Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

*Note: Data for FY 2012 forward was calculated based on use of Micropact iComplaints system.

Complaint Activity	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
	2010	2011	2012	2012	2014	
Number of Complaints Filed	21	17	13	13	33	2
Number of Complainants	16	16	10	12	27	2
Repeat Filers	1	1	3	1	4	0

Complaints by Basis	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	
Race	14	11	5	9	18	2
Color	1	2	0	6	14	0
Religion	0	0	0	0	2	0
Reprisal	13	9	11	11	29	2
Sex	11	7	6	9	17	1
PDA	0	1	0	1	0	0
National Origin	0	0	0	0	3	0
Equal Pay Act	0	0	0	2	1	0
Age	6	6	3	10	20	1
Disability	6	4	3	2	6	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	2	0	0

No FEAR Act Data

Complaints by Issue	Comparative Data					2015: 1st Quarter
	Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	**2010**	**2011**	**2012**	**2013**	**2014**	
Appointment/Hire	0	1	1	1	0	0
Assignment of Duties	4	4	1	3	9	0
Awards	0	0	2	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	2	0
Removal	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	2	4	5	5	17	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	7	3	3	13	1
Sexual	0	0	0	0	1	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	2	0
Promotion/Non-Selection	5	1	0	2	4	1
Reassignment						
Denied	0	0	0	0	1	0
Directed	1	0	0	1	0	0
Reasonable Accommodation	2	1	1	1	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	0	0	0	1	1	0
Terms/Conditions of Employment	3	0	5	9	10	2
Time and Attendance	1	0	0	1	3	0
Training	1	1	2	1	3	0
Other	0	2	1	0	0	0

No FEAR Act Data

Processing Time	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation stage	149	147	192	201.1	169.6	116
Average number of days in final action stage	44	53	34	13.25	15.8	25
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	199	230	196	189.5	166	250
Average number of days in final action stage	59	17	30	25.5	17.67	20
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	232	199	181	247	175	116
Average number of days in final action stage	24	70	42	38	13	28

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	5	7	6	3	2	1
Average days pending prior to dismissal	71	78	34	38	122	28
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	2	3	3	0

No FEAR Act Data

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2015: 1st Quarter	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered	Comparative Data Previous Fiscal Year Data										2015: 1st Quarter	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2010		2011		2012		2013		2014			
Total Number Findings												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2015: 1st Quarter	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other (Per Se)	0	0	0	0	0	0	0	0	0	0	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2015: 1st Quarter	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data										2015: 1st Quarter	
	Previous Fiscal Year Data											
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other- Per Se	0	0	0	0	0	0	0	0	1	0	0	0

No FEAR Act Data

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	18	21	14	15	10	28
Total Complainants	10	11	17	11	10	25
Number complaints pending						
Investigation	0	1	0	0	0	7
ROI Issued, Pending Complainant's Action	0	0	0	0	0	0
Hearing	9	14	10	8	9	20
Final Action	2	1	8	1	0	1
Appeal with EEOC Office of Federal Operations	1	2	3	8	6	11

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2015: 1st Quarter
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	5	6	1	0