

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PBGC (and below)

For 2nd Quarter 2016 for period ending March 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
	2011	2012	2013	2014	2015	
Number of Complaints Filed	17	13	15	37	45	21
Number of Complainants	16	10	13	31	42	21
Repeat Filers	1	3	2	4	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	5	11	19	36	16
Color	3	0	8	15	23	11
Religion	0	0	0	2	2	1
Reprisal	9	11	13	32	40	15
Sex	8	6	11	21	29	15
PDA	1	0	1	0	0	0
National Origin	0	0	0	3	9	5
Equal Pay Act	0	0	2	1	0	0
Age	7	3	12	20	25	15
Disability	2	3	2	6	6	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	1	1	0	1	1
Assignment of Duties	4	1	3	10	1	1
Awards	0	2	0	1	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	2	0	1
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	4	5	5	17	10	4
Examination/Test	0	0	0	0	0	0

Harassment						
Non-Sexual	7	3	3	17	6	1
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	3	8	0
Promotion/Non-Selection	2	0	3	4	12	1
Reassignment						
Denied	0	0	0	1	2	0
Directed	0	0	1	0	1	0
Reasonable Accommodation Disability	1	1	1	2	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	1	2	1	0
Terms/Conditions of Employment	5	5	10	14	25	15
Time and Attendance	0	0	1	3	1	0
Training	1	2	1	3	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
Other	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
Processing Time	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	0	203.56
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	298	196.2	189.5	165.64	176.44	189
Average number of days in final action	39.09	17	25.5	17.67	157.58	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	204.67	111.5	247.5	173.86	206.25	210.83
Average number of days in final action	62.5	41.67	1	13	0	0
	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
Complaints Dismissed by Agency	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	3	4	3	17	10	0
Average days pending prior to dismissal	86	65	38	156	399	0
	Complaints Withdrawn by Complainants					
Total Complaints Withdrawn by Complainants	1	2	3	3	1	2

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	10	9	8	12	25	62
Total Complainants	7	7	7	12	22	53
Number complaints pending						
Investigation	1	0	0	2	2	20
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	10	8	8	9	22	30
Final Agency Action	0	1	0	1	0	1
Appeal with EEOC Office of Federal Operations	0	5	6	6	7	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2nd Qtr 2016
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	0	1	0	2