

This report was generated with a future date. Therefore, the quarter numbers may be incomplete

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PBGC (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Number of Complaints Filed	37	45	29	16	18	10
Number of Complainants	31	42	28	15	16	10
Repeat Filers	4	2	1	1	2	0
Complaints by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Race	19	36	25	10	14	8
Color	15	23	18	5	3	3
Religion	2	2	1	1	3	1
Reprisal	32	40	24	10	10	5
Sex	21	29	27	10	12	6
PDA	0	0	0	0	0	0
National Origin	3	9	7	5	3	1
Equal Pay Act	1	0	0	1	0	0
Age	20	25	23	7	7	6
Disability	6	6	1	3	7	3
Genetics	0	0	0	1	0	0
Non-EEO	0	0	0	1	0	0
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	2	2	4	0
Assignment of Duties	10	1	7	1	0	0
Awards	1	1	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	2	0	2	0	0	0
Suspension	0	1	0	0	0	1
Removal	0	1	0	1	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	10	5	3	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	6	3	8	2	2

Sexual	1	0	0	1	1	0				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	3	8	8	1	0	0				
Promotion/Non-Selection	4	12	11	1	2	3				
Reassignment										
Denied	1	2	0	0	0	0				
Directed	0	1	0	1	0	0				
Reasonable Accommodation Disability	2	2	1	1	1	1				
Reinstatement	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0				
Retirement	1	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework	0	0	1	1	0	0				
Termination	2	1	0	1	2	1				
Terms/Conditions of Employment	14	25	18	2	4	2				
Time and Attendance	3	1	0	0	1	0				
Training	3	0	0	0	0	0				
Other										
User Defined - Other 1	0	0	0	0	0	0				
Other	0	0	0	1	3	0				
User Defined - Other 3	0	0	0	0	0	0				
User Defined - Other 4	0	0	0	0	0	0				
Processing Time	Comparative Data									
	Previous Fiscal Year Data					2019 Thru 30-Jun				
	2014	2015	2016	2017	2018					
Complaints pending during fiscal year										
Average number of days in investigation	168.83	183.45	242.47	395.19	174.93	202.25				
Average number of days in final action	15.8	157.58	67	31.33	68.29	22.07				
Complaint pending during fiscal year where hearing was requested										
Average number of days in investigation	165.64	176.44	247.07	404.61	177.8	258				
Average number of days in final action	17.67	157.58	42.5	31.33	24.25	14.5				
Complaint pending during fiscal year where hearing was not requested										
Average number of days in investigation	173.86	206.25	178	318.4	173.5	146.5				
Average number of days in final action	13	0	183	0	127	42				
Complaints Dismissed by Agency	Comparative Data									
	Previous Fiscal Year Data					2019 Thru 30-Jun				
	2014	2015	2016	2017	2018					
Total Complaints Dismissed by Agency	17	10	1	3	10	2				
Average days pending prior to dismissal	156	399	178	123	49	22				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	3	1	7	4	15	3				
Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data					2019 Thru 30-Jun				
	2014		2015		2016		2017	2018		
	#	%	#	%	#		%	#	%	
	Total Number Findings	0		1		0		0		0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									

Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing													
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019 Thru 30-Jun						
	Previous Fiscal Year Data												
	2014	2015	2016	2017	2018								
Total complaints from previous Fiscal Years	12	25	47	55	22	13							
Total Complainants	12	22	40	48	19	12							

Number complaints pending						
Investigation	2	2	13	2	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	22	31	49	19	12
Final Agency Action	1	0	0	1	3	1
Appeal with EEOC Office of Federal Operations	6	7	10	9	9	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	1	1	0	0