets are fully exhausted.
 - v. Provide the projected total participant count at the beginning of each year.
[Sheet: 4A-3 SFA Pcount and Admin Exp]
 - vi. Provide the projected investment income earned by assets not attributable to SFA based on the non-SFA interest rate in b. above and the projected fair market value of non-SFA assets at the end of each plan year.
 - vii. Provide the projected investment income earned by assets attributable to SFA based on the SFA interest rate in c. above (excluding investment returns for the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets) and the projected fair market value of SFA assets at the end of each plan year.
- f. The projected SFA exhaustion year. This is the first day of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets. Note this date is only required for the calculation method under which the requested amount of SFA is determined.

Additional instructions for each individual worksheet:

Sheet

4A-1 SFA Determination - non-SFA Interest Rate and SFA Interest Rate

See instructions on 4A-1 Interest Rates.

4A-2 SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

This sheet is not required for an IFR filer submitting a supplemented application under § 4262.4(g)(6) if the total projected benefit payments are the same as those used in the application approved under the interim final rule.

On this sheet, you will provide:

- Basic plan information (plan name, EIN/PN, SFA measurement date), and
- Year-by-year deterministic projection of benefit payments.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify benefit payments described in § 4262.4(b)(1) for current retirees and beneficiaries, current terminated vested participants not yet in pay status, currently active participants, and new entrants. Projected benefit payments should be entered based on current participant status as of the SFA census date. On this Sheet 4A-2, show all benefit payments as positive amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, the benefit payments in this Sheet 4A-2 projection should reflect prospective reinstatement of benefits assuming such reinstatements commence as of the SFA measurement date. If the plan restored or partially restored benefits under 26 CFR 1.432(e)(9)-1(e)(3) before the SFA measurement date, the benefit payments in this Sheet 4A-2 should reflect fully restored prospective benefits.

Make-up payments to be paid to restore previously suspended benefits should not be included in this Sheet 4A-2, and are separately shown in Sheet 4A-4.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

4A-3 SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

This sheet is not required for an IFR filer submitting a supplemented application under § 4262.4(g)(6).

On this sheet, you will provide:

- Basic plan information (plan name, EIN/PN, SFA measurement date), and
- Year-by-year deterministic projection of participant count and administrative expenses.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), identify the projected total participant count at the beginning of each year, as well as administrative expenses, separately for premiums to PBGC and for all other administrative expenses. On this Sheet 4A-3, show all administrative expenses as positive amounts. Total expenses should match the amounts shown on 4A-4 and 4A-5.

Any amounts owed to PBGC for financial assistance under section 4261 of ERISA should not be included in this Sheet 4A-3.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

4A-4 SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

On this sheet, you will provide:

- Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- MPRA plan status and, if applicable, certain MPRA information,
- Fair Market Value of Assets as of the SFA measurement date,
- SFA Amount as of the SFA measurement date calculated under the "basic method",
- Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "basic method"), and
- Year-by-year deterministic projection.

For each plan year in the period beginning on the SFA measurement date and ending on the last day of the last plan year ending in 2051 (the "SFA coverage period"), provide each of the items requested in Columns (1) through (12). Show payments INTO the plan as positive amounts and payments OUT of the plan as negative amounts.

If the plan has suspended benefit payments under sections 305(e)(9) or 4245(a) of ERISA, Column (5) should show the make-up payments to be paid to restore the previously suspended benefits. These amounts should be determined as if such make-up payments are paid beginning as of the SFA measurement date. If the plan sponsor elects to pay these amounts as a lump sum, then the lump sum amount is assumed paid as of the SFA measurement date. If the plan sponsor elects to pay equal installments over 60 months, the first monthly payment is assumed paid on the first regular payment date on or after the SFA measurement date. See the examples in the SFA Instructions. If the make-up payments are paid over 60 months, each row in the projection should reflect the monthly payments for that period. The prospective reinstatement of suspended benefits is included in Column (4); Column (5) is only for make-up payments for past benefits that were suspended.

Except for the first row in the projection exhibit, each row must include the full plan year of the indicated information up to the plan year ending in 2051. The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date, so the first row may contain less than a full plan year of information. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

4A-5 SFA Determination - Details for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans

This sheet is to only be used by MPRA plans. For such plans, this sheet should be completed in addition to Sheet 4A-4.

On this sheet, you will provide:

- Basic plan information (plan name, EIN/PN, SFA measurement date, non-SFA interest rate, SFA interest rate),
- MPRA plan status, and if applicable, certain MPRA information,
- Fair Market Value of Assets as of the SFA measurement date,
- SFA Amount as of the SFA measurement date calculated under the "increasing assets method",
- Projected SFA exhaustion year (only if the requested amount of SFA is determined under the "increasing assets method"), and
- Year-by-year deterministic projection.

This sheet is identical to Sheet 4A-4, and the information in Columns (1) through (6) should be the same as that used in the "basic method" calculation in Sheet 4A-4. The SFA Amount as of the SFA Measurement Date will differ from that calculated in Sheet 4A-4, as it will be calculated in accordance with § 4262.4(a)(2)(i) as the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero, and, as of the last day of the SFA coverage period, the sum of projected SFA assets and projected non-SFA assets is greater than the amount of such sum as of the last day of the immediately preceding plan year.

Version Updates (newest version at top)

Version	Date updated	
v20221102p	11/02/2022	Added clarifying instructions for 4A-2 and 4A-3
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

SFA Determination - non-SFA Interest Rate and SFA Interest Rate

Provide the non-SFA interest rate and SFA interest rate used, including supporting details on how they were determined.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
Initial Application Date:	03/10/2023
SFA Measurement Date:	12/31/2022
Last day of first plan year ending after the measurement date:	03/31/2023

For a plan other than a plan described in § 4262.4(g) (i.e., for a plan that has not filed an initial application under PBGC's interim final rule), the last day of the third calendar month immediately preceding the plan's initial application date.
 For a plan described in § 4262.4(g) (i.e., for a plan that filed an initial application prior to publication of the final rule), the last day of the calendar quarter immediately preceding the plan's initial application date.

Non-SFA Interest Rate Used:	5.85%	Rate used in projection of non-SFA assets.
SFA Interest Rate Used:	3.77%	Rate used in projection of SFA assets.

Development of non-SFA interest rate and SFA interest rate:

Plan Interest Rate:	7.50%	Interest rate used for the funding standard account projections in the plan's most recently completed certification of plan status before 1/1/2021.
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Corresponding ERISA Section 303(h)(2)(C)(i), (ii), and (iii) rates disregarding modifications made under clause (iv) of such section.

	Month Year	(i)	(ii)	(iii)
Month in which plan's initial application is filed, and corresponding segment rates (leave (i), (ii), and (iii) blank if the IRS Notice for this month has not yet been issued):	March 2023	2.50%	3.83%	4.06%
1 month preceding month in which plan's initial application is filed, and corresponding segment rates:	February 2023	2.31%	3.72%	4.00%
2 months preceding month in which plan's initial application is filed, and corresponding segment rates:	January 2023	2.13%	3.62%	3.93%
3 months preceding month in which plan's initial application is filed, and corresponding segment rates:	December 2022	1.95%	3.50%	3.85%

24-month average segment rates without regard to interest rate stabilization rules. These rates are issued by IRS each month. For example, the applicable segment rates for August 2021 are 1.13%, 2.70%, and 3.38%. Those rates were issued in [IRS Notice 21-50](#) on August 16, 2021 (see page 2 of notice under the heading "24-Month Average Segment Rates Without 25-Year Average Adjustment").
 They are also available on IRS' [Funding Yield Curve Segment Rate Tables](#) web page (See Funding Table 3 under the heading "24-Month Average Segment Rates Not Adjusted").

Non-SFA Interest Rate Limit (lowest 3rd segment rate plus 200 basis points):	5.85%	This amount is calculated based on the other information entered above.
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Non-SFA Interest Rate Calculation (lesser of Plan Interest Rate and Non-SFA Interest Rate Limit):	5.85%	This amount is calculated based on the other information entered above.
Non-SFA Interest Rate Match Check:	Match	If the non-SFA Interest Rate Calculation is not equal to the non-SFA Interest Rate Used, provide explanation below.

SFA Interest Rate Limit (lowest average of the 3 segment rates plus 67 basis points):	3.77%	This amount is calculated based on the other information entered.
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SFA Interest Rate Calculation (lesser of Plan Interest Rate and SFA Interest Rate Limit):	3.77%	This amount is calculated based on the other information entered above.
SFA Interest Rate Match Check:	Match	If the SFA Interest Rate Calculation is not equal to the SFA Interest Rate Used, provide explanation below.

TEMPLATE 4A - Sheet 4A-2

v20221102p

SFA Determination - Benefit Payments for the "basic method" for all plans, and for the "increasing assets method" for MRPA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-2.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal	
EIN:	95-1939092	
PN:	001	
SFA Measurement Date:	12/31/2022	

On this Sheet, show all benefit payment amounts as positive amounts.

PROJECTED BENEFIT PAYMENTS for:

