

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PBGC (and below)

For 1st Quarter 2016 for period ending December 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 31-Dec
	2011	2012	2013	2014	2015	
Number of Complaints Filed	17	13	15	37	45	17
Number of Complainants	16	10	13	31	42	17
Repeat Filers	1	3	2	4	2	0
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 31-Dec
	2011	2012	2013	2014	2015	
Race	11	5	11	19	36	13
Color	3	0	8	15	23	10
Religion	0	0	0	2	2	1
Reprisal	9	11	13	32	40	12
Sex	8	6	11	21	29	13
PDA	1	0	1	0	0	0
National Origin	0	0	0	3	9	4
Equal Pay Act	0	0	2	1	0	0
Age	7	3	12	20	25	13
Disability	2	3	2	6	6	0
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	0	0	0
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2016 Thru 31-Dec
	2011	2012	2013	2014	2015	
Appointment/Hire	0	1	1	0	1	0
Assignment of Duties	4	1	3	10	1	1
Awards	0	2	0	1	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	2	0	1
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	1	0
Other	0	0	1	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	4	5	5	17	10	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	7	3	3	17	6	1
Sexual	0	0	0	1	0	0







Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	1	100	0	0	0	0	0	0	0	0	
	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>					<b>2016 Thru 31-Dec</b>							
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>								
Total complaints from previous Fiscal Years	10	9	8	12	25	63							
Total Complainants	7	7	7	12	22	54							
<b>Number complaints pending</b>													
Investigation	1	0	0	2	2	25							
ROI issued, pending Complainant's action	0	0	0	0	0	1							
Hearing	10	8	8	9	22	31							
Final Agency Action	0	1	0	1	0	1							
Appeal with EEOC Office of Federal Operations	0	5	6	6	7	7							
	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>					<b>2016 Thru 31-Dec</b>							
<b>Complaint Investigations</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>								
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	0	1	0	2							