

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
PBGC (and below)  
For 1st Quarter 2021 for period ending December 31, 2020**

Part I Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	29	16	19	14	11	<u>4</u>
Number of Complainants	28	15	17	13	7	4
Repeat Filers	1	1	2	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	10	15	12	6	<u>1</u>
Color	18	5	3	5	1	<u>0</u>
Religion	1	1	3	1	0	<u>0</u>
Reprisal	24	10	11	9	6	<u>2</u>
Sex	27	10	13	11	6	<u>2</u>
PDA	0	0	0	0	0	<u>0</u>
National Origin	7	5	3	1	1	<u>0</u>
Equal Pay Act	0	1	0	1	0	<u>0</u>
Age	23	7	8	10	2	<u>1</u>
Disability	1	3	8	3	7	<u>2</u>
Genetics	0	1	0	0	0	<u>0</u>
Non-EEO	0	1	0	0	0	<u>0</u>

Part III Complaints By Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	
Appointment/Hire	2	2	5	0	1	<u>0</u>
Assignment of Duties	7	1	0	2	0	<u>0</u>
Awards	0	0	0	0	0	<u>0</u>
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	<u>0</u>
Reprimand	2	0	0	0	0	<u>0</u>
Suspension	0	0	0	2	0	<u>0</u>
Removal	0	1	0	0	0	<u>0</u>
Other 1	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	<u>0</u>
Perf. Eval./ Appraisal	5	3	1	2	2	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>
<b>Harrassment</b>						
Non-Sexual	3	8	2	2	3	<u>0</u>
Sexual	0	1	1	0	0	<u>0</u>
Medical Examination	0	0	0	0	0	<u>0</u>
Pay including overtime	8	1	0	0	2	<u>0</u>
Promotion/Non-Selection	11	1	2	5	1	<u>1</u>
<b>Reassignment</b>						
Denied	0	0	0	0	0	<u>0</u>
Directed	0	1	0	0	0	<u>0</u>
Reasonable Accommodation Disability	1	1	1	2	5	<u>1</u>
Reinstatement	0	0	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	0	<u>0</u>
Retirement	0	0	0	0	0	<u>0</u>
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	1	1	0	0	0	<u>0</u>
Termination	0	1	2	1	1	<u>0</u>
Terms/Conditions of Employment	18	2	4	5	2	<u>2</u>
Time and Attendance	0	0	1	0	0	<u>0</u>
Training	0	0	0	0	0	<u>0</u>
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	1	3	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0









Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Part IX Complaints Pending from Previous Fiscal Years By Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 12-31</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	47	55	5	5	7							<u>12</u>
Total Complainants	40	48	19	4	5							8
<b>Number complaints pending</b>												
Investigation	13	2	0	0	0							<u>2</u>
ROI issued, pending Complainant's action	0	0	0	0	0							<u>0</u>
Hearing	31	49	19	5	7							<u>10</u>
Final Agency Action	0	1	3	0	0							<u>0</u>
Appeal with EEOC Office of Federal Operations	11	10	10	10	1							<u>0</u>
<b>Part X Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2021 Thru 12-31</b>	
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	0							<u>0</u>