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total
12/31/2022	03/31/2023	\$95,585,921	\$59,301,708	\$12,111,377	\$0	\$166,999,006
04/01/2023	03/31/2024	\$375,085,169	\$96,666,198	\$71,269,589	\$865	\$543,021,821
04/01/2024	03/31/2025	\$368,966,283	\$101,776,957	\$93,058,629	\$3,563	\$563,805,432
04/01/2025	03/31/2026	\$362,967,330	\$107,434,034	\$113,663,879	\$29,496	\$584,094,739
04/01/2026	03/31/2027	\$358,679,836	\$113,371,957	\$132,532,933	\$81,957	\$604,666,683
04/01/2027	03/31/2028	\$353,951,598	\$119,089,927	\$149,745,813	\$173,035	\$622,960,373
04/01/2028	03/31/2029	\$352,698,943	\$124,596,746	\$165,306,610	\$355,255	\$642,957,554
04/01/2029	03/31/2030	\$350,432,939	\$129,190,125	\$179,203,757	\$565,165	\$659,391,986
04/01/2030	03/31/2031	\$349,375,693	\$132,431,728	\$191,734,446	\$814,832	\$674,356,699
04/01/2031	03/31/2032	\$351,220,393	\$134,635,406	\$203,060,649	\$1,099,204	\$690,015,652
04/01/2032	03/31/2033	\$353,383,931	\$136,097,879	\$213,060,624	\$1,429,473	\$703,971,907
04/01/2033	03/31/2034	\$358,147,722	\$136,955,125	\$221,950,049	\$1,795,330	\$718,848,226
04/01/2034	03/31/2035	\$358,411,719	\$137,617,844	\$229,680,857	\$2,197,482	\$727,907,902
04/01/2035	03/31/2036	\$356,019,329	\$138,011,022	\$236,261,530	\$2,694,518	\$732,986,399
04/01/2036	03/31/2037	\$352,018,447	\$137,992,260	\$241,694,841	\$3,226,227	\$734,931,775
04/01/2037	03/31/2038	\$348,550,748	\$137,630,171	\$246,092,238	\$3,802,098	\$736,075,255
04/01/2038	03/31/2039	\$342,253,551	\$137,391,751	\$249,397,168	\$4,411,384	\$733,453,854
04/01/2039	03/31/2040	\$334,372,476	\$137,221,356	\$251,708,042	\$5,053,560	\$728,355,434
04/01/2040	03/31/2041	\$320,388,747	\$137,299,491	\$252,926,710	\$5,788,722	\$716,403,670
04/01/2041	03/31/2042	\$307,102,569	\$137,239,663	\$253,213,269	\$6,555,663	\$704,111,164
04/01/2042	03/31/2043	\$292,420,684	\$137,450,033	\$252,632,722	\$7,368,857	\$689,872,296
04/01/2043	03/31/2044	\$282,350,622	\$137,166,400	\$251,337,969	\$8,216,596	\$679,071,587
04/01/2044	03/31/2045	\$272,764,786	\$136,353,594	\$249,313,868	\$9,096,482	\$667,528,730
04/01/2045	03/31/2046	\$260,673,614	\$135,317,289	\$246,689,544	\$10,057,764	\$652,738,211
04/01/2046	03/31/2047	\$248,433,008	\$133,861,547	\$243,597,398	\$11,066,141	\$636,958,094
04/01/2047	03/31/2048	\$232,280,015	\$131,957,759	\$239,961,177	\$12,106,342	\$616,305,293
04/01/2048	03/31/2049	\$215,641,335	\$129,388,700	\$235,667,074	\$13,180,006	\$593,877,115
04/01/2049	03/31/2050	\$202,720,342	\$126,051,605	\$230,693,349	\$14,288,816	\$573,754,112
04/01/2050	03/31/2051	\$191,744,106	\$122,108,355	\$225,165,625	\$15,486,160	\$554,504,246

TEMPLATE 4A - Sheet 4A-3

v20221102p

SFA Determination - Participant Count and Administrative Expenses for the "basic method" for all plans, and for the "increasing assets method" for MPRA plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-3.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal	
EIN:	95-1939092	
PN:	001	
SFA Measurement Date:	12/31/2022	

On this Sheet, show all administrative expense amounts as positive amounts.

SFA Measurement Date / Plan Year Start Date		Plan Year End Date	Total Participant Count at Beginning of Plan Year	PROJECTED ADMINISTRATIVE EXPENSES for:		
				PBGC Premiums	Other	Total
12/31/2022	03/31/2023		191,038	\$1,528,304	\$1,496,501	\$3,024,805
04/01/2023	03/31/2024		192,124	\$6,724,340	\$5,737,856	\$12,462,196
04/01/2024	03/31/2025		193,239	\$6,966,266	\$5,869,796	\$12,836,062
04/01/2025	03/31/2026		194,040	\$7,204,996	\$6,016,148	\$13,221,144
04/01/2026	03/31/2027		195,019	\$7,458,588	\$6,159,190	\$13,617,778
04/01/2027	03/31/2028		195,846	\$7,714,924	\$6,311,388	\$14,026,312
04/01/2028	03/31/2029		196,493	\$7,972,623	\$6,474,478	\$14,447,101
04/01/2029	03/31/2030		197,035	\$8,234,453	\$6,646,061	\$14,880,514
04/01/2030	03/31/2031		197,709	\$8,510,500	\$6,816,430	\$15,326,930
04/01/2031	03/31/2032		198,236	\$10,308,272	\$7,635,482	\$17,943,754
04/01/2032	03/31/2033		198,606	\$10,637,337	\$7,844,730	\$18,482,067
04/01/2033	03/31/2034		198,814	\$10,967,932	\$8,068,597	\$19,036,529
04/01/2034	03/31/2035		198,876	\$11,300,493	\$8,307,132	\$19,607,625
04/01/2035	03/31/2036		198,795	\$11,634,767	\$8,561,086	\$20,195,854
04/01/2036	03/31/2037		198,951	\$11,993,214	\$8,808,515	\$20,801,729
04/01/2037	03/31/2038		198,951	\$12,353,011	\$9,072,770	\$21,425,781
04/01/2038	03/31/2039		198,805	\$12,714,264	\$9,354,291	\$22,068,555
04/01/2039	03/31/2040		198,505	\$13,075,930	\$9,654,681	\$22,730,611
04/01/2040	03/31/2041		198,078	\$13,439,237	\$9,973,293	\$23,412,530
04/01/2041	03/31/2042		197,529	\$13,804,048	\$10,310,858	\$24,114,906
04/01/2042	03/31/2043		196,837	\$14,168,359	\$10,669,994	\$24,838,353
04/01/2043	03/31/2044		196,020	\$14,532,838	\$11,050,665	\$25,583,503
04/01/2044	03/31/2045		195,083	\$14,897,270	\$11,453,738	\$26,351,008
04/01/2045	03/31/2046		194,028	\$15,261,207	\$11,880,331	\$27,141,539
04/01/2046	03/31/2047		192,872	\$15,625,391	\$12,330,394	\$27,955,785
04/01/2047	03/31/2048		191,612	\$15,989,013	\$12,805,446	\$28,794,458
04/01/2048	03/31/2049		190,260	\$16,352,481	\$13,305,811	\$29,658,292
04/01/2049	03/31/2050		188,829	\$16,716,374	\$13,831,667	\$30,548,041
04/01/2050	03/31/2051		187,325	\$17,080,727	\$14,383,755	\$31,464,482

TEMPLATE 4A - Sheet 4A-4

SFA Determination - Details for the "basic method" under § 4262.4(a)(1) for all plans

See Template 4A Instructions for Additional Instructions for Sheet 4A-4.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal	
EIN:	95-1939092	
PN:	001	
MPRA Plan?	No	Meets the definition of a MPRA plan described in § 4262.4(a)(3)?
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	MPRA increasing assets method described in § 4262.4(a)(2)(i). MPRA present value method described in § 4262.4(a)(2)(ii).
SFA Measurement Date:	12/31/2022	
Fair Market Value of Assets as of the SFA Measurement Date:	\$4,609,539,985	
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$1,187,786,941	Per § 4262.4(a)(1), the lowest whole dollar amount (not less than \$0) for which, as of the last day of each plan year during the SFA coverage period, projected SFA assets and projected non-SFA assets are both greater than or equal to zero.
Projected SFA exhaustion year:	04/01/2024	Only required on this sheet if the requested amount of SFA is based on the "basic method". Plan Year Start Date of the plan year in which the sum of annual projected benefit payments and administrative expenses for the year exceeds the beginning-of-year projected SFA assets.
Non-SFA Interest Rate:	5.85%	
SFA Interest Rate:	3.77%	

On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.

SFA Measurement Date / Plan Year Start Date		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Plan Year End Date		Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments (should match total from Sheet 4A-2)	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA; should match total from Sheet 4A-3)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non-SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	03/31/2023	\$80,375,855			-\$166,999,006		-\$3,024,805	-\$170,023,811	\$9,992,253	\$1,027,755,382	\$0	\$66,557,979	\$4,756,473,818
04/01/2023	03/31/2024	\$313,795,401			-\$543,021,821		-\$12,462,196	-\$555,484,017	\$27,486,655	\$499,758,020	\$0	\$287,344,966	\$5,357,614,185
04/01/2024	03/31/2025	\$306,273,120			-\$563,805,432		-\$12,836,062	-\$499,758,020		\$0	-\$76,883,475	\$319,882,834	\$5,906,886,664
04/01/2025	03/31/2026	\$298,932,069			-\$584,094,739		-\$13,221,144				-\$597,315,883	\$335,482,708	\$5,943,985,558
04/01/2026	03/31/2027	\$291,767,854			-\$604,666,683		-\$13,617,778				-\$618,284,461	\$336,787,729	\$5,954,256,680
04/01/2027	03/31/2028	\$284,776,185			-\$622,960,373		-\$14,026,312				-\$636,986,685	\$336,599,546	\$5,938,645,726
04/01/2028	03/31/2029	\$277,952,880			-\$642,957,554		-\$14,447,101				-\$657,404,655	\$334,848,273	\$5,894,042,223
04/01/2029	03/31/2030	\$272,567,579			-\$659,391,986		-\$14,880,514				-\$674,272,500	\$331,554,146	\$5,823,891,448
04/01/2030	03/31/2031	\$267,405,913			-\$674,356,699		-\$15,326,930				-\$689,683,629	\$326,817,773	\$5,728,431,505
04/01/2031	03/31/2032	\$262,345,146			-\$690,015,652		-\$17,943,754				-\$707,959,406	\$320,519,048	\$5,603,336,293
04/01/2032	03/31/2033	\$257,383,299			-\$703,971,907		-\$18,482,067				-\$722,453,974	\$312,603,230	\$5,450,868,848
04/01/2033	03/31/2034	\$252,518,434			-\$718,848,226		-\$19,036,529				-\$737,884,755	\$303,059,578	\$5,268,562,105
04/01/2034	03/31/2035	\$247,748,650			-\$727,907,902		-\$19,607,625				-\$747,515,527	\$291,955,313	\$5,060,750,540
04/01/2035	03/31/2036	\$245,161,615			-\$732,986,399		-\$20,195,854				-\$753,182,253	\$279,546,815	\$4,832,276,718
04/01/2036	03/31/2037	\$242,794,078			-\$734,931,775		-\$20,801,729				-\$755,733,504	\$266,033,843	\$4,585,371,134
04/01/2037	03/31/2038	\$240,450,090			-\$736,075,255		-\$21,425,781				-\$757,501,036	\$251,467,957	\$4,319,788,145
04/01/2038	03/31/2039	\$238,129,417			-\$733,453,854		-\$22,068,555				-\$755,522,409	\$235,927,840	\$4,038,322,993
04/01/2039	03/31/2040	\$235,831,824			-\$728,355,434		-\$22,730,611				-\$751,086,045	\$219,536,535	\$3,742,605,307
04/01/2040	03/31/2041	\$233,557,082			-\$716,403,670		-\$23,412,530				-\$739,816,200	\$202,526,822	\$3,438,873,011
04/01/2041	03/31/2042	\$231,304,961			-\$704,111,164		-\$24,114,906				-\$728,226,070	\$185,059,021	\$3,127,010,924
04/01/2042	03/31/2043	\$229,075,237			-\$689,872,296		-\$24,838,353				-\$714,710,649	\$167,176,805	\$2,808,552,317
04/01/2043	03/31/2044	\$226,867,685			-\$679,071,587		-\$25,583,503				-\$704,655,090	\$148,800,706	\$2,479,565,619
04/01/2044	03/31/2045	\$224,682,084			-\$667,528,730		-\$26,351,008				-\$693,879,738	\$129,832,015	\$2,140,199,979
04/01/2045	03/31/2046	\$222,518,214			-\$652,738,211		-\$27,141,539				-\$679,879,750	\$110,358,134	\$1,793,196,578
04/01/2046	03/31/2047	\$220,375,859			-\$636,958,094		-\$27,955,785				-\$664,913,879	\$90,468,467	\$1,439,127,025
04/01/2047	03/31/2048	\$218,254,803			-\$616,305,293		-\$28,794,458				-\$645,099,751	\$70,318,400	\$1,082,600,477
04/01/2048	03/31/2049	\$216,154,833			-\$593,877,115		-\$29,658,292				-\$623,535,407	\$50,080,251	\$725,300,154
04/01/2049	03/31/2050	\$214,075,739			-\$573,754,112		-\$30,548,041				-\$604,302,153	\$29,724,278	\$364,798,018
04/01/2050	03/31/2051	\$212,017,312			-\$554,504,246		-\$31,464,482				-\$585,968,728	\$9,153,398	\$0

TEMPLATE 5A

v20220802p

Baseline - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: *Template 5A Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (5) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 5A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions that were changed in accordance with Section III, Acceptable Assumption Changes in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E. of PBGC's SFA assumptions guidance).

Provide a separate deterministic projection ("Baseline") using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (Sheets 4A-2, 4A-3, and either 4A-4 or 4A-5) that shows the amount of SFA that would be determined if all underlying assumptions and methods used in the projection were the same as those used in the pre-2021 certification of plan status, except the plan's non-SFA interest rate and SFA interest rate, which should be the same as used in Template 4A (Sheet 4A-1).

For purposes of this Template 5A, any assumption change made in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance should be reflected in this Baseline calculation of the SFA amount and supporting projection information, except that an assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance should not be reflected in the Baseline projections. See examples in the SFA instructions for Section C, Item (5).

Additional instructions for each individual worksheet:

Sheet

5A-1 Baseline - Benefit Payments for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-2, except provide the benefit payment projection used to determine the Baseline SFA amount.

5A-2 Baseline - Participant Count and Administrative Expenses for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-3, except provide the projected total participant count and administrative expense projection used to determine the Baseline SFA amount.

5A-3 Baseline - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the Baseline SFA amount under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 5A-3.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine the Baseline SFA amount under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to identify the projected SFA exhaustion year in Sheet 5A-3.

Version Updates (newest version at top)

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

TEMPLATE 5A - Sheet 5A-1

v20220802p

Baseline - Benefit Payments for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-2, except provide the benefit payment projection used to determine the Baseline SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
SFA Measurement Date:	12/31/2022

On this Sheet, show all benefit payment amounts as positive amounts.

PROJECTED BENEFIT PAYMENTS for:

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Current Retirees and Beneficiaries in Pay Status	Current Terminated Vested Participants	Current Active Participants	New Entrants	Total
12/31/2022	03/31/2023	\$113,931,946	\$59,020,591	\$12,098,298	\$0	\$185,050,835
04/01/2023	03/31/2024	\$444,293,950	\$95,413,374	\$71,149,936	\$1,096	\$610,858,356
04/01/2024	03/31/2025	\$432,527,078	\$100,350,328	\$92,844,659	\$4,645	\$625,726,710
04/01/2025	03/31/2026	\$420,430,444	\$105,784,834	\$113,327,978	\$34,403	\$639,577,659
04/01/2026	03/31/2027	\$408,006,609	\$111,579,677	\$132,047,873	\$107,052	\$651,741,211
04/01/2027	03/31/2028	\$395,258,170	\$117,094,010	\$149,084,809	\$238,661	\$661,675,650
04/01/2028	03/31/2029	\$382,188,478	\$122,401,183	\$164,443,943	\$469,999	\$669,503,603
04/01/2029	03/31/2030	\$368,803,377	\$126,783,655	\$178,114,262	\$764,237	\$674,465,531
04/01/2030	03/31/2031	\$355,112,226	\$129,803,233	\$190,393,443	\$1,115,264	\$676,424,166
04/01/2031	03/31/2032	\$341,128,191	\$131,805,334	\$201,444,258	\$1,520,375	\$675,898,158
04/01/2032	03/31/2033	\$326,869,164	\$133,066,279	\$211,145,331	\$1,989,555	\$673,070,329
04/01/2033	03/31/2034	\$312,357,978	\$133,672,689	\$219,712,444	\$2,544,304	\$668,287,415
04/01/2034	03/31/2035	\$297,622,616	\$134,120,856	\$227,098,681	\$3,162,620	\$662,004,773
04/01/2035	03/31/2036	\$282,696,103	\$134,319,741	\$233,313,217	\$3,861,423	\$654,190,484
04/01/2036	03/31/2037	\$267,616,309	\$134,152,432	\$238,359,138	\$4,618,319	\$644,746,198
04/01/2037	03/31/2038	\$252,426,349	\$133,638,865	\$242,349,211	\$5,433,312	\$633,847,737
04/01/2038	03/31/2039	\$237,173,406	\$133,240,760	\$245,227,520	\$6,338,803	\$621,980,489
04/01/2039	03/31/2040	\$221,908,709	\$132,947,360	\$247,093,625	\$7,303,114	\$609,252,808
04/01/2040	03/31/2041	\$206,689,663	\$132,887,596	\$247,850,767	\$8,337,603	\$595,765,629
04/01/2041	03/31/2042	\$191,579,897	\$132,696,921	\$247,660,970	\$9,423,716	\$581,361,504
04/01/2042	03/31/2043	\$176,648,844	\$132,736,886	\$246,592,124	\$10,561,533	\$566,539,387
04/01/2043	03/31/2044	\$161,971,216	\$132,314,573	\$244,800,526	\$11,798,960	\$550,885,275
04/01/2044	03/31/2045	\$147,626,406	\$131,386,169	\$242,275,391	\$13,094,473	\$534,382,439
04/01/2045	03/31/2046	\$133,697,109	\$130,304,639	\$239,150,902	\$14,451,905	\$517,604,555
04/01/2046	03/31/2047	\$120,267,115	\$128,880,899	\$235,565,056	\$15,856,657	\$500,569,727
04/01/2047	03/31/2048	\$107,418,731	\$127,169,396	\$231,448,015	\$17,311,661	\$483,347,803
04/01/2048	03/31/2049	\$95,229,899	\$124,774,910	\$226,693,251	\$18,899,075	\$465,597,135
04/01/2049	03/31/2050	\$83,770,464	\$121,356,910	\$221,286,901	\$20,555,021	\$446,969,296
04/01/2050	03/31/2051	\$73,098,544	\$117,141,871	\$215,362,659	\$22,278,826	\$427,881,900

TEMPLATE 5A - Sheet 5A-2

v20220802p

Baseline - Participant Count and Administrative Expenses for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 4A instructions for Sheet 4A-3, except provide the projected total participant count and administrative expense projection used to determine the Baseline SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
SFA Measurement Date:	12/31/2022

On this Sheet, show all administrative expense amounts as positive amounts.

SFA Measurement Date / Plan Year Start Date		Plan Year End Date	Total Participant Count at Beginning of Plan Year	PROJECTED ADMINISTRATIVE EXPENSES for:		
				PBGC Premiums	Other	Total
12/31/2022	03/31/2023		188,885	\$1,511,080	\$1,513,725	\$3,024,805
04/01/2023	03/31/2024		191,555	\$6,704,425	\$5,757,771	\$12,462,196
04/01/2024	03/31/2025		194,143	\$6,998,855	\$5,837,207	\$12,836,062
04/01/2025	03/31/2026		196,300	\$7,288,913	\$5,932,231	\$13,221,144
04/01/2026	03/31/2027		198,522	\$7,592,562	\$6,025,216	\$13,617,778
04/01/2027	03/31/2028		200,620	\$7,902,985	\$6,123,327	\$14,026,312
04/01/2028	03/31/2029		202,567	\$8,219,073	\$6,228,028	\$14,447,101
04/01/2029	03/31/2030		204,413	\$8,542,793	\$6,337,721	\$14,880,514
04/01/2030	03/31/2031		206,136	\$8,873,245	\$6,453,685	\$15,326,930
04/01/2031	03/31/2032		207,769	\$10,803,988	\$7,243,496	\$18,047,484
04/01/2032	03/31/2033		209,319	\$11,211,126	\$7,377,782	\$18,588,908
04/01/2033	03/31/2034		210,772	\$11,627,617	\$7,518,959	\$19,146,575
04/01/2034	03/31/2035		212,126	\$12,053,382	\$7,667,591	\$19,720,973
04/01/2035	03/31/2036		213,372	\$12,487,907	\$7,824,694	\$20,312,602
04/01/2036	03/31/2037		214,518	\$12,931,628	\$7,990,352	\$20,921,980
04/01/2037	03/31/2038		215,555	\$13,383,965	\$8,165,674	\$21,549,639
04/01/2038	03/31/2039		216,485	\$13,844,961	\$8,351,168	\$22,196,128
04/01/2039	03/31/2040		217,298	\$14,313,863	\$8,548,149	\$22,862,012
04/01/2040	03/31/2041		217,992	\$14,790,366	\$8,757,507	\$23,547,873
04/01/2041	03/31/2042		218,575	\$15,274,819	\$8,979,490	\$24,254,309
04/01/2042	03/31/2043		219,045	\$15,766,894	\$9,215,044	\$24,981,938
04/01/2043	03/31/2044		219,412	\$16,267,110	\$9,464,286	\$25,731,396
04/01/2044	03/31/2045		219,680	\$16,775,589	\$9,727,749	\$26,503,338
04/01/2045	03/31/2046		219,852	\$17,292,386	\$10,006,053	\$27,298,438
04/01/2046	03/31/2047		219,938	\$17,818,124	\$10,299,267	\$28,117,391
04/01/2047	03/31/2048		219,939	\$18,352,752	\$10,608,162	\$28,960,913
04/01/2048	03/31/2049		219,864	\$18,896,888	\$9,038,940	\$27,935,828
04/01/2049	03/31/2050		219,723	\$19,451,312	\$7,366,845	\$26,818,158
04/01/2050	03/31/2051		219,525	\$20,016,798	\$5,656,116	\$25,672,914

TEMPLATE 5A - Sheet 5A-3

Baseline - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the Baseline SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$4,609,539,985
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$6,786,599
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	(1) Contributions	(2) Withdrawal Liability Payments	(3) Other Payments to Plan (excluding financial assistance and SFA)	(4) Benefit Payments (should match total from Sheet 5A-1)	(5) Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	(6) Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA; should match total from Sheet 5A-2)	(7) Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	(8) SFA Investment Income Based on SFA Interest Rate	(9) Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	(10) Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	(11) Non-SFA Investment Income Based on Non-SFA Interest Rate	(12) Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	03/31/2023	\$78,975,688			-\$185,050,835		-\$3,024,805	-\$6,786,599	\$0	\$0	-\$181,289,041	\$64,827,614	\$4,572,054,246
04/01/2023	03/31/2024	\$315,902,750			-\$610,858,356		-\$12,462,196				-\$623,320,552	\$257,067,966	\$4,521,704,410
04/01/2024	03/31/2025	\$315,902,750			-\$625,726,710		-\$12,836,062				-\$638,562,772	\$253,644,620	\$4,452,689,008
04/01/2025	03/31/2026	\$315,902,750			-\$639,577,659		-\$13,221,144				-\$652,798,803	\$249,160,973	\$4,364,953,928
04/01/2026	03/31/2027	\$315,902,750			-\$651,741,211		-\$13,617,778				-\$665,358,989	\$243,634,894	\$4,259,132,583
04/01/2027	03/31/2028	\$315,902,750			-\$661,675,650		-\$14,026,312				-\$675,701,962	\$237,120,446	\$4,136,453,818
04/01/2028	03/31/2029	\$315,902,750			-\$669,503,603		-\$14,447,101				-\$683,950,704	\$229,685,654	\$3,998,091,517
04/01/2029	03/31/2030	\$315,902,750			-\$674,465,531		-\$14,880,514				-\$689,346,045	\$221,423,037	\$3,846,071,259
04/01/2030	03/31/2031	\$315,902,750			-\$676,424,166		-\$15,326,930				-\$691,751,096	\$212,455,393	\$3,682,678,307
04/01/2031	03/31/2032	\$315,902,750			-\$675,898,158		-\$18,047,484				-\$693,945,642	\$202,834,609	\$3,507,470,024
04/01/2032	03/31/2033	\$315,902,750			-\$673,070,329		-\$18,588,908				-\$691,659,237	\$192,658,067	\$3,324,371,604
04/01/2033	03/31/2034	\$315,902,750			-\$668,287,415		-\$19,146,575				-\$687,433,990	\$182,080,895	\$3,134,921,258
04/01/2034	03/31/2035	\$315,902,750			-\$662,004,773		-\$19,720,973				-\$681,725,746	\$171,178,760	\$2,940,277,023
04/01/2035	03/31/2036	\$315,902,750			-\$654,190,484		-\$20,312,602				-\$674,503,086	\$160,020,397	\$2,741,697,083
04/01/2036	03/31/2037	\$315,902,750			-\$644,746,198		-\$20,921,980				-\$665,668,178	\$148,682,482	\$2,540,614,137
04/01/2037	03/31/2038	\$315,902,750			-\$633,847,737		-\$21,549,639				-\$655,397,376	\$137,243,291	\$2,338,362,802
04/01/2038	03/31/2039	\$315,902,750			-\$621,980,489		-\$22,196,128				-\$644,176,617	\$125,765,635	\$2,135,854,569
04/01/2039	03/31/2040	\$315,902,750			-\$609,252,808		-\$22,862,012				-\$632,114,820	\$114,299,417	\$1,933,941,916
04/01/2040	03/31/2041	\$315,902,750			-\$595,765,629		-\$23,547,873				-\$619,313,502	\$102,891,319	\$1,733,422,483
04/01/2041	03/31/2042	\$315,902,750			-\$581,361,504		-\$24,254,309				-\$605,615,813	\$91,592,932	\$1,535,302,352
04/01/2042	03/31/2043	\$315,902,750			-\$566,539,387		-\$24,981,938				-\$591,521,325	\$80,447,420	\$1,340,131,197
04/01/2043	03/31/2044	\$315,902,750			-\$550,885,275		-\$25,731,396				-\$576,616,671	\$69,499,925	\$1,148,917,201
04/01/2044	03/31/2045	\$315,902,750			-\$534,382,439		-\$26,503,338				-\$560,885,777	\$58,809,934	\$962,744,107
04/01/2045	03/31/2046	\$315,902,750			-\$517,604,555		-\$27,298,438				-\$544,902,993	\$48,422,804	\$782,166,668
04/01/2046	03/31/2047	\$315,902,750			-\$500,569,727		-\$28,117,391				-\$528,687,118	\$38,370,400	\$607,752,700
04/01/2047	03/31/2048	\$315,902,750			-\$483,347,803		-\$28,960,913				-\$512,308,716	\$28,683,724	\$440,030,458
04/01/2048	03/31/2049	\$315,902,750			-\$465,597,135		-\$27,935,828				-\$493,532,963	\$19,459,261	\$281,859,505
04/01/2049	03/31/2050	\$315,902,750			-\$446,969,296		-\$26,818,158				-\$473,787,454	\$10,823,784	\$134,798,585
04/01/2050	03/31/2051	\$315,902,750			-\$427,881,900		-\$25,672,914				-\$453,554,814	\$2,853,479	\$0

TEMPLATE 6A

v20220802p

Reconciliation - for non-MPRA plans using the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

File name: *Template 6A Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (6) of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

This Template 6A is not required if all assumptions and methods used to determine the requested SFA amount are identical to those used in the most recent actuarial certification of plan status completed before 1/1/2021 ("pre-2021 certification of plan status"), except the non-SFA and SFA interest rates, and except any assumptions changed in accordance with Section III, Acceptable Assumption Changes, in PBGC's SFA assumptions guidance (other than the acceptable assumption change for "missing" terminated vested participants described in Section III.E of PBGC's SFA assumptions guidance).

This Template 6A is also not required if the requested SFA amount from Template 4A is the same as the SFA amount shown in Template 5A (Baseline).

If the assumptions/methods used to determine the requested SFA amount differ from those in the "Baseline" projection in Template 5A, then provide a reconciliation of the change in the total amount of SFA due to each change in assumption/method from the Baseline to the requested SFA as shown in Template 4A.

For each assumption/method change from the Baseline through the requested SFA amount, provide a deterministic projection using the same calculation methodology used to determine the requested SFA amount, in the same format as Template 4A (either Sheet 4A-4 or Sheet 4A-5).

Additional instructions for each individual worksheet:

Sheet

6A-1 Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

For Item number 1, show the SFA amount determined in Template 5A using the "Baseline" assumptions and methods. If there is only one change in assumptions/methods between the Baseline (Template 5A) and the requested SFA amount (Template 4A), then show on Item number 2 the requested SFA amount, and briefly identify the change in assumptions from the Baseline.

If there is more than one change in assumptions/methods from the Baseline, show each individual change as a separate Item number. Each Item number should reflect all changes already measured in the prior Item number. For example, the difference between the SFA amount shown for Item number 4 and Item number 5 should be the incremental change due to changing the identified single assumption/method. The Item numbers should show assumption/method changes in the order that they were incrementally measured.

6A-2 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

For non-MPRA plans, see Template 4A instructions for Sheet 4A-4, except provide the projection used to determine the intermediate Item number 2 SFA amount from Sheet 6A-1 under the "basic method" described in § 4262.4(a)(1). Unlike Sheet 4A-4, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

For MPRA plans for which the requested amount of SFA is determined under the "increasing assets method", see Template 4A instructions for Sheet 4A-5, except provide the projection used to determine each intermediate SFA amount from Sheet 6A-1 under the "increasing assets method" described in § 4262.4(a)(2)(i). Unlike Sheet 4A-5, it is not necessary to explicitly identify the projected SFA exhaustion year in Sheet 6A-2.

A Reconciliation Details sheet is not needed for the last Item number shown in the Sheet 6A-1 Reconciliation, since the information should be the same as shown in Template 4A. For example, if there is only one assumption change from the Baseline, then Item number 2 should identify what assumption changed between the Baseline and Item number 2, where Item number 2 is the requested SFA amount. Since details on the determination of the requested SFA amount are shown in Template 4A, a separate Sheet 6A-2 Reconciliation Details is not required here.

6A-3 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 3 SFA amount from Sheet 6A-1.

6A-4 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 4 SFA amount from Sheet 6A-1.

6A-5 Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See instructions for 6A-2 Reconciliation Details, except for the intermediate Item number 5 SFA amount from Sheet 6A-1.

Version Updates (newest version at top)

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

TEMPLATE 6A - Sheet 6A-1

Reconciliation - Summary for the "basic method", or for MPRA plans for which the requested amount of SFA is determined under the "increasing assets method"

See Template 6A Instructions for Additional Instructions for Sheet 6A-1.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal	
EIN:	95-1939092	
PN:	001	
MPRA Plan?	No	
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A	

Item number	Basis for Assumptions/Methods. For each Item, briefly describe the incremental change reflected in the SFA amount.	Change in SFA Amount (from prior Item number)	SFA Amount
1	Baseline. Includes inactive vested participants younger than 86 as of measurement date, late retirement increases and lump sums after RBD for inactive vested participants over NRA, and updates to acceptable mortality tables.	N/A	\$6,786,599
2	Update CBU assumption based on prior 10-year geometric average decline and recent COVID-period impact.	\$737,921,275	\$744,707,874
3	Adjust mortality tables based on credible plan experience.	\$191,160,247	\$935,868,121
4	Adjust active retirement rates based on most recent experience study.	(\$70,207,403)	\$865,660,718
5	Adjust inactive vested retirement rates based on most recent experience study.	\$322,126,223	\$1,187,786,941

NOTE: A sheet with Recon Details is not required for the last Item number provided, since that information should be the same as provided in Template 4A.

From Template 5A.

Show details supporting the SFA amount on Sheet 6A-2.

Show details supporting the SFA amount on Sheet 6A-3.

Show details supporting the SFA amount on Sheet 6A-4.

From Template 4A.

Create additional rows as needed, and create additional detailed sheets by copying Sheet 6A-5 and re-labeling the header and the sheet name to be 6A-6, 6A-7, etc.

TEMPLATE 6A - Sheet 6A-2

Item Description (from 6A-1):	Update CBU assumption based on prior 10-year geometric average decline and recent COVID-period impact.
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v20220802p

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$4,609,539,985
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$744,707,874
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
		Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses PBGC under 4261 of ERISA	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non-SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	03/31/2023	\$80,375,855			-\$185,050,835		-\$3,024,805	-\$188,075,639	\$5,762,264	\$562,394,498	\$0	\$66,557,979	\$4,756,473,818
04/01/2023	03/31/2024	\$313,795,401			-\$610,858,540		-\$12,462,196	-\$562,394,498		\$0	-\$60,926,238	\$285,434,106	\$5,294,777,087
04/01/2024	03/31/2025	\$306,273,120			-\$625,727,016		-\$12,836,062				-\$638,563,078	\$298,590,374	\$5,261,077,502
04/01/2025	03/31/2026	\$298,932,069			-\$639,581,468		-\$13,221,144				-\$652,802,612	\$295,959,907	\$5,203,166,867
04/01/2026	03/31/2027	\$291,767,854			-\$651,744,550		-\$13,617,778				-\$665,362,328	\$291,971,013	\$5,121,543,405
04/01/2027	03/31/2028	\$284,776,185			-\$661,671,544		-\$14,026,312				-\$675,697,856	\$286,669,813	\$5,017,291,547
04/01/2028	03/31/2029	\$277,952,880			-\$669,484,818		-\$14,447,101				-\$683,931,919	\$280,115,771	\$4,891,428,279
04/01/2029	03/31/2030	\$272,567,579			-\$674,400,689		-\$14,880,514				-\$689,281,203	\$272,429,772	\$4,747,144,428
04/01/2030	03/31/2031	\$267,405,913			-\$676,296,953		-\$15,326,930				-\$691,623,883	\$263,767,124	\$4,586,693,582
04/01/2031	03/31/2032	\$262,345,146			-\$675,689,595		-\$17,932,046				-\$693,621,641	\$254,177,733	\$4,409,594,820
04/01/2032	03/31/2033	\$257,383,299			-\$672,763,324		-\$18,470,008				-\$691,233,332	\$243,750,036	\$4,219,494,823
04/01/2033	03/31/2034	\$252,518,434			-\$667,864,975		-\$19,024,108				-\$686,889,083	\$232,626,057	\$4,017,750,232
04/01/2034	03/31/2035	\$247,748,650			-\$661,436,840		-\$19,594,831				-\$681,031,671	\$220,871,196	\$3,805,338,407
04/01/2035	03/31/2036	\$245,161,615			-\$653,460,093		-\$20,182,676				-\$673,642,769	\$208,603,690	\$3,585,460,943
04/01/2036	03/31/2037	\$242,794,078			-\$643,824,604		-\$20,788,157				-\$664,612,761	\$195,957,397	\$3,359,599,657
04/01/2037	03/31/2038	\$240,450,090			-\$632,714,325		-\$21,411,801				-\$654,126,126	\$183,007,533	\$3,128,931,155
04/01/2038	03/31/2039	\$238,129,417			-\$620,617,795		-\$22,054,155				-\$642,671,950	\$169,807,561	\$2,894,196,182
04/01/2039	03/31/2040	\$235,831,824			-\$607,624,947		-\$22,715,780				-\$630,340,727	\$156,397,966	\$2,656,085,246
04/01/2040	03/31/2041	\$233,557,082			-\$593,855,218		-\$23,397,253				-\$617,252,471	\$142,815,368	\$2,415,205,224
04/01/2041	03/31/2042	\$231,304,961			-\$579,141,720		-\$24,099,171				-\$603,240,891	\$129,100,487	\$2,172,369,781
04/01/2042	03/31/2043	\$229,075,237			-\$563,993,825		-\$24,822,146				-\$588,815,971	\$115,284,898	\$1,927,913,945
04/01/2043	03/31/2044	\$226,867,685			-\$548,002,702		-\$25,566,810				-\$573,569,512	\$101,401,018	\$1,682,613,136
04/01/2044	03/31/2045	\$224,682,084			-\$531,122,329		-\$26,333,815				-\$557,456,144	\$87,495,629	\$1,437,334,705
04/01/2045	03/31/2046	\$222,518,214			-\$513,948,188		-\$27,123,829				-\$541,072,017	\$73,600,740	\$1,192,381,642
04/01/2046	03/31/2047	\$220,375,859			-\$496,491,697		-\$27,937,544				-\$524,429,241	\$59,733,691	\$948,061,952
04/01/2047	03/31/2048	\$218,254,803			-\$478,829,910		-\$28,729,795				-\$507,559,705	\$45,911,383	\$704,668,433
04/01/2048	03/31/2049	\$216,154,833			-\$460,632,656		-\$27,637,959				-\$488,270,615	\$32,215,271	\$464,767,922
04/01/2049	03/31/2050	\$214,075,739			-\$441,504,703		-\$26,490,282				-\$467,994,985	\$18,754,959	\$229,603,635
04/01/2050	03/31/2051	\$212,017,312			-\$421,895,487		-\$25,313,729				-\$447,209,216	\$5,588,269	\$0

Item Description (from 6A-1):

Adjust mortality tables based on credible plan experience.

TEMPLATE 6A - Sheet 6A-3

v20220802p

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$4,609,539,985
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$935,868,121
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.

SFA Measurement Date / Plan Year Start Date		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Plan Year End Date		Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non-SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	03/31/2023	\$80,375,855			-\$185,476,628		-\$3,024,805	-\$188,501,433	\$7,536,388	\$754,903,077	\$0	\$66,557,979	\$4,756,473,818
04/01/2023	03/31/2024	\$313,795,401			-\$613,742,349		-\$12,462,196	-\$626,204,545	\$15,764,116	\$144,462,647	\$0	\$287,344,966	\$5,357,614,185
04/01/2024	03/31/2025	\$306,273,120			-\$629,799,989		-\$12,836,062	-\$144,462,647		\$0	-\$498,173,404	\$306,669,262	\$5,472,383,163
04/01/2025	03/31/2026	\$298,932,069			-\$644,850,903		-\$13,221,144				-\$658,072,047	\$308,155,763	\$5,421,398,948
04/01/2026	03/31/2027	\$291,767,854			-\$658,216,801		-\$13,617,778				-\$671,834,579	\$304,534,281	\$5,345,866,504
04/01/2027	03/31/2028	\$284,776,185			-\$669,351,556		-\$14,026,312				-\$683,377,868	\$299,551,467	\$5,246,816,289
04/01/2028	03/31/2029	\$277,952,880			-\$678,375,704		-\$14,447,101				-\$692,822,805	\$293,263,686	\$5,125,210,049
04/01/2029	03/31/2030	\$272,567,579			-\$684,502,932		-\$14,880,514				-\$699,383,446	\$285,788,671	\$4,984,182,854
04/01/2030	03/31/2031	\$267,405,913			-\$687,607,574		-\$15,326,930				-\$702,934,504	\$277,278,580	\$4,825,932,843
04/01/2031	03/31/2032	\$262,345,146			-\$688,201,340		-\$17,947,552				-\$706,148,892	\$267,779,758	\$4,649,908,855
04/01/2032	03/31/2033	\$257,383,299			-\$686,464,205		-\$18,485,978				-\$704,950,183	\$257,377,569	\$4,459,719,539
04/01/2033	03/31/2034	\$252,518,434			-\$682,737,747		-\$19,040,558				-\$701,778,305	\$246,211,539	\$4,256,671,207
04/01/2034	03/31/2035	\$247,748,650			-\$677,458,636		-\$19,611,775				-\$697,070,411	\$234,344,301	\$4,041,693,748
04/01/2035	03/31/2036	\$245,161,615			-\$670,602,141		-\$20,200,128				-\$690,802,269	\$221,891,501	\$3,817,944,595
04/01/2036	03/31/2037	\$242,794,078			-\$662,051,862		-\$20,806,132				-\$682,857,994	\$208,984,610	\$3,586,865,290
04/01/2037	03/31/2038	\$240,450,090			-\$651,984,989		-\$21,430,316				-\$673,415,305	\$195,696,701	\$3,349,596,776
04/01/2038	03/31/2039	\$238,129,417			-\$640,883,249		-\$22,073,225				-\$662,956,474	\$182,079,363	\$3,106,849,083
04/01/2039	03/31/2040	\$235,831,824			-\$628,829,181		-\$22,735,422				-\$651,564,603	\$168,171,518	\$2,859,287,822
04/01/2040	03/31/2041	\$233,557,082			-\$615,934,711		-\$23,417,484				-\$639,352,195	\$154,008,565	\$2,607,501,274
04/01/2041	03/31/2042	\$231,304,961			-\$602,025,239		-\$24,120,009				-\$626,145,248	\$139,630,379	\$2,352,291,365
04/01/2042	03/31/2043	\$229,075,237			-\$587,602,074		-\$24,843,609				-\$612,445,683	\$125,068,100	\$2,093,989,019
04/01/2043	03/31/2044	\$226,867,685			-\$572,247,933		-\$25,588,918				-\$597,836,411	\$110,354,185	\$1,833,374,479
04/01/2044	03/31/2045	\$224,682,084			-\$555,905,619		-\$26,356,585				-\$582,262,204	\$95,536,008	\$1,571,330,367
04/01/2045	03/31/2046	\$222,518,214			-\$539,162,821		-\$27,147,283				-\$566,310,104	\$80,646,758	\$1,308,185,235
04/01/2046	03/31/2047	\$220,375,859			-\$522,022,278		-\$27,961,701				-\$549,983,979	\$65,705,528	\$1,044,282,643
04/01/2047	03/31/2048	\$218,254,803			-\$504,553,708		-\$28,800,552				-\$533,354,260	\$50,730,200	\$779,913,386
04/01/2048	03/31/2049	\$216,154,833			-\$486,420,892		-\$29,185,254				-\$515,606,146	\$35,762,206	\$516,224,279
04/01/2049	03/31/2050	\$214,075,739			-\$467,224,204		-\$28,033,452				-\$495,257,656	\$20,912,539	\$255,954,901
04/01/2050	03/31/2051	\$212,017,312			-\$447,411,473		-\$26,844,688				-\$474,256,161	\$6,283,948	\$0

Item Description (from 6A-1):

Adjust active retirement rates based on most recent experience study.

TEMPLATE 6A - Sheet 6A-4

v20220802p

Reconciliation - Details for the "basic method" under § 4262.4(a)(1) for non-MPRA plans, or for the "increasing assets method" under § 4262.4(a)(2)(i) for MPRA plans for which the requested amount of SFA is determined under that method

See Template 4A instructions for Sheet 4A-4 or Sheet 4A-5, except provide the projection used to determine the intermediate SFA amount.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001
MPRA Plan?	No
If a MPRA Plan, which method yields the greatest amount of SFA?	N/A
SFA Measurement Date:	12/31/2022
Fair Market Value of Assets as of the SFA Measurement Date:	\$4,609,539,985
SFA Amount as of the SFA Measurement Date under the method calculated in this Sheet:	\$865,660,718
Non-SFA Interest Rate:	5.85%
SFA Interest Rate:	3.77%

On this Sheet, show payments INTO the plan as positive amounts, and payments OUT of the plan as negative amounts.

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
		Contributions	Withdrawal Liability Payments	Other Payments to Plan (excluding financial assistance and SFA)	Benefit Payments	Make-up Payments Attributable to Reinstatement of Benefits Suspended through the SFA Measurement Date	Administrative Expenses (excluding amount owed PBGC under 4261 of ERISA)	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from SFA Assets	SFA Investment Income Based on SFA Interest Rate	Projected SFA Assets at End of Plan Year (prior year assets + (7) + (8))	Benefit Payments (from (4) and (5)) and Administrative Expenses (from (6)) Paid from Non-SFA Assets	Non-SFA Investment Income Based on Non-SFA Interest Rate	Projected Non-SFA Assets at End of Plan Year (prior year assets + (1) + (2) + (3) + (10) + (11))
12/31/2022	03/31/2023	\$80,375,855			-\$183,596,421		-\$3,024,805	-\$186,621,226	\$6,895,476	\$685,934,968	\$0	\$66,557,979	\$4,756,473,818
04/01/2023	03/31/2024	\$313,795,401			-\$603,766,487		-\$12,462,196	-\$616,228,683	\$13,366,581	\$83,072,867	\$0	\$287,344,966	\$5,357,614,185
04/01/2024	03/31/2025	\$306,273,120			-\$618,228,034		-\$12,836,062	-\$83,072,867		\$0	-\$547,991,230	\$305,107,289	\$5,421,003,364
04/01/2025	03/31/2026	\$298,932,069			-\$632,444,031		-\$13,221,144				-\$645,665,175	\$305,539,773	\$5,379,810,031
04/01/2026	03/31/2027	\$291,767,854			-\$645,619,777		-\$13,617,778				-\$659,237,555	\$302,497,031	\$5,314,837,361
04/01/2027	03/31/2028	\$284,776,185			-\$657,124,997		-\$14,026,312				-\$671,151,309	\$298,120,327	\$5,226,582,564
04/01/2028	03/31/2029	\$277,952,880			-\$667,053,982		-\$14,447,101				-\$681,501,083	\$292,435,654	\$5,115,470,015
04/01/2029	03/31/2030	\$272,567,579			-\$674,408,947		-\$14,880,514				-\$689,289,461	\$285,535,954	\$4,984,284,087
04/01/2030	03/31/2031	\$267,405,913			-\$678,903,252		-\$15,326,930				-\$694,230,182	\$277,557,924	\$4,835,017,743
04/01/2031	03/31/2032	\$262,345,146			-\$680,938,015		-\$17,928,695				-\$698,866,710	\$268,539,929	\$4,667,036,107
04/01/2032	03/31/2033	\$257,383,299			-\$680,611,394		-\$18,466,556				-\$699,077,950	\$258,563,926	\$4,483,905,382
04/01/2033	03/31/2034	\$252,518,434			-\$678,278,025		-\$19,020,553				-\$697,298,578	\$247,767,080	\$4,286,892,319
04/01/2034	03/31/2035	\$247,748,650			-\$674,348,714		-\$19,591,169				-\$693,939,883	\$236,210,523	\$4,076,911,609
04/01/2035	03/31/2036	\$245,161,615			-\$668,847,306		-\$20,178,904				-\$689,026,210	\$224,007,484	\$3,857,054,498
04/01/2036	03/31/2037	\$242,794,078			-\$661,499,217		-\$20,784,271				-\$682,283,488	\$211,290,533	\$3,628,855,621
04/01/2037	03/31/2038	\$240,450,090			-\$652,547,510		-\$21,407,800				-\$673,955,310	\$198,136,118	\$3,393,486,519
04/01/2038	03/31/2039	\$238,129,417			-\$642,467,254		-\$22,050,033				-\$664,517,287	\$184,597,828	\$3,151,696,476
04/01/2039	03/31/2040	\$235,831,824			-\$631,407,758		-\$22,711,535				-\$654,119,293	\$170,714,784	\$2,904,123,792
04/01/2040	03/31/2041	\$233,557,082			-\$619,396,069		-\$23,392,881				-\$642,788,950	\$156,523,453	\$2,651,415,377
04/01/2041	03/31/2042	\$231,304,961			-\$606,187,368		-\$24,094,667				-\$630,282,035	\$142,069,346	\$2,394,507,649
04/01/2042	03/31/2043	\$229,075,237			-\$592,340,301		-\$24,817,507				-\$617,157,808	\$127,389,670	\$2,133,814,748
04/01/2043	03/31/2044	\$226,867,685			-\$577,454,545		-\$25,562,032				-\$603,016,577	\$112,521,204	\$1,870,187,601
04/01/2044	03/31/2045	\$224,682,084			-\$561,489,956		-\$26,328,893				-\$587,818,849	\$97,514,930	\$1,604,565,225
04/01/2045	03/31/2046	\$222,518,214			-\$545,048,874		-\$27,118,760				-\$572,167,634	\$82,406,929	\$1,337,322,734
04/01/2046	03/31/2047	\$220,375,859			-\$528,173,214		-\$27,932,323				-\$556,105,537	\$67,217,708	\$1,068,810,764
04/01/2047	03/31/2048	\$218,254,803			-\$510,902,354		-\$28,770,292				-\$539,672,646	\$51,966,546	\$799,359,467
04/01/2048	03/31/2049	\$216,154,833			-\$492,936,013		-\$29,576,161				-\$522,512,174	\$36,683,821	\$529,685,947
04/01/2049	03/31/2050	\$214,075,739			-\$473,867,106		-\$28,432,026				-\$502,299,132	\$21,479,831	\$262,942,385
04/01/2050	03/31/2051	\$212,017,312			-\$454,177,468		-\$27,250,648				-\$481,428,116	\$6,468,419	\$0

v20220701p

Version Updates

Version	Date updated
v20220701p	07/01/2022

TEMPLATE 7

v20220701p

7a - Assumption/Method Changes for SFA Eligibility

File name: *Template 7 Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)a. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Sheet 7a of Template 7 is not required if the plan is eligible for SFA under § 4262.3(a)(2) (MPRA suspensions) or § 4262.3(a)(4) (certain insolvent plans) of PBGC's special financial assistance regulation.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed before January 1, 2021.

Sheet 7a of Template 7 is not required if the plan is eligible based on a certification of plan status completed after December 31, 2020 but reflects the same assumptions as those in the pre-2021 certification of plan status.

Provide a table identifying which assumptions/methods used in determining the plan's eligibility for SFA differ from those used in the pre-2021 certification of plan status and brief explanations as to why using those assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

This table should identify all changed assumptions/methods (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)a. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used in showing the plan's eligibility for SFA (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Prior assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7a is intended as an abbreviated version of more detailed information provided in Section D, Item (6)a. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

TEMPLATE 7

v20220701p

7b - Assumption/Method Changes for SFA Amount

File name: *Template 7 Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Instructions for Section C, Item (7)b. of the Instructions for Filing Requirements for Multiemployer Plans Applying for Special Financial Assistance:

Provide a table identifying which assumptions/methods used in determining the amount of SFA differ from those used in the pre-2021 certification of plan status (except the non-SFA and SFA interest rates) and brief explanations as to why using those original assumptions/methods is no longer reasonable and why the changed assumptions/methods are reasonable.

Please state if the changed assumption is an extension of the CBU assumption or the administrative expenses assumption as described in Paragraph A "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions.

This table should identify all changed assumptions/methods except for the interest rates (including those that are reflected in the Baseline provided in Template 5A or Template 5B) and should be an abbreviated version of information provided in Section D, Item (6)b. of the SFA filing instructions.

For example, if the mortality assumption used in the pre-2021 certification of plan status is the RP-2000 mortality table, and the plan proposes to change to the Pri-2012(BC) table, complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
Base Mortality Assumption	RP-2000 mortality table	Pri-2012(BC) mortality table	Original assumption is outdated. New assumption reflects more recently published experience for blue collar workers.

For example, assume the plan is projected to be insolvent in 2029 in the pre-2021 certification of plan status. The plan changes its CBU assumption by extending the assumption to the later projection years as described in Paragraph A, "Adoption of assumptions not previously factored into pre-2021 certification of plan status" of Section III, Acceptable Assumption Changes of PBGC's guidance on Special Financial Assistance Assumptions. Complete one line of the table as follows:

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
CBU Assumption	Decrease from most recent plan year's actual number of CBUs by 2% per year to 2028	Same number of CBUs for each projection year to 2028 as shown in (A), then constant CBUs for all years after 2028.	Original assumption does not address years after original projected insolvency in 2029. Proposed assumption uses acceptable extension methodology.

Add one line for each assumption/method that has changed from that used in the most recent certification of plan status completed prior to 1/1/2021.

Since this Template 7b is intended as an abbreviated version of more detailed information provided in Section D, Item (6)b. of the SFA filing instructions, it is not necessary to include full tables of rates at every age (e.g., for retirement, turnover, etc.). Instead, a high level description that focuses on what aspect of the assumption/method has changed is preferred.

PLAN INFORMATION

Abbreviated Plan Name:	So Cal
EIN:	95-1939092
PN:	001

	(A)	(B)	(C)
Assumption/Method That Has Changed From Assumption Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Brief description of assumption/method used in the most recent certification of plan status completed prior to 1/1/2021	Brief description of assumption/method used to determine the requested SFA amount (if different)	Brief explanation on why the assumption/method in (A) is no longer reasonable and why the assumption/method in (B) is reasonable
CBU Assumption	<p>Plan A - 106.0 million hours for plan year 2020 and remain level through 2039.</p> <p>Plan B - 12.5 million hours for plan year 2020 and remain level through 2039.</p>	<p>Plan A - CBUs of 103.10 Million in 2024 plan year, declining by 2.36% per year for the first 4 years, then by 1.96% per year for the next 6 years, and then by 1.00% each year thereafter.</p> <p>Plan B - CBUs of 10.66 Million in 2024 plan year, declining by 3.26% per year for the first 4 years, and then by 0.15% per year thereafter.</p>	<p>Previous assumption is no longer reasonable as it does not reflect recent Plan CBU levels. Initial CBU levels (i.e. for the 2024 Plan Year) are based on most recent CBU history. Initial decline period of 4 years is the rate of decline from the peak of Covid Pandemic (a high water mark of work levels in the retail food industry), to the most recent available CBU level in 2024. The 1.96% decline for the next 6 years in Plan A reflects the average rate of decline in the years prior to the Covid Period, after which the decline is expected to drop to an ultimate level of 1% per year, in line with PBGC's "generally acceptable" guidance. The 0.15% ultimate rate of decline for Plan B also reflects the average rate of decline in the years prior to the Covid Pandemic.</p>
Mortality Assumption	RP-2000 mortality table	Pri-2012(Blue Collar) mortality table, adjusted for actual Plan experience, which is fully credible for non-disabled lives, and partially credible for disabled lives.	The prior mortality tables are outdated and no longer reasonable. The proposed mortality assumptions are modified versions of the Pri-2012 amount-weighted Blue Collar table (Pri-2012(BC)) reflecting the plan's credible experience, with a projection scale of MP-2021. This is consistent with guidance from PBGC "generally acceptable" assumption changes, Section IV.B. The assumption for future mortality improvement is a fully generational projection using Improvement Scale MP-2021, which is in accordance with PBGC's "acceptable" guidance.
Administrative Expenses	3% increase per year from the 2020 status certification assumed expenses.	Same as (A), but updated to reflect increase in PBGC flat rate premium to \$52 in 2031. Expenses then assumed to increase by 3% from April 1, 2031 through March 31, 2051. Expenses are capped by 6% of the projected benefit payments.	The prior expenses assumption is no longer reasonable because it ends in plan year 2039. In addition, it does not reflect the anticipated expenses due to the statutory increase in PBGC premium rates in 2031. It has been extended through March 31, 2051 and updated to reflect the anticipated increase in premium rates. The change is in accordance with PBGC "acceptable" assumption change guidance. We have also limited the administrative expenses in years beyond 2039 to 6% of projected benefit payments, consistent with PBGC's "acceptable" guidance.
"Missing" Terminated Vested Participants	Terminated vested participants who are over age 65 as of 4/1/2021 were excluded.	Terminated vested participants who are over age 85 on the measurement date were excluded from the SFA determination.	It was not reasonable to exclude all inactive vested participants over Age 65 from the Plan's liabilities. New assumption uses the "acceptable" assumption changes in PBGC's guidance on SFA assumptions.
Terminated Vested Participants Late Retirement Increase After Normal Retirement Age	No late retirement increase for terminated vested participants who retire after normal retirement age.	Terminated vested participants who terminated before normal retirement age receive late retirement increases based on plan's actuarial equivalence if retired after normal retirement age.	Pursuant to the plan document, a participant who terminated before normal retirement age is entitled to a late retirement increase if he/she retires after normal retirement age. The new assumption is that terminated vested participants will receive late retirement increase if they retire after normal retirement age.
New Entrants Profile	Open group projection based on active population remaining level and actives being replaced by new hires with the same entry ages as the average of actual new entrants over the five years preceding the forecast.	New entrant profile developed based on experience from the valuation data as of April 1, 2017 through April 1, 2021	The prior assumption is no longer reasonable because it does not reflect more recent experience. The updated assumption is consistent with the "acceptable" standard in PBGC's guidance on assumption changes and is reasonable for determining the amount of SFA.
Active Retirement	A set of retirement rates from Ages 50-70; average assumed retirement age was 60.8	A set of retirement rates from Ages 50-70; average assumed retirement age is 62.8.	Assumed retirement rates were changed based on a study of the Plan's experience covering the April 1, 2014 to April 1, 2018 Plan Years.
Inactive Vested Retirement	Age 58	A set of retirement rates from ages 50-75, after which all participants are assumed to retire.	Assumed retirement rates were changed based on a study of the Plan's experience covering the April 1, 2014 to April 1, 2018 Plan Years.

Version Updates

Version	Date updated	
v20220802p	08/02/2022	Cosmetic changes to increase the size of some rows
v20220701p	07/01/2022	

TEMPLATE 8

File name: *Template 8 Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

v20220802p

Contribution and Withdrawal Liability Details

Provide details of the projected contributions and withdrawal liability payments used to calculate the requested SFA amount. This should include total contributions, contribution base units (including identification of the base unit used (i.e., hourly, weekly)), average contribution rate(s), reciprocity contributions (if applicable), additional contributions from the rehabilitation plan (if applicable), and any other identifiable contribution streams. For withdrawal liability, separately show amounts for currently withdrawn employers and for future assumed withdrawals. Also provide the projected number of active participants at the beginning of each plan year.

The first row in the projection period is for the period beginning on the SFA measurement date and ending on the last day of the plan year containing the SFA measurement date. For all other periods, provide the full plan year of information up to the plan year ending in 2051.

PLAN INFORMATION

Abbreviated Plan Name:	SoCal
EIN:	95-1939092
PN:	001

Unit (e.g. hourly, weekly)	Hourly
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All Other Sources of Non-Investment Income

SFA Measurement Date / Plan Year Start Date	Plan Year End Date	Total Contributions*	Total Contribution Base Units	Average Contribution Rate	Reciprocity Contributions (if applicable)	Additional Rehab Plan Contributions (if applicable)	Other - Explain if Applicable	Withdrawal Liability Payments for Currently Withdrawn Employers	Withdrawal Liability Payments for Projected Future Withdrawals	Projected Number of Active Participants (Including New Entrants) at the Beginning of the Plan Year
12/31/2022	03/31/2023	\$80,375,855	29,947,193	\$2.68						53,841
04/01/2023	03/31/2024	\$313,795,401	116,855,552	\$2.69						52,520
04/01/2024	03/31/2025	\$306,273,120	113,994,981	\$2.69						51,232
04/01/2025	03/31/2026	\$298,932,069	111,205,232	\$2.69						49,977
04/01/2026	03/31/2027	\$291,767,854	108,484,528	\$2.69						48,752
04/01/2027	03/31/2028	\$284,776,185	105,831,134	\$2.69						47,558
04/01/2028	03/31/2029	\$277,952,880	103,243,363	\$2.69						46,393
04/01/2029	03/31/2030	\$272,567,579	101,332,038	\$2.69						45,257
04/01/2030	03/31/2031	\$267,405,913	99,514,723	\$2.69						44,447
04/01/2031	03/31/2032	\$262,345,146	97,732,774	\$2.68						43,653
04/01/2032	03/31/2033	\$257,383,299	95,985,499	\$2.68						42,874
04/01/2033	03/31/2034	\$252,518,434	94,272,218	\$2.68						42,111
04/01/2034	03/31/2035	\$247,748,650	92,592,265	\$2.68						41,362
04/01/2035	03/31/2036	\$245,161,615	91,677,129	\$2.67						40,628
04/01/2036	03/31/2037	\$242,794,078	90,838,914	\$2.67						40,258
04/01/2037	03/31/2038	\$240,450,090	90,008,964	\$2.67						39,891
04/01/2038	03/31/2039	\$238,129,417	89,187,196	\$2.67						39,528
04/01/2039	03/31/2040	\$235,831,824	88,373,527	\$2.67						39,169
04/01/2040	03/31/2041	\$233,557,082	87,567,879	\$2.67						38,813
04/01/2041	03/31/2042	\$231,304,961	86,770,169	\$2.67						38,460
04/01/2042	03/31/2043	\$229,075,237	85,980,320	\$2.66						38,111
04/01/2043	03/31/2044	\$226,867,685	85,198,252	\$2.66						37,766
04/01/2044	03/31/2045	\$224,682,084	84,423,889	\$2.66						37,424
04/01/2045	03/31/2046	\$222,518,214	83,657,153	\$2.66						37,085
04/01/2046	03/31/2047	\$220,375,859	82,897,967	\$2.66						36,749
04/01/2047	03/31/2048	\$218,254,803	82,146,258	\$2.66						36,417
04/01/2048	03/31/2049	\$216,154,833	81,401,950	\$2.66						36,088
04/01/2049	03/31/2050	\$214,075,739	80,664,969	\$2.65						35,763
04/01/2050	03/31/2051	\$212,017,312	79,935,242	\$2.65						35,440

* Total contributions shown here should be contributions based upon CBUs and should not include items separately shown in any columns under "All Other Sources of Non-Investment Income."

Version Updates

Version

Date updated

v20230727

v20230727

07/27/2023

TEMPLATE 10

v20230727

Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

File name: *Template 10 Plan Name*, where "Plan Name" is an abbreviated version of the plan name.

Provide a table identifying and summarizing which assumptions/methods were used in each of the pre-2021 certification of plan status, the Baseline details (Template 5A or Template 5B), and the final SFA calculation (Template 4A or Template 4B).

This table should identify all assumptions/methods used, including those that are reflected in the Baseline provided in Template 5A or Template 5B and any assumptions not explicitly listed. Please identify the source (file and page number) of the pre-2021 certification of plan status assumption. Additionally, please select the appropriate assumption change category per SFA assumption guidance*. Please complete all rows of Template 10. If an assumption on Template 10 does not apply to the application, please enter "N/A" and explain as necessary in the "comments" column. If the application contains assumptions not listed on Template 10, create additional rows as needed.

See the table below for a brief example of how to fill out the requested information in summary form. In the example the first row demonstrates how one would fill out the information for a change in the mortality assumption used in the pre-2021 certification of plan status, where the RP-2000 mortality table was the original assumption, and the plan proposes to change to the Pri-2012(BC) table.

	(A)	(B)	(C)	(D)	(E)														
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance														
Base Mortality - Healthy	2019 Company XYZ AVR.pdf p. 55	RP-2000 mortality table	Pri-2012(BC) mortality table	Same as baseline	Acceptable Change														
Contribution Base Units	2020 Company XYZ ZC.pdf p. 19	125,000 hours projected to insolvency in 2024	125,000 hours projected through the SFA projection period in 2051	100,000 hours projected with 3.0% reductions annually for 10 years and 1.0% reductions annually thereafter	Generally Acceptable Change														
Assumed Withdrawal Payments -Future Withdrawals	2020 Company XYZ ZC.pdf p. 20	None assumed until insolvency in 2024	None assumed through the SFA projection period in 2051	Same as baseline	Other Change														
Retirement - Actives	2019 Company XYZ AVR.pdf p. 54	<table border="0"> <tr> <td><u>Age</u></td> <td><u>Actives</u></td> </tr> <tr> <td>55</td> <td>10%</td> </tr> <tr> <td>56</td> <td>20%</td> </tr> <tr> <td>57</td> <td>30%</td> </tr> <tr> <td>58</td> <td>40%</td> </tr> <tr> <td>59</td> <td>50%</td> </tr> <tr> <td>60+</td> <td>100%</td> </tr> </table>	<u>Age</u>	<u>Actives</u>	55	10%	56	20%	57	30%	58	40%	59	50%	60+	100%	Same as Pre-2021 Zone Cert	Same as baseline	No Change
<u>Age</u>	<u>Actives</u>																		
55	10%																		
56	20%																		
57	30%																		
58	40%																		
59	50%																		
60+	100%																		

Add additional lines if needed.

*<https://www.pbgc.gov/sites/default/files/sfa/sfa-assumptions-guidance.pdf>

Template 10
Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

v20230727

PLAN INFORMATION

Abbreviated Plan Name:	So Cal
EIN:	95-1939092
PN:	001

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
SFA Measurement Date	N/A	N/A	12/31/2022	12/31/2022	N/A	
Census Data as of	2019AVRSocal	04/01/2019	04/01/2021	04/01/2021	N/A	

DEMOGRAPHIC ASSUMPTIONS

Base Mortality - Healthy	2019AVRSocal - page 4-13	RP-2000 Combined Healthy Blue Collar Mortality Table, projected 13 years with Scale AA, set back 1 year for females	Same as pre-2021 Status Certification	PRI-2012 Blue Collar Mortality Table, adjusted for Plan's fully credible mortality experience using the methodology in IRS Regulation 1.430(h)(3)-2	Generally Acceptable Change	Mortality assumption changes included in two assumption change lines in Template 6; one to PBGC's "acceptable" guidance and one to adjusted table based on Plan experience.
Mortality Improvement - Healthy	2019AVRSocal - page 4-13	None beyond valuation date	Same as pre-2021 Status Certification	Mortality Improvement Scale MP-2021	Acceptable Change	Change to mortality improvement scale included with change to "Acceptable" base mortality table in Template 6.
Base Mortality - Disabled	2019AVRSocal - page 4-13	RP-2000 Disabled Retiree Table, projected 18 years with Scale AA (set back 4 years for males)	Same as pre-2021 Status Certification	Plan's partially credible mortality experience using the methodology in IRS Regulation 1.430(h)(3)-2	Generally Acceptable Change	assumption change lines in Template 6; one to PBGC's "acceptable" guidance and one to adjusted
Mortality Improvement - Disabled	2019AVRSocal - page 4-13	None beyond valuation date	Same as pre-2021 Status Certification	Mortality Improvement Scale MP-2021	Acceptable Change	with change to "Acceptable" base mortality table in Template 6.
Retirement - Actives	2019AVRSocal - page 4-15	See "Decrement Tables" tab	Same as pre-2021 Status Certification	See "Decrement Tables" tab	Other Change	Assumption was developed based on a study of actual Plan experience covering the April 1, 2014- April 1, 2018 Plan Years
Retirement - TVs	2019AVRSocal - page 4-16	Age 58	Same as pre-2021 Status Certification	See "Decrement Tables" tab	Other Change	Assumption was developed based on a study of actual Plan experience covering the April 1, 2014- April 1, 2018 Plan Years
Turnover	2019AVRSocal - page 4-13	See "Decrement Tables" tab	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Disability	2019AVRSocal - page 4-13	See "Decrement Tables" tab	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Optional Form Elections - Actives	2019AVRSocal - page 4-17	All elect Life Annuity	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Optional Form Elections - TVs	2019AVRSocal - page 4-17	All elect Life Annuity	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Marital Status	2019AVRSocal - page 4-16	70% for males and 50% for females	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Spouse Age Difference	2019AVRSocal - page 4-17	Females 3 years younger than male spouses	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Active Participant Count	2019AVRSocal	Same as April 1, 2019 valuation for all future years	Same as April 1, 2021 valuation for all future years. Assumed new entrants hired between January 1, 2021 and March 31, 2021 were added, since active population in census is as of December 31, 2020	Assumed to decline in future years based on CBU assumption.	Other Change	
New Entrant Profile	2020Zone20200706Socal	Same entry ages as the average of actual new entrants over the five years preceding the forecast.	New entrant profile developed based on experience from the valuation data as of April 1, 2017 through April 1, 2021	Same as Baseline	Acceptable Change	
Missing or Incomplete Data	2019AVRSocal - page 4-16	Assumptions made based on characteristics of similarly situated participants	Same as pre-2021 Status Certification	Same as Baseline	No Change	
"Missing" Terminated Vested Participant Assumption	2019AVRSocal - page 4-16	Inactive vested participants over Age 65 were excluded	Same as pre-2021 Status Certification	Inactive vested participants over Age 85 were excluded	Acceptable Change	
Treatment of Participants Working Past Retirement Date	2019AVRSocal	Benefits for participants working past NRD were assumed to be suspended per the Plan Document.	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Assumptions Related to Reciprocity	2019AVRSocal	None	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Other Demographic Assumption 1						
Other Demographic Assumption 2						
Other Demographic Assumption 3						

NON-DEMOGRAPHIC ASSUMPTIONS

Contribution Base Units	2020Zone20200706Socal Page 12	Plan A: 106.0 Million Hours per year Plan B: 12.5 Million Hours per year	Plan A: 106 Million Hours per year Plan B: 12.5 Million Hours per year (2021 valuation assumption)	Plan A: 103.10 Million Hours for 2024 Plan Year, assumed to decline by 2.36% per year for first 4 years, 1.96% per year for next 6 years, and 1% per year thereafter. Plan B: 10.66 Million for 2024 Plan Year, assumed to decline by 3.26% per year for first 4 years and 0.15% per year thereafter.	Other Change	
Contribution Rate	2020Zone20200706Socal Page 11	For years after 2021, \$2,854 per hour for Plan A; \$1,0703 for Plan B	Same as pre-2021 Status Certification	Same as Baseline	No Change	

Template 10

v20230727

Pre-2021 Zone Certification, Baseline Details, and Final SFA Assumption Summaries

PLAN INFORMATION

Abbreviated Plan Name:	So Cal
EIN:	95-1939092
PN:	001

	(A)	(B)	(C)	(D)	(E)	
	Source of (B)	Assumption/Method Used in Most Recent Certification of Plan Status Completed Prior to 1/1/2021	Baseline Assumption/Method Used	Final SFA Assumption/Method Used	Category of assumption change from (B) to (D) per SFA Assumption Guidance	Comments
Administrative Expenses	2020Zone20200706Socal Page 12	\$11,404,675 for 2020 Plan Year, increases of 3% per year after 2020	Same as pre-2021 Status Certification; expenses were increased beginning in the Plan Year 2021 to reflect statutory increase to PBGC premium rate. Expenses were also limited to 6% of projected benefit payments, beginning in 2040.	Same as Baseline	Acceptable Change	
Assumed Withdrawal Payments - Currently Withdrawn Employers	2020Zone20200706Socal Page 9	None assumed	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Assumed Withdrawal Payments -Future Withdrawals	2020Zone20200706Socal Page 9	None assumed	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Other Assumption 1						
Other Assumption 2						
Other Assumption 3						

CASH FLOW TIMING ASSUMPTIONS

Benefit Payment Timing	2020Zone20200706Socal Page 11	Payments made beginning of month	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Contribution Timing	2020Zone20200706Socal Page 11	Payments made middle of month	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Withdrawal Payment Timing		Not applicable	Not applicable	Not applicable	No Change	
Administrative Expense Timing	2020Zone20200706Socal Page 12	Payments made middle of month	Same as pre-2021 Status Certification	Same as Baseline	No Change	
Other Payment Timing						

Create additional rows as needed.

Assumptions effective in April 1, 2019 Valuation:

Retirement Rates for Active Participants:

Retirement Rates (%):

Age	Not Eligible for "Rule of 85"		Age	Eligible for
	Male	Female		Male
50	1.50	2.50	50	21.25
51	1.50	2.50	51	21.25
52	4.00	2.50	52	21.25
53	4.00	3.75	53	21.25
54	4.00	3.75	54	13.00
55	5.50	7.75	55	13.00
56	5.50	7.75	56	13.00
57	5.50	7.75	57	13.00
58	5.50	7.75	58	13.00
59	5.50	11.50	59	13.00
60	11.00	11.50	60	11.00
61	16.00	11.50	61	16.00
62	32.00	25.00	62	32.00
63	20.00	20.50	63	20.00
64	20.00	20.50	64	20.00
65	30.00	20.50	65	30.00
66	20.00	20.50	66	20.00
67	20.00	20.50	67	20.00
68	26.00	26.00	68	26.00
69	26.00	26.00	69	26.00
70	100.00	100.00	70	100.00

Retirement Age for Inactive Vested Participants:

58

Termination Rates before Retirement:

Age	Mortality		Rate (%)
	Male	Female	Dis

Age	Male	Female	Male
20	0.03	0.02	0.06
25	0.03	0.02	0.09
30	0.07	0.02	0.11
35	0.10	0.04	0.15
40	0.12	0.07	0.22
45	0.15	0.11	0.36
50	0.19	0.14	0.61
55	0.33	0.23	1.01
60	0.67	0.40	1.63

* These rates apply after completion of 10 years of Vesting Credit.
Withdrawal rates do not apply at retirement eligibility.

Female	Male	Female
0.06	20.50	12.50
0.09	15.50	11.75
0.11	11.00	10.00
0.15	7.50	7.25
0.22	4.50	4.75
0.36	2.50	4.00
0.61	2.00	3.00
1.01	2.00	3.00
1.63	0.00	0.00

. Select rates are shown on the attached Chart.

Rate (%)				
Not Eligible for "Rule of 85"		Age	Eligible for "Rule of 85"	
Male	Female		Male	Female
1.20	1.80	50	18.00	21.00
1.20	1.80	51	18.00	21.00
3.50	1.80	52	18.00	21.00
3.50	3.10	53	18.00	21.00
3.50	3.10	54	11.50	21.00
3.50	5.50	55	11.50	21.00
3.50	5.50	56	11.50	14.20
3.50	5.50	57	11.50	14.20
3.50	5.50	58	11.50	14.20
3.50	7.70	59	11.50	14.20
7.60	9.80	60	7.60	9.80
10.10	9.80	61	10.10	9.80
21.90	19.50	62	21.90	19.50
13.70	15.10	63	13.70	15.10
13.70	15.10	64	13.70	15.10
23.60	18.40	65	23.60	18.40
17.50	18.40	66	17.50	18.40
17.50	18.40	67	17.50	18.40
17.50	18.40	68	17.50	18.40
17.50	18.40	69	17.50	18.40
100.00	100.00	70 & above	100.00	100.00

Age	Rate (%)
50	3.10
51 - 53	1.70
54 - 58	2.50
59	4.60
60 - 64	10.80
65	24.60
66	14.90
67	10.10
68 - 71	5.50
72 - 74	2.90
75	2.50

summed retirement rate was 100% from Ages 76 through 85. Participants older than Age 85 were excluded